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European Union

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COPS 82
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DECLASSIFICATION

of document:	7817/12 RESTREINT UE/EU RESTRICTED
dated:	16 March 2012
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Subject:	European Union Police Mission in Bosnia and Herzegovina Monthly Assessment report for the month of February 2012
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Delegations will find attached the declassified version of the above document.

The text of this document is identical to the previous version.

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**COUNCIL OF
THE EUROPEAN UNION**

Brussels, 16 March 2012

7817/12

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**COPS 82
PESC 369
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NOTE

From	Civilian Planning and Conduct Capability (CPCC)
To	Political and Security Committee Third States contributing to EUPM
Subject :	European Union Police Mission in Bosnia and Herzegovina Monthly Assessment report for the month of February 2012

Delegations will find attached EEAS document EEAS 00404/12 regarding the EUPM Monthly Assessment Report for the month of February 12.

Encl. EEAS document EEAS 00404/12

7817/12

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RELEASABLE TO THIRD STATES CONTRIBUTING TO EUPM**

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EUROPEAN EXTERNAL ACTION SERVICE



**Civilian Planning and Conduct
Capability – CPCC**

Brussels, 16 March 2012

**EEAS 00404/12
(st 7817/12)**

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NOTE

From: European External Action Service
To: General Secretariat of the Council

Subject: European Union Police Mission in Bosnia and Herzegovina – Monthly Assessment Report for the month of February 2012

The General Secretariat of the Council will find attached the EEAS document EEAS 00404/12 regarding the EUPM Monthly Assessment Report for the month of February 2012, for further distribution.

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EUPM BiH
CSDP Civilian Mission

Monthly Mission Report n°02

Date and time of report: 09 March 2012

Reporting period: 01-29 February 2012

1. EXECUTIVE SUMMARY

The month of February started in BiH with massive snowfalls and extreme temperatures that affected EUPM's operational activities and blocked the progress in most areas of reform. The situation began to stabilize towards the second half of the month when most activities returned to normal, not without some concern in relation to potential flooding, as a follow up to the weather crisis.

On 2 and 3 February EUPM attended the regional meeting of Chiefs of Cabinets of the Ministers of Interior, Chiefs of the Border Police services from Southeast Europe and experts of the Geneva Centre for Democratic Control of Armed Forces (DCAF) which took place in Skopje, Macedonia. On 3 February both Houses of the BiH Parliamentary Assembly adopted the law on census and the law on state aid. Thus, two important conditions for BiH's continuation on the road towards the EU were met.

Sixteen months after the October 2010 elections, the completion of State Government formation was marked this month once the BiH House of Representatives confirmed all ministerial and deputy appointments for the new Council of Ministers (CoM), on 9 February. In its first task, the CoM adopted the draft law on a budget for BiH institutions and international obligations for 2011, which was also passed by the members of the BiH Presidency.

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On 17 February EUPM held a meeting with EUSR Rule of Law legal advisers and representatives of High Judicial and Prosecutorial Council (HJPC) and the HJPC Swiss Project to coordinate EUPM criminal justice activities with EUSR Rule of Law activities and with those of HJPC Swiss Project in relation to supporting the BiH Judiciary system, in particular the prosecutors in BiH.

On 20 and 21 February EUPM HoM attended the Coordination meeting of the BiH Law Enforcement Agencies' directors and the Acting Chief State Prosecutor, in Konjic. The core topic of the meeting was terrorism, but other subjects were also touched: information sharing and the ways of improving police/prosecutor cooperation, visa free regime in BiH, border police integrated IT solutions, etc.

EUPM consulted and coordinated with EUSR, OSCE and OHR in preparation for the criminal codes implementation assessment team (CCIAT) meeting held on 24 February 2012. This was the first CCIAT meeting for the EUSR representative and in the future both EUPM and EUSR will be represented and coordinate their positions at such meetings.

On 29 February the draft law on internal affairs of Federation of Bosnia and Herzegovina (FLIA) was adopted in its first reading by the FBiH House of Representatives and will next undergo public debates.

