



**COUNCIL OF
THE EUROPEAN UNION**

**Brussels, 10 December 2013
(OR. en)**

16031/13

**Interinstitutional File:
2013/0380 (NLE)**

**STAT 39
FIN 736
POLGEN 217
RELEX 1008**

LEGISLATIVE ACTS AND OTHER INSTRUMENTS

Subject: COUNCIL REGULATION laying down the weightings applicable from 1 July 2013 to the remuneration of officials, temporary staff and contract staff of the European Union serving in third countries

COUNCIL REGULATION (EU) No .../2013

of

**laying down the weightings applicable from 1 July 2013
to the remuneration of officials, temporary staff and contract staff
of the European Union serving in third countries**

THE COUNCIL OF THE EUROPEAN UNION,

Having regard to the Treaty on the Functioning of the European Union,

Having regard to the Staff Regulations of Officials and the Conditions of Employment of Other Servants of the European Union, as laid down in Council Regulation (EEC, Euratom, ECSC) No 259/68¹, and in particular the first paragraph of Article 13 of Annex X thereto,

Having regard to the proposal from the European Commission,

¹ OJ L 56, 4.3.1968, p. 1.

Whereas:

- (1) It is necessary to take account of changes in the cost of living in third countries and to determine accordingly the weightings applicable from 1 July 2013 to remuneration paid in the currency of the country of employment to officials, temporary staff and contract staff of the Union serving in third countries.
- (2) The weightings in respect of which payment has been made on the basis of Council Regulation (EU) No 679/2013¹ may lead to back-dated upward or downward adjustments to remuneration.
- (3) Provision should be made for back-payments in the event of an increase in remuneration as a result of the new weightings.
- (4) Provision should be made for the recovery of sums overpaid, in the event of a reduction in remuneration, as a result of the new weightings for the period between 1 July 2013 and the date of entry into force of this Regulation.
- (5) Provision should be made for any such recovery to be restricted to a period of no more than six months preceding the date of entry into force of this Regulation,

HAS ADOPTED THIS REGULATION:

¹ Council Regulation (EU) No 679/2013 of 15 July 2013 laying down the weightings applicable from 1 July 2011 to 30 June 2012 and the weightings applicable from 1 July 2012 to the remuneration of officials, temporary staff and contract staff of the European Union serving in third countries (OJ L 195, 18.7.2013, p. 3).

Article 1

1. With effect from 1 July 2013, the weightings applicable to the remuneration of officials, temporary staff and contract staff of the Union serving in third countries, payable in the currency of the country of employment, shall be as set out in the Annex.
2. The exchange rates for the calculation of such remuneration shall be established in accordance with Regulation (EU, Euratom) No 966/2012 of the European Parliament and of the Council¹ and shall correspond to the rates applicable on 1 July 2013.

Article 2

1. The institutions shall make back-payments in the event of an increase in remuneration as a result of the application of the weightings set out in the Annex.
2. The institutions shall make retrospective downward adjustments to remuneration in the event of a reduction in remuneration as a result of the weightings set out in the Annex for the period between 1 July 2013 and the date of entry into force of this Regulation.
3. Retrospective adjustments involving the recovery of sums overpaid shall be restricted to a period of six months preceding the date of entry into force of this Regulation. Recovery shall be spread over no more than 12 months from that date.

¹ Regulation (EU, Euratom) No 966/2012 of the European Parliament and of the Council of 25 October 2012 on the financial rules applicable to the general budget of the Union and repealing Council Regulation (EC, Euratom) No 1605/2002 (OJ L 298, 26.10.2012, p. 1).

Article 3

This Regulation shall enter into force on the date of its publication in the *Official Journal of the European Union*.

This Regulation shall be binding in its entirety and directly applicable in all Member States.

