



**RAT DER
EUROPÄISCHEN UNION**

**Brüssel, den 11. Oktober 2013 (15.10)
(OR. en)**

**14556/1/13
REV 1**

ENER 455

VERMERK

des Generalsekretariats des Rates
für den AStV

Betr.: Agentur für die Zusammenarbeit der Energieregulierungsbehörden
– Beschluss über die vom Rat zu ernennenden Mitglieder des Verwaltungsrates

1. Die Agentur für die Zusammenarbeit der Energieregulierungsbehörden wurde mit der Verordnung (EG) Nr. 713/2009 des Europäischen Parlaments und des Rates vom 13. Juli 2009 zur Gründung einer Agentur für die Zusammenarbeit der Energieregulierungsbehörden ¹ gegründet.
2. Nach Artikel 12 der Verordnung wird ein Verwaltungsrat eingerichtet, der aus neun Mitgliedern und neun Stellvertretern besteht. Fünf Mitglieder und ihre Stellvertreter sind vom Rat zu ernennen.
3. Der Vorsitzende des ACER-Verwaltungsrates hat den Vorsitz mit Schreiben vom 9. August 2013 davon unterrichtet, dass die vierjährige Amtszeit von zwei Mitgliedern (Detlef Dauke, Deutschland, und Phillip Guillard, Frankreich) und deren Stellvertretern (Péter Gordos, Ungarn, und Maya Hristova, Bulgarien) am 22. Dezember 2013 abläuft. Darüber hinaus ist der Vorsitz davon in Kenntnis gesetzt worden, dass William Rickett, Vereinigtes Königreich, von seinem sechsjährigen Mandat als stellvertretendes Mitglied zurückgetreten ist. Der Rat muss für die ausscheidenden Personen nunmehr zwei neue Mitglieder und drei Stellvertreter ernennen.

¹ ABl. L 211 vom 14.8.2009, S. 1.

4. Im Anschluss an die Aufforderung zur Einreichung von Bewerbungen hat der Vorsitz bis zum Stichtag 7. Oktober 2013 die folgenden fünf Bewerbungen erhalten (in alphabetischer Reihenfolge):
- Detlef DAUKE, Deutschland
 - Pál KOVÁCS, Ungarn (zum stellvertretenden Mitglied benannt)
 - Guy LENTZ, Luxemburg
 - Jochen PENKER, Österreich
 - Romas SVEDAS, Litauen
5. Der AStV wird ersucht, in zwei Schritten zu verfahren, nämlich
- zunächst anhand der in der Anlage enthaltenen Bewerbungen seine erste und zweite Wahl festzulegen;
 - anschließend auf der Grundlage einer vom Vorsitz entsprechend den Präferenzen des AStV aufgestellten Liste die zwei Mitglieder und die drei Stellvertreter zu benennen.
6. Auf der Grundlage des Ergebnisses des unter Nummer 5 erläuterten Verfahrens wird der förmliche Beschluss des Rates über die Ernennung der zwei Mitglieder und der drei Stellvertreter des Verwaltungsrates dem AStV/Rat als I/A-Punkt unterbreitet.
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GUY LENTZ

23/1/1964

Phone numbers: +32 2 737 56 33

Mobile: +32 474 95 52 80

Email address: guy.lentz@mae.etat.lu

CAREER

Present function: Coordinator for EU and International Energy Affairs – Luxembourg Ministry of Economy and Foreign Trade.

International Energy affairs:

- 2013:** expert of the WG preparing a new procedure to appoint the judges of the European Nuclear Energy tribunal (NEA – OECD / Paris)
- From 2013:** Luxembourg alternate representative in Governing Board, representative in SLT Group (IEA / Paris)
- 2012:** -Vice-chair of the Second General Assembly of IRENA (Abu Dhabi).
-LU representative as nominated facilitator (with Peru) on the issue of IRENA Council composition, election and rotation. (Abu Dhabi).
- 2011:** LU representative in the Board of Directors of IRENA (Abu Dhabi).
- From 2005:** Luxembourg representative in the Energy Charter. (Brussels)

European Affairs :

- From 2007:** Luxembourg representative in ENSREG.
- From 2006:** LU representative in the coordination group of the Pentateral Energy Forum.
- From 2006:** Diplomatic attaché in the Permanent Representation of Luxembourg by the European Union. Energy Counsellor.
- 2004–2006:** Diplomatic attaché in the Permanent Representation of Luxembourg by the European Union. Luxembourg Presidency 2005: Lisbon strategy and Sustainable Development issues in liaison with Prime Minister Office.