2. COMMENTS OF HEAD OF MISSION

During the reporting month Bosnia and Herzegovina, as well as other countries in the Balkans, faced the consequences of severe weather conditions. The proclamation of a state of natural disaster in FBiH and 18 Eastern RS municipalities triggered a joint effort of BiH armed forces, EUFOR, FBiH Civil Defence and RS Directorate for Civil Protection which, under the coordination of BiH Ministry of Security Operational Communication Centre, responded to the weather crisis. The exceptional snowfall that brought the country to a standstill, together with its institutions and the international organizations operating here, also impacted upon EUPM and, following consultations with EU Delegation, I decided to suspend the Mission's operations for one day – 6 February – in order to ensure the safety and security of its members.

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At the beginning of February EUPM dedicated itself mainly to in house planning, not least due to the involvement of Law Enforcement Agencies in addressing the declared state of emergency.

On 2 February I attended an extraordinary meeting of EU Heads of Missions at the EU Delegation where the EEAS Managing Director for Western Balkans was invited and briefed us on some political aspects.

On 14 and 15 February I attended the 15th European Police congress in Berlin, Germany, where I contributed to a comprehensive panel discussion on policing in the context of EU crisis management and UN peacekeeping.

On 16 February I attended an extraordinary meeting of EU Heads of Missions chaired by the Head of EU Delegation, with the participation of Vjekoslav Bevanda, the Chairman of BiH Council of Ministers (CoM), who took this opportunity to map out the newly appointed CoM' priorities.

On 20 and 21 February I attended the Coordination meeting of the BiH Law Enforcement Agencies' directors and the Acting Chief State Prosecutor, in Konjic. Throughout discussions I stressed the importance of a joint, structured dialogue between police and judiciary in order to prevent the erosion of a systematic joint approach in addressing organized crime and other serious crime, including terrorism.

On 24 February I met with the EUSR consultant tasked to develop the specific Terms of Reference for the future Law Enforcement Section within the EU Delegation/EUSR, which will continue some of the EUPM strategic tasks. The consultant was also invited to meet a broad range of EUPM experts that would provide assistance in completing his task.

On 27 February I presented an operational briefing to the Committee for Civilian Aspects of Crisis Management (CIVCOM) in Brussels. With regard to EUPM transition I stressed that we are undertaking all necessary actions to ensure a smooth handover and the Mission stands ready to support incoming experts, once the IPA funded project is launched.

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3. MISSION ACTIVITIES

A prolonged state of natural disaster in February presented unusual challenges to State, Entity and local governments, including police, which led to the cancellation of most meetings that had been scheduled for the first half of the month. Therefore EUPM devoted more time to the planning and preparation of seminars and workshops for the remaining months of its mandate. The second half of the month saw normal activity resumed and meetings held with many Heads of police agencies and Chief/Deputy prosecutors across jurisdictions throughout BiH.

– Strategic Advice

On 16 and 17 February EUPM attended the monthly meeting of the Directors of Federation Administration of Police with the cantonal Police Commissioners. The meeting discussed improved cooperation and further integration of working practices between all administrations to better address organized crime and corruption. In particular, a discussion was held to progress an agreement on intelligence sharing and the implementation of a shared electronic data base (CIDA) (an EUPM/ICITAP joint project with the group).

EUPM attended a meeting with representatives of EUSR Rule of Law and HJPC Swiss Project, on 17 February, in order to exchange information on various topics, *inter alia* police-prosecutor cooperation, asset recovery and the fight against corruption. EUPM has been working closely with HJPC Project in preparation for the joint conference on criminal assets recovery, tentatively scheduled to take place in Sarajevo on 15-16 March.

Towards the end of the month EUPM held a meeting with the Minister of Interior and Police Commissioner of Canton 7 (Mostar) to discuss the ways of progressing a draft crime threat assessment at cantonal level, that could also be implemented in other Cantons and possibly contribute to a future organized crime threat assessment (OCTA). The Head of Canton 7 Crime Police Sector was given this task and a one month deadline (end of March). EUPM will provide support and expert advice in assisting him.

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During February, EUPM also met with Chief/Deputy Chief Prosecutors in Tuzla, Brčko, Orasje and Zenica to identify deficiencies in cooperation and coordination between police and prosecutorial authorities that impact negatively on the conduct of criminal investigations. EUPM's proposal to support Law Enforcement Agencies and prosecutorial authorities to establish a joint local forum that would support police and prosecutors in developing and endorsing a common understanding of procedural and legislative provisions, that would in turn foster technical and professional cooperation, was also discussed.

