



Council of the
European Union

Brussels, 31 October 2017
(OR. en)

13904/17
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COVER NOTE

From:	Secretary-General of the European Commission, signed by Mr Jordi AYET PUIGARNAU, Director
date of receipt:	26 October 2017
To:	Mr Jeppe TRANHOLM-MIKKELSEN, Secretary-General of the Council of the European Union

No. Cion doc.:	COM(2017) 632 final ANNEX 2
Subject:	ANNEX to the Report from the Commission to the European Parliament and the Council on the rules adopted by the appointing authority of each institution to give effect to the Staff Regulations Implementing rules in the institutions

Delegations will find attached document COM(2017) 632 final ANNEX 2.

Encl.: COM(2017) 632 final ANNEX 2



EUROPEAN
COMMISSION

Brussels, 26.10.2017
COM(2017) 632 final

ANNEX 2

ANNEX

**to the Report from the Commission to the European Parliament and the Council on the
rules adopted by the appointing authority of each institution to give effect to the Staff
Regulations**

Implementing rules in the institutions

European Parliament

Staff Regulations

(applicable by analogy to other servants whenever the CEOS expressly provide for it)

Article	Subject Matter	Implementing rule	Entry into force	Date of expiry	Counting
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Title I - General Provisions

1d(4)	Disability	Internal Rules Implementing Article 1d(4) (Persons with a disability)	01.04.2015		1 IR
2	AIPN Powers	Decision of the Bureau of 9 December 2013 delegating powers in respect of issues in connection with the implementation of the Staff Regulations	09.12.2013		1 IR
		Decision of the Bureau of 13 January 2014 on the delegation of powers of the appointing authority and the authority to conclude contracts of employment	13.01.2014		1 IR

Title II - Rights and Obligations of Officials

12a	Harassment	Internal Rules for the advisory committee on harassment and its prevention at the workplace - DV\608697 - 21 February 2006	21.02.2006		1 IR
		Internal Rules on harassment and its prevention at the workplace and on harassment complaints (last amended on 7 July 2015)	14.04.2014		1 IR
22 a - c	Whistleblowing	Decision of the Secretary-General on Internal rules implementing article 22c of the Staff Regulations	01.01.2016		1 IR

Title III - Career of Officials

Chapter 1 - Recruitment

27 - 34	Recruitment	Internal rules on the recruitment of officials and other servants,	03.05.2004	01.11.2014	1 GIP
		General Implementing Provisions on grading	18.05.2004	01.11.2014	
		Implementing measures concerning the recruitment and conditions of employment of contract staff and contract staff for auxiliary tasks within the European Parliament and setting out certain specific provisions concerning the rights of contract staff and contract staff for auxiliary tasks	19.11.2007	01.11.2014	
		General implementing provisions governing competitions and selection procedures, recruitment and the grading of officials and other servants of 17 October 2014	01.11.2014		
29(2)	Recruitment of senior officials	Bureau Decision laying down the steps in the procedure for appointing senior officials (last amended on 18 February 2008)	16.05.2000		1 IR

Chapter 2 - Administrative Status

Section 2 - Secondment

37(a)	Secondment	Internal Rules on secondment of officials of 16 October 2014, pursuant to article 37 (a)	01.11.2014		1 IR
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Section 3 - Leave on personal grounds

40	Leave on personal grounds	Staff notice on leave on personal grounds of 21 September 2004	21.09.2004	01.11.2014	1 IR
		Internal rules on leave on personal grounds and unpaid leave	01.11.2014		

Article	Subject Matter	Implementing rule	Entry into force	Date of expiry	Counting
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Section 6 - Parental or Family leave					
42a	Parental leave	General implementing provisions of 18 May 2004	18.05.2004	01.10.2014	1 GIP
		Decision of the Secretary-General of 4 September 2014 on General implementing provisions concerning parental leave	01.10.2014		
42b	Family leave	Internal instructions of 18 May 2004	18.05.2004	01.07.2014	1 IR
		Internal rules on family leave of 4 of June 2014	01.07.2014		

Chapter 3 - Reports, advancement to a higher step and promotion					
43	Annual report	General implementing provisions of 6 July 2005	06.07.2005	01.11.2014	1 GIP
		General implementing provisions applicable to article 43 of the Staff Regulations of officials and article 15(2) and 87(1) of the Conditions of employment of other servants (staff reports),	01.11.2014		
		Guide to Staff reports	22.06.2000	01.11.2014	1 IR
		Internal Rules governing application of the General implementing provisions applicable to article 43 of the Staff Regulations of officials and article 15(2) and 87(1) of the Conditions of employment of other servants (staff reports)	01.11.2014		
		General implementing provisions governing the staff reports procedure applicable to senior management pursuant to article 43 of the staff regulations and article 15(2) of the conditions of employment of other servants	07.07.2008	27.02.2015	1 GIP
		General implementing provisions governing the staff reports procedure applicable to senior management pursuant to article 43 of the staff regulations and article 15(2) of the conditions of employment of other servants	27.02.2015		
44(2) - 46	Confirmation in management posts	Internal Rules confirming the appointments of head of units, directors and directors-general (last amended on 18 July 2014)	07.07.2008		1 IR
45	Promotion	Internal directive on advisory promotions committees of 19 October 2005	19.10.2005	18.07.2014	1 IR
		Internal rules on advisory promotions committees	18.07.2014		
		Implementing measures concerning the award of merit points and promotions of 6 May 2008	06.05.2008	20.06.2014	1 IR
		Internal rules on the award of merit points and promotion	20.06.2014		
		Bureau Decision of 6 July 2005 on promotion and career progression (last amended on 21 April 2008)	06.07.2005	20.06.2014	1 IR
Decision of the Secretary-General of 20 June 2014 on Policy on promotions and career progression	20.06.2014				
45(a)	Certification	General implementing provisions relating to the certificate procedure (article 45a of the Staff Regulations) (last amended on 7 July 2008)	26.09.2005		1 GIP

Chapter 4 - Termination of Service					
Section 4 - Procedures dealing with incompetence					
51	Professional incompetence	Bureau Decision of 3 July 2006 on implementing article 51 dealing with incompetence	03.07.2006	01.01.2016	1 IR
		Internal rules on implementing article 51 of the Staff regulations	01.01.2016		

Title IV - Working conditions of officials					
Chapter 1 - Hours of work					
55a + Annex IV a	Part time work	General implementing provisions of 2 June 2004	02.06.2004	01.07.2014	1 IR
		Decision of the Secretary-General of 4 June 2014 on Internal rules on part-time working	01.07.2014		

Article	Subject Matter	Implementing rule	Entry into force	Date of expiry	Counting
56 + Annex VI	Overtime	Internal rules concerning the fixed allowance for overtime of 14 March 2005	14.03.2005	01.01.2014	1 IR
		Internal rules on compensation in respect of overtime of 18 May 2004	18.05.2004	01.01.2014	
		Internal rules on overtime	01.01.2014		

Chapter 2 - Leave					
57 + Annex V	Annual Leave and Special leave	Internal rules governing leave	01.01.2014		1 IR
58	Maternity leave	Guide to Leave and Absence of 10 November 2008	10.11.2008	05.09.2014	1 IR
		Internal rules governing leave	05.09.2014		
59-60	Sick leave	Internal rules on medical examinations in connection with absence from work on medical grounds and periodic medical examinations of persons claiming the invalidity allowance	04.06.2010	12.09.2014	1 IR
		Internal rules on medical examinations in connection with absence from work on medical grounds and periodic medical examinations of persons claiming the invalidity allowance	12.09.2014		

Title V + Annex VII - Emoluments and social security for officials					
Chapter 1 - Remuneration and expenses					
Annex VII - Remuneration and reimbursement of expenses					
Section 1 - Family allowances					
67 - 68 + Annex VII (Art 1 - 3)	Family allowances	General implementing provisions concerning family allowances	01.05.2004		1 GIP
67 - 68 + Annex VII (Art 1(2)(d))	Household allowance by special decision	General implementing provisions on granting the household allowance by special decision	01.05.2004		1 GIP
67 - 68 + Annex VII (Art 2(4))	Person treated as dependent child	General implementing provisions relating to persons treated as dependent children	01.05.2004		1 GIP
67 - 68 + Annex VII (article 3)	Education allowance	General implementing provisions concerning the granting of the education allowance	01.12.2016		1 GIP

Section 3 - Reimbursement of expenses					
71 + Annex VII (Art 7- 8)	Travel expenses	General implementing provisions on the payment of annual travel expenses	01.01.2014		1 GIP
71 + Annex VII (Art 8)	Place of origin	General implementing provisions for determining or changing place of origin	01.01.2014		1 GIP
71 + Annex VII (Art 9)	Removal expenses	General implementing provisions on the reimbursement of removal expenses	01.01.2014		1 GIP
71 + Annex VII (Art 11 - 13 a)	Mission and duty travel expenses	General implementing provisions concerning reimbursement of mission and duty travel expenses	10.09.2009		1 GIP
		Internal rules governing missions and duty travel by officials and other servants of the European Parliament (Decision of the Secretary-General of 10/09/2009)	01.01.2010		1 IR

Chapter 2 - Social Security benefits					
Art 76	Financial assistance	Internal rules on the application of Article 76 of the staff regulations on financial assistance for officials and other staff in a particularly difficult financial position	01.12.2016		1 IR

Chapter 3 + Annex VIII - Pensions and invalidity allowance					
77+Annex VIII (Art 11 - 12)	Transfer of pension rights	General implementing provisions for the transfer of pension rights,	01.08.2011		1 GIP

Article	Subject Matter	Implementing rule	Entry into force	Date of expiry	Counting
Art 73 and 78 + Annex VIII	Invalidity allowance	Internal rules on the procedure for convening the invalidity committee	24.09.2010		1 IR

Title VI - Disciplinary measures					
86 + Annex IX	Disciplinary proceedings and administrative investigations	Decision of the Secretary-General of 18 May 2004 on General implementing provisions governing disciplinary proceedings and administrative investigations	01.05.2004		1 GIP

Conditions of Employment of Other Servants

Article	Subject matter	Implementing rule	Entry into force	Date of expiry	Counting
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Title II - Temporary Staff

8	General policy for the engagement of Temporary staff	General implementing provisions governing competitions and selection procedures, recruitment and the grading of officials and other servants of 17 October 2014	01.11.2014		1 GIP
10	Reclassification of Temporary staff	Internal rules on the reclassification of temporary staff employed under article 2(a) of the conditions of employment of others servants	21.10.2014		1 IR

Chapter 3 - Conditions of engagement

17 + 91	Maternity leave and maternity pay	Internal rules governing leave	01.01.2014		1 IR
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Title IV - Contract staff

Chapter 1 - General provisions

79(2)	Use of Contract Staff	General implementing provisions governing competitions and selection procedures, recruitment and the grading of officials and other servants of 17 October 2014	01.11.2014		0
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Chapter 3 - Conditions of engagement

82	Recruitment procedures for Contract Staff	General implementing provisions governing competitions and selection procedures, recruitment and the grading of officials and other servants of 17 October 2014	01.11.2014		0
86	Grading upon recruitment	General implementing provisions governing competitions and selection procedures, recruitment and the grading of officials and other servants of 17 October 2014	01.11.2014		0

Chapter 4 - Special provisions for members of the contract staff referred to Article 3a

87	Appraisal of Contract Staff	General implementing provisions applicable to article 43 of the Staff Regulations of officials and article 15(2) and 87(1) of the Conditions of employment of other servants (staff	01.11.2014		1 GIP
		Internal Rules governing application of the General implementing provisions applicable to article 43 of the Staff Regulations of officials and article 15(2) and 87(1) of the Conditions of employment of other servants (staff reports)	01.11.2014		1 IR

Title VII - Parliamentary assistants

125 - 139	Implementing measures for Title VII	Implementing measures for title VII of the conditions of employment of other servants of the European Union	14.05.2014		1 IR
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Council					
Staff Regulations					
(applicable by analogy to other servants whenever the CEOS expressly provide for it)					
Article	Subject Matter	Implementing rule	Entry into force	Date of expiry	Counting

Title I - General Provisions					
1d(4)	Disability	General implementing provisions for Article 1e(4)	01.05.2004		1 GIP
1e(2)	Health and safety	Decision 124/03 on the creation of a joint committee for the improvement of health and safety at work	2003		1 IR
2	AIPN Powers	Council Decision 2013/811/EU determining for the General Secretariat of the Council the Appointing Authority and the Authority empowered to conclude contracts of employment	17.12.2013		1 IR
5 + Annex I	Types of posts and post titles	Decisions of the Secretary General 22/14, 23/14, 72/14, 47/2015 and Decision 24/14 and 46/14 of the Director General for administration Decision 24/16 on types of posts and post titles	2014-2015 01.07.2016		1 IR 1 IR
5 + Annex I and Annex XIII (article 30 - 31)	Assignment of officials holding special responsibilities to "Head of unit or equivalent" or "Adviser or equivalent" before 31 December 2015	Decision 6/14 on the assignment of officials AD 9-14 holding special responsibilities to the type of post "Head of Unit or equivalent" or "Adviser or equivalent" before 31/12/2015 (last amended by Decision 34/14 amending the organization chart of management posts and administrative entities and making appointments to management, adviser and/or head of unit equivalent positions)	01.01.2014		1 IR
7	Transfer	Decision 101/2011 on mobility procedures (last amended by Decision 21/15 of 27 March 2016)	2011		1 IR

Title II - Rights and Obligations of Officials					
11 - 21	Ethics and Integrity	Decision 34/2013 on favours and gifts Decision 61/2015 on outside activities and assignments	02.09.2013 16.11.2015	16.11.2015	1 IR
12a	Harassment	Decision 15/2015 concerning psychological and sexual harassment at work	01.05.2015		1 IR
12b - 16 - 17	Outside activities	Staff Notes 124/2000 on outside activities Decision 61/2015 on outside activities and assignments	22.09.2000 16.11.2015	16.11.2015	1 IR
22 a - c	Whistleblowing	Internal Rules for reporting serious irregularities (3/16)	29.02.2016		1 IR

Title III - Career of Officials					
Chapter 1 - Recruitment					
27-34	Recruitment	Council Decision adopting general implementing provisions on the criteria applicable to classification in step upon recruitment of officials or engagement Decision 18/2015 adopting general implementing provisions on the criteria applicable to classification in step upon recruitment of officials or engagement of temporary staff	29.04.2004 25.03.2015	25.03.2015	1 GIP

Chapter 2 - Administrative Status					
Section 3 - Leave on personal grounds					
40	Leave on personal grounds	Internal rules on leave on personal grounds	01.01.2014		1 IR

Section 6 - Parental or Family leave					
42a	Parental leave	General Implementing provisions on parental leave	01.01.2014		1 GIP

Article	Subject Matter	Implementing rule	Entry into force	Date of expiry	Counting
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Chapter 3 - Reports, advancement to a higher step and promotion

43	Annual report	Council Decision laying down the general implementing provisions for the application of Article 43 of the Staff Regulations on periodical reports	19.10.1981		1 GIP
45	Promotion	Decision 194/83 on advisory Committees on Promotions (last amended by Decision 33/14 on advisory committee on promotions)	13.04.1983		1 IR
45(a)	Certification	Council Decision concerning the general implementing provisions for Article 45 a of the Staff Regulations	20.09.2005	16.12.2015	1 GIP
		Decision concerning the general implementing provisions on certification pursuant to Article 45a	16.12.2015		
		Decision 50/2013 of the Appointing authority concerning the criteria for the ranking of the applicants for the purposes of the certification procedure	2013		1 IR
		Decision 64/2014 concerning the criteria for the ranking of applicants for the purpose of the certification procedure	01.12.2014		1 IR

Chapter 4 - Termination of Service

Section 4 - Procedures dealing with incompetence

51	Incompetence	Decision 144/2011 on the procedure of identifying, dealing with and remedying cases of professional incompetence	2011	29.07.2015	1 IR
		Decision 46/2015 on the procedure of identifying, dealing with and remedying cases of professional incompetence	29.07.2015		

Title IV - Working conditions of officials

Chapter 1 - Hours of work

55	Working-time	Decision 2/2014 laying down provisions applicable to flexitime	01.01.2014		1 IR
55a + Annex IV a	Part time work	Decision 14/2014 on part time work	01.01.2014		1 IR
	Teleworking	Decisions 44/2012, 145/2012, 146/2012, 147/2012, 146/2012, 12/2013, 1/2016 on teleworking	2012-2016		1 IR
56 + Annex VI	Overtime	Decisions 3/2014, 4/2014 and 5/2014 laying down provisions applicable to overtime and time off for health reasons concerning staff to whom Decision 2/2014 does not apply	01.01.2014		1 IR

Chapter 2 - Leave

57 + Annex V	Annual Leave and Special leave	Decision 1/2014 laying down rules for the application of the provisions of SR in relation to leave for officials in active employment	01.01.2014		1 IR
58	Maternity leave	Decision 1/2014 laying down rules for the application of the provisions of SR in relation to leave for officials in active employment	01.01.2014		0
59(6)	Annual medical visit	Decision 43/2015 relating to the determination of the maximum reimbursement amount for practitioner's fees relating to the annual medical check-up for 2015	2015		1 IR

Article	Subject Matter	Implementing rule	Entry into force	Date of expiry	Counting
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Title V + Annex VII - Emoluments and social security for officials

Chapter 1 - Remuneration and expenses

Annex VII - Remuneration and reimbursement of expenses

Section 1 - Family allowances

67 - 68 + Annex VII (Art 1 - 3)	Family allowance	Council Decision adopting general implementing provisions for Articles 67 and 68 of the Staff Regulations of officials of the European Communities and Articles 1, 2 and 3 of Annex VII thereto	01.05.2004		1 GIP
67 - 68 + Annex VII (Art 1(2)(d))	Household allowance by special decision	Council Decision adopting the general implementing provisions concerning the granting of the household allowance by special decision	01.05.2004		1 GIP
67 - 68 + Annex VII (Art 2(4))	Person treated as dependent child	General implementing provisions concerning a person treated as a dependent child	01.05.2004		1 GIP
67 - 68 + Annex VII (Art 3)	Education allowance	General Implementing provisions for granting of the education allowance (13/2014)	01.01.2014		1 GIP

Section 3 - Reimbursement of expenses

71 + Annex VII (Art 7 - 8)	Travel expenses	General Implementing provisions on travel expenses from the place of employment to the place of origin (12/2014)	01.01.2014		1 GIP
71+Annex VII (Art 8)	Place of origin	General Implementing provisions on determining the place of origin	01.01.2014		1 GIP
71+Annex VII (Art 9)	Removal expenses	General implementing provisions on reimbursement of removal expenses	01.01.2014		1 GIP
71+Annex VII (Art 11 - 13a)	Mission and duty travel expenses	General Implementing Provisions adopting the Mission Guide for officials and other staff, Staff Note 128/08	24.07.2008	01.01.2016	1 GIP
		General Implementing Provisions adopting the Mission Guide for officials and other staff, 57/15	01.01.2016		

Chapter 3 + Annex VIII - Pensions and invalidity allowance

77+Annex VIII (Art 11 - 12)	Transfer of pension rights	General implementing provisions for articles 11 and 12 of annex VIII relating to the transfer of pension rights	11.10.2011		1 GIP
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Conditions of Employment of Other Servants

Article	Subject matter	Implementing rule	Entry into force	Date of expiry	Counting
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Title II - Temporary Staff

Chapter 3 - Conditions of engagement

17 + 91	Maternity leave and maternity pay	Decision 15/2014 on maternity leave and pay for women whose maternity leave begins before the end of their contract	01.01.2014		1 IR
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Title IV - Contract Staff

Chapter 1 - General provisions

79(2)	Use of Contract Staff	Decision 7/14 adopting General implementing provisions on the procedures governing the engagement and the use of contract staff	01.01.2014		1 GIP
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Chapter 3 - Conditions of engagement

82	Recruitment procedures for Contract Staff	Decision 7/14 adopting General implementing provisions on the procedures governing the engagement and the use of contract staff	01.01.2014		0
86	Grading upon recruitment	Decision 7/14 adopting General implementing provisions on the procedures governing the engagement and the use of contract staff	01.01.2014		0

Chapter 4 - Special provisions for members of the contract staff referred to Article 3a

87	Appraisal of Contract staff	Decision 208/2008/EC on classification	2008	24.10.2014	1 IR
		Decision 55/2014 concerning the classification of contract staff in the next higher grade in the same function group	24.10.2014		

EUROPEAN COMMISSION

Staff Regulations

(applicable by analogy to other servants whenever the CEOS expressly provide for it)

Article	Subject Matter	Implementing rule	Entry into force	Date of expiry	Counting
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Title I - General Provisions

1d(4)	Disability	C(1998)2765/1 - Code of Good Practice for the Employment of People with Disabilities (last amended by Commission decision C(2003) 4362)	15.09.1998		1 IR
		C(2004)1318 Commission Decision implementing article 1d (4) of the staff regulations	07.04.2004		1 IR
1e(1)	Measures of social nature	C(2013)4876 of Commission Decision of 7.8.2013 on the guidelines for assistance with home care or care for a sick child	07.08.2013		1 IR
1e(2)	Health and safety	C(2003)1670/3 Commission Decision on the protection of staff against the effects of tobacco smoke in Commission buildings	15.07.2003		1 IR
		C(2006)1623 Commission Decision establishing a harmonized policy for health and safety at work for all commission staff	26.04.2006		1 IR
2	AIPN Powers	C(2013)3288 Commission Decision on the exercise of powers conferred by the Staff Regulations on the appointing authority (AIPN) and by the Conditions of Employment of Other Servants on the authority empowered to conclude contracts of employment (AHCC) (last amended by C(2016)1881 final)	04.06.2013		1 IR
5 + Annex I	Types of posts and post titles	C(2013)8979 - Commission Decision on types of post and post titles	01.01.2014		1 IR
		C(2004) 3623 final concerning the function of adviser	29.09.2004	07.06.2016	1 IR
		C(2016) 3214 final concerning the function of adviser	07.06.2016		1 IR
5 + Annex I and Annex XIII (article 30 - 31)	Assignment of officials holding special responsibilities to "Head of unit or equivalent" or "Adviser or equivalent" before 31 December 2015	C(2013)8979 - Commission Decision on types of post and post titles	01.01.2014		0
7	Transfer	C(2008)3983 - Commission decision on establishing Rules on the rotation of officials in Representations	31.07.2008		1 IR
		C(2009)7939 final laying down implementing rules as regards temporary occupation of management posts	19.10.2009		1 IR
		Rules laying down the composition and operation of the Staff Committee of 22/10/1997	22.10.1997		1 IR
9	Committees	C(2011)3588 final on the human and financial resources to the Staff Committee of the European Commission	27.05.2011		1 IR
		C(2005)2665 on improving social dialogue in the Commission through Joint Committees	14.03.2005		1 IR

Article	Subject Matter	Implementing rule	Entry into force	Date of expiry	Counting
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Title II - Rights and Obligations of Officials

11-21	Ethics and Integrity	Administrative Notice 45-2006 - Guidelines on acceptable use of the Commission ICT services	15.09.2006	18.05.2016	1 IR
		Administrative Notice 24-2016 - Guidelines for staff on the use of the Commission information and communication technology services	18.05.2016		
		Administrative Notice 34-2011 - Guidelines on social media for all staff	19.08.2011		
12a	Harassment	C(2006)1624/3 Commission Decision on the European Commission policy on protecting the dignity of the person and preventing psychological harassment and sexual harassment	26.04.2006		1 IR
12b - 16 - 17	Outside activities	C(2013)9037 Commission Decision on outside activities and assignments	01.01.2014		1 IR
22	Financial responsibility	SEC(2004)730/5 Guidelines for applying Article 22 of the Staff Regulations (Financial liability of officials)	2004		1 IR
22 a-c	Whistleblowing	Administrative Notice 16-2013 - Communication from Vice-President Šefčovič to the Commission on Guidelines on Whistleblowing	06.12.2012		1 IR
		General Provisions for giving effects to Article 24 of the SR relating to training for staff, of 11 April 1978, and the detailed rules for the application of the General Provisions for giving effect to the third paragraph of Article 24 of the Staff Regulations as regards training for Commission staff, of 30 September 1993, and Commission Decision of 7 May 2002	1978-2002	24.06.2016	1 IR
24 a	Training	C(2016) 3827 - Commission Decision repealing existing rules on learning and development	24.06.2016		
		C(2016) 3829 final - Communication to the Commission on Learning and Development Strategy of the European Commission and the implementing Decision C(2016)3828 final and the Decision of 24/06/2016 on rules on access to training, in implementation of the learning and development strategy of the European Commission	24.06.2016		1 IR
		C(2016)3855 final - Commission Decision on training on the own initiative of the member of staff	24.06.2016		1 IR