Private sector: distribution:

2004–2000: *TOP TEX Belgium (SME):* General Manager. European leader in promotional textile distribution.

Private sector: Oil & Gas:

2000–1999: *Belgian Shell:* Sales & Marketing Manager of Shell GAS (LPG) (Brussels / Luxembourg)

1999–1996: *Belgian Shell:* Marketing Manager of Fuel & Gas Unit

1996–1993: *Belgian Shell:* Business Analyst & Consultant in the Planning & Management Information Unit.

Private sector : Banking & Insurance :

1993 – 1989: *Banque Internationale à Luxembourg:* First Tax Adviser, financial engineering department. (Luxembourg).

BIL/Prescot: Reinsurance Risk Manager, BIL / Prescot Brokerage Ltd London. (Luxembourg/ London / Bermuda / Guernsey).

Training periods in International Organisations:

1989: *OECD:* trainee in the legal department: Jurisconsulte assistant, administrative litigations (Paris)

1988: *Secretariat of the European Union Council:* trainee in the legal department: internal market, tax & healthcare legislation harmonisation. (Brussels)

QUALIFICATIONS

1988: *Master of European Affairs,* College of Europe - mention. (Bruges)

1987-1982: *Law degree,* Catholic University of Louvain (3 mentions) (LLN)

Law candidatures, University of Saint Louis (1 mention)

Degree in English, University of Saint Louis

1982–1970: Primary & Secondary school in College St Michel (Brussels)

LANGUAGES

French: mother tongue

English: school, degree + professional use from 1989

Flemish: mother tongue + professional use from 1993

German & Luxemburgish: official languages

Greek: good comprehension and expression



Europass Curriculum Vitae



Personal information

First name / Surname **Jochen Penker**
Work Address Federal Ministry of Economy, Family and Youth
D. IV/12
Stubenring 1
1010 Vienna
Austria
Tel. +43/1/71100-3030
E-mail jochen.penker@bmwfi.gv.at
Nationality Austrian
Date of birth 17.11.1974
Gender Male

Professional experience

Dates 04/2011 → onwards
Occupation or position held **Director - European and International Energy Policy**
Main activities and responsibilities

- EU-Energy Policy Affairs
- Bilateral Energy Relations
- Multilateral Energy Relations (e.g. IEA, Energy Charter, IEF, Energy Community, Vienna Energy Club)

Name and address of employer Federal Ministry of Economy, Family and Youth, DG Energy and Mining, Vienna, Austria (> 1000 employees)
Type of business or sector Federal Government/Energy

Dates 10/2009 → 04/2011
Occupation or position held **Deputy Director - National Energy Policy**
Main activities and responsibilities

- Coordination of national Renewable Energy and Energy Efficiency Policy
- Coordination and supervision of the national renewable action plan
- Budgetary affairs (DG Energy and Mining)
- Member of the "Strategy Coordination" (steering group) for the development and implementation of the "Energy Strategy Austria"

Name and address of employer Federal Ministry of Economy, Family and Youth, DG Energy and Mining, Vienna, Austria (> 1000 employees)
Type of business or sector Federal Government/Energy

Dates 10/2006 - 09/2009
Occupation or position held **Energy Attaché (AT)**
Main activities and responsibilities

- Austrian representative to the Council Energy Working Group and contact point to the DG Energy & Mining of the Federal Ministry
- Negotiated legislative proposals within the framework of the 3rd liberalisation package for the internal energy market including the regulation establishing an Agency for the cooperation of Energy Regulators ("ACER regulation"), the energy & climate package and the energy security package