– Inter-agency and International Cooperation

On 2 and 3 February EUPM attended the regional meeting of Chiefs of Cabinets of the Ministers of Interior, Chiefs of the Border Police services from Southeast Europe and experts of the Geneva Centre for Democratic Control of Armed Forces (DCAF) which took place in Skopje, Macedonia. The meeting aimed at preparing the 9th annual Ministerial Conference on Cooperation in the field of Border Security in Southeast Europe, scheduled for 15 – 16 March. It served as an opportunity for participants to analyze their activities in areas of border management system, to assess the results achieved over the last decade and the opportunities to reach in compliance with EU requirements. EUPM described its previous efforts for establishing a joint cooperation centre between BiH and neighbouring countries. A possible location for the centre was identified on BiH Border Police premises in Trebinje and the Serbian delegation expressed its will to participate in the centre as soon as the budget and legal provisions allow it. Throughout talks between EUPM, DCAF, BiH and Montenegro it was agreed that the centre will start as a bilateral one, between BiH and Montenegro. The Chief of Cabinet of BiH Minister of Security was tasked with drafting a memorandum of understanding (MoU), with assistance from EUPM. It is hoped that the MoU will be signed by both ministers during the conference in March.

On 28 February EUPM attended a symposium, “Unified Rules for Legislative Drafting in BiH Institutions”, organized by the USAID, OSCE Department for Support to the Parliaments and Constitutional Legal Committees (CLC) of both Houses. Discussions bore on the changes to the unified rules and procedure before the Parliament, CLCs and Legal Department of the Parliament.

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The Assistant Director of Directorate for European Integration gave a presentation on the harmonisation of BiH legislation with the EU *acquis*. Four symposiums on legislative drafting have been held so far, on which recommendations were made with regard to authentic interpretation of the laws, consolidated texts of the laws, practical problems in legislative drafting, and ensuring identical text of the laws in the official languages used in BiH.

– **Developments in relation to Federal Law on Internal Affairs (FLIA)**

February saw the long awaited adoption of the draft law on internal affairs of Federation of Bosnia and Herzegovina (FLIA) by the FBiH House of Representatives (HoR), in its first reading.

On 27 February the draft was considered by the FBiH HoR Commission for Security. Representatives of OHR, EU Delegation/EUSR and ICITAP attended the session to share their concerns. A proposal was made, in relation to the creation of a parliamentary body with the purpose of supervising the work of the police. Minister Kurtes responded that he shall consider the proposal while preparing the revised draft, after a public debate.

After three years discussion the draft was adopted without amendments at the HoR's session that took place on 29 February and a public debate shall follow. The draft will surely remain an important topic in the Federation from both police and political perspectives. The main disputes revolve around a concept of operational and budgetary independence of the police, as well as oversight over the work of police. Discussions are also ongoing in relation to the concept of selection and dismissal of the Director of Police and establishment of joint administrative services.

– **Developments in relation to Cantonal Law on Internal Affairs (CLIA)**

On its session held on 29 February, the Assembly of Tuzla Canton (Canton 3) adopted amendments to the law on Internal Affairs, which was adopted by the Government on 03 February. Amendments are related to the requirement for selection of the Police Commissioner and composition of Public Complaints Board. Current LIA defines that the candidate for the Police Commissioner should have at least three years in the rank of Chief Inspector or higher rank, this has been removed. Also,

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amendments changed the composition of Public Complaints Board in terms that among the three members, one should be a police official with the rank of Senior Inspector. Current text reads that the member should be a civil servant from the administration of police (AoP).

– Laws on Police Officials (LoPO)

Activities continue for transforming the LoPO Consultation Group into a Legal Consultation forum in order to ensure the continuation of the working platform, which is composed of representatives of all the participating institutions dealing with common legal matters through a sustainable locally owned process, in a coordinated manner and as a follow up to the work carried on during 2010-11 in relation to preparation of LoPO amendments. Internal and external consultations are ongoing, both inside and outside EUPM, on possible workshops on topics related to the legal framework of inter-agency and international police cooperation. EUPM passed its recommendations in relation to this process' continuation to Ministers of Interior, Directors of Police and Police Commissioners, both during bilateral and regular coordination meetings, and received their initial verbal agreement.

Along with planning future activities EUPM disseminated among participants the final report containing the workload on LoPO Consultation process during November 2010-December 2011. The final report included information regarding the background of LoPOs, working methodology, summaries of the proposals, comments and recommendations made during the workshop, article by article comments and recommendations for possible amendments to LoPO as well as a working version of the template amendments.