Title III - Career of Officials

Chapter 1 - Recruitment

27-34	Recruitment	C(2013)8970 Commission Decision laying down general implementing provisions concerning the criteria applicable to classification in step on appointment or engagement	01.01.2014		1 GIP
29	Appointment of Senior officials	Guidelines for Commission services on appointment procedures for senior officials	11.10.2008		1 IR
		C (2007) 380 - Commission Decision laying down the Rules of procedure for the Consultative Committee on Appointments (CCA)	01.01.2007		1 IR
	Middle management	Commission Decision C(2004)1597/14 on middle management staff (last amended by Commission Decision C(2008)5028	28.04.2004	15.06.2016	1 IR
		Commission Decision C(2009)6879 on the procedure for filling the posts of head of representation	10.09.2009	15.06.2016	
		C(2016)3288 final Commission Decision on middle management staff	15.06.2016		

Article	Subject Matter	Implementing rule	Entry into force	Date of expiry	Counting
38	Secondment	SEC (2002) 146 Guidelines on Mobility (as amended by C(2003) 3985 - Modification of the guidelines on mobility)	12.02.2002		1 IR
		C(2013) 5554 final on Guidelines on External Mobility	03.09.2013		1 IR
		C(2013) 5555 final on Administrative Aspects of External Mobility	03.09.2013		1 IR

Chapter 2 - Administrative Status

Section 3 - Leave on personal grounds

40	Leave on personal grounds	C(2013)9054 Commission Decision on measures concerning leave on personal grounds for officials and unpaid leave for temporary and contract staff of the European Union	01.01.2014		1 IR
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Section 6 - Parental or family leave

42a	Parental leave	C(2010)7572 Commission Decision on the general provisions for implementing Article 42a of the Staff Regulations concerning parental leave	05.11.2010		1 GIP
42b	Family leave	C(2010)7494 Commission Decision on Article 42b of the Staff Regulations concerning family leave	05.11.2010		1 IR

Chapter 3 - Reports, advancement to a higher step and promotion

43 - 44(1)	Annual report	C(2013)8985 Commission Decision laying down general provisions for implementing Article 43 of the Staff Regulations and implementing the first paragraph of Article 44 of the Staff Regulations (last amended by Decision C(2016) 7270)	01.01.2014		1 GIP
44(2) - 46	Confirmation in management post	C(2004) 1891 - Commission decision on the application of Articles 44(2) and 46 of the Staff Regulations and in Article 7(4) of Annex XIII to the Staff Regulations	2004		1 IR
45	Promotion	C(2013)8968 Commission Decision laying down general provisions for implementing Article 45 of the Staff Regulations	01.01.2014		1 GIP
45(a)	Certification	C(2013)6859 Commission Decision of 22.10.2013 on general provisions for implementing Article 45a of the Staff Regulations	23.10.2013		1 GIP

Chapter 4 - Termination of Service

Section 4 - Procedures dealing with incompetence

51	Professional incompetence	C(2004)1597/7 Commission Decision on maintaining individual professional standards	01.05.2004		1 IR
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Chapter 4 - Termination of Service

Section 6 - Honorary rank

54	Honorary rank	C(2012)3192 Commission Decision on the granting of honorary ranks	21.05.2012		1 IR
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TITLE IV - Working conditions of officials

Chapter 1 - Hours of work

55	Working time	C(2013)8995 Commission Decision on Working Time	01.01.2014	01.06.2014	1 IR
		C(2014)2502 Commission Decision on Working Time	01.06.2014		

Article	Subject Matter	Implementing rule	Entry into force	Date of expiry	Counting
55a + Annex IV a	Part time work	C(2013)9046 Commission Decision on Article 55a of the Staff Regulations and Annex IVa thereto concerning part-time work	01.01.2014	08.01.2016	1 IR
		C(2015)9720 final - Commission Decision on Article 55a of the Staff Regulations and Annex IVa thereto concerning part-time work	08.01.2016		
	Telework	C(2009)10224 Commission Decision concerning the implementation of teleworking in Commission departments from 2010 to 2015 (as amended by C(2013)9045)	18.12.2009	01.01.2016	1 IR
		C(2015)9151 final - Commission Decision on the implementation of telework in Commission Departments	01.01.2016		
55b	Job-Sharing	C(2004) 1314 Commission Decision on Article 55b of the Staff regulations concerning job-sharing	2004		1 IR
56	Overtime	C(2004)1318/5 Commission Decision on the duties of Commission drivers	07.04.2004		1 IR
		C(1986)0905/6 - Commission decision on overtimes of officials and agents C from the Cabinets	1986		1 IR

Chapter 2 - Leave					
57 + Annex V	Annual Leave and Special leave	C(2013)9051 Commission Decision on leave	01.01.2014		1 IR
		C(2013)9035 final on home leave for officials, temporary agents and contract agents posted in third countries	01.01.2014		1 IR
58	Maternity leave	C(2013)9051 Commission Decision on leave	01.01.2014		0
59-60	Sick leave	C(2004)1597/11 Commission Decision introducing implementing provisions on absences as a result of sickness or accident	28.04.2004		1 IR

Title V + Annex VII - Emoluments and social security for officials

Chapter 1 - Remuneration and expenses

Annex VII - Remuneration and reimbursement of expenses

Section 1 - Family allowances

67 - 68 + Annex VII (article 1-3)	Family allowances	C(2004)1364/4 Commission Decision - General Implementing Provisions for giving effect to articles 67 and 68 of the Staff Regulations and articles 1, 2 and 3 of Annex VII thereto	15.04.2004		1 GIP
67 - 68 + Annex VII (Art 1(2)(d))	Household allowance by special decision	C(2004)1364/1 - General implementing provisions on granting the household allowance by special decision	22.11.2011		1 GIP
67 - 68 + Annex VII (article 2(4))	Person treated as dependent child	C(2004)1364/2 - Commission Decision on General implementing provisions concerning persons to be treated as dependent children (Article 2(4) of Annex VII to the Staff Regulations)	15.04.2004		1 GIP
67 - 68 + Annex VII (article 3)	Education allowance	C(2013)8971 Commission Decision on general implementing provisions on granting the education allowance (Article 3 of Annex VII to the Staff Regulations)	01.01.2014		1 GIP

Article	Subject Matter	Implementing rule	Entry into force	Date of expiry	Counting
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Section 3 - Reimbursement of expenses

71 + Annex VII (Art 7 - 8)	Travel expenses	C(2013)8987 Commission Decision laying down general provisions giving effect to Article 8 of Annex VII to the Staff Regulations	01.01.2014		1 GIP
71 + Annex VII (Art 8)	Place of origin	C(2013)8982 Commission Decision laying down general implementing provisions to Article 7(4) of Annex VII to the Staff Regulations on determining the place of origin	01.01.2014		1 GIP
71+Annex VII (Art 7-9 and Art 11-13a)	Removal expenses	C(2013) 9040 final on General implementing Provisions on removal expenses	01.01.2014		1 GIP
71+Annex VII (Art 11-13a)	Mission and duty travel expenses	C(2002)98 fixing the rates of the daily subsistence allowance and the ceilings for the reimbursement of hotel expenses for missions outside the EU	2002		1 IR
		C(2008)6215 - General implementing provisions adopting the Guide to missions	01.01.2009		1 GIP

Chapter 2 - Social Security benefits

72	Reimbursement of medical expenses	C(2007)3195 Commission Decision laying down general implementing provisions for the reimbursement of medical expenses	01.07.2007		1 GIP
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Chapter 3 + Annex VIII - Pensions and invalidity allowance

77+Annex VIII (Art 4)	Calculation of pension rights	C(2004)1364 Commission Decision on General implementing provisions for Article 4 of Annex VIII to the Staff Regulations concerning the taking into account, for purposes of calculating pension rights, of periods of activity previously completed by staff before they resume active employment	15/04/2004		1 GIP
77+Annex VIII (Art 11 - 12)	Transfer of pension rights	C(2011)1278 final on the General implementing provisions for Article 11 and 12 of Annex VIII on the transfer of pension rights	03.03.2011		1 GIP

Title VI - Disciplinary measures

86 + Annex IX	Disciplinary proceedings and administrative investigations	C(2004)1588 Commission Decision - General implementing provisions on the conduct of administrative inquiries and disciplinary procedures (last amended by Decision C(2010)8180 final)	28/04/2004		1 GIP
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Title VIIIa - Special Provisions applicable to the EEAS

96	Management of EU Delegations	JOIN(2012)8 Final - Joint Decision of the Commission and the High representative of the Union for the foreign affairs and security policy on Cooperation Mechanisms concerning the Management of Delegations of the European Union	28.03.2012		1 IR
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Title VIIIb + Annex X - Special and exceptional provisions applicable to officials serving in a third country

Annex X

Chapter 1 - General Provisions

Annex X (Art 1, 25)	General provisions	Commission Decision C(2005)1871 on general implementing provisions on the risk of accident for partners, children et other dependent persons of the official, temporary or contract agent in a third country	15.07.2005		1 GIP
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Article	Subject Matter	Implementing rule	Entry into force	Date of expiry	Counting
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Chapter 2 - Obligations

101a + Annex X (Art 5, 23)	Housing	C(2013)8965 Commission Decision of 16.12.2013 on rules for the implementation of housing policy in EU delegations	16.12.2013		1 IR
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Chapter 3 - Working Conditions

101a + Annex X (Art 8)	Rest leave	C(2013)9027 Commission Decision on management of rest leaves pursuant to Article 8 of Annex X to the Staff Regulations	01.01.2014		1 IR
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Chapter 4 - Emoluments and social security benefits

Section 1 - Emoluments and Family allowances

101a Annex X (Art 10)	Allowance for living conditions	C(2013)9032 Commission Decision on the living conditions allowance and the additional allowance referred to in Article 10 of Annex X to the Staff Regulations	01.01.2014		1 IR
12-13	Currency and weighting	C(2004)1597/1 on the adjustment of weightings and corresponding exchange rates referred to in Articles 12 and 13 of Annex X	01.05.2004		1 IR
101a + Annex X (Art 16)	Reimbursements to officials assigned in non member countries	C(2013)8990 on reimbursements due to officials assigned to non-member countries	01.01.2014		1 IR

Section 2 - Rules relating to the reimbursement of expenses

22	Temporary accommodation allowance and the cost of transporting	Commission Decision C(2004) 1597/2 concerning the application of Article 22 of Annex X on recovery of the temporary accommodation allowance and the cost of transport of the personal effects of the spouse and dependents	01.05.2004		1 IR
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Section 3 - Social security benefits

24	Sickness insurance	Administrative Notice 642 - Commission decision on general provisions for implementing 1st and 2nd paragraphs of Article 24 of Annex X	17.09.1990		1 GIP
25	Accident insurance	Commission Decision on the general implementing provisions on insurance against the risk of accident for the spouse, children and other dependents of an official or a member of the temporary or contract staff of the European Communities serving in a third country	15.06.2005		0

Conditions of Employment of Other Servants

Article	Subject matter	Implementing rule	Entry into force	Date of expiry	Counting
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Title II - Temporary Staff

Chapter 1 - General provisions

8	General policy for the engagement and use of temporary agents	C(2013)9049 final on policies for engagement and use of temporary agents	01.01.2014		1 IR
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Chapter 3 - Conditions of engagement

17 + 91	Maternity leave and maternity pay	C(2013)9020 Commission Decision on maternity leave and maternity pay for women whose maternity leave begins before the end of their contract (Articles 17 and 91 of CEOS)	01.01.2014		1 IR
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Title IV - Contract staff

