



**COUNCIL OF
THE EUROPEAN UNION**

Brussels, 18 December 2012

17040/12

**ENFOPOL 397
FIN 976
OC 700**

“I/A” ITEM NOTE

from: General Secretariat of the Council
to: COREPER/Council

No. prev. doc.: 16738/12 ENFOPOL 391 FIN 901 OC 674

Subject: Draft Council Act laying down the mortality tables referred to in Articles 6 and 35 of Appendix 6 to the Staff Regulations applicable to Europol employees
- adoption
COMMON GUIDELINES
Consultation deadline for Croatia: 19.12.2012

1. Article 57(5) of the Council Decision establishing the European Police Office (Europol)¹ ("the Europol Decision") provides that "[t]he Europol Staff Regulations and other relevant instruments shall continue to apply to staff members who are not recruited in accordance with paragraph 2", i.e. not recruited under the Staff Regulations of Officials of the European Union and the Conditions of employment of other servants of the European Union.
2. According to Article 35(1) of Appendix 6 to the Europol Staff Regulations, the budgetary authorities of Europol should, after each period five years, lay down mortality and invalidity tables and the assumed salary increases for use in calculating the actuarial values foreseen in the Europol Staff Regulations and Appendix 6 thereto.

¹ OJ L 121, 15.5.2009, p. 37.

3. By letter dated 15 October 2012 (doc. 15218/12 ENFOPOL 332 FIN 797), the Chairman of the Europol Management Board transmitted to the Council a proposal for a *Draft Council Act laying down the mortality tables*, as well as the relevant enclosures, in order to enable the Council to pass a decision on this matter.
4. At its meeting on 14 November 2012, the Law Enforcement Working Party agreed on the draft Council Act as set out in Annex 2 of doc. 15218/12 ENFOPOL 332 FIN 797.
5. The draft Council Act has meanwhile undergone the appropriate lawyer-linguist screening.
6. On this basis, COREPER is requested to invite the Council to adopt the Draft Council Act laying down the mortality tables referred to in Articles 6 and 35 of Appendix 6 to the Staff Regulations applicable to Europol employees, as set out in document 16738/12 ENFOPOL 391 FIN 901 OC 674.