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#### COVER NOTE

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From: Secretary-General of the European Commission,  
signed by Mr Jordi AYET PUIGARNAU, Director

date of receipt: 20 October 2017

To: Mr Jeppe TRANHOLM-MIKKELSEN, Secretary-General of the Council of  
the European Union

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No. Cion doc.: C(2017) 6953 ANNEX I

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Subject: ANNEX to COMMISSION DELEGATED REGULATION (EU) .../... of  
20.10.2017 amending Delegated Regulation (EU) 2015/2195 on  
supplementing Regulation (EU) No 1304/2013 of the European Parliament  
and of the Council on the European Social Fund, regarding the definition of  
standard scales of unit costs and lump sums for reimbursement of  
expenditure by the Commission to Member States, and correcting that  
Delegated Regulation

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Delegations will find attached document C(2017) 6953 ANNEX I.

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Encl.: C(2017) 6953 ANNEX I

**EN**

**ANNEX I**

**“ANNEX I**

**Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Sweden**

**1. Definition of standard scales of unit costs**

Type of operations <sup>1</sup>	Indicator name	Category of costs	Measurement unit for the indicator	Amounts		
1. Operations supported under priority axis 1 'Supply of skills' of the Operational Programme (Nationellt socialfondsprogram för investering för tillväxt och	Hours worked	All categories of costs except wages for participants.	Number of hours worked <sup>2</sup>	Wage group (SSYK code <sup>3</sup> )		
				Region: Stockholm (SE 11) (unit cost per hour - amount in SEK <sup>4</sup> )		
				All regions except Stockholm (SE 12-33) (unit cost per hour - amount in SEK)		
				1 (912 – 913 -919 -921)	321	328
				2 (414 – 415 – 421 – 422 - 512 – 513 – 514 – 515 – 522 – 611 -612 -613 – 614 - 826)	360	356

<sup>1</sup> The amounts of standard scales of unit costs apply only to the parts of operations that cover the categories of costs set out in this Annex.

<sup>2</sup> The total number of hours declared in a year must not be higher than the standard number of annual hours worked in Sweden, which is equal to 1862 hours.

<sup>3</sup> Professional code applicable in Sweden.

<sup>4</sup> Currency in Sweden.

sysselsättning 2014-2020) (CCI- 2014SE05M9OP 001)				416	395
			3 (331 – 348 – 411 – 412 – 413 – 419 – 711 – 712 – 713 – 714 – 721 – 722 – 723 – 724 – 731 – 732 – 734 – 741 – 742 – 743 – 811 – 812 – 813 – 814 – 815 – 816 – 817 – 821 – 822 – 823 – 824 – 825 – 827 -828 – 829 – 831 – 832 – 833 – 834 – 914 – 915 – 931 – 932 – 933)	473	438
			4 (223 – 232 – 233 – 234 – 235 – 243 – 249 – 313 – 322 – 323 – 324 – 332 – 342 – 343 – 344 – 345 – 346 – 347 – 511 – 011)	587	512
			5 (213 – 221 – 231 – 241 – 244 – 245 – 246 – 247 – 248 – 311 – 312 – 315 – 321 – 341)	776	724
			6 (211 – 212 – 214 – 222 – 242 – 314)	1035	1035
			7 A (121)	1121	875
			7 B (111-123)		

					7 C (131-122)	735	601
2. Operations supported under priority axis 1 'Supply of skills' of the Operational Programme (Nationellt socialfundsprogram för investering för tillväxt och sysselsättning 2014-2020)(CCI-2014SE05M9OP 001)	Hours participated in the operation	Participant's wage	Number of hours participated <sup>5</sup>	Region: Stockholm (SE 11)			
				Region: Stockholm (SE 11) (unit cost per hour - amount in SEK)		All regions except Stockholm (SE 12-33) (unit cost per hour - amount in SEK)	
				229			234
3. Operations supported under priority axis 2 'Increased transition to work' and priority axis 3 'Youth Employment	Hours worked	All categories of costs except allowances for participants.	Number of hours worked <sup>6</sup>	Occupational category			
				Region: Stockholm (SE 11) (unit cost per hour - amount in SEK)		All regions except Stockholm (SE 12-33) (unit cost per hour - amount in SEK)	
				Project leader for operations where the total eligible expenditure as stated in the document setting out the	749		609

5 The total number of hours declared in a year must not be higher than the standard number of annual hours worked in Sweden, which is equal to 1862 hours.

6 The total number of hours declared in a year must not be higher than the standard number of annual hours worked in Sweden, which is equal to 1862 hours.