Chapter 1 - General provisions

79(2)	Use of Contract Staff	C(2004)1597/6 final Commission decision on the maximum duration for the recourse to non-permanent staff in the Commission services (last amended by C(2013)9028 final)	28.04.2004		1 IR
		C(2011) 1264 final on the general implementing provisions for implementing Article 79(2) governing conditions of employment of contract staff employed by the Commission under the terms of article 3a and 3 b (last amended by C(2013)8967 final)	02.03.2011		1 GIP

Chapter 3 - Conditions of engagement

82	Recruitment procedures for Contract Staff	C(2004)1597/6 final Commission decision on the maximum duration for the recourse to non-permanent staff in the Commission services (last amended by C(2013)9028 final)	28.04.2004		0
		C(2011) 1264 final on the general implementing provisions for implementing Article 79(2) governing conditions of employment of contract staff employed by the Commission under the terms of article 3a and 3 b (last amended by C(2013)8967 final)	02.03.2011		0
86	Grading upon recruitment	C(2004)1597/6 final Commission decision on the maximum duration for the recourse to non-permanent staff in the Commission services (last amended by C(2013)9028 final)	28.04.2004		0
		C(2011) 1264 final on the general implementing provisions for implementing Article 79(2) governing conditions of employment of contract staff employed by the Commission under the terms of article 3a and 3 b (last amended by C(2013)8967 final)	02.03.2011		0

Chapter 4 - Special provisions for members of the contract staff referred to Article 3a

87	Appraisal of Contract Staff	C(2013)2529 of Commission Decision on general provisions for implementing Article 87(3) of the Conditions of Employment of Other Servants of the European Union (last amended by Commission Decision C(2014)2222 laying down general provisions for implementing Article 87(3) of the Conditions of Employment of Other Servants of the European Union)	03.05.2013		1 GIP
		C(2014)2226 Commission Decision on general provisions for implementing Article 87(1) of the Conditions of Employment of Other Servants of the European Union and implementing the first paragraph of Article 44 of the Staff Regulations	07.04.2014		1 GIP

Article	Subject matter	Implementing rule	Entry into force	Date of expiry	Counting
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Chapter 11 - Special and exceptional provisions applicable to members of the contract staff serving in a third country

118	Contract staff in delegations	C(2014)3296 final on the mobility of European Commission contract staff posted to EU delegations	21.05.2014	29.08.2016	1 IR
		C(2016) 5378 Commission Decision on the mobility of European Commission contract staff posted to European Union delegations	29.08.2016		

Title V - Local staff

120	Local agents in Delegations	Commission Framework rules laying down the conditions of employment of local staff serving in offices and delegations in the European Union	30.09.2002		1 IR
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Title VI - Special advisers

5 +123 +124	Special Advisers	C(2007)6655 Rules on Special Advisers to the Commission	14.12.2007		1 IR
		C(2016)1962 Commission Decision of 31.3.2016 on the appointment of special advisers	31.03.2016		1 IR

COURT OF JUSTICE OF THE EUROPEAN UNION

Staff Regulations

(applicable by analogy to other servants whenever the CEOS expressly provide for it)

Article	Subject Matter	Implementing rule	Entry into force	Date of expiry	Counting
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Title I - General Provisions

1e(2)	Health and safety	Decision of the Registrar on the appointment of workers dealing with protection and prevention on professional risks	15.11.2016		1 IR
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Title II - Rights and Obligations of Officials

2	AIPN Powers - Court of Justice	Decision of the Court of Justice on the AIPN powers (last amended by Decision on the AIPN powers of 21 June 2016)	04.05.2004		1 IR
		Decision of the Registrar of the Court of Justice of 11 October 2010 on delegation of signature (last amended by Decision of 14 May 2014)	11.10.2010		1 IR
		Decision of the Court of Justice delegation certain AIPN powers to the European Commission	21.06.2016		1 IR

2	AIPN Powers - General Court	Decision of the General Court of 13 June 1990 on the AIPN powers (last amended by the Decision of 13 September 2004)	13.06.1990	22.09.2014	1 IR
		Decision of the General Court of 22 September 2014 on the AIPN powers (last amended by the Decision of 14 December 2016)	22.09.2014		
		Decision of the General Court setting up a committee for certain powers of the AIPN (last amended by decision of 13 September 2004)	06.02.2001	22.09.2014	1 IR
		Decision of the General Court setting up a committee for certain powers of the AIPN	22.09.2014		
		Decision of the Registrar of the General Court on delegation of AIPN powers	22.09.2014		1 IR
5 + Annex I	Types of posts and post titles	Decision determining general criteria on classification of officials in grades AD9 and AD14, having specific responsibilities, concerning type of post "Head of Unit" or equivalent and "Adviser" or equivalent	17.11.2014		1 IR
5 + Annex I and Annex XIII (article 30 - 31)	Assignment of officials holding special responsibilities to "Head of unit or equivalent" or "Adviser or equivalent" before 31 December 2015	Decision determining general criteria on classification of officials in grades AD9 and AD14, having specific responsibilities, concerning type of post "Head of Unit" or equivalent and "Adviser" or equivalent	17.11.2014		1 IR
22 a - c	Whistleblowing	Decision of the administrative committee on rules concerning the information and protection of whistleblowers	07.03.2016		1 IR

Title III - Career of Officials

Chapter 1 - Recruitment

27 - 34	Recruitment	Decision on general implementing provisions for the classification in step upon nomination of officials or engagement of temporary agents (last modified by the decision of 24 March 2014)	12.05.2004		1 GIP
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Article	Subject Matter	Implementing rule	Entry into force	Date of expiry	Counting
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Chapter 2 - Administrative Status

Section 6 - Parental or Family leave

42a	Parental leave	Decision on general implementing provisions on parental leave	12.05.2004		1 GIP
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Chapter 3 - Reports, advancement to a higher step and promotion

43	Annual report	Decision of the Court of Justice laying down general implementing provisions on staff reports	18.10.2000		1 GIP
45	Promotion	Decision on promotions	19.10.2005		1 IR
45(a)	Certification	Decision on general implementing provisions for the application of article 45a	15.06.2005		1 GIP

Chapter 4 - Termination of Service

Section 4 - Procedures dealing with incompetence

51	Professional Incompetence	Decision on procedures for dealing with incompetence	01.01.2014		1 IR
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Title IV - Working conditions of officials

Chapter 1 - Hours of work

55	Working time	Decision on working time	30.09.2009		1 IR
56 + Annex VI	Overtime	Internal rules - compensation in respect of overtime (article 55-56b and Annex VII)	01.05.2014		1 IR

Chapter 2 - Leave

57 + Annex V	Annual Leave and Special leave	Decision of the Registrar of the Court on the rules on leave (last modified by the decision of 23 January 2015)	26.05.2005		1 IR
58	Maternity leave				

Title V + Annex VII - Emoluments and social security for officials

Chapter 1 - Remuneration and expenses

Annex VII - Remuneration and reimbursement of expenses

Section 1 - Family allowances

67 - 68 + Annex VII (Art 3)	Education allowance	Decision on general implementing provisions on the granting of education allowance (last amended by the decision of 27 January 2014)	12.05.2004		1 GIP
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Section 2 - Reimbursement of expenses

71 + Annex VII (Art 8)	Place of origin	Decision on general implementing provisions for the application of Article 7(3) of annex VII	01.01.2014		1 GIP
71 + Annex VII (Art 9)	Removal expenses	Decision on general implementing provisions concerning removal expenses	01.01.2014		1 GIP
71 + Annex VII (Art 11 - 13a)	Mission and duty travel expenses	Decision on general implementing provisions concerning the reimbursement of travel expenses	12.05.2004		1 GIP

Article	Subject Matter	Implementing rule	Entry into force	Date of expiry	Counting
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Chapter 3 + Annex VIII - Pensions and invalidity allowance

77 + Annex VIII (Art 11 - 12)	Transfer of pension rights	Decision on general implementing provisions of articles 11 and 12 of annex VIII on transfer of pension rights	17.10.2011		1 GIP
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Title VI - Disciplinary measures

86 + Annex IX	Disciplinary proceedings and administrative investigations	Decision governing rules on administrative investigations	12.07.2011		1 GIP
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Conditions of Employment of Other Servants

Article	Subject matter	Implementing rule	Entry into force	Date of expiry	Counting
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Title IV - Contract Staff

Chapter 1 - General provisions

79(2)	Use of Contract Staff	Decision on general implementing provisions on engagement of contract agents (last amended by the decision of 24 March 2014)	15.06.2005		1 GIP
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Chapter 3 - Conditions of engagement

82	Recruitment procedures for Contract Staff	Decision on general implementing provisions on engagement and use of contract staff (last amended by the decision of 24 March 2014)	15.06.2005		0
86	Grading upon recruitment	Decision on general implementing provisions on engagement and use of contract staff (last amended by the decision of 24 March 2014)	15.06.2005		0

COURT OF AUDITORS

Staff Regulations

(applicable by analogy to other servants whenever the CEOS expressly provide for it)

Article	Subject Matter	Implementing rule	Entry into force	Date of expiry	Counting
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Title I - General Provisions

1e(2) 2	Health and safety	Decision 23-2016 establishing a Joint Committee on Health, Safety and Wellbeing at work	12.04.2016		1 IR
	AIPN powers	Decision 22-2014 relating to the exercise of the powers conferred on the appointing authority by the SR and on the authority empowered to conclude contracts of employment by the CEOS	01.01.2014	04.09.2015	1 IR
		Decision 29-2015 relating to the exercise of the powers conferred on the appointing authority by the SR and on the authority empowered to conclude contracts of employment by the CEOS	04.09.2015		
5 + Annex I	Type of posts and post titles	Decision 20/2015 on the delegation of AIPN/AHCC powers for the execution the agreement between the Court of Auditors and PMO	01.01.2005	01.01.2016	1 IR
		Decision 51/2015 on the delegation of AIPN/AHCC powers for the execution the agreement between the Court of Auditors and PMO	01.01.2016		
5 + Annex I and Annex XIII (Art 30- 31)	Assignment of officials holding special responsibilities to "Head of unit or equivalent" or "Adviser or equivalent" before 31 December 2015	Decision 84-2007 laying down general provisions of implementation of article 5(4)	16.10.2007	01.01.2016	1 IR
		Decision 21-2015 on type of posts and posts titles	01.01.2016		
		Decision 84-2007 laying down general provisions of implementation of article 5(4)	16.10.2007	01.01.2016	
		Decision 21-2015 on type of posts and posts titles	01.01.2016		
9 + Annex II	Committees	Decision 17-2016 on the setting up of a Joint Committee	01.05.2016		1 IR

Title II - Rights and Obligations of Officials

12b - 16 - 17	Outside activities	Staff Notice 13/2015 on outside activities	21.10.2015		1 IR
22 a - c	Whistleblowing	Rules of procedure for providing information in the event of serious irregularities ("Whistleblowing")	31.10.2014		1 IR
24 a	Training	Decision 7-2006, Decision of 23 February 2006 and Decision of 6 December 2007	2006-2007	15.11.2016	1 IR
		Decision 71-2016 laying down internal rules on professional training	15.11.2016		

Title III - Career of Officials

Chapter 1 - Recruitment

27 - 34	Recruitment	Decision 6-2014 laying down general implementing provisions concerning the criteria applicable to classification in step on appointment or engagement	01.01.2014		1 GIP
		Staff Notice 17/2016 Probationary period for officials, temporary staff and contract staff	01.03.2016		1 IR
29(2) - 34 - 46	Recruitment of senior officials (AD and AST)	Decision 30-2015 on the appointment of Senior Administrators	03.09.2015		1 IR
		Decision 32-2015 on the appointment of Senior assistants	03.09.2015		1 IR
		Decision 31-2015 on the procedures for the selection of principal managers and directors	04.09.2015		1 IR

Chapter 2 - Administrative Status

Section 6 - Parental or Family leave

42a	Parental leave	Decision 40-2004 laying down general implementing provisions for article 42a concerning parental leave	2004	03.06.2016	1 GIP
		Decision 31-2016 laying down general implementing provisions for article 42a concerning parental leave	03.06.2016		

