# COUNCIL OF <br> THE EUROPEAN UNION 

Brussels, 11 October 2013

14556/1/13
REV 1

## ENER 455

## NOTE

\(\left.$$
\begin{array}{ll}\text { from: } & \begin{array}{l}\text { General Secretariat of the Council } \\
\text { to: }\end{array}
$$ <br>

\hline Coreper\end{array}\right]\)| Agency for the Cooperation of Energy Regulators |
| :--- |
|  |

1. The establishment of an Agency for the Cooperation of Energy Regulators was decided by Regulation (EC) No 713/2009 of the European Parliament and of the Council of 13 July 2009 establishing an Agency for the Cooperation of Energy Regulators ${ }^{\mathbf{1}}$.
2. Article 12 of the Regulation provides for the establishment of an Administrative Board which will consist of nine members and nine alternates. Five members and five alternates are to be appointed by the Council.
3. In a letter, sent on 9 August 2013 by the Chairman of the Administrative Board of ACER, the Presidency was informed that the four years mandates of two members (Mr Detlef Dauke, Germany, and Mr Phillip Guillard, France) and their alternates (Mr Peter Gordos, Hungary and Ms Maya Hristova, Bulgaria) will end on 22 December 2013. Furthermore, the Presidency was informed that Mr William Rickett, United Kingdom, has resigned from his six years mandate as alternate. The Council will now have to appoint two new members and three alternates to replace them.

1 OJ L 211, 14.08.2009, p. 1.
4. Following a call for candidatures, the Presidency has received by the deadline set to 7 October 2013, the following five candidacies (presented in the alphabetical order):

- Mr Detlef DAUKE, Germany
- Mr Pal KOVACS, Hungary (nominated as alternate member)
- Mr Guy LENTZ, Luxembourg
- Mr Jochen PENKER, Austria
- Mr Romas SVEDAS, Lithuania

5. Coreper is invited to proceed in two steps:

- to select their first and second choice from the candidacies presented in Annex;
- to pronounce itself on the two members and three alternates on the basis of a list established by the Presidency according to the preferences expressed by Coreper.

6. On the basis of the outcome of the process outlined in paragraph 5, the formal decision of the Council on the appointment of the two members and three alternates of the Administrative Board will be submitted to Coreper/Council as point I/A of the agenda.


## GUY LENTZ

## 23/1/1964

Phone numbers: +32 27375633
Mobile: +32 474955280
Email address: guy.lentz@mae.etat.lu

## CAREER

Present function: Coordinator for EU and International Energy Affairs - Luxembourg Ministry of Economy and Foreign Trade.

## International Energy affairs:

2013: expert of the WG preparing a new procedure to appoint the judges of the European Nuclear Energy tribunal (NEA - OECD / Paris)

From 2013: Luxembourg alternate representative in Governing Board, representative in SLT Group (IEA / Paris)

2012: -Vice-chair of the Second General Assembly of IRENA (Abu Dhabi).
-LU representative as nominated facilitator (with Peru) on the issue of IRENA Council composition, election and rotation. (Abu Dhabi).

2011: LU representative in the Board of Directors of IRENA (Abu Dhabi).
From 2005: Luxembourg representative in the Energy Charter. (Brussels)

## European Affairs:

From 2007: Luxembourg representative in ENSREG.
From 2006: LU representative in the coordination group of the Pentateral Energy Forum.
From 2006: Diplomatic attaché in the Permanent Representation of Luxembourg by the European Union. Energy Counsellor.

2004-2006: Diplomatic attaché in the Permanent Representation of Luxembourg by the European Union. Luxembourg Presidency 2005: Lisbon strategy and Sustainable Development issues in liaison with Prime Minister Office.

## Private sector: distribution:

2004-2000: TOP TEX Belgium (SME): General Manager. European leader in promotional textile distribution.

## Private sector: Oil \& Gas:

2000-1999: Belgian Shell: Sales \& Marketing Manager of Shell GAS (LPG) (Brussels / Luxembourg)
1999-1996: Belgian Shell: Marketing Manager of Fuel \& Gas Unit
1996-1993: Belgian Shell: Business Analyst \& Consultant in the Planning \& Management Information Unit.