Initiative' of Operational Programme (Nationellt socialfundsprogram för investering och tillväxt och sysselsättning 2014-2020) (CCI-2014SE05M9OP 001)				conditions for support is above 20 million in SEK)		
				Project leader for operations where the total eligible expenditure as stated in the document setting out the conditions for support is below or equal to 20 million in SEK) / assistant project leader for operations where the total eligible expenditure as stated in the document setting out the conditions for support is above 20 million in SEK)	669	567
				Project worker	463	420
				Project economist	598	508
				Administrator	416	378
4. Operations supported under priority axis 2 'Increased transition to				Financial assistance (unit cost per hour)		
				Age		
				18-24 years	(SEK) 32	
				25-29 years	40	
				30-64 years	46	

7 The total number of hours declared in a year must not be higher than the standard number of annual hours worked in Sweden, which is equal to 1862 hours.

work' and priority axis 3 'Youth Employment Initiative' of Operational Programme (Nationellt socialfundsprogram för investering för tillväxt och sysselsättning 2014-2020) (CCI-2014SE05M9OP 001)			Activity grant and development allowance (unit cost per hour)	
			Age	(SEK)
			15-19 years	17
			20-24 years	33
			25-29 years	51
			30-44 years	55
			45-69 years	68
			Social security and sickness benefit (unit cost per hour)	
			Age	(SEK)
			19-29 years (social security benefit)	51
			30-64 years (sickness benefit)	58
			Sickness benefit, rehabilitation benefit, and work and professional injury benefit (unit cost per hour)	
			Age	(SEK)
			- 19 years	48
			20-64 years	68

## 2. Adjustment of amounts

The unit costs in the table apply to the hours worked or participated in 2015. Except for the unit costs relating to participant's allowances, referred to in point 4 of the table, which will not be adjusted, these values will be increased automatically on the 1<sup>st</sup> of January each year as from 2016 until 2023 by 2%."

## ANNEX II

## “ANNEX II

### Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to France

#### 1. Definition of standard scales of unit costs

Type of operations	Indicator name	Category of costs	Measurement unit for the indicator	Amounts (in EUR)
“Garantie Jeunes” supported under priority axis 1 “Accompagner les jeunes NEET vers et dans l’emploi” of the operational programme “PROGRAMME OPÉRATIONNEL NATIONAL POUR LA MISE EN ŒUVRE DE L’INITIATIVE POUR L’EMPLOI DES JEUNES EN METROPOLE ET OUTRE-MER” (CCI-2014FR05M9OP001)	Young NEET <sup>8</sup> with a positive result under “Garantie Jeunes” at the latest 12 months following the start of coaching	-allowances paid to the participant; -activation costs incurred by the "missions locales"	Number of young NEETs who have one of the following results at the latest 12 months following the start of the coaching: <ul style="list-style-type: none"> <li>• entered vocational skills training leading to a certification, whether by: <ul style="list-style-type: none"> <li>- entering training in lifelong learning; or</li> <li>- entering basic training;</li> </ul> </li> <li>or</li> <li>• started a company; or</li> <li>• found a job; or</li> <li>• has spent at least 80 working days in a (paid or not) professional environment</li> </ul>	6 400

<sup>8</sup> Young person not in employment, education or training that participates in an operation supported by the “PROGRAMME OPÉRATIONNEL NATIONAL POUR LA MISE EN ŒUVRE DE L’INITIATIVE POUR L’EMPLOI DES JEUNES EN METROPOLE ET OUTRE-MER”

## **2. Adjustment of amounts**

The standard scale of unit cost in the table is based partly on a standard scale of unit cost funded entirely by France. Out of the 6400 EUR, 1600 EUR correspond to the standard scale of unit cost set out by the “instruction ministérielle du 11 octobre 2013 relative à l’expérimentation Garantie Jeunes prise pour l’application du décret 2013-80 du 1er octobre 2013 ainsi que par l’instruction ministérielle du 20 mars 2014” to cover the costs borne by the Youth Public Employment Services « Missions Locales » to coach each NEET entering the “Garantie Jeunes”.

The standard scale of unit cost defined in section 1 shall be updated by the Member State in line with adjustments under national rules to the standard scale of unit cost of 1600 EUR mentioned in paragraph 1 above that covers the costs borne by the Youth Public Employment Services.”