Article	Subject Matter	Implementing rule	Entry into force	Date of expiry	Counting
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42b	Family leave	Decision 56-2004 on article 42 b concerning family leave	2004	03.06.2016	1 IR
		Decision 32-2016 on article 42 b concerning family leave	03.06.2016		

Chapter 3 - Reports, advancement to a higher step and promotion

Art 43	Annual report	Court Decision 23-2011 on appraisal report on management skills of heads of units and directors who are established officials	28.03.2011		1 IR
		Decision 12-2012 laying down general implementing provisions for implementing Articles 43	09.02.2012	09.10.2014	1 GIP
44(1)	Advancement in step	Decision 39-2014 laying down general implementing provisions for implementing articles 43, 44.1 and 52 - Periodic staff evaluation procedure - COMPASS- Competence & Performance Appraisal system - Procedures dealing with incompetence	09.10.2014		
		Decision 39-2014 laying down general implementing provisions for implementing articles 43, 44.1 and 52 - Periodic staff evaluation procedure - COMPASS- Competence & Performance Appraisal system - Procedures dealing with incompetence	09.10.2014		
45	Promotion	Decision 53-2014 on promotions	11.12.2014		1 IR
Art 45(a)	Certification	Decision 30-2016 laying down rules for implementing Article 45a (certification procedure for transferring from one function group to another)	30.06.2016		1 IR

Chapter 4 - Termination of Service

Section 4 - Procedures dealing with incompetence

Art 51	Professional incompetence	Decision 40-2007 on maintaining individual professional standards	05.07.2007	09.10.2014	0
		Decision 39-2014 laying down general implementing provisions for implementing articles 43, 44.1 and 52 - Periodic staff evaluation procedure - COMPASS- Competence & Performance Appraisal system - Procedures dealing with incompetence	09.10.2014		

Title IV - Working conditions of officials

Chapter 1 - Hours of work

55a + Annex IV a	Part time work	Decision 23-2014 laying down rules for implementing Article 55a and Annex IV a of the SR on part-time work	01.01.2014		1 IR
	Telework	Decision 2-2015 concerning the implementation of teleworking for auditors	15.01.2015		1 IR
56 + Annex VI	Overtime	Decision 27-2015 on benefits for secretaries working directly for Members of the Court of Auditors	01.01.2014		1 IR
		Decision 48-2009 on worked hours by drivers Decision 46-2016 concerning payment for special working conditions (article 3 of annex VI)	20.04.2009 01.09.2016	01.09.2016	1 IR

Chapter 2 - Leave

57 + Annex V	Annual Leave and Special leave	Staff Notice 44/2014 - Leave guide	16.10.2014		1 IR
59(6)	Annual medical check - up	Decision 53-2016 concerning ophthalmological examinations carried out under a policy of preventive medicine	28.06.2016		1 IR

Article	Subject Matter	Implementing rule	Entry into force	Date of expiry	Counting
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Title V + Annex VII - Emoluments and social security for officials

Chapter 1 - Remuneration and expenses

Annex VII - Remuneration and reimbursement of expenses

Section 1 - Family allowances

67 - 68 + Annex VII (Art 3)	Education allowance	Decision 4-2014 on general implementing provisions on granting the education allowance	01.01.2014		1 GIP
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Section 2 - Reimbursement of expenses

71 + Annex VII (Art 7 - 8)	Travel expenses	Decision 2-2014 laying down general implementing provisions giving effect to Article 8 of Annex VII	01.01.2014		1 GIP
71 + Annex VII (Art 8)	Place of origin	Decision 3-2014 laying down general implementing provisions giving effect to Article 7(4) of Annex VII on determining the place of origin	01.01.2014		1 GIP
71 + Annex VII (Art 9)	Removal expenses	Decision 5-2014 on general implementing provisions on removal expenses	01.01.2014		1 GIP
71 + Annex VII (Art 11-13a)	Mission and duty travel expenses	Decision 60-2004 laying down general implementing provisions for the reimbursement of mission expenses	01.09.2004		1 GIP

Chapter 3 + Annex VIII - Pensions and invalidity allowance

77+Annex VIII (Art 11 -12)	Transfer of pension rights	Decision 69-2011 on the general implementing provisions for Articles 11 and 12 of Annex VIII on the transfer of pension rights	30.11.2011		1 GIP
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Conditions of Employment of Other Servants

Article	Subject matter	Implementing rule	Entry into force	Date of expiry	Counting
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Title II - Temporary Staff

Chapter 1 - General provisions

12(5)	Recruitment procedures for of Temporary agents	Decision 36-2010 establishing the rules applicable to the selection and recruitment of temporary staff and contract staff	2010	18.09.2014	1 IR
		Decision 34-2014 establishing the rules applicable to the selection and recruitment of temporary staff	18.09.2014		

Title IV - Contract Staff

Chapter 1 - General provisions

79(2)	Use of Contract staff	Decision 9-2014 on general implementing provisions on engagement of contract agents (last amended by the decision of 24 March 2014)	15.06.2005		1 GIP
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Chapter 3 - Conditions of engagement

82	Recruitment procedures for Contract Staff	Decision 9-2014 on general implementing provisions on engagement of contract agents (last amended by the decision of 24 March 2014)	15.06.2005		0
86	Grading upon recruitment	Decision 9-2014 on general implementing provisions on engagement of contract agents (last amended by the decision of 24 March 2014)	15.06.2005		0

EUROPEAN EXTERNAL ACTION SERVICE

Staff Regulations

(applicable by analogy to other servants whenever the CEOS expressly provide for it)

Article	Subject Matter	Implementing rule	Entry into force	Date of expiry	Counting
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Title I - General Provisions

1d(4)	Disability	PROC EEAS(2011)013 - Council Decision of 29 April 2004 adopting the general implementing provisions for Article 1d(4)	22.11.2011		1 GIP
1e(1)	Measures of social nature	PROC EEAS(2011)002 - Commission Decision C(2008)6195 amending the guidelines on assistance with help in the home and care for sick children	29.11.2011		1 IR
2	AIPN Powers	HR DEC(2012) 012 on delegation and Sub-Delegations of AIPN/AECCE powers within the EEAS	18.10.2012		1 IR
		EEAS DEC(2014) 001 on Sub-Delegations of AIPN/AECCE powers within the EEAS	07.01.2014		1 IR
		ADMIN (2015) 33 Decision on the exercise, delegation and subdelegation of powers regarding Staff, Financial and Administrative matters within the EEAS	14.09.2015		1 IR
		ADMIN (2015) 35 Decision on the exercise and subdelegation conferred by the Staff Regulations and the CEOS on the AIPN and the AECCE	15.09.2015		1 IR
5 + Annex I	Types of posts and post titles	PROC EEAS(2011)002 - Commission Decision C(2008)5028 regarding middle management staff	29.11.2011		1 IR
		PROC EEAS(2011)002 - Commission Decision C(2008)5029 concerning the function of adviser	29.11.2011		1 IR
7	Transfer	PROC EEAS(2011)002 - Commission Decision C(94)3895 final on mobility	29/11/2011		1 IR
		PROC EEAS(2011)002 - Commission Decision C(2009)7839 final laying down implementing rules as regards temporary occupation of management posts	29.11.2011		1 IR
		ADMIN (2015)14 - Decision of the Chief Operating Officer ad interim of the EEAS on the organization of an annual internal mobility exercise of staff in the AD and AST function groups at the EEAS Headquarters	01.04.2015		1 IR

Title II - Rights and Obligations of Officials

12a	Harassment	PROC EEAS(2011)002 - C(2006)1624/3 on harassment policy	29.11.2011		1 IR
12b - 16 - 17	Outside activities	EEAS DEC(2014)009 - Commission Decision C(2013)9037 final on outside activities and assignments	16.12.2013		1 IR
22 a-c	Whistleblowing	PROC EEAS(2011)008 concerning the terms and conditions for internal investigations in relation to the prevention of fraud, corruption and any illegal activity detrimental to the Union's interest	01.01.2011		1 IR

Title III - Career of Officials

Chapter 1 - Recruitment

27-34	Recruitment	PROC EEAS(2011)013 - C(2004)1313 final/I on general implementing provisions concerning criteria applicable to classification in grade and step on appointment or engagement	22.11.2011	01.03.2014	1 GIP
		HR DEC(2014)02 - C(2013)8970 final laying down general implementing provisions concerning criteria applicable to classification in step on appointment or engagement	01.03.2014		

Article	Subject Matter	Implementing rule	Entry into force	Date of expiry	Counting
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Chapter 2 - Administrative Status

Section 3 - Leave on personal grounds

40	Leave on personal grounds	EEAS DEC (2014)009 - Commission Decision C(2013)9054 on measures concerning leave on personal grounds for officials and unpaid leave for temporary and contract staff	01.01.2014		1 IR
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Section 6 - Parental or family leave

42a	Parental leave	PROC EEAS (2011)013 - C(2010) 7572 final on the general implementing provisions for implementing Article 42a concerning parental leave	22.11.2011		1 GIP
42b	Family leave	PROC EEAS (2011)002 - C(2010) 7494 final on Article 42b concerning family leave	29.11.2011		1 IR

Chapter 3 - Reports, advancement to a higher step and promotion

Art 43	Annual report	HR DEC (2012) 005 Adopting implementing provisions for Article 43	16.05.2012	03.03.2014	1 GIP
		HR DEC (2014) 04 Adopting implementing provisions for Articles 43 and 44	03.03.2014	15.01.2015	1 GIP
44	Advancement in step and grade	ADMIN (2015) 1 Adopting general provisions implementing Article 43 and the first paragraph of Article 44 (last amended by ADMIN (2015) 1 REV 1 of 16 December 2015)	15.01.2015	15.01.2015	
		HR DEC (2014) 04 Adopting implementing provisions for Articles 43 and 44	03.03.2014		
45	Promotion	PROC HR(2011)013 - Council Decision of 13 July 1970 laying down General Implementing Provisions relating to the date on which seniority in a grade comes into effect and the date which promotions take effect	22.11.2011		1 GIP
		HR DEC(2014) 03 Adopting a promotion procedure to implement Article 45	03.03.2014	28.05.2015	1 IR
		ADMIN(2015) 17 on a promotion procedure to implement Article 45	28.05.2015		
		ADMIN(2016)14 - Decision adopting a procedure for the promotion and reclassification of senior managers and equivalents in grades AD 14 and AD 15	29.08.2016		1 IR
Art 45(a)	Certification	PROC HR(2011)013 - Council Decision of 20 September 2005 concerning the general implementing provisions for Article 45a of the SR	22.11.2011	14.12.2016	1 GIP
		ADMIN (2016)25 - Decision of the High Representative of the Union for Foreign Affairs and Security Policy adopting general provisions for implementing Article 45a of the Staff Regulations on certification	14.12.2016		

Title IV - Working conditions of officials

Chapter 1 - Hours of work

55	Working time	EEAS DEC(2014) 009 - C(2013) 8995 - Decision on working time	01.01.2014	01.07.2014	1 IR
		EEAS DEC(2014) 032 - C(2014) 2502 - Decision on working time	01.07.2014		
55a + Annex IV a	Part time work	EEAS(2014)009 - C(2013)9046 - on article 55 a and Annex IV a concerning part-time work	01.01.2014	01.07.2016	1 IR
		ADMIN (2016) 12 - C(2015) 9720 final of 8 January 2016 on part-time work	01.07.2016		

Article	Subject Matter	Implementing rule	Entry into force	Date of expiry	Counting
55a + Annex IV a	Telework	EEAS(2014)009 - C(2013)9045 concerning the implementation of teleworking	01.01.2014	01.07.2016	1 IR
		ADMIN (2016) 12 - C(2015) 9151 final of 17 December 2015 on the implementation of telework	01.07.2016		

Chapter 2 - Leave					
57 + Annex V	Annual Leave and Special leave	EEAS DEC(2014)009 - C(2013)9051 final of 16 December 2013 on leave	01.01.2014		1 IR
		ADMIN (2016) 3 on Special leave under Article 57 SR and Article 6 of Annex V SR for Administrative Procedures or Medical Examinations	01.03.2016		1 IR
		HR DEC(2013)014 - Decision on home leave for officials, temporary agents and contract agents posted in third countries	01.01.2014		1 IR
58	Maternity leave	EEAS DEC(2014)009 - C(2013)9051 final of 16 December 2013 on leave	01.01.2014		0
59-60	Sick leave	PROC EEAS (2011)002 -C(2004) 1597/11 introducing implementing provisions on absences as a result of sickness or accident	29.11.2011		1 IR

Title V + Annex VII - Emoluments and social security for officials

Chapter 1 - Remuneration and expenses

Annex VII - Remuneration and reimbursement of expenses

Section 1 - Family allowances

67 - 68 + Annex VII (Art 1 - 3)	Family allowance	PROC EEAS (2011)013 - C(2004) 1364/4 - General implementing provisions for giving effect to Article 67 and 68 SR and Articles 1,2 and 3 of Annex VII	22.11.2011		1 GIP
67 - 68 + Annex VII (Art 1(2)(d))	Household allowance by special decision	PROC EEAS(2011)013 - C(2004)164/1 - General implementing provisions on granting the household allowance by special decision	22.11.2011		1 GIP
67 - 68 + Annex VII (Art 2(4))	Person treated as dependent child	PROC EEAS (2011)013 - C(2004) 1364/2 - General implementing provisions concerning persons to be treated as dependent children	22.11.2011		1 GIP
67 - 68 + Annex VII (Art 3)	Education allowance	PROC EEAS (2011)013 - C(2004) 1313 final/2 - General implementing provisions for the grant of the education allowance	22.11.2011	01.03.2014	1 GIP
		HR DEC(2014)02 - C(2013)8971 on general implementing provisions on granting the education allowance	01.03.2014		

Section 3 - Reimbursement of expenses

71 + Annex VII (Art 7- 8)	Travel expenses	PROC EEAS(2011)013 - C(2004)1588/final 3 on general provisions giving effect to Article 8 of Annex VII	22.11.2011	01.03.2014	1 GIP
		HR DEC(2014)02 - C(2013)8987 final laying down general provisions giving effect to Article 8 of Annex VII	01.03.2014		
71 + Annex VII (Art 8)	Place of origin	PROC EEAS (2011)013 - C(2004) 1364-3 - General implementing provisions for giving effect to Article 7(3) of Annex VII on determining the place of origin	22.11.2011	01.03.2014	1 GIP
		HR DEC(2014)02 - C(2013)8982 final laying down general implementing provisions to Article 7(4) of Annex VII on determining the place of origin	01.03.2014		

Article	Subject Matter	Implementing rule	Entry into force	Date of expiry	Counting
71 + Annex VII (Art 9)	Removal expenses	HR DEC(2014)02 - C(2013)9040 final laying down general provisions on removal expenses	01.03.2014	30.07.2015	1 IR
		ADMIN(2015) 26 on reimbursement of removal costs for staff coming from diplomatic services of MS and recruited by the EEAS without changing the place of residence	30.07.2015		
71+Annex VII (Art 11-13a)	Mission and duty travel expenses	PROC EEAS(2011)002 - C(2002)98 fixing the rates of the daily subsistence allowance and the ceilings for the reimbursement of hotel expenses for missions outside the EU	29.11.2011		1 IR
		PROC EEAS(2011)013 - C(2008)6215 - General implementing provisions adopting the Guide to missions	22.11.2012		1 GIP

Chapter 3 + Annex VIII - Pensions and invalidity allowance

77+Annex VIII (Art 4)	Calculation of pension rights	PROC EEAS (2011)013 - C(2004)1364 final /6 - General implementing provisions for Article 4 of Annex VIII concerning taking into account, for the purposes of calculation pension rights, of periods of activity previously completed by staff before they resume active employment	22.11.2011		1 GIP
77+Annex VIII (Art 11 - 12)	Articles 11 and 12 of Annex VIII	PROC EEAS (2011)013 - C(2011)1278 final - General implementing provisions for Articles 11 and 12 of Annex VIII on the transfer of pension rights	22.11.2011		1 GIP

Title VI - Disciplinary measures

86 + Annex IX	Disciplinary proceedings and administrative investigations	PROC EEAS (2011)013 - C(2004)1588 final/4 - General implementing provisions on the conduct of administrative inquiries and disciplinary procedures	22.11.2011		1 GIP
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Title VIIIa - Special Provisions applicable to the EEAS

96	Management of EU Delegations	JOIN(2012)8 Final - Joint Decision of the Commission and the High representative of the Union for the foreign affairs and security policy on Cooperation Mechanisms concerning the Management of Delegations of the European Union	28.03.2012		1 IR
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Title VIIIb - Special and exceptional provisions applicable to officials serving in a third country

Chapter 1 - General Provisions

Annex X (Art 1)	General provisions	PROC HR(2011)013 - Commission Decision SEC(88)636F on general implementing provisions for Annex X to the SR (Points 3a, c, d and e)	22.11.2011		1 GIP
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Chapter 2 - Obligations

Annex X (Art 5, 23)	Housing	HR DEC(2013)011 regarding the rules for the implementation of housing policy in EU delegations	17.12.2013		1 IR
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Chapter 3 - Working Conditions

Annex X (Art 8)	Rest leave	HR DEC (2013) 012 on management of rest leaves pursuant to Article 8 of Annex X	17.12.2013		1 IR
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Article	Subject Matter	Implementing rule	Entry into force	Date of expiry	Counting
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Chapter 4 - Emoluments and social security benefits

Section 1 - Emoluments and Family allowances

Annex X (Art 10)	Allowance for living conditions	ADMIN(2015) 28 on the guidelines establishing the methodology to determine the annual list of countries in which living conditions can be deemed equivalent to those normally obtaining in the EU which do not give rise to a living allowance	31.08.2015		1 IR
12-13	Currency and weighting	PROC EEAS(2011)02 - C(2004)1597/1 on the adjustment of weightings and corresponding exchange rates referred to in Articles 12 and 13 of Annex X	29.11.2011		1 IR
16	Reimbursement to officials assigned in non member countries	HR DEC (2013) 015 - Decision on reimbursements due to officials assigned to non-member countries	01.01.2014		1 IR

Section 2 - Rules relating to the reimbursement of expenses

22	Temporary accommodation allowance and the cost of transporting	PROC EEAS (2011)002 - C(2004) 1597/2 concerning the application of Article 22 of Annex X on recovery of the temporary accommodation allowance and the cost of transport of the personal effects of the spouse and dependents	29.11.2011		1 IR
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Section 3 - Social security benefits

24	Sickness insurance	PROC EEAS (2011)013 - Commission decision on general provisions for implementing 1st and 2nd paragraphs of Article 24 of Annex X	22.11.2011		1 GIP
25	Accident insurance	PROC EEAS (2011)013 - Commission decision on general provisions on insurance against the risk of accident for the spouse, children and other dependents of an official of the EC serving in a third country	22.11.2011		1 GIP

Conditions of Employment of Other Servants

Article	Subject matter	Implementing rule	Entry into force	Date of expiry	Counting
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Title II - Temporary Staff

Chapter 1 - General provisions

12(5)	Recruitment procedures for temporary agents	EEAS DEC(2014)009 - C(2013)9049 final of 16.12.2013 to the EEAS	01.01.2014	12.08.2015	1 IR
		ADMIN(2015) 20 adopting general provisions implementing Article 12(5) on the engagement and use of temporary agents	12.08.2015		1 GIP
17 + 91	Maternity leave and maternity pay	EEAS DEC(2014)009 - C(2013)9020 final of 16.12.2013 on maternity leave and maternity pay for women whose maternity leave begins before the end of their contract	01.01.2014		1 IR

Title IV - Contract Staff

Chapter 1 - General provisions

79(2)	Use of Contract staff	PROC EEAS(2011)02 - C(2006)6957 applicable to conference interpreters engaged in accordance with Articles 78 and 90 CEOS	29.11.2011		1 IR
		PROC EEAS(2011)13 - C(2011)1264 final - General implementing provisions on the procedures governing the engagement and use of contract staff as amended by C(2013)8967 of 16/12/2013 and EEAS DEC(2014)048	22.11.2011		1 GIP

Chapter 3 - Conditions of engagement

82	Recruitment procedures for Contract Staff	PROC EEAS(2011)02 - C(2006)6957 applicable to conference interpreters engaged in accordance with Articles 78 and 90 CEOS	29.11.2011		0
		PROC EEAS(2011)13 - C(2011)1264 final - General implementing provisions on the procedures governing the engagement and use of contract staff as amended by C(2013)8967 of 16/12/2013 and EEAS DEC(2014)048	22.11.2011		0
86	Grading upon recruitment	PROC EEAS(2011)02 - C(2006)6957 applicable to conference interpreters engaged in accordance with Articles 78 and 90 CEOS	29.11.2011		0
		PROC EEAS(2011)13 - C(2011)1264 final - General implementing provisions on the procedures governing the engagement and use of contract staff as amended by C(2013)8967 of 16/12/2013 and EEAS DEC(2014)048	22.11.2011		0

Chapter 4 - Special provisions for members of the contract staff referred to Article 3a

87	Appraisal of Contract staff	EEAS DEC (2014) 33 on adopting a procedure for reclassification of contract staff employed under Article 3 a pursuant to Article 87(3) CEOS	07.07.2014	31.07.2015	1 IR
		ADMIN (2015) 23 on adopting a procedure for reclassification of contract staff employed under Article 3 a pursuant to Article 87(3) CEOS	31.07.2015		

Article	Subject Matter	Implementing rule	Entry into force	Date of expiry	Counting
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Title V - Local Staff

120	Local agents in Delegations	EEAS DEC (2014)004 - adopting the Method for establishing and adjusting the remuneration of local agents serving in Delegations	01.06.2014		1 IR
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European Economic and Social Committee

Staff Regulations

(applicable by analogy to other servants whenever the CEOS expressly provide for it)

Article	Subject Matter	Implementing rule	Entry into force	Date of expiry	Counting
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Title I - General Provisions

2	AIPN Powers	Decisions Nos 659/12 A of 27 September 2012, 095/14 A of 16 May 2014 and 023/15 A	02.02.2015	01.05.2016	1 IR
		Decisions 096/16 A, 097/16 A and 098/16 A on the exercise of powers conferred by SR on the Appointing Authority and by the CEOS on the Authority Empowered to Conclude Contracts	01.05.2016		
5 + Annex I	Type of posts	Decision 211/14 A on type of posts and post titles	01.01.2014		1 IR
5 + Annex I and Annex XIII (Art 30-31)	Assignment of officials holding special responsibilities to "Head of unit or equivalent" or "Adviser or equivalent" before 31 December 2015	Decision 211/14 A on type of posts and post titles	01.01.2014		0
7	Transfer	Decision 130/15 A establishing a mobility scheme	11.05.2015		1 IR

Title II - Rights and Obligations of Officials

12a	Harassment	Decision 200/14 A concerning the procedures for dealing with psychological and sexual harassment at work	26.09.2014		1 IR
12b - 16 - 17	Outside activities	Decision 038/14 A concerning outside activities and assignments	07.02.2014		1 IR
22 a-c	Whistleblowing	Decision 053/16 A laying down rules on whistleblowing	03.03.2016		1 IR
24 a	Training	Decisions 864/08 A and 965/08 A on training Decision 189/15 A on rules related to learning and development	19.12.2008 16.07.2015	16.07.2015	1 IR

Title III - Career of Officials

Chapter 1 - Recruitment

27-34	Recruitment	Decision 297/04 A - on the criteria to be applied when grading staff at the time of their recruitment or hiring	01.05.2004	04.12.2004	1 GIP
		Decision 444/14 A - General implementing provisions to be applied when grading staff at the time of their recruitment or engagement	04.12.2014		

Chapter 2 - Administrative Status

Section 3 - Leave on personal grounds

40	Leave on personal grounds	Decision 206/04 concerning leave on personal ground and unpaid leave	01.05.2004	30.10.2014	1 IR
		Decision 235/14 A implementing the measures for leave on personal grounds for officials and unpaid leave for temporary and contract agents	30.10.2014		