4. POLITICAL AND SECURITY UPDATE

Most of BiH physically ground to a halt with the unprecedented extreme winter weather in the first half of the month. Various authorities were at times overloaded and unable to fully operate. The fractured responses highlighted again that the political set up of the country does not best serve its citizens in such conditions. However, as the month, continued there was positive news. Momentum achieved through the 28 December Agreement between BiH political leaders saw State Government formation, adoption of the 2011 budget, census and state aid laws, SIPA and ITA director

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appointments. The challenge will now be for the party leaders to advance this further at their next meeting on 9 March. Publicly there is optimism from the leaders on the 2012 budget, and defence property issues, although less on implementing the 'Sejdic Finci' ruling.

On 10 February a new Council of Ministers (CoM) was formed 16 months after the 2010 elections. As expected Sadik Ahmetovic (SDA) remains as Minister of Security, with Mladen Cavar (SDP) as his new Deputy. Barisa Colak (HDZ BiH) remains as Minister of Justice with Srdan Radulj (DNS) as his new deputy.

In its first task, the CoM adopted the Law on a Budget for BiH Institutions and International Obligations for 2011¹. Over the previous eight weeks numerous arguments and obstacles regarding the exact procedures for passing the budget delayed this to a critical point. Now a permanent 2012 budget will have to be adopted to enable two delayed EU macro-financial instalments. Indeed the expected restrictive nature of the 2012 budget could also result in further state level shortfalls including the Directorate for Police Coordination and the Anti Corruption Agency.

The BiH Prosecutor's announcement to cease that part of the 'Dobrovoljacka Street' investigation that involves 14 persons (named in a RS MoI report) continues to impact. Following January's RS National Assembly Conclusions, the SNSD on 2 February submitted a draft law on repealing the laws on the BiH Court and Prosecutors Office. It foresees that both State bodies will cease to operate after the law enters into force, whilst all cases at the State judiciary would be transferred to Entity judiciaries. Chances of the law passing are slim, but may be used for further leverage on this and other issues ahead, whilst maintaining a sense of pressure on these State bodies. Members of the State judiciary have noted that its disputed future is beginning to impact on its work in terms of staff recruitment and retention problems and on the willingness of prospective witnesses to testify.

On 10 February Director of the Enlargement Section for the Western Balkans, Pierre Mirel wrote to RS Justice Minister, Dzerard Selman, stating that the draft laws are not in line with the agreement

¹ Totaling 1.25 billion KM: 905 million is for financing state bodies, with the remainder for foreign debt.

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within the framework of the EU-BiH Structured Dialogue, which envisioned that amendments to key judicial legislation should not be made prior to coordination with the EU. He also reminded of the Commissioner for Enlargement and EU Neighbourhood Policy Stefan Fule's introductory remarks on the occasion of the Dialogue that the existence of State judicial institutions should not be questioned, nor should they be targets of political pressure.

On 23 February, the CoM appointed Goran Zubac (Bosnian Serb) as SIPA Director and Miro Dzakula (Bosnian Croat) as Director of the Indirect Taxation Authority (ITA). This ethnic division of the posts was also part the 28 December Agreement¹. More generally these appointments have long been accepted as politically and ethnically based, part of a higher deal making between parties to share and balance State level positions, beyond just ministerial. The SIPA position has, since its inception, been regarded as a post for a RS based Serb, which was the case with the previous two permanent directors. What is additionally different in this SIPA appointment is the reduced overt involvement by the IC (EUPM, OHR or the US), compared to in the past. The IC acceptance of the predominance of political/ethnic factors governing the appointment marks an acceptance of the local realities that come with 'local ownership'. Mr Zubac is the previous Head of the RS MoI, Public Security Centre Trebinje, which has long faced serious Rule of Law challenges. Mr Dzakula has served since early last year as Acting ITA Director and so far enjoys broad political support. Upon taking up the acting post he immediately moved to sanction numerous staff suspected of abuse of office or corruption. This is partly seen as the reason behind his success at increasing the ITA's revenue collection in 2011.

5. EUPM TRANSITION

– Project to support BiH Law Enforcement Agencies (IPA 2010)

On 24 February the EU Delegation officially announced that the internal procedures, have been concluded. The key experts proposed by the winning bidder (a consortium led by Austria) have been invited to an interview to be conducted in Sarajevo on 15 March. Following an invitation from

¹ Along with two ITA management positions to be given to Serbs upon expiry of the current incumbents mandates

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EU Delegation, EUPM will provide expertise by two staff members who will not form part of the panel, but advise its members.

It is hoped that the contract could be signed during the month of April. In cooperation with the EU Delegation, EUPM will attempt to arrange meetings with the project's experts.

The Head of Mission was consulted on a draft concept for the "Law Enforcement Section" within the EUSR office/EU delegation. The reflection paper will be presented by the EUSR office to the relevant bodies in Brussels.

– **Twining project for supporting the BiH Directorate for Police Coordination (DPC)**

The project has taken up activities at the beginning of February 2012. The official kick-off event will take place on 13 March. The project will assist the DPC in enhancing its capacities in the fields of gathering, analyzing and processing information and internal and external cooperation. One of the main objectives will be to assist and promote the role of the DPC in facilitating and managing cross-border and European police coordination.

6. MEDIA

Commissioner Feller welcomed the confirmation of the BiH Council of Ministers, as a long awaited step forward and a *sine qua non* condition for the implementation of all necessary reforms for BiH to receive the EU candidate status, and extended his congratulations to Sadik Ahmetovic for his re-appointment as Minister of Security, on 13 February : *"I am confident that the Ministry of Security headed by Minister Ahmetović will continue to successfully carry out its activities in accomplishing objectives of the Ministry in the European integration processes, particularly the coherent approach in the fight against organized crime and corruption across BiH"* .

EUPM Head of Mission congratulated the newly appointed SIPA and ITA Directors, Goran Zubac and Miro Dzakula, on 24 February

"Now that the process of appointments of state law enforcement agencies directors is complete, I would like to call upon the relevant authorities, in particular the Council of Ministers to support

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their work fully, including providing necessary budgetary resources.” said Feller. He also expressed confidence that under their lead, both SIPA and ITA will continue building a track record of achievements in the fight against organized crime and corruption.

“Accomplishments” project launched on 20 February

As the EU Police Mission is concluding the chapter related to EU civilian crisis management and going through a transition phase, the time has come to share with the public some of the achievements of both BiH law enforcement agencies and the EU Police Mission.

To that end, EUPM launched a series of TV features and newspapers articles featuring joint large scale police and prosecutorial actions, aimed at busting car mafia, smuggling of narcotics and high value goods, police efforts in curbing corruption and warning about the dangers of cyber crime.

Other featured stories are about the Service for Foreigners Affairs, which goes beyond being in charge of the Immigration Center: BIH & Croatia joint border patrol, honouring the 10 years of the EU civilian crisis in Bosnia and Herzegovina, as well as the first anniversary of the visa free regime for the citizens of BiH. The first two weeks featured the results achieved by the police in the fight against auto mafia across BiH in 2011 and the joint patrolling of the BIH and Croatian Border Police on Sava river.

This project runs from 20 February to 20 May 2012. These, as well as all other promotional video materials, are/will be available on the EUPM’s YouTube Channel and website.

7. SECURITY

The **EUPM SECURITY ASSESSMENT** as of **31 December 2011**, regarding potential risks for the EUPM Staff security, related to the political and public order situation is:

- **EUPM assesses as**

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STABLE			
SECURITY PHASE	ALERT STATUS	THREAT ASSESSMENT LEVEL	SECURITY SITUATION
PHASE 0	ALFA	LOW	PREPARATION

8. RELATIONS WITH HOST COUNTRY AUTHORITIES

As EUPM is an established mission, currently there are no issues to report under this heading

9. RELATIONS WITH EU, OTHER IC ORGANISATIONS AND REPRESENTATIVES

As EUPM is an established mission, currently there are no issues to report under this heading

10. OUTLOOK

On 13 March HoM will participate in the official launch of a two year long project between The Netherlands National Dutch Police Agency and Directorate for Police Coordination of BiH, at DPC Headquarter in Sarajevo.

On 15 and 16 March HoM will attend the 9th DCAF annual Review Conference on cooperation in the field of border security in SE Europe, in Skopje, Macedonia.

From 28-30 March HoM will attend a conference titled “Crime prevention and European integration with reference to high-tech crime”, organized by the Republika Srpska Ministry of Internal Affairs – Internal Affairs College, in cooperation with the Hanns Seidel Foundation, which will be held in Laktasi, BiH.

Approved by Commissioner Stefan Feller
Head of Mission

ANNEX I: Personnel situation

PERSONNEL SITUATION

**MONTHLY PERSONNEL
REPORT
29 February 2012**

1. Chief of Personnel Assessment

1.1. International Staff

- Dealing with all the administrative and personnel issues on a regular daily basis.
- Weekly and monthly personnel reports were submitted to the Reporting Officer.
- Personnel part of the ESDP MMAMR was prepared for January 2012.
- Special leave for an Italian seconded police officer was approved following receipt of a request from the Italian National Authorities through the CPCC.
- Contracted applicants for the post of the EUPM Legal Adviser/Legal Counsel were informed on the status of their application.
- February 2012 salary for the international contracted civilians was prepared and forwarded to the Finance Office for further action.

Arrivals in the mission area: (1)

Police Officers: (0)

International Civilian: (1)

- French International Civilian, selected through the 01-2012 Extraordinary CfC to the post of the Legal Adviser/Legal Counsel, joined the Mission on 20 February 2012.

Departures from the mission area: (0)

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Police Officers: (0)

International Civilian: (0)

1.2 Redeployments/Reassignments: (0)

Police Officers: (0)

International Civilian: (0)

Memos to Civilian Planning Conduct Capability (CPCC)/Brussels: (0)

Advertisements: (0)

Internal: (0)

External: (0)

Interviews: (1)

- Interviews for the post of the Legal Adviser/Legal Counsel were carried out.

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1.3 Local Staff

- Dealing with all the administrative and personnel issues on a regular daily basis.
- Stand-by/on-call duty list was submitted to the Finance Office.
- All work booklets (employment cards) were handed over to the staff members who left the Mission in 2011 or at the beginning of 2012.
- All the necessary documents related to the local staff registration with the supplementary health insurance provider for 2012 were collected.
- Due to the step changes, six contract amendments were prepared for the HoM's signature.
- February 2012 salary for EUPM local staff was prepared and forwarded to the Finance Office for further action.
- LSTP requests for the month of February 2012 were all processed.

Arrivals in the mission area: (0)

Departures from the mission area: (1)

- One local staff member checked out from the Mission (EOM: 26 February 2012)

Redeployments/Reassignments: (0)

Advertisements: (0)

Internal: (0)

External: (0)

Interviews: (0)

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1.4 Miscellaneous

- Replacement of the expired EUFOR ration cards.

2. EUPM Strength as of 29 February 2012:

2.1. **International Staff Members: 34** (including HoM)

2.1.1 **Police Officers Total: 13** (12 EU and 1 Non-EU)

Sub – Total: 13 Police Officers (Female 2, Male 11)

2.1.2 **International Civilians Total: 20**

Sub – Total: 7 seconded and 14 contracted (Female 4, Male 17)

2.2 **Local Staff Members Total: 47**

Sub – Total: (Female 32, Male 15)

EUPM TOTAL: 81




























Reported by:

Released by:

Tamara Brajkovic Pataki
EUPM Assistant Chief of Personnel







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WEEKLY ESTABLISHMENT OF EUPM PERSONNEL BY COUNTRIES - MEMBER STATES

29-Feb-12		Current EUPM Establishment				EUPM Current total
COUNTRY	Police officers		International Civilians			
	Contracted	Seconded	Seconded	Contracted		
 Austria		0			0	
 Belgium		0			0	
 Bulgaria		0		2	2	
 Cyprus		0			0	
 Czech Republic		0			0	
 Denmark		0			0	
 Estonia		0			0	
 Finland		0			0	
 France		0		2	2	
 Germany	1	1	2	1	5	
 Greece		0			0	
 Hungary		0			0	
 Ireland		1	1	2	4	
 Italy		4	2	2	8	
 Latvia		0			0	
 Lithuania		0			0	
 Luxemburg		0			0	
 Malta		0			0	
 Netherlands		0			0	
 Poland		0			0	
 Portugal		0		1	1	
 Romania		2	1		3	
 Slovakia		0			0	
 Slovenia		1			1	
 Spain		0			0	
 Sweden		0			0	
 United Kingdom		2		3	5	
Sub-total		1	11	6	13	31

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WEEKLY ESTABLISHMENT OF EUPM PERSONNEL BY COUNTRIES - THIRD STATES

29-Feb-12		Current EUPM Establishment				EUPM Current total
COUNTRY	Police officers		International Civilians			
	Contracted	Seconded	Seconded	Contracted		
 Canada		0			0	
 Iceland		0			0	
 Norway		0			0	
 Switzerland		0	1		1	
 Turkey		1		1	2	
 Ukraine		0			0	
Sub-total	0	1	1	1	3	
TOTAL:	1	12	7	14	34	
21						

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Deployment of Police Officers - Member States

29-Feb-12	Office of the HOM	Head of Advisory Office/ DHOM	Advisory Office	RO Sarajevo	RO Banja Luka	RO Mostar	RO Tuzla	Head of Administration and Personnel	GSS	CIS	Procurement	Personnel	Finance	TOTAL
Austria														0
Belgium														0
Bulgaria														0
Cyprus														0
Czech Republic														0
Denmark														0
Estonia														0
Finland														0
France														0
Germany	1		1											2
Greece														0
Hungary														0
Ireland	1													1
Italy		1	1		1	1								4
Latvia														0
Lithuania														0
Luxemburg														0
Malta														0
Netherlands														0
Poland														0
Portugal														0
Romania	1						1							2
Slovakia														0
Slovenia				1										1
Spain														0
Sweden														0
United Kingdom			2											2
Sub total	3	1	4	1	1	1	1	0	0	0	0	0	0	12

Deployment of Police Officers - Third States

29-Feb-12	Office of the HOM	Head of Advisory Office/ DHOM	Advisory Office	RO Sarajevo	RO Banja Luka	RO Mostar	RO Tuzla	Head of Administration and Personnel	GSS	CIS	Procurement	Personnel	Finance	TOTAL
Canada														0
Iceland														0
Norway														0
Switzerland														0
Turkey			1											1
Ukraine														0
Sub total	0	0	1	0	0	0	0	0	0	0	0	0	0	1
TOTAL	3	1	5	1	1	1	1	0	0	0	0	0	0	13

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Deployment of International Civilians - Member States

29-Feb-12	Office of the HOM	Head of Advisory Office/ DHOM	Advisory Office	RO Sarajevo	RO Banja Luka	RO Mostar	RO Tuzla	Head of Administration and Personnel	GSS	CIS	Procurement	Personnel	Finance	TOTAL
Austria														0
Belgium														0
Bulgaria				1	1									2
Cyprus														0
Czech Republic														0
Denmark														0
Estonia														0
Finland														0
France	1							1						2
Germany	3													3
Greece														0
Hungary														0
Ireland							1			1	1			3
Italy			1		1	1			1					4
Latvia														0
Lithuania														0
Luxemburg														0
Malta														0
Netherlands														0
Poland														0
Portugal	1													1
Romania				1										1
Slovakia														0
Slovenia														0
Spain														0
Sweden														0
United Kingdom	2												1	3
Sub total	7	0	1	2	2	1	1	1	1	1	1	0	1	19

Deployment of International Civilians - Third States

29-Feb-12	Office of the HOM	Head of Advisory Office/ DHOM	Advisory Office	RO Sarajevo	RO Banja Luka	RO Mostar	RO Tuzla	Head of Administration and Personnel	GSS	CIS	Procurement	Personnel	Finance	TOTAL
Canada														0
Iceland														0
Norway														0
Switzerland			1											1
Turkey			1											1
Ukraine														0
Sub total	0	0	2	0	0	0	0	0	0	0	0	0	0	2
TOTAL	7	0	3	2	2	1	1	1	1	1	1	0	1	21

RESTREINT UE/EU RESTRICTED

Deployment of EUPM Local Staff

	29 February 2012	Curent	Vacant posts
Head of Mission	Office of the Head of Mission	7	2
Head of Advisory Office/ DHOM	Head of Advisory Office/ DHOM	1	
	Advisory Office	8	
	Regional Office Sarajevo	3	
	Regional Office Banja Luka	3	
	Regional Office Mostar	2	
	Regional Office Tuzla	2	
Support Office	Head of Administration and Personnel	3	
	GSS	6	
	CIS	5	
	Procurement	1	
	Finance	3	
	Personnel	3	
		47	2
		49	