**ANNEX III**

**“ANNEX VIII**

**Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Germany**

**1. Definition of standard scales of unit costs**

Type of operations	Indicators name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
<p>1. Training in the field of inclusive school development:</p> <p><b>Further training for teachers with management responsibilities.</b></p> <p>Priority axis B OP 2014DE05SFOP009 (Mecklenburg-Vorpommern)</p>	<p>Participants who successfully complete the training.</p>	<p>All eligible costs (personnel costs, other direct and indirect costs).</p>	<p>Number of participants who:</p> <ul style="list-style-type: none"> <li>• have participated in at least 51 of the scheduled 60 hours (in events requiring attendance and in process support at the schools) <b>and</b></li> <li>• have received a certificate on this basis.</li> </ul>	<p>4 702,60</p>
<p>2. Training in the field of inclusive school development:</p> <p><b>Training for the assembly of teachers.</b></p>	<p>Participants who attend the workshop on inclusive school development.</p>	<p>All eligible costs (personnel costs, other direct and indirect costs).</p>	<p>Number of participants who have participated in the eight-hour workshop and have received a certificate on this basis.</p>	<p>33,32</p>

Type of operations	Indicators name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
Priority axis B OP 2014DE05SFOP009 (Mecklenburg-Vorpommern)				
3. Training in the field of inclusive school development: <b>Further class teacher training.</b>	Participants who successfully complete the training.	All eligible costs (personnel costs, other direct and indirect costs).	Number of participants who: <ul style="list-style-type: none"> <li>• have participated in at least 153 of the scheduled 180 hours <b>and</b></li> <li>• have received a certificate on this basis.</li> </ul>	11 474,14
Priority axis B OP 2014DE05SFOP009 (Mecklenburg-Vorpommern)				
4. Training in the field of inclusive school development: <b>Further training in practical learning</b>	Participants who successfully complete the training.	All eligible costs (personnel costs, other direct and indirect costs).	Number of participants who: <ul style="list-style-type: none"> <li>• have participated in at least 26 of the scheduled 30 hours <b>and</b></li> <li>• have received a certificate on this basis.</li> </ul>	1 698,24
Priority axis B OP 2014DE05SFOP009 (Mecklenburg-Vorpommern)				
5. Training in the field of inclusive school development: <b>Further training for educators.</b>	Participants who successfully complete the training.	All eligible costs (personnel costs, other direct and indirect costs).	Number of participants who: <ul style="list-style-type: none"> <li>• have participated in at least 36 of the scheduled 42 hours (at input events and process support) <b>and</b></li> <li>• have received a certificate on this</li> </ul>	246,20

Type of operations	Indicators name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
Priority axis B OP 2014DE05SFOP009 (Mecklenburg-Vorpommern)			basis.	
6. Training for teachers at vocational schools: <b>Technical and special didactic training</b> Priority axis B OP 2014DE05SFOP009 (Mecklenburg-Vorpommern)	Participants who successfully complete the training.	All eligible costs (personnel costs, other direct and indirect costs).	Number of participants who: <ul style="list-style-type: none"> <li>• have participated in at least 104 of the scheduled 120 hours in the events that require attendance <b>and</b></li> <li>• have participated in at least 51 of the scheduled 60 hours of work in small groups <b>and</b></li> <li>• have successfully completed all of the scheduled tasks in the self-study curriculum <b>and</b></li> <li>• have received a certificate on the basis of fulfilling the three criteria set out above.</li> </ul>	14 678,40
7. Training for teachers at vocational schools: <b>Training in giving support to young people of immigrant background in acquiring the German language.</b>	Participants who successfully complete the training.	All eligible costs (personnel costs, other direct and indirect costs).	Number of participants who: <ul style="list-style-type: none"> <li>• have participated in at least 80 of the scheduled 96 hours in the events that require attendance <b>and</b></li> <li>• have participated for six hours in individual advisory sessions <b>and</b></li> <li>• have successfully completed all of</li> </ul>	7 268,34

Type of operations	Indicators name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
Priority axis B OP 2014DE05SFOP009 (Mecklenburg-Vorpommern)			the scheduled tasks in the self-study curriculum <b>and</b> <ul style="list-style-type: none"> <li>have received a certificate on the basis of fulfilling the three criteria set out above.</li> </ul>	
8. Training for teachers at vocational schools: <b>Training for individual assistance to young people in strongly heterogeneous learning groups</b> Priority axis B OP 2014DE05SFOP009 (Mecklenburg-Vorpommern)	Participants who successfully complete the training.	All eligible costs (personnel costs, other direct and indirect costs).	Number of participants who: <ul style="list-style-type: none"> <li>have participated in at least 104 of the scheduled 120 hours in the events that require attendance <b>and</b></li> <li>have participated in at least 51 of the scheduled 60 hours of work in small groups <b>and</b></li> <li>have successfully completed all of the scheduled tasks in the self-study curriculum <b>and</b></li> <li>have received a certificate on the basis of fulfilling the three criteria set out above.</li> </ul>	14 105,51
9. Training in the field of inclusive school development: <b>Further training for teachers at regional schools and comprehensive schools in relation to general language</b>	Participants who successfully complete the training.	All eligible costs (personnel costs, other direct and indirect costs).	Number of participants who: <ul style="list-style-type: none"> <li>have participated in at least 153 of the scheduled 180 hours of training <b>and</b></li> <li>have received a certificate on this basis.</li> </ul>	12 393,97