Section 6 - Parental or family leave

42a	Parental leave	Decision 033/14 A on article 42a on parental leave	01.01.2014		1 IR
42b	Family leave	Decision 034/14 A on family leave	01.01.2014		1 IR

Article	Subject Matter	Implementing rule	Entry into force	Date of expiry	Counting
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Chapter 3 - Reports, advancement to a higher step and promotion

43	Annual report	Decisions 075/14 A adopting general implementing provisions on annual appraisal reports	08.04.2014	26.05.2016	1 GIP
		Decision 112/16 A adopting general implementing provisions on annual appraisal reports	26.05.2016		
		Decision 113/16 A adopting the instructions for assessments and the appraisal report template	26.05.2016	1 IR	
45	Promotion	Decision 114/16 A adopting the rules on promotion	26.05.2016		1 IR
		Decision 115/16 A setting up a Joint Promotion Committee	26.05.2016		1 IR

Section 5 - Retirement

52(2)	Retirement	Decision 492/14 A concerning remaining in service until the age of 67, and exceptionally, until the age of 70	19.12.2014		1 IR
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Title IV - Working conditions of officials

Chapter 1 - Hours of work

55	Working time	Decision 763/13 A on working hours and working time arrangements	2013	01.01.2016	1 IR
		Decision 474/15 on working hours and working-time arrangements	01.01.2016		
55a + Annex IV a	Part time work	Decision 035/14 A concerning article 55A governing part-time work	01.01.2014		1 IR
	Telework	Decision 739/11 A establishing a teleworking scheme (amended by Decision 36/14)	07.12.2011	21.06.2016	1 IR
56 + Annex VI	Overtime	Decision 037/14 A on overtime	01.02.2014		1 IR

Chapter 2 - Leave

57 + Annex V	Annual leave and special leave	Decision 032/14 A - Rules applicable to staff regarding annual and special leave entitlements	01.01.2014		1 IR
58	Maternity leave				

Title V + Annex VII - Emoluments and social security for officials

Chapter 1 - Remuneration and expenses

Annex VII - Remuneration and reimbursement of expenses

Section 1 - Family allowances

67 - 68 + Annex VII (articles 1, 2 and 3)	Education allowance	Decision 019/14 A - General Implementing provisions for the grant of the education allowance (Article 3 of Annex VII to the Staff Regulations)	01.01.2014		1 GIP
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Section 3 - Reimbursement of expenses

71 + Annex VII (Art 7-8)	Travel expenses	Decision 031-14 A concerning Article 8 of annex VII	01.01.2014		1 IR
71 + Annex VII (Art 8)	Place of origin	Decision 030-14 A concerning Article 7(4) of annex VII on determining the place of origin	01.01.2014		1 IR
71 + Annex VII (Art 9)	Removal expenses	Decision 020/14 A - General implementing provisions concerning the reimbursement of removal expenses (Article 9 of Annex VII to the Staff Regulations)	01.01.2014		1 GIP

Article	Subject Matter	Implementing rule	Entry into force	Date of expiry	Counting
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Chapter 3 + Annex VIII - Pensions and invalidity allowance					
77 + Annex VIII (Art 11-12)	Transfer of pension rights	Decision 394/11 A on the general implementing provisions for article 11 and 12 of Annex VIII	15.07.2011		1 GIP

Title VI - Disciplinary measures					
86 + Annex IX	Disciplinary proceedings and administrative investigations	Decision 635/05 A on the general implementing provisions regarding disciplinary procedures and administrative inquiries	07.12.2005		1 GIP

Conditions of Employment of Other Servants

Article	Subject matter	Implementing rule	Entry into force	Date of expiry	Counting
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Title II - Temporary Staff

Chapter 1 - General provisions

8	General policy for the engagement and use of temporary staff	Guidelines on the engagement of temporary staff at the EESC	17.12.2015		1 IR
12(5)	Recruitment procedures for temporary agents	Guidelines on the engagement of temporary staff at the EESC	17.12.2015		
17 + 91	Maternity leave and maternity pay	Decision 234/14 A on maternity leave and pay for women whose maternity begins before the end of their contract	01.01.2014		1 IR

Title IV - Contract Staff

Chapter 1 - General provisions

79(2)	Use of Contract staff	Decision 443/14 A adopting the general provisions for implementing the procedures governing the recruitment and employment of contract staff at the European Economic and Social Committee	04.12.2014		1 GIP
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Chapter 3 - Conditions of engagement

82	Recruitment procedures for Contract staff	Decision 297/04 A - on the criteria to be applied when grading staff at the time of their recruitment or hiring	01.05.2004	04.12.2004	1 GIP
		Decision 444/14 A - General implementing provisions to be applied when grading staff at the time of their recruitment or engagement	04.12.2014		
86	Grading upon recruitment	Decision 297/04 A - on the criteria to be applied when grading staff at the time of their recruitment or hiring	01.05.2004	04.12.2004	
		Decision 444/14 A - General implementing provisions to be applied when grading staff at the time of their recruitment or engagement	04.12.2014		

Committee of the Regions

Staff Regulations

(applicable by analogy to other servants whenever the CEOS expressly provide for it)

Article	Subject Matter	Implementing rule	Entry into force	Date of expiry	Counting
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Title I - General Provisions

2	AIPN Powers (subdelegation)	Decision 567/2009 on the AIPN Powers	28.10.2009		1 IR
		Decisions N° 004/2008 on the AIPN Powers and N° 3/2015 on the AIPN Powers	16.09.2008	26.04.2016	
		Decision 6/2016 on the AIPN Powers	26.04.2016		1 IR

Title II - Rights and Obligations of Officials

11 - 21	Ethics and Integrity	Decision 419 regarding rights and obligations of deontology and integrity of officials and other agents	23.12.2005		1 IR
12a	Harassment	Decision 362/2010 regarding moral and sexual harassment at work	29.11.2010		1 IR
12b - 16 - 17	Outside activities	Decision 82/05 on outside activities and mandates	22.04.2005	11.04.2014	1 IR
		Decision N° 66/2014 concerning outside activities	11.04.2014		
22 a - c	Whistleblowing	Decision 26/2004 concerning the terms and conditions for internal investigations in relation to the prevention of fraud, corruption and any illegal activity detrimental to the Communities' interests	10.02.2004		1 IR
		Decision 508/2015 laying down rules on whistleblowing	01.01.2016		1 IR

Title III - Career of Officials

Chapter 1 - Recruitment

27-34	Recruitment	Decision N° 93/2014 laying down General implementing provisions on grading upon recruitment	01.01.2014		1 GIP
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Chapter 2 - Administrative Status

Section 3 - Leave on personal grounds

40	Leave on personal grounds	Decision N° 465/2015 laying down implementing measures concerning leave on personal grounds for officials and unpaid leave for temporary and contract staff of the EU	14.10.2015		1 IR
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Section 6 - Parental or family leave

42a	Parental leave	Decision 21/2014 on rules applicable to staff regarding parental leave	01.01.2014		1 IR
42b	Family leave	Decision N° 22/2014 on rules applicable to staff regarding family leave	01.01.2014		1 IR

Chapter 3 - Reports, advancement to a higher step and promotion

44(1)	Advancement in step	Decision 360/2013 on the application of Article 7§7 of annex XIII - advancement in step	12.11.2013		1 IR
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Article	Subject Matter	Implementing rule	Entry into force	Date of expiry	Counting
43	Annual report	Decision N° 0007/14 adopting general implementing provisions on staff reports	01.01.2014	01.01.2016	1 GIP
		Decision N° 510/2015 adopting general implementing provisions on staff reports	01.01.2016		
45	Promotion	Decision N° 0008/2014 adopting the Assessment Instructions and the staff report form	01.01.2014	01.01.2016	1 IR
		Decision N° 003/2016 adopting the Assessment Instructions and the staff report form	01.01.2016		
		Decision 104/2010 on promotions Decision 111/2012 setting up a promotion Committee Decision 0116/2014 on promotions	28.04.2010 07.06.2012 16.06.2014	16.06.2014	
45(2)	Promotion	Decision 304/2006 hability to work in a third language	08.09.2006		1 IR
45(a)	Certification	Decision 0118/2011 adopting the general provisions for implementing Article 45a of SR	24.05.2011	28.11.2014	1 GIP
		Decision 0403/2014 adopting the general provisions for implementing article 45a of SR	28.11.2014		

Section 5 - Retirement

52(2)	Retirement	Decision N° 298.02 regarding retirement age at 67 years	01.05.2004		1 IR
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Title IV - Working conditions of officials

Chapter 1 - Hours of work

55	Working time	Decision N° 389/2013 on working hours and flexible working time arrangements	01.01.2014	01.01.2016	1 IR
		Decision N° 509/2015 on working hours and flexible working time arrangements	01.01.2016		
55a + Annex IV a	Part time work	Decision N° 19/2014 concerning article 55a SR governing part-time work	01.01.2014		1 IR
		Decision N° 439/2011 establishing a teleworking scheme	01.01.2012	27.06.2016	1 IR
	Telework	Decision N° 121/2016 on the teleworking scheme	27.06.2016		
56 + Annex VI	Overtime	Decision 48/03 regarding remuneration for overtime worked by category C and D officials	29.01.2003		1 IR
		Decision N° 23/2014 regarding overtime	01.02.2014		1 IR

Chapter 2 - Leave

57 + Annex V	Annual Leave and Special leave	Decision 18/2014 on rules applicable to staff regarding annual and special leave entitlements	01.01.2014		1 IR
		Guidelines on granting special leave for exceptional work which goes beyond an official's normal obligations	19.12.2014		1 IR
58	Maternity leave	Decision 18/2014 on rules applicable to staff regarding annual and special leave entitlements	01.01.2014		1 IR
59-60	Sick leave	Decision N° 288/04 regarding applicable rules on absences du to sickness of accident	10.11.2004	01.11.2016	1 IR
		Decision 322/2016 laying down rules for sick leave	01.11.2016		

Article	Subject Matter	Implementing rule	Entry into force	Date of expiry	Counting
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Title V + Annex VII - Emoluments and social security for officials

Chapter 1 - Remuneration and expenses

Annex VII - Remuneration and reimbursement of expenses

Section 1 - Family allowances

67 - 68 + Annex VII (Art 1(2)(d))	Household allowance by special decision	Decision 315/04 On General Implementing provisions on granting household allowance by special decision	01.05.2004		1 GIP
67 - 68 + Annex VII (Art. 1)	Family allowances	Decision 317/04 on General Implementing provisions related to the application of articles 67 and 68 and articles 1,2,3 of annex VII	01.05.2004		1 GIP
67 - 68 + Annex VII (Art. 2)	Dependent child allowance	Decision N° 268/98 on General implementing provisions on Article 2 paragraph 4 of Annex VII	01.12.1998		1 GIP
67 - 68 + Annex VII (Art 2(4))	Person treated as dependent child	Decision No 84/2013 on general implementing provisions for the grant of the education allowance (article 3 of Annex VII to the Staff Regulations)	01.01.2014		1 GIP
67 - 68 + Annex VII (Art. 3)	Education allowance				1 GIP

Section 3 - Reimbursement of expenses

71 + Annex VII (Art 7 - 8)	Travel expenses	Decision 387/2013 concerning Article 8 of Annex VII of the Staff Regulation	01.01.2014		1 GIP
71 + Annex VII (Art 8)	Place of origin	Decision 386/2013 concerning article 7(4) of annex VII on determining the place of origin	01.01.2014		1 GIP
71 + Annex VII (Art 9)	Removal expenses	Decision 385/2013 on General implementing provisions on removal expenses	01.01.2014		1 GIP
71 + Annex VII (Art 11 - 13a)	Mission and duty travel expenses	Decision 0053/2010 on General Implementing Provisions on Guide on missions for officials and other agents	01.05.2010		1 GIP

Chapter 3 + Annex VIII - Pensions and invalidity allowance

77 + Annex VIII (Art 11 -12)	Transfer of pension rights	Decision 76/2011 in general implementing provisions for articles 11 and 12 of annex VIII on the transfer of pension rights	01.01.2014		1 GIP
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Conditions of Employment of Other Servants

Article	Subject matter	Implementing rule	Entry into force	Date of expiry	Counting
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Title II - Temporary Staff