## Private sector : Banking \& Insurance :

1993-1989: Banque Internationale à Luxembourg: First Tax Adviser, financial engineering department. (Luxembourg).
BILPrescot. Reinsurance Risk Manager, BIL / Prescot Brokerage Ltd London. (Luxembourg/ London / Bermuda / Guernsey).

## Training periods in International Organisations:

1989: OECD: trainee in the legal department: Jurisconsulte assistant, administrative litigations (Paris)
1988: Secretariat of the European Union Council: trainee in the legal department: internal market, tax \& healthcare legislation harmonisation. (Brussels)

## QUALIFICATIONS

```
1988: Master of European Affairs, College of Europe - mention. (Bruges)
1987-1982: Law degree, Catholic University of Louvain (3 mentions) (LLN)
    Law candidatures, University of Saint Louis (1 mention)
    Degree in English, University of Saint Louis
1982-1970: Primary & Secondary school in College St Michel (Brussels)
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## LANGUAGES

French: mother tongue
English: school, degree + professional use from 1989
Flemish: mother tongue + professional use from 1993
German \& Luxemburgish: official languages
Greek: good comprehension and expression

Personal information


Name and address of employer

Type of business or sector

Dates
Occupation or position held
Main activities and responsibilities

Name and address of employer

Type of business or sector

Dates
Occupation or position held Main activities and responsibilities

Jochen Penker
Federal Ministry of Economy, Family and Youth
D. IV/12

Stubenring 1
1010 Vienna
Austria
$+43 / 1 / 71100-3030$
jochen.penker@bmwfi.gv.at
Austrian
17.11.1974

Male

04/2011 $\rightarrow$ onwards
Director - European and International Energy Policy

- EU-Energy Policy Affairs
- Bilateral Energy Relations
- Multilateral Energy Relations (e.g. IEA, Energy Charter, IEF, Energy Community, Vienna Energy Club)
Federal Ministry of Economy, Family and Youth, DG Energy and Mining, Vienna, Austria (> 1000 employees)

Federal Government/Energy

10/2009 $\rightarrow 04 / 2011$
Deputy Director - National Energy Policy

- Coordination of national Renewable Energy and Energy Efficiency Policy
- Coordination and supervision of the national renewable action plan
- Budgetary affairs (DG Energy and Mining)
- Member of the "Strategy Coordination" (steering group) for the development and implementation of the "Energy Strategy Austria"

Federal Ministry of Economy, Family and Youth, DG Energy and Mining, Vienna, Austria (> 1000 employees)
Federal Government/Energy

10/2006-09/2009
Energy Attaché (AT)

- Austrian representative to the Council Energy Working Group and contact point to the DG Energy \& Mining of the Federal Ministry
- Negotiated legislative proposals within the framework of the 3rd liberalisation package for the internal energy market including the regulation establishing an Agency for the cooperation of Energy Regulators ("ACER regulation"), the energy \& climate package and the energy security package

Name and address of employer
Type of business or sector

Dates
Occupation or position held Main activities and responsibilities

Name and address of employer
Type of business or sector

Dates
Occupation or position held
Main activities and responsibilities
Name and address of employer
Type of business or sector
Dates
Occupation or position held Main activities and responsibilities

Name and address of employer
Type of business or sector

Dates
Occupation or position held

Name and address of employer
Type of business or sector

## Education

Dates
Title of qualification awarded
Principal subjects / occupational skills covered
Name and type of organisation providing education and training

Dates
Title of qualification awarded
Principal subjects / occupational skills covered
Name and type of organisation providing education and training

- Wrote previews, reports, speeches and conducted political analysis

Permanent Representation of Austria to the European Union, Brussels, Belgium (> 80 employees)
Federal Government/Energy

10/2002-09/2006

## Administrator

- Coordinated EU and National Sustainability Strategies (for the Federal Ministry)
- Contributed to the preparation of meetings at ministerial level (e.g. during the Austrian EUPresidency)
- Coordinated the annual PR-campaign "sustainable weeks" in cooperation with the Ministry for Environment and the Austrian retail industry
Federal Ministry for Economic Affairs and Labour, Vienna, Austria (> 1000 employees)
Federal Government

03/2001-05/2002
Editor
In charge of the online press review