	<ul style="list-style-type: none"> Wrote previews, reports, speeches and conducted political analysis
Name and address of employer	Permanent Representation of Austria to the European Union, Brussels, Belgium (> 80 employees)
Type of business or sector	Federal Government/Energy
Dates	10/2002 - 09/2006
Occupation or position held	Administrator
Main activities and responsibilities	<ul style="list-style-type: none"> Coordinated EU and National Sustainability Strategies (for the Federal Ministry) Contributed to the preparation of meetings at ministerial level (e.g. during the Austrian EU-Presidency) Coordinated the annual PR-campaign "sustainable weeks" in cooperation with the Ministry for Environment and the Austrian retail industry
Name and address of employer	Federal Ministry for Economic Affairs and Labour, Vienna, Austria (> 1000 employees)
Type of business or sector	Federal Government
Dates	03/2001 - 05/2002
Occupation or position held	Editor
Main activities and responsibilities	In charge of the online press review
Name and address of employer	Österreichische Kontrollbank AG (OeKB), Bank- and Business Information, Vienna, Austria
Type of business or sector	Banking
Dates	08/1998 - 01/1999
Occupation or position held	Trainee
Main activities and responsibilities	Conducted a quality management survey (tested customer service quality at all BMW dealers in Germany and Austria) and quality management audits in cooperation with a market research institute (project „mystery shopping“) including analysis, evaluation and reporting
Name and address of employer	BMW AG, Munich, Germany
Type of business or sector	Automobile
Dates	07/1993 - 02/1994
Occupation or position held	Military service , nuclear/biological/chemical protection (ABC troop), fire fighter and radiation protection
Name and address of employer	Landesmilitärkommando Kärnten, Klagenfurt, Austria
Type of business or sector	Military
Education	
Dates	10/2000 - 11/2003
Title of qualification awarded	Doctor of Social and Economic Sciences
Principal subjects / occupational skills covered	Thesis title: "Key Success Factors of International Joint Ventures" (published)
Name and type of organisation providing education and training	Wirtschaftsuniversität Wien (Vienna University of Economics and Business Administration), Institute for Change Management and Management Development, Austria
Dates	10/1994 - 02/2000
Title of qualification awarded	Master of Social and Economic Sciences
Principal subjects / occupational skills covered	Emphasis on international management, marketing, economics and European law title of thesis: "The Impact of NAFTA on the European Union"
Name and type of organisation providing education and training	Leopold Franzens Universität Innsbruck, Austria

Dates 06/1999 - 09/1999
Principal subjects / occupational skills covered Visiting researcher (within the framework of the master thesis)
Name and type of organisation providing education and training Università degli Studi di Roma „La Sapienza“, Centro Interdipartimentale di Economia Internazionale, Italy

Dates 08/1996 - 06/1997
Principal subjects / occupational skills covered International Management
Name and type of organisation providing education and training University of Northern Iowa, Cedar Falls, USA

Dates 09/1985 - 06/1993
Title of qualification awarded General qualification for university entrance
Name and type of organisation providing education and training Bundesgymnasium Villach/St. Martin, Villach, Austria

Training

Dates 03/2010 - 10/2010
Title of qualification awarded Hernstein Potentialträgerprogramm 2010 - management curriculum certificate
Name and type of organisation providing education and training Hernsteininstitut für Management und Leadership

Personal skills and competences

Mother tongue **German**
Other language(s)

Self-assessment
European level (*)

English
Italian
French

Understanding				Speaking				Writing	
Listening		Reading		Spoken interaction		Spoken production			
C2	Proficient user	C2	Proficient user	C2	Proficient user	C2	Proficient user	C2	Proficient user
B2	Independent user	B2	Independent user	B2	Independent user	B2	Independent user	B2	Independent user
A2	Basic user	A2	Basic user	A2	Basic user	A2	Basic User	A2	Basic User

(*) [Common European Framework of Reference \(CEF\) level](#)

Additional information Publications in the field of international joint venture management



MINISTRY
OF NATIONAL DEVELOPMENT

ZSUZSA NÉMETH
Minister

„ „ October, 2013

Mr Jaroslav Neverovic
Minister of Energy of Lithuania
EU Presidency

Subject: Nomination of new alternate member of Administrative Boards of ACER

Dear Minister,

With reference to letter of Chairman of the Administrative Board of the EU Agency for the Cooperation of Energy Regulators, Mr Piotr Woźniak and in line with Article 12 of Regulation 713/2009/EK hereby I inform you that Hungary intends to nominate Mr Pál Kovács as alternate member of Administrative Board. His CV please find attached to my letter.

Mr Kovács worked for the Paks Nuclear Power Plant., on technical area; he was responsible for the nuclear power plant project of the capacity development tender. He gained experiences in international cooperation as expert at OECD Nuclear Energy Agency. Since 2009 he works in the Ministry of National Development in different positions currently as Minister of State for Energy Affairs. His responsibilities cover the energetics, nuclear power and mining issues.

On the basis of his professional skills and several years' experience in the energy field I am convinced that he would be a perfect candidate for this position and would act objectively in order to contribute to the efficient functioning of the internal market.

We look forward to the positive decision of the Council.

Sincerely yours,



Zsuzsa Németh

Mailing Address: H-1440 Budapest, P.O.B. 1 Phone: (+36 1) 795 5666 Fax: (+36 1) 795 0631 E-mail: miniszter@nfm.gov.hu Web: www.kormany.hu



MINISTRY
OF NATIONAL DEVELOPMENT



CURRICULUM VITAE

Mr. Pál KOVÁCS

Minister of State for Energy Affairs

Born in Karcag, 14 January 1963

Education:

1982-1988 Moscow University of Energetics, engineer – thermal physicist training, “Nuclear Power Plants and Equipment” major
1991-1993 College of Foreign Trade, economist, correspondence major

Experience:

1988-2004 Paksi Atomerőmű Corp., department head, technical secretary to the technical deputy general director, the leader of the nuclear power plant project of the capacity development tender, technical secretary of the general director
2004-2009 OECD Nuclear Energy Agency (NEA), nuclear energy expert, support of international research-development projects
2009-2010 Ministry of Transport, Communication and Energy, Energy Management and Regulation Head Department, nuclear energy expert
2010-2012 Ministry of National Development, Deputy State Secretary for Energy Affairs
2012-present Ministry of National Development, Minister of State for Climate and Energy Affairs
Minister of State for Energy Affairs

Family status:

Married, two daughters

Knowledge of languages:

Russian, English, French



Europass Curriculum Vitae



Personal information

First name(s) / Surname(s) **Romas ŠVEDAS**
Telephone(s) GSM: +370 677 42699
E-mail romas.svedas@gmail.com, web page: www.romassvedas.lt
Address Nemenčinės pl. 10-10, LT-10102 Vilnius, Lithuania
Nationality Lithuanian
Date of birth 14.06.1970
Gender Male

Work experience

Dates From 07.09.2011
Occupation or position held Independent Expert, Lecturer
Main activities and responsibilities Energy Security / European Union Studies / International Relations
Name and address of employer Institute of International Relations and Political Science, Vilnius University, www.tspmi.vu.lt
Executive Network Training Center "Vadovų klubas", www.livadis.lt
Type of business or sector Training, consultations, research, lectures.

Dates From 17.02.2013
Occupation or position held Member of Executive Board.
Main activities and responsibilities Oil terminal, development of LNG terminal.
Name and address of employer AB "Klaipėdos nafta", www.oil.lt
Type of business or sector Energy

Dates 26.02.2009-06.09.2011
Occupation or position held Vice-Minister of Energy
Main activities and responsibilities Strategic planning
International/regional projects (electricity, gas interconnections, integration into NordPool, LNG, UGS)
Nuclear energy (decommissioning of Ignalina NPP, development of New Nuclear Project)
EU agenda
Member of EU High Level Group of Baltic Energy Market Interconnection Plan (BEMIP)
Implementation of III Energy Package in electricity and gas sectors in Lithuania
Relations with international and regional partners and organizations
Name and address of employer Ministry of Energy of the Republic of Lithuania, www.enmin.lt
Type of business or sector Energy, management

Dates 03.04.2009-04.09.2009
Occupation or position held Member of Supervisory Board

Dates 04.09.2009-31.12.2009
Occupation or position held Chairman of Supervisory Board