Chapter 1 - General provisions

12(5)	Recruitment procedure for Temporary agents	Decision 23/2016 General implementing rules on the recruitment of temporary agents	03.02.2016		1 GIP
17 + 91	Maternity leave and maternity pay	Decision N° 461/2015 on maternity leave and payment for agents before the end of their contract	14.10.2015		1 IR

Title IV - Contract Staff

Chapter 3 - Conditions of engagement

79(2)	Use of Contract staff	Decision 92/2014 on General implementing provisions regarding procedures of conditions of engagement of contract staff (last amended by Decision 90/2015)	04.12.2014		1 GIP
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Chapter 3 - Conditions of engagement

82	Recruitment procedures for Contract Staff	Decision 92/2014 on General implementing provisions regarding procedures of conditions of engagement of contract staff (last amended by Decision 90/2015)	01.01.2014		0
86	Grading upon recruitment	Decision 92/2014 on General implementing provisions regarding procedures of conditions of engagement of contract staff (last amended by Decision 90/2015)	01.01.2014		0

EUROPEAN OMBUDSMAN

Staff Regulations

(applicable by analogy to other servants whenever the CEOS expressly provide for it)

Article	Subject Matter	Implementing rule	Entry into force	Date of expiry	Counting
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Title I - General Provisions

1d(4)	Disability	General implementing provisions for implementing article 1e(4) concerning recruitment of disabled persons	01.05.2004		1 GIP
2	AIPN powers	Delegation of exercise of powers as Appointing authority	08.09.2015		1 IR
5 + Annex I	Types of posts and post titles	Decision on type of posts and post titles	01.01.2014		1 IR
5 + Annex I and Annex XIII (Art 30-31)	Assignment of officials holding special responsibilities to "Head of unit or equivalent" or "Adviser or equivalent" before 31 December 2015	Decision on type of posts and post titles	01.01.2014		1 IR

Title II - Rights and Obligations of Officials

12b - 16 - 17	Outside activities	Decision of the European Ombudsman on internal rules concerning the exercise of an occupational activity after leaving the service of the European Union (article 16 SR)	07.03.2016		1 IR
22 a-c	Whistleblowing	Decision of the European Ombudsman on internal rules concerning disclosure in the public interest ('whistleblowing')	02.12.2015		1 IR
24 a	Training	Decision adopting the guide for training	12.09.2013		1 IR

Title III - Career of Officials

Chapter 1 - Recruitment

27-34	Recruitment	General implementing provisions on the criteria applicable to classification in step on appointment or recruitment	01.01.2014		1 GIP
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Chapter 2 - Administrative Status

Section 6 - Parental or family leave

42a	Parental leave	General implementing provisions for Article 42a concerning parental leave	01.05.2004		1 GIP
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Chapter 3 - Reports, advancement to a higher step and promotion

43	Annual report	General implementing provisions for implementing Article 43 SR and Article 15§2 and 87§1 CEOS	01.01.2010		1 GIP
45	Promotion	Decision of the European Ombudsman on promotions policy and career planning	12.09.2013		1 GIP
45(a)	Certification	General implementing provisions on article 45a	21.07.2005		1 GIP

Title IV - Working conditions of officials

Chapter 1 - Hours of work

55	Working time	Internal rules on working hours and flexitime	30.09.2009		1 IR
55a + Annex IV a	Telework	Decision of the European Ombudsman on the implementation of teleworking in the European Ombudsman	30.09.2014		1 IR
56 + Annex VI	Overtime	Internal rules - compensation in respect of overtime (article 55-56b and Annex VII)	01.05.2014		1 IR

Article	Subject Matter	Implementing rule	Entry into force	Date of expiry	Counting
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Title V + Annex VII - Emoluments and social security for officials

Chapter 1 - Remuneration and expenses

Annex VII - Remuneration and reimbursement of expenses

Section 1 - Family allowances

67 - 68 + Annex VII (Art 1(2)(d))	Household allowance by special decision	General implementing provisions regarding the granting of household allowance by special decision	01.05.2004		1 GIP
67 - 68 + Annex VII (Art 1) 67 - 68 + Annex VII (Art 2)	Family allowance Dependent child allowance	General implementing rules on the implementation of articles 67 and 68 and articles 1,2, and 3 of its annex VII regarding the payment of family allowance	01.05.2004		1 GIP
67 - 68 + Annex VII (Art 2(4))	Person treated as dependent child	General implementing rules on article 2(4) of annex VII	01.05.2004		1 GIP
67 - 68 + Annex VII (Art 3)	Education allowance	General implementing provisions on granting education allowance	01.01.2014		1 GIP

Section 3 - Reimbursement of expenses

71+Annex VII (Art 7- 8)	Place of origin	General implementing provisions regarding the place of origin	01.05.2004		1 GIP
71+Annex VII (Art 8)	Travel expenses	General implementing provisions giving effect to article 8 of annex VII concerning payment of travel expenses	01.01.2014		1 GIP
71+Annex VII (Art 9)	Removal expenses	Decision on general implementing provisions on reimbursement of removal expenses	01.12.2014		1 GIP
71 + Annex VII (Art 11 - 13a)	Mission and duty travel expenses	Internal Decision on Mission guide	01.07.2008		1 IR

Title VI - Disciplinary measures

86 + Annex IX	Disciplinary proceedings and administrative investigations	General implementing provisions on disciplinary procedures and administrative investigations	01.05.2004		1 GIP
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Conditions of Employment of Other Servants

Article	Subject matter	Implementing rule	Entry into force	Date of expiry	Counting
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Title IV - Contract Staff

Chapter 1 - General provisions

79(2)	Use of Contract Staff	Decision on the procedures of engagement of contract agents	01.01.2014		1 GIP
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Chapter 3 - Conditions of engagement

82	Recruitment procedures for Contract Staff	Decision on the procedures of engagement of contract agents	01.01.2014		0
86	Grading upon recruitment	Decision on the procedures of engagement of contract agents	01.01.2014		0

European Data Protection Supervisor

Staff Regulations

(applicable by analogy to other servants whenever the CEOS expressly provide for it)

Article	Subject Matter	Implementing rule	Entry into force	Date of expiry	Counting
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Title I - General Provisions

9	Committees	Decision on setting up a staff committee	08.02.2006		1 IR
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Title II - Rights and Obligations of Officials

12b - 16 - 17	Outside activities	Decision on outside activities	01.01.2014		1 IR
22 a-c	Whistleblowing	Decision on internal rules concerning whistleblowing	14.06.2016		1 IR

Title III - Career of Officials

Chapter 1 - Recruitment

27-34	Recruitment	Decision 54 on General implementing provisions regarding classification in step upon recruitment or engagement	01.01.2014		1 GIP
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Chapter 2 - Administrative Status

Section 3 - Leave on personal grounds

40	Leave on personal grounds	Decision 50 regarding measures on leave on personal grounds of officials and unpaid leave of temporary and contract agents	01.01.2014		1 IR
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Section 6 - Parental or family leave

42a	Parental leave	General implementing provisions of article 42 bis on parental leave	01.07.2005		1 GIP
42b	Family leave	Decision 14 regarding implementing provisions on family leave	01.05.2004		1 IR

Chapter 3 - Reports, advancement to a higher step and promotion

Art 43	Annual report	General implementing provisions for implementing article 43 Decision 30-bis adopting general implementing provisions on staff reports	30.03.2007 15.12.2014	15.12.2014	1 GIP
45	Promotion	Decision 38-bis adopting General implementing provisions concerning promotion	14.05.2014		1 GIP
Art 45(a)	Certification	General implementing provisions concerning the certification procedure Decision 43-ter laying down general implementing provisions on article 45 bis	16.02.2012 15.12.2014	15.12.2014	1 GIP

Title IV - Working conditions of officials

Chapter 1 - Hours of work

55	Working time	Decision on working time	01.01.2014		1 IR
55a + Annex IV a	Part time work	Decision 10 concerning rules on part-time work	01.05.2004		1 IR
	Telework	Decision regarding telework	18.12.2014		1 IR

Chapter 2 - Leave

57 + Annex V	Annual Leave and Special leave	Decision on leave	01.01.2014		1 IR
58	Maternity leave				

Article	Subject Matter	Implementing rule	Entry into force	Date of expiry	Counting
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Title V + Annex VII - Emoluments and social security for officials

Chapter 1 - Remuneration and expenses

Annex VII - Remuneration and reimbursement of expenses

Section 1 - Family allowances

67 - 68 + Annex VII (Art 1(2)(d))	Household allowance by special decision	General implementing provisions on household allowance by special decision - Decision 21	01.05.2004		1 GIP
67 - 68 + Annex VII (Art 2(4))	Person treated as dependent child	General implementing provisions on person assimilated as dependent child	01.05.2004		1 GIP
67 - 68 + Annex VII (Art 3)	Education allowance	General implementing provisions on granting education allowance - Decision 55	14.07.2014		1 GIP

Section 3 - Reimbursement of expenses

71 + Annex VII (Art 7 - 8)	Travel expenses	Decision adopting General implementing provisions on annual travel expenses	01.01.2014		1 GIP
71 + Annex VII (Art 8)	Place of origin	Decision on General implementing provisions on the application of article 7(4) of annex VII regarding place of origin	01.01.2014		1 GIP
71 + Annex VII (Art 9)	Removal expenses	Decision 53 adopting General implementing provisions on removal expenses	01.01.2014		1 GIP
71 + Annex VII (Art 11 - 13a)	Mission and duty travel expenses	General implementing provisions adopting the Guide to missions	09.12.2004		1 GIP

Chapter 3 + Annex VIII - Pensions and invalidity allowance

77+Annex XIII (art 4)	Calculation of pension rights	General implementing provisions on article 4 of annex VIII regarding calculation of pension rights for the years worked before entry into service	01.10.2007		1 GIP
77 + Annex VIII (Art 11 - 12)	Transfer of pension rights	Decision 36-bis adopting General implementing provisions of articles 11 and 12 of annex VIII regarding transfer of pension rights	16.02.2012		1 GIP

Title VI - Disciplinary measures

86 + Annex IX	Disciplinary proceedings and administrative investigations	EDPS decision adopting implementing provisions regarding the conduct of administrative inquiries and disciplinary proceedings	01.01.2014		1 GIP
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Title VII - Appeals

90-91	Complaints and appeals	Decision adopting implementing measures regarding articles 90 & 91	11.11.2014		1 IR
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Conditions of Employment of Other Servants

Title II - Temporary Staff

Chapter 1 - General provisions

17 + 91	Maternity leave and maternity pay	Decision 51 on maternity leave and payment when maternity leave starts before the end of their contract	01.01.2014		1 IR
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Title IV - Contract Staff

Chapter 1 - General provisions

79(2)	Use of Contract staff	Decision 48 on General implementing provisions of article 79(2) of CEOS regarding conditions of engagement of contract agents 3a and 3 b (amended by Decision 56 of 1 January 2014 on general implementing rules on the conditions of engagement of contract agents)	16.02.2012		1 GIP
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Chapter 3 - Conditions of engagement

82	Recruitment procedures for Contract Staff	Decision 48 on General implementing provisions of article 79(2) of CEOS regarding conditions of engagement of contract agents 3a and 3 b (amended by Decision 56 of 1 January 2014 on general implementing rules on the conditions of engagement of contract agents)	16.02.2012		0
86	Grading upon recruitment	Decision 48 on General implementing provisions of article 79(2) of CEOS regarding conditions of engagement of contract agents 3a and 3 b (amended by Decision 56 of 1 January 2014 on general implementing rules on the conditions of engagement of contract agents)	16.02.2012		0

Legend

General implementing provision (GIP)

Other implementing rule (IR)

The following method of counting was applied:

- An implementing rule was counted once, even if it covered more than one subject matter;¹
- A rule amending an already existing rule was not counted separately;
- If an implementing rule was replaced during the period covered by the report, only one implementing rule was counted.²

¹ An exception was made in the case of "omnibus decisions" adopted by the EEAS, i.e. general decisions that adopt, *en bloc* and by way of analogy, several special decisions of other institutions. In such a case, the respective number of special decisions was counted.

² However, when a general implementing rule was replaced by a different type of implementing rule (or vice versa), two implementing rules were counted (one for each category of rules).