Type of operations	Indicators name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
<p><b>and intercultural education</b></p> <p>Priority axis C OP 2014DE05SFOP009 (Mecklenburg-Vorpommern)</p> <p>10. Training in the field of inclusive school development: <b>Further training for school management in vocational schools regarding the implementation of inclusive teaching and learning concepts.</b></p> <p>Priority axis C OP 2014DE05SFOP009 (Mecklenburg-Vorpommern)</p>	<p>Participants who successfully complete the training</p> <p>Participants who successfully complete the training</p>	<p>All eligible costs (personnel costs, other direct and indirect costs).</p>	<p>Number of participants who:</p> <ul style="list-style-type: none"> <li>• have participated in at least 72 of the scheduled 84 hours in the events that require attendance and</li> <li>• have participated in at least 51 of the scheduled 60 hours of work in small groups and</li> <li>• have successfully completed all of the scheduled tasks in the self-study curriculum and</li> <li>• have received a certificate on the basis of fulfilling these three criteria.</li> </ul>	<p>12 588,14</p>
<p>11. Training in the field of inclusive school development: <b>Further training for teachers in vocational schools regarding inclusive concepts in lesson planning.</b></p>	<p>Participants who successfully complete the training.</p>	<p>All eligible costs (personnel costs, other direct and indirect costs).</p>	<p>Number of participants who:</p> <ul style="list-style-type: none"> <li>• have participated in at least 104 of the scheduled 120 hours in the events that require attendance and</li> <li>• have participated in at least 51 of the scheduled 60 hours of work in small groups and</li> </ul>	<p>13 704,25</p>

Type of operations	Indicators name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
Priority axis C OP 2014DE05SFOP009 (Mecklenburg-Vorpommern)			<ul style="list-style-type: none"> <li>• have successfully completed all of the scheduled tasks in the self-study curriculum</li> <li>• and have received a certificate on the basis of fulfilling these three criteria.</li> </ul>	

## 2. Adjustment of amounts

Not applicable.”

## ANNEX IV

## “ANNEX XV

### Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Cyprus

#### 1. Definition of standard scales of unit costs

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)																	
“School and Social Inclusion Actions” under Priority Axis 3 of Operational Programme Employment, Human Resources and Social Cohesion (CCI 2014CY05M9OP001).	1) Rate for one period of 45 minutes for teachers hired on contract. 2) Daily rate for permanent and temporary teachers.	All costs including direct staff costs.	1) Number of hours worked. 2) Number of days worked.	1) 21 per 45-minute period 2) 300 per day																	
	“Establishment and Functioning of a Central Administration of Welfare Benefits Service” under Priority Axis 3 of Operational Programme Employment, Human Resources and Social Cohesion (CCI 2014CY05M9OP001).	All costs including direct staff costs.	Number of months worked differentiated by salary scale.	<table border="1"> <thead> <tr> <th>Salary Scales</th> <th></th> </tr> </thead> <tbody> <tr> <td>A1</td> <td>1 794</td> </tr> <tr> <td>A2</td> <td>1 857</td> </tr> <tr> <td>A3</td> <td>2 007</td> </tr> <tr> <td>A4</td> <td>2 154</td> </tr> <tr> <td>A5</td> <td>2 606</td> </tr> <tr> <td>A6</td> <td>3 037</td> </tr> <tr> <td>A7</td> <td>3 404</td> </tr> <tr> <td>A8</td> <td>3 733</td> </tr> </tbody> </table>	Salary Scales		A1	1 794	A2	1 857	A3	2 007	A4	2 154	A5	2 606	A6	3 037	A7	3 404	A8
Salary Scales																					
A1	1 794																				
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A5	2 606																				
A6	3 037																				
A7	3 404																				
A8	3 733																				

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
				<b>A9</b> 4 365
				<b>A10</b> 4 912
				<b>A11</b> 5 823
				<b>A12</b> 6 475
				<b>A13</b> 7 120

**2. Adjustment of amounts**

Not applicable.”