Done at ,

For the Council
The President

ANNEX

Weightings applicable from 1 July 2013

PLACE OF EMPLOYMENT	Economic parity July 2013	Exchange rate July 2013 (*)	Weighting July 2013 (**)
Afghanistan (***)	0	0	0
Albania	82,78	140,580	58,9
Algeria	75,76	104,367	72,6
Angola	172,1	127,217	135,3
Argentina (***)	0	0	0
Armenia	423,1	539,500	78,4
Australia	1,485	1,39950	106,1
Azerbaijan	1,024	1,02236	100,2
Bangladesh	60,05	101,996	58,9
Barbados	3,182	2,62036	121,4
Belarus	7263	11550,0	62,9
Belize	1,882	2,63246	71,5
Benin	657,7	655,957	100,3
Bolivia	6,241	9,00511	69,3
Bosnia and Herzegovina (Banja Luka)	1,217	1,95583	62,2
Bosnia and Herzegovina (Sarajevo)	1,438	1,95583	73,5
Botswana	6,062	11,2867	53,7

PLACE OF EMPLOYMENT	Economic parity July 2013	Exchange rate July 2013 (*)	Weighting July 2013 (**)
Brazil	2,581	2,84200	90,8
Burkina Faso	626,2	655,957	95,5
Burundi (***)	1261	2013,63	62,6
Cambodia	4352	5361,50	81,2
Cameroon	606,2	655,957	92,4
Canada	1,189	1,35990	87,4
Cape Verde	78,24	110,265	71,0
Central African Republic	666,9	655,957	101,7
Chad	736,8	655,957	112,3
Chile	437,2	669,063	65,3
China	7,605	8,01320	94,9
Colombia	2142	2532,08	84,6
Comoros	371,0	491,968	75,4
Congo (Brazzaville)	799,9	655,957	121,9
Costa Rica	631,9	650,623	97,1
Croatia (****)	5,821	7,45400	78,1
Cuba	0,9525	1,30320	73,1
Democratic Republic of the Congo (Kinshasa)	1,944	1,30320	149,2

PLACE OF EMPLOYMENT	Economic parity July 2013	Exchange rate July 2013 (*)	Weighting July 2013 (**)
Djibouti	214,2	231,606	92,5
Dominican Republic	33,21	54,4065	61,0
Ecuador	0,9947	1,30320	76,3
Egypt	5,680	9,17140	61,9
El Salvador	0,9560	1,30320	73,4
Eritrea	24,67	20,0367	123,1
Ethiopia	21,89	24,3471	89,9
Fiji	1,639	2,48509	66,0
Former Yugoslav Republic of Macedonia	36,47	61,6850	59,1
Gabon	648,2	655,957	98,8
Gambia	31,22	51,0000	61,2
Georgia	1,543	2,16590	71,2
Ghana	2,075	2,62335	79,1
Guatemala	8,092	10,1982	79,3
Guinea (Conakry)	6980	9033,17	77,3
Guinea-Bissau	605,6	655,957	92,3
Guyana	179,8	270,215	66,5
Haiti	48,81	57,0893	85,5

PLACE OF EMPLOYMENT	Economic parity July 2013	Exchange rate July 2013 (*)	Weighting July 2013 (**)
Honduras	20,69	26,5996	77,8
Hong Kong	10,45	10,1092	103,4
Iceland	157,5	162,050	97,2
India	49,68	78,4530	63,3
Indonesia (Banda Aceh)	9094	12936,1	70,3
Indonesia (Jakarta)	9932	12936,1	76,8
Iraq (***)	0	0	0
Israel	5,076	4,73800	107,1
Ivory Coast	634,6	655,957	96,7
Jamaica	123,8	131,208	94,4
Japan (Tokyo)	144,0	127,930	112,6
Jordan	0,9240	0,923969	100,0
Kazakhstan (Astana)	196,4	198,460	99,0
Kenya	92,28	112,916	81,7
Kosovo (Pristina)	0,7282	1,00000	72,8
Kyrgyzstan	48,77	63,3131	77,0
Laos	9166	10127,0	90,5
Lebanon	1570	1964,57	79,9
Lesotho	6,479	12,9640	50,0

PLACE OF EMPLOYMENT	Economic parity July 2013	Exchange rate July 2013 (*)	Weighting July 2013 (**)
Liberia	1,504	1,30320	115,4
Libya (***)	0	0	0
Madagascar	2429	2865,05	84,8
Malawi	251,9	438,269	57,5
Malaysia	3,066	4,13620	74,1
Mali	663,7	655,957	101,2
Mauritania	239,9	396,710	60,5
Mauritius	31,65	40,3387	78,5
Mexico	12,66	17,0117	74,4
Moldova	10,66	16,2640	65,5
Montenegro	0,6349	1,00000	63,5
Morocco	7,845	11,1215	70,5
Mozambique	31,95	38,5000	83,0
Myanmar	745,8	1227,61	60,8
Namibia	8,744	12,9640	67,4
Nepal	85,32	125,865	67,8
New Caledonia	133,4	119,332	111,8
New Zealand	1,730	1,66400	104,0
Nicaragua	18,44	32,1974	57,3