Österreichische Kontrollbank AG (OeKB), Bank- and Business Information, Vienna, Austria
Banking
08/1998-01/1999

## Trainee

Conducted a quality management survey (tested customer service quality at all BMW dealers in Germany and Austria) and quality management audits in cooperation with a market research institute (project „mystery shopping") including analysis, evaluation and reporting
BMW AG, Munich, Germany
Automobile

07/1993-02/1994
Military service, nuclear/biological/chemical protection (ABC troop), fire fighter and radiation protection
Landesmilitärkommando Kärnten, Klagenfurt, Austria
Military

10/2000-11/2003
Doctor of Social and Economic Sciences
Thesis title: "Key Success Factors of International Joint Ventures" (published)

Wirtschaftsuniversität Wien (Vienna University of Economics and Business Administration), Institute for Change Management and Management Development, Austria

10/1994-02/2000
Master of Social and Economic Sciences
Emphasis on international management, marketing, economics and European law title of thesis: "The Impact of NAFTA on the European Union" Leopold Franzens Universität Innsbruck, Austria

| Dates | 06/1999-09/1999 |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Principal subjects / occupational skills covered | Visiting researcher (within the framework of the master thesis) |  |  |  |  |  |  |  |  |  |
| Name and type of organisation providing education and training | Università degli Studi di Roma „La Sapienza", Centro Interdipartimentale di Economia Internazionale, Italy |  |  |  |  |  |  |  |  |  |
| Dates | 08/1996-06/1997 |  |  |  |  |  |  |  |  |  |
| Principal subjects / occupational skills covered | International Management |  |  |  |  |  |  |  |  |  |
| Name and type of organisation providing education and training | University of Northern lowa, Cedar Falls, USA |  |  |  |  |  |  |  |  |  |
| Dates | 09/1985-06/1993 |  |  |  |  |  |  |  |  |  |
| Title of qualification awarded | General qualification for university entrance |  |  |  |  |  |  |  |  |  |
| Name and type of organisation providing education and training | Bundesgymnasium Villach/St. Martin, Villach, Austria |  |  |  |  |  |  |  |  |  |
| Training |  |  |  |  |  |  |  |  |  |  |
| Dates | 03/2010-10/2010 |  |  |  |  |  |  |  |  |  |
| Title of qualification awarded | Hernstein Potentialträgerprogramm 2010 - management curriculum certificate |  |  |  |  |  |  |  |  |  |
| Name and type of organisation providing education and training | Hernsteininstitut für Management und Leadership |  |  |  |  |  |  |  |  |  |
| Personal skills and competences |  |  |  |  |  |  |  |  |  |  |
| Mother tongue | German |  |  |  |  |  |  |  |  |  |
|  | Understanding |  |  |  | Speaking |  |  |  |  | Writing |
| European level ( ${ }^{*}$ ) | Listening |  | Reading |  | Spoken interaction |  | Spoken production |  |  |  |
| English | C2 | Proficient user | C2 | Proficient user | C2 | Proficient user | C2 | Proficient user | C2 | Proficient user |
| Italian | B2 | Independent user | B2 | Independent user | B2 | Independent user | B2 | Independent user | B2 | Independent user |
| French | A2 | Basic user | A2 | Basic user | A2 | Basic user | A2 | Basic User | A2 | Basic User |
|  | (*) Common European Framework of Reference (CEF) level |  |  |  |  |  |  |  |  |  |
| Additional information | Publications in the field of international joint venture management |  |  |  |  |  |  |  |  |  |

MINISTRY of National Development

## ZSUZSA NÉMETH

Minister

## Mr Jaroslav Neverovic

Minister of Energy of Lithuania
EU Presidency

## Subject: Nomination of new alternate member of Administrative Boards of ACER

Dear Minister,

With reference to letter of Chairman of the Administrative Board of the EU Agency for the Cooperation of Energy Regulators, Mr Piotr Woźniak and in line with Article 12 of Regulation 713/2009/EK hereby I inform you that Hungary intends to nominate Mr Pál Kovács as alternate member of Administrative Board. His CV please find attached to my letter.

Mr Kovács worked for the Paks Nuclear Power Plant., on technical area; he was responsible for the nuclear power plant project of the capacity development tender. He gained experiences in international cooperation as expert at OECD Nuclear Energy Agency. Since 2009 he works in the Ministry of National Development in different positions currently as Minister of State for Energy Affairs. His responsibilities cover the energetics, nuclear power and mining issues.