<u>Dates</u>	<u>31.12.2009-18.10.2011</u>
Occupation or position held	Liquidator
Main activities and responsibilities	AB "LEO LT" was a Lithuanian electricity holding company
Name and address of employer	Stock Company AB "LEO LT" (Lithuanian Electricity Organization)
Type of business or sector	Electricity sector (supply, generation, transmission, distribution)
<u>Dates</u>	<u>15.10.2009-06.09.2011</u>
Occupation or position held	Chairman of the Board
Main activities and responsibilities	Organization of work of the Board of the company; decisions on strategy of the company
Name and address of employer	State Enterprise VĮ "Ignalinos atominė elektrinė" (Ignalina Nuclear Power Plant), www.iae.lt
Type of business or sector	Decommissioning of nuclear power plant
<u>Dates</u>	<u>08.03.2010-16.09.2011</u>
Occupation or position held	Chairman of the Board
Main activities and responsibilities	Organization of work of the Board of the company; decisions on strategy of the company
Name and address of employer	Stock Company AB "Klaipėdos Nafta", www.oil.lt
Type of business or sector	Oil terminal
<u>Dates</u>	<u>23.04.2010-11.10.2011</u>
Occupation or position held	Member of the Board
Main activities and responsibilities	Decisions on strategy of the Company
Name and address of employer	Stock Company AB "Lietuvos Dujos" (Lithuanian Gas), www.lietuvosdujos.lt
Type of business or sector	Gas sector (supply, transmission, distribution)
<u>Dates</u>	<u>13.09.2010-20.12.2010</u>
Occupation or position held	Member of the Board
<u>Dates</u>	<u>20.12.2010-12.09.2011</u>
Occupation or position held	Chairman of the Board
Main activities and responsibilities	Decisions on strategy of the Company
Name and address of employer	Stock Company AB "Litgrid", www.litgrid.eu
Type of business or sector	Electricity sector (transmission system operator)
<u>Dates</u>	<u>21.08.2007-25.02.2009</u>
Occupation or position held	Director, Economic Security Policy Department
Main activities and responsibilities	The nature of work was of analytical, advisory and of co-ordination nature. Participation in: <ul style="list-style-type: none"> - Task force on Security of Energy Supply to Lithuania (securing energy supply in relation with final shut down of Ignalina Nuclear Power Plant); - Member of High Level Group of EU Baltic Energy Market Interconnection Plan (BEMIP); - National Inter-Institutional Group for Co-Ordination of Energy Issues; - Development of electricity interconnections NordBalt (with Sweden), LitPolLink (with Poland); - Development of LNG terminal in Lithuania; - Development of railway project Rail Baltica (Warsaw-Kaunas-Riga-Tallinn); - Development of East West Transport Corridor www.eastwesttc.org .
Name and address of employer	Ministry of Foreign Affairs of the Republic of Lithuania, www.urm.lt
Type of business or sector	Economic diplomacy, analysis, advisory, co-ordination, participation in task forces
<u>Dates</u>	<u>04.08.2003-20.08.2007</u>
Occupation or position held	Minister Plenipotentiary, Deputy Permanent Representative Representative of Lithuania in the Committee of Permanent Representatives, part I (COREPER I), Council of the European Union

Main activities and responsibilities	Organization of work of the Council and representation of Lithuanian interests in six Council configurations including energy, transport, telecommunications, employment, social policy, health and consumer affairs, competitiveness, fisheries, veterinary issues, environment, education, youth and culture.
Name and address of employer	Permanent Representation of the Republic of Lithuania to the EU, www.eurep.mfa.lt
Type of business or sector	Diplomacy, EU affairs, EU internal market issues
<u>Dates</u>	<u>06.09.1999-04.08.2003</u>
Occupation or position held	Director, Economics Department
Main activities and responsibilities	Foreign trade policy (including negotiations for EU membership and membership in WTO), international economic organizations (mainly OECD, UNECE, UNCTAD), export promotion and attraction of foreign investments, development policy. The main highlights: <ul style="list-style-type: none"> - Chief negotiator on free trade agreements with number of Baltic, Central European and Balkan countries as well as examining trade disputes; - Head of Lithuanian Delegation on Chapter No 26 "External Relations" in negotiations for accession of Lithuania to EU; - Head of national inter-institutional working group on Lithuania's membership in World Trade Organization (WTO); - Head of the team organizing international conference "Economic Diplomacy in a Changing World" (2003) - Member of the Supervisory Board of ex-Lithuanian Development Agency which recently was transformed into "Invest Lithuania, Enterprise Lithuania" (www.businesslithuania.com)
Name and address of employer	Ministry of Foreign Affairs of the Republic of Lithuania, www.urm.lt
Type of business or sector	Economic diplomacy
<u>Dates</u>	<u>18.05.1995-06.09.1999</u>
Occupation or position held	Counsellor
Main activities and responsibilities	Work with the following main international organizations or institutions: <ul style="list-style-type: none"> - World Trade Organization (WTO); - UN Economic Commission for Europe (UNECE); - UN Conference on Trade and Development (UNCTAD); - World Intellectual Property Organization (WIPO) - Office of High Commissioner for Refugees; - Office of High Commissioner of Human Rights; - UN Human Rights Commission; - International Migration Organization. Elected position: from September 1998 to September 1999 Co-ordinator of Regional Group of Eastern European and Baltic States of WIPO.
Name and address of employer	Permanent Mission of the Republic of Lithuania to the UN Office and Other International Organizations in Geneva, Switzerland
Type of business or sector	Diplomacy
<u>Dates</u>	<u>22.07.1996-10.06.1997</u>
Occupation or position held	Acting Consul
<u>Dates</u>	<u>10.06.1997-06.09.1999</u>
Occupation or position held	Consul
Main activities and responsibilities	Consular affaires
Name and address of employer	Consulate of Lithuania in Swiss Confederation, Geneva, Switzerland
Type of business or sector	Consular services
<u>Dates</u>	<u>02.08.1993-18.05.1995</u>
Occupation or position held	Head, Trade Division, Economic Relations Department
Main activities or responsibilities	Foreign trade policy: negotiations on free trade agreements and agreements of economic co-operation; co-operation with European Free Trade Association (EFTA); negotiations on Free Trade and Trade Related Matters Agreement with EC; accession negotiations to General Agreement on Tariffs and Trade (GATT)