PLACE OF EMPLOYMENT	Economic parity July 2013	Exchange rate July 2013 (*)	Weighting July 2013 (**)
Niger	543,2	655,957	82,8
Nigeria (Abuja)	214,8	202,198	106,2
Norway	10,38	7,88100	131,7
Pakistan	65,63	128,896	50,9
Panama	0,8445	1,30320	64,8
Papua New Guinea	3,680	2,85144	129,1
Paraguay	3776	5830,52	64,8
Peru	3,138	3,62420	86,6
Philippines	44,45	56,4420	78,8
Russia	47,88	42,7350	112,0
Rwanda	696,0	836,494	83,2
Samoa	2,969	3,09549	95,9
Saudi Arabia	3,645	4,88700	74,6
Senegal	610,3	655,957	93,0
Serbia (Belgrade)	83,27	114,460	72,8
Sierra Leone	6948	5646,66	123,0
Singapore	1,990	1,64650	120,9
Solomon Islands	11,60	9,33521	124,3
South Africa	6,702	12,9640	51,7

PLACE OF EMPLOYMENT	Economic parity July 2013	Exchange rate July 2013 (*)	Weighting July 2013 (**)
South Korea	1473	1495,51	98,5
Southern Sudan (Juba) (***)	0	0	0
Sri Lanka	122,9	168,790	72,8
Sudan (Khartoum)	5,479	7,25179	75,6
Suriname	2,649	4,30056	61,6
Swaziland	7,019	12,9640	54,1
Switzerland (Berne)	1,520	1,23260	123,3
Switzerland (Geneva)	1,536	1,23260	124,6
Syria (***)	0	0	0
Taiwan	33,79	39,1171	86,4
Tajikistan	4,274	6,20910	68,8
Tanzania	1467	2088,16	70,3
Thailand	32,88	40,5560	81,1
Timor Leste	1,588	1,30320	121,9
Togo	545,3	655,957	83,1
Trinidad and Tobago	6,945	8,30780	83,6
Tunisia	1,391	2,15770	64,5
Turkey	2,249	2,50700	89,7
Turkmenistan	2,208	3,71412	59,4

PLACE OF EMPLOYMENT	Economic parity July 2013	Exchange rate July 2013 (*)	Weighting July 2013 (**)
Uganda	2459	3416,28	72,0
Ukraine	8,002	10,4165	76,8
United Arab Emirates (***)	0	0	0
United States (New York)	1,246	1,30320	95,6
United States (Washington)	1,212	1,30320	93,0
Uruguay	26,25	26,7834	98,0
Uzbekistan	1582	2727,73	58,0
Vanuatu	143,8	127,470	112,8
Venezuela	7,313	8,19986	89,2
Vietnam	15308	27406,9	55,9

PLACE OF EMPLOYMENT	Economic parity July 2013	Exchange rate July 2013 (*)	Weighting July 2013 (**)
West Bank — Gaza Strip	5,344	4,73800	112,8
Yemen	239,9	280,286	85,6
Zambia	6,854	7,14850	95,9
Zimbabwe (***)	0	0	0

(*) 1 EURO = x units of local currency (USD for Cuba, El Salvador, Ecuador, Liberia, Panama, D.R. Congo and Timor-Leste).

(**) Brussels = 100 %.

(***) Not available because of local instability or unreliable data.

(****) Applicable to statutory staff maintained in Croatia for a maximum of 18 months following its accession under Article 44 of the Accession Treaty of Croatia to the EU.

NB: Economic parity or purchasing power parity (PPP) is: Number of monetary units required to buy the same product compared with Brussels (per euro). The figure provided in the first column (PPP) is the product of multiplying the exchange rate (TX) by the weighting (CC). The mathematical formula used to calculate the CC is therefore: PPP (provided by Eurostat) divided by TX = CC. The amounts due to staff are calculated by applying the invariable PPP established by this table — not by multiplying each time the CC by the TX of the date of the transaction, since this TX is variable and will produce a different (wrong) PPP.