On the basis of his professional skills and several years' experience in the energy field I am convinced that he would be a perfect candidate for this position and would act objectively in order to contribute to the efficient functioning of the internal market.

We look forward to the positive decision of the Council.

Sincerely yours,



## CURRICULUM VITAE

## Mr. Pál KOVÁCS

Minister of State for Energy Affairs
Born in Karcag, 14 January 1963

## Education:

1982-1988 Moscow University of Energetics, engineer - thermal physicist training, "Nuclear Power Plants and Equipment" major
1991-1993 College of Foreign Trade, economist, correspondence major

## Experience:

| 1988-2004 | Paksi Atomerőmű Corp., department head, technical secretary to the <br> technical deputy general director, the leader of the nuclear power plant <br> project of the capacity development tender, technical secretary of the <br> general director |
| :--- | :--- |
| 2004-2009 | OECD Nuclear Energy Agency (NEA), nuclear energy expert, support of <br> international research-development projects |
| 2009-2010 | Ministry of Transport, Communication and Energy, Energy Management <br> and Regulation Head Department, nuclear energy expert |
| 2010-2012 | Ministry of National Development, Deputy State Secretary for Energy <br> Affairs |
| 2012-present | Ministry of National Development, Minister of State for Climate and <br> Energy Affairs <br> Minister of State for Energy Affairs |

## Family status:

Married, two daughters

## Knowledge of languages:

Russian, English, French

| europass <br> Europass <br> Curriculum Vitae |  |
| :---: | :---: |
| Personal information |  |
| First name(s) / Surname(s) | Romas ŠVEDAS |
| Telephone(s) | GSM: +370 67742699 |
| E-mail | romas.svedas@gmail.com , web page: www.romassvedas.It |
| Address | Nemenčinės pl. 10-10, LT-10102 Vilnius, Lithuania |
| Nationality | Lithuanian |
| Date of birth | 14.06.1970 |
| Gender | Male |
| Work experience |  |
| Dates | From 07.09.2011 |
| Occupation or position held | Independent Expert, Lecturer |
| Main activities and responsibilities | Energy Security / European Union Studies / International Relations |
| Name and address of employer | Institute of International Relations and Political Science, Vilnius University, www.tspmi.vu.It Executive Network Training Center "Vadovy klubas", www.livadis. It |
| Type of business or sector | Training, consultations, research, lectures. |
| Dates | From 17.02.2013 |
| Occupation or position held | Member of Executive Board. |
| Main activities and responsibilities | Oil terminal, development of LNG terminal. |
| Name and address of employer | AB "Klaipédos natta", www.oil.lt |
| Type of business or sector | Energy |
| Dates | 26.02.2009-06.09.2011 |
| Occupation or position held | Vice-Minister of Energy |
| Main activities and responsibilities | Strategic planning <br> International/regional projects (electricity, gas interconnections, integration into NordPool, LNG, UGS) Nuclear energy (decommissioning of Ignalina NPP, development of New Nuclear Project) EU agenda <br> Member of EU High Level Group of Baltic Energy Market Interconnection Plan (BEMIP) Implementation of III Energy Package in electricity and gas sectors in Lithuania Relations with international and regional partners and organizations |
| Name and address of employer | Ministry of Energy of the Republic of Lithuania, www.enmin.lt |
| Type of business or sector | Energy, management |
| Dates | 03.04.2009-04.09.2009 |
| Occupation or position held | Member of Supervisory Board |
| Dates | 04.09.2009-31.12.2009 |
| Occupation or position held | Chairman of Supervisory Board |

Dates
Occupation or position held Main activities and responsibilities Name and address of employer Type of business or sector

Dates
Occupation or position held Main activities and responsibilities Name and address of employer Type of business or sector

Dates
Occupation or position held
Main activities and responsibilities
Name and address of employer Type of business or sector

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Occupation or position held
Main activities and responsibilities
Name and address of employer
Type of business or sector

Dates
Occupation or position held
Dates
Occupation or position held Main activities and responsibilities Name and address of employer Type of business or sector

Dates
Occupation or position held Main activities and responsibilities

Name and address of employer
Type of business or sector

Dates
Occupation or position held
31.12.2009-18.10.2011

Liquidator
AB "LEO LT" was a Lithuanian electricity holding company