Name and address of employer Ministry of Foreign Affairs of the Republic of Lithuania, www.urm.lt
Type of business or sector Economic diplomacy

Dates 12.03.1993-02.08.1993

Occupation or position held Second Secretary, Trade Division, Economic Relations Department

Main activities or responsibilities Foreign trade policy: negotiations on free trade agreements and agreements of economic co-operation; co-operation with European Free Trade Association (EFTA); negotiations on Free Trade and Trade Related Matters Agreement with EC; accession negotiations to General Agreement on Tariffs and Trade (GATT)

Name and address of employer Ministry of Foreign Affairs of the Republic of Lithuania, www.urm.lt
Type of business or sector Economic diplomacy

Dates 20.01.1992-12.03.1993

Occupation or position held Senior Specialist, Trade Division

Main activities or responsibilities Lawyer on foreign trade policy matters: negotiations on free trade agreements and agreements of economic co-operation; co-operation with European Free Trade Association (EFTA)

Name and address of employer Ministry of International Economic Relations of the republic of Lithuania
In 1993 functions of the Ministry were transferred to the Ministry of Foreign Affairs

Type of business or sector Lawyer

Education and training

University Education

Dates 1988-1993

Title of qualification awarded Diploma

Principal subjects Law

Name and type of organisation Vilnius University, Faculty of Law

Post Graduate Education and Specialized Courses

Number of specialized courses on:

- Corporate Governance;
- Trade Policy;
- Negotiating and drafting trade agreements;
- Political Democracy;
- Business from Knowledge;
- French Language.

Personal skills and competences

Mother tongue(s) Lithuanian

Other language(s) English, French, Russian

Self-assessment
European level ()*

English

French

Russian

Understanding				Speaking				Writing	
Listening		Reading		Spoken interaction		Spoken production			
C2	Proficient user	C2	Proficient user	C2	Proficient user	C2	Proficient user	C1	Proficient user
B1	Independent user	B1	Independent user	B1	Independent user	B1	Independent user	A1	Basic user
C2	Proficient user	C2	Proficient user	C2	Proficient user	C2	Proficient user	C1	Proficient user

(*) [Common European Framework of Reference for Languages](#)

Driving licence yes

Person



Detlef Dauke

Director-General for Energy Policy at the Federal Ministry of Economics and Technology

born on 12 November 1957
married with one child

background

- July 2008–present: Director-General for Energy Policy at the Federal Ministry of Economics and Technology
- June 2007–June 2008: Director-General for Technology Policy at the Federal Ministry of Economics and Technology
- November 2005–May 2007: Head of Office for Michael Glos, Federal Minister of Economics and Technology
- May 2000–November 2005: Head of office for MdB Michael Glos, chair of the CSU group and first deputy chair of the CDU/CSU Parliamentary Group in the German Bundestag
- 1998–May 2000: Head of Division, General Police Matters
- 1992–1998: BMI Press Division, since August 1993: Head of the Press Division
- 1991–1992: Personal assistant to Hans Neusel, State Secretary at the BMI
- 1989–1990: Press Division
- 1987: Entry into the German civil service at the Federal Ministry of the Interior (BMI), Division: Constitution and Basic Rights
- Study of law; first state examination in law 1984; second state examination in law 1987