



Council of the
European Union

Brussels, 10 November 2015
(OR. en)

6293/11
EXT 1

COPS 81
PESC 182
CIVCOM 94
COSDP 119
COWEB 36
EUPM 7

PARTIAL DECLASSIFICATION

of document: 6293/11 RESTREINT UE

dated: 14 February 2011

new status: Public

Subject: European Union Police Mission in Bosnia and Herzegovina – Monthly
Assessment report for the month of January 2011

Delegations will find attached the partially declassified version of the above-mentioned document.



**COUNCIL OF
THE EUROPEAN UNION**

Brussels, 14 February 2011

**6293/11
EXT 1 (10.11.2015)**

**COPS 81
PESC 182
CIVCOM 94
COSDP 119
COWEB 36
EUPM 7**

COVER NOTE

From: : European External Action Service
To: : Political and Security Committee
Third States to EUPM

Subject : European Union Police Mission in Bosnia and Herzegovina – Monthly
Assessment report for the month of January 2011

Delegations will find attached EEAS document CPCC 1489/11 regarding the EUPM Monthly Assessment report for the month of January 2011.

Encl. EEAS document CPCC 1489/11

EUROPEAN EXTERNAL ACTION SERVICE



Civilian Planning and Conduct Capability – CPCC

Brussels, 14 February 2011

**CPCC 1489/11
(st6293/11)**

RESTREINT UE

**COPS
PESC
CIVCOM
COSDP
COWEB
EUPM**

NOTE

From: European External Action Service
To: General Secretariat of the Council

Subject: European Union Police Mission in Bosnia and Herzegovina – Monthly
Assessment report for the month of January 2011

The General Secretariat of the Council will find attached the EEAS document CPCC 1489/11 regarding the EUPM Monthly Assessment report for the month of January 2011, for further distribution.

1. EXECUTIVE SUMMARY

EUPM supported the incoming second visit of the team led by the Crisis-Management Planning Department (CMPD) tasked to prepare the review on the future of the mission.

Within the scope of Operation *Kastel*, DHoM paid a visit to the Una Sana Canton (USC), and met with the Minister of Interior, and separately the acting Police Commissioner (PC) and Chief of the Criminal Investigation Department (CID).

Two large scale operations (*Majevica/Kamen* and *Godfather*) were launched against organized car theft groups operating in both the Federation and Republika Srpska, resulting in 45 arrests.

Republika Srpska (RS) Ministry of Interior (MoI) launched Operation *Furija* targeting six individuals from Trebinje suspected of being members of an alleged organized crime group involved in drug trafficking from Montenegro to BiH.

Within the investigations leading to Operation '*Stranac* (carried out between August 2010 and January 2011), searches and arrests were carried out in the area of the Brcko District, in the Bijeljina region and Tuzla region resulting in 10 persons being arrested suspected of unauthorized production and trafficking of narcotics and soliciting prostitution.

EUPM and BiH law enforcement agencies launched a public awareness campaign entitled '*Stronger, Faster, Better*', presenting the police of today as a force which is better trained, better educated and stronger than at any other time in history.

2. COMMENTS BY HOM

The events and aftermath of Operation *Kastel* (11 December 2010), focused the mission's attention throughout January on in-depth analysis of the repercussions within the political and social sphere, and within police management following the unveiling of corruption amongst the very officials

whose job it is to protect against it. While such elements as the investigative phase of the operation, the arrests and the message that no official is above the law, have all been commended, and are all necessary steps in the right direction in fighting corruption, the momentum needs to be sustained and continuing action taken, not only in bringing justice but also in regaining the trust and belief of the citizens.

I carried this message to further outreach meetings throughout January. I travelled to the Brcko District on 12 January and met with Goran Lujic, the re-appointed Brcko District Chief of Police. On Thursday 13 January, I met the SIPA Director, Mirko Lujic, and similarly engaged the Director in deepening questions on strategy building of LEAs.

I also had the opportunity to discuss with the Minister of Security, Sadik Ahmetovic, the main priorities of the year ahead, including the suggestion to double efforts in fighting corruption, both through consolidated action by law enforcement and by making the establishment of the Agency for Anti-Corruption a reality. The need to find a permanent location for the DPC and the agreement and funding of electronic police data exchange were touched upon as well.

Throughout January EUPM assisted in the development and launch of a public awareness campaign entitled 'Stronger, Faster, Better'. On Tuesday 18 January, myself, the Republika Srpska Director of Police and the Deputy Director of the Federation Police Administration, explicitly representing all Law Enforcement Agencies in BiH, spoke at the launch event which was widely and positively covered in all media. EUPM has worked with law enforcement agencies to build this campaign presenting the police of today as a more proactive and stronger force now than at any other time in history.

Continuing the impetus which started the New Year, on 19 January I met the Chief State Prosecutor, Mr. Barasin, along with EUPMs Senior Press Advisor, to discuss an idea for a media campaign revolving around the Rule of Law in promotion of the work of the state prosecutor's office. In principal EUPM would support this idea and prepared a conceptual paper which I gave to Mr. Barasin later in the reporting period. I then met the newly appointed Police Commissioner of

Canton 9 (Sarajevo), Mr. Vahid Cosic, as a courtesy and introductory meeting during which we agreed on methods to tackle general security issues in Sarajevo, in particular in relation to street crime due to a recent shooting incident on a tram and the phenomenon of car thefts and how to systematically assess the situation in the cantons, at the entity and state level. I will continue these discussions with Mr. Cosic who took on board many of EUPMs suggestions and has reacted to the business plan in a very positive and concrete manner.

Given recent events involving and revealing serious corruption I focused on this topic during a lecture to students at the University of Vitez, in Travnik, on 26 January. In the audience there were police officers and members of other public administration branches, including State level, who urged the audience to start to believe in the system and to report any crime, in particular corruption. I am discussing an internal Strategic Paper for 2011 with senior staff.

3. MISSION ACTIVITIES

DHoM visit to Bihac – Following the arrests of high ranking officials in Una Sana Canton (USC) on 11 December 2010 within the scope of Operation Kastel, DHoM paid a visit to the region and met with the Minister of Interior and separately the acting Police Commissioner (PC), (the Chief of the Uniformed Police) and Chief of the Criminal Investigation Department (CID). Discussions were held around the events of the Kastel operation, and the immediate consequences within the Ministry of Interior building, and continued further regarding the security situation in the Canton and the legal situation surrounding the Independent Selection and Review Board (ISRB) and the temporary removal of the PC. Continuing to show support to police officers in the field, EUPM's Chief Advisor of Regional Office Banja Luka together with Una Sana Canton Police representatives visited the second Police Administration in Cazin (close to Bihac). It was concluded that the arrests of high-ranking police officials has not significantly affected the work and professional behaviour of police, especially in the field. Although there was initially a feeling of uncertainty, now, thanks to good management, this insecurity has dissipated.

On 11 January, the Court of BiH extended custody for a further two months for all eight suspects

arrested during Operation Kastel. The first month of custody expired on 11 January 2011.

Background: Eight people were arrested on 11 December 2010, of which six are high ranking police officials including the Police Commissioner (PC) of Una Sana Canton 1 (Bihac) in an operation named 'Kastel'. The suspects are accused of abuse of office or official authority, accepting or giving gifts and other forms of benefits (bribery), tax evasion, and illegal wood logging and smuggling of wood.

Intelligence Led Policing (ILP) – A seminar on Intelligence Led Policing was held in Belgrade at the beginning of January. The Chief of Intelligence Department from the Federation Ministry of Interior attended the seminar where the main topic of discussion was the development and the preparation phase of Intelligence Led Policing (ILP). The main aim of ILP is to be proactive and to prevent criminal acts based on a good and regular flow of information. Currently the police is more reactive and start to gather intelligence and relevant information after the criminal act has already taken place. ILP involves the change of the National Intelligence Model (NIM), from 4x4 (assessment of the source and the information), to 5x5x5 (assessment of source, information and the direction/way to handle the information). Based on the experience of Croatia the implementation of a new intelligence model could take approximately five years. In order to change and implement an intelligence model it is necessary to carry out a detailed analysis of the overall crime situation and the operative police work (investigations) within the Federation. Subsequently all management levels of the Cantons have to accept the analysis and then sign an agreement of MOU (memorandum of understanding).

EUPM Assessment – All the above mentioned actions and future plans are a step in the right direction towards emphasising the importance of gathering, evaluating and the exchange of intelligence within across all relevant police agencies in BiH.

EUPM organizes a seminar on financial investigations within the fight against organised crime – On 25 January, EUPM organised a seminar on financial investigations in Banja Luka inviting experts from BiH law enforcement agencies and other security institutions. A senior expert

of the Anti-Mafia Directorate in Italy was a keynote speaker and spoke of the Italian experience and approach to tackling organised crime through financial investigations. The Antimafia Directorate, known as DIA (Direzione Investigativa Antimafia), is one of Italy's main tools in the fight against organised crime. Discussions ensued regarding the differences and similarities in the approach to the fight against organised crime in Italy and in BiH covering many aspects including the confiscation of criminal assets from the comparative law stand point.