Stock Company AB "LEO LT" (Lithuanian Electricity Organization)
Electricity sector (supply, generation, transmission, distribution)
15.10.2009-06.09.2011

Chairman of the Board
Organization of work of the Board of the company; decisions on strategy of the company
State Enterprise Vl "Ignalinos atominé elektriné" (Ignalina Nuclear Power Plant), www.iae.It
Decommissioning of nuclear power plant
08.03.2010-16.09.2011

Chairman of the Board
Organization of work of the Board of the company; decisions on strategy of the company
Stock Company AB "Klaipédos Nafta", www.oil.lt
Oil terminal
23.04.2010-11.10.2011

Member of the Board
Decisions on strategy of the Company
Stock Company AB "Lietuvos Dujos" (Lithuanian Gas), www.lietuvosdujos.It
Gas sector (supply, transmission, distribution)
13.09.2010-20.12.2010

Member of the Board
20.12.2010-12.09.2011

Chairman of the Board
Decisions on strategy of the Company
Stock Company AB "Litgrid", www.litgrid.eu
Electricity sector (transmission system operator)
21.08.2007-25.02.2009

Director, Economic Security Policy Department
The nature of work was of analytical, advisory and of co-ordination nature.
Participation in:

- Task force on Security of Energy Supply to Lithuania (securing energy supply in relation with final shut down of Ignalina Nuclear Power Plant);
- Member of High Level Group of EU Baltic Energy Market Interconnection Plan (BEMIP);
- National Inter-Institutional Group for Co-Ordination of Energy Issues;
- Development of electricity interconnections NordBalt (with Sweden), LitPolLink (with Poland);
- Development of LNG terminal in Lithuania;
- Development of railway project Rail Baltica (Warsaw-Kaunas-Riga-Tallinn);
- Development of East West Transport Corridor www.eastwesttc.org .

Ministry of Foreign Affairs of the Republic of Lithuania, www.urm.It
Economic diplomacy, analysis, advisory, co-ordination, participation in task forces

### 04.08.2003-20.08.2007

Minister Plenipotentiary, Deputy Permanent Representative
Representative of Lithuania in the Committee of Permanent Representatives, part I (COREPER I), Council of the European Union

| Main activities and responsibilities | Organization of work of the Council and representation of Lithuanian interests in six Council configurations including energy, transport, telecommunications, employment, social policy, health and consumer affairs, competitiveness, fisheries, veterinary issues, environment, education, youth and culture. |
| :---: | :---: |
| Name and address of employer | Permanent Representation of the Republic of Lithuania to the EU, www.eurep.mfa.lt |
| Type of business or sector | Diplomacy, EU affairs, EU internal market issues |
| Dates | 06.09.1999-04.08.2003 |
| Occupation or position held | Director, Economics Department |
| Main activities and responsibilities | Foreign trade policy (including negotiations for EU membership and membership in WTO), international economic organizations (mainly OECD, UNECE, UNCTAD), export promotion and attraction of foreign investments, development policy. The main highlights: <br> - Chief negotiator on free trade agreements with number of Baltic, Central European and Balkan countries as well as examining trade disputes; <br> - Head of Lithuanian Delegation on Chapter No 26 "External Relations" in negotiations for accession of Lithuania to EU; <br> - Head of national inter-institutional working group on Lithuania's membership in World Trade Organization (WTO); <br> - Head of the team organizing international conference "Economic Diplomacy in a Changing World" (2003) <br> - Member of the Supervisory Board of ex-Lithuanian Development Agency which recently was transformed into "Invest Lithuania, Enterprise Lithuania" (www.businesslithuania.com) |
| Name and address of employer | Ministry of Foreign Affairs of the Republic of Lithuania, www.urm.It |
| Type of business or sector | Economic diplomacy |
| Dates | 18.05.1995-06.09.1999 |
| Occupation or position held | Counsellor |
| Main activities and responsibilities | Work with the following main international organizations or institutions: <br> - World Trade Organization (WTO); <br> - UN Economic Commission for Europe (UNECE); <br> - UN Conference on Trade and Development (UNCTAD); <br> - World Intellectual Property Organization (WIPO) <br> - Office of High Commissioner for Refugees; <br> - Office of High Commissioner of Human Rights; <br> - UN Human Rights Commission; <br> - International Migration Organization. <br> Elected position: from September 1998 to September 1999 Co-ordinator of Regional Group of Eastern European and Baltic States of WIPO. |
| Name and address of employer | Permanent Mission of the Republic of Lithuania to the UN Office and Other International Organizations in Geneva, Switzerland |
| Type of business or sector | Diplomacy |
| Dates | $\underline{\text { 22.07.1996-10.06.1997 }}$ |
| Occupation or position held | Acting Consul |
| Dates | 10.06.1997-06.09.1999 |
| Occupation or position held | Consul |
| Main activities and responsibilities | Consular affaires |
| Name and address of employer | Consulate of Lithuania in Swiss Confederation, Geneva, Switzerland |
| Type of business or sector | Consular services |
| Dates | 02.08.1993-18.05.1995 |
| Occupation or position held | Head, Trade Division, Economic Relations Department |
| Main activities or responsibilities | Foreign trade policy: negotiations on free trade agreements and agreements of economic cooperation; co-operation with European Free Trade Association (EFTA); negotiations on Free Trade and Trade Related Matters Agreement with EC; accession negotiations to General Agreement on Tariffs and Trade (GATT) |

Name and address of employer
Type of business or sector

Dates
Occupation or position held Main activities or responsibilities

Name and address of employer Type of business or sector

Dates
Occupation or position held Main activities or responsibilities

Name and address of employer
Type of business or sector

## Education and training

University Education
Dates
Title of qualification awarded
Principal subjects
Name and type of organisation
Post Graduate Education and Specialized Courses

Personal skills and competences

Mother tongue(s)
Other language(s)
Self-assessment
European level ( ${ }^{*}$ )
English
French

Russian

Driving licence

Ministry of Foreign Affairs of the Republic of Lithuania, www.urm.It
Economic diplomacy
12.03.1993-02.08.1993

Second Secretary, Trade Division, Economic Relations Department
Foreign trade policy: negotiations on free trade agreements and agreements of economic cooperation; co-operation with European Free Trade Association (EFTA); negotiations on Free Trade and Trade Related Matters Agreement with EC; accession negotiations to General Agreement on Tariffs and Trade (GATT)
Ministry of Foreign Affairs of the Republic of Lithuania, www.urm.lt
Economic diplomacy
20.01.1992-12.03.1993

Senior Specialist, Trade Division
Lawyer on foreign trade policy matters: negotiations on free trade agreements and agreements of economic co-operation; co-operation with European Free Trade Association (EFTA)
Ministry of International Economic Relations of the republic of Lithuania In 1993 functions of the Ministry were transferred to the Ministry of Foreign Affairs
Lawyer

1988-1993
Diploma
Law
Vilnius University, Faculty of Law

Number of specialized courses on:

- Corporate Governance;
- Trade Policy;
- Negotiating and drafting trade agreements;
- Political Democracy;
- Business from Knowledge;
- French Language.

Lithuanian
English, French, Russian

| Understanding |  |  | Speaking |  |  |  | Writing |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Listening |  | Reading |  | Spoken interaction | Spoken production |  |  |  |  |
| C2 | Proficient user | C2 | Proficient user | C2 | Proficient user | C2 | Proficient user | C1 | Proficient user |
| B1 | Independent <br> user | B1 | Independent <br> user | B1 | Independent <br> user | B1 | Independent <br> user | A1 | Basic user |
| C2 | Proficient user | C2 | Proficient user | C2 | Proficient user | C2 | Proficient user | C1 | Proficient user |

(*) Common European Framework of Reference for Languages
yes


- July 2008-present: Director-General for Energy Policy at the Federal Ministry of Economics and Technology
- June 2007-June 2008: Director-General for Technology Policy at the Federal Ministry of Economics and Technology
- November 2005-May 2007: Head of Office for Michael Glos, Federal Minister of Economics and Technology
- May 2000-November 2005: Head of office for MdB Michael Glos, chair of the CSU group and first deputy chair of the CDU/CSU Parliamentary Group in the German Bundestag
- 1998-May 2000: Head of Division, General Police Matters
- 1992-1998: BMI Press Division, since August 1993: Head of the Press Division
- 1991-1992: Personal assistant to Hans Neusel, State Secretary at the BMI
- 1989-1990: Press Division
- 1987: Entry into the German civil service at the Federal Ministry of the Interior (BMI), Division: Constitution and Basic Rights
- Study of law; first state examination in law 1984; second state examination in law 1987