Study trip to Finland for SIPA officers – In an effort to develop technical, tactical and management skills of the State Investigative and Protection Agency (SIPA), EUPM facilitated a study visit for four SIPA members to Finland from 17 to 21 January 2011. The visit was financed by the Technical Assistance and Information Exchange (TAIEX) programme and EUPM. During the trip, the group visited the National Bureau of Investigation in Finland (NBI), and the Helsinki Police Department Drugs Unit. On both occasions, the group was provided comprehensive presentations of legal interception of telecommunications and technical surveillance.

Prisoner Databases – EUPM Prison and Detention Team (PDT) is conducting surveys in both the Federation BiH and the Republika Srpska prisons concerning the register legislation and the use of registers containing prisoner information. EUPM has established that currently in Banja Luka and Zenica prisons information of inmates is stored in paper format only. Although the RS Ministry of Justice (MoJ), and RS prisons have a joint electronic database since 2005, it has never been used properly. RS MoJ is currently planning to develop a more practical and useful form of the electronic database system, which is either a totally new one or the one based on the existing version. Although there is no cooperation between the BiH entities in this matter, EUPM is nevertheless encouraging the entity Ministries of Justice to cooperate in the planning and developing of the new registry systems.

NOT DECLASSIFIED

NOT DECLASSIFIED

NOT DECLASSIFIED

NOT DECLASSIFIED

3.2 Political and Security update

State, entity and the majority of cantonal governments are still to be formed. Conversely, among the law enforcement community and assisted by EUPM at the technical level, continuing developments resulting in successes on the operational level during January can attest to the further maturing of the BiH police forces and increasing fortitude of the state prosecutor.

January also saw the release of an International Crisis Group (ICG) report advocating OHR closure; this maintained political focus on a subject that although relevant, diverts attention from the real political logjams. The High Representative (HR), however, did intervene twice during the month most notably to stymie RS attempts to decide upon state property matters unilaterally. For the moment this may only buy time, as the RS President quickly reaffirmed his intention to return to the issue later in the year.

Another notable incident this month saw an angry reaction from RS veterans following the RS president's threat to remove their benefits, should they protest over current non-payments. It was an unusual public reaction by Mr Dodik to criticise this section of the community stating that their threat of action would be against the RS itself, but the outburst could also reveal a certain vulnerability. In an attempt to diffuse the situation, the RS Prime Minister designate met with veterans' leaders promising that all benefits would be paid by 1 March. Despite this, protests remain likely for February. RS Railways workers have also threatened to go on strike. To remind, FBiH veteran's protests last year over threatened cuts to their own payments culminated in damage to the FBiH government building. This public reaction proved difficult for the police to control.

4. MEDIA

Public Awareness campaign: “Stronger, Faster, Better – Your Police” – On 18 January, EUPM and BiH law enforcement agencies launched a public information campaign presenting the police of

today as a force which is better trained, better educated and stronger than at any other time in history. HoM, the Republika Srpska Director of Police and the Deputy Director of the Federation Police Administration jointly gave the opening remarks. Under the slogan “Stronger, Faster, Better”, the campaign will portray all aspects of the police agencies in BiH as modern, accessible and serving the citizens with dedication and professionalism. The launch of this campaign was covered extensively by all media, and a EUPM Spokesperson was the guest of TV Alfa show “Interview of the day”, and also on TV 1 late news. The launch event was well attended by guests such as the President of BiH Court, Chief Prosecutors, Ambassadors, and the deputy of EUFOR.

5. FORECAST OF EVENTS

2 February – HoM to present operational update to CIVCOM, Brussels.

3 – 4 February – Regular meeting of Directors of LEAs and State Prosecutor, Brcko.

7 February – HoM to meet with BiH Minister of Security, Sarajevo.

8 February – HoM to meet with Republika Srpska Minister of Interior, Banja Luka.

9 February – HoM to meet with the Federation Minister of Interior, Sarajevo.

14 – 18 February – HoM to attend European Police Congress, Berlin.

28 February – 1 March 2011 – HoM to attend 8th Conference of Western Balkans Ministers of the Interior, Ljubljana.

**Approved by HoM
Commissioner Stefan Feller**

ANNEX I Personnel Situation

**MONTHLY PERSONNEL
REPORT
31 January 2011**

1. CHIEF OF PERSONNEL ASSESSMENT

1.1 International Staff

- Special Leave requested by an Italian Seconded Civilian has been approved;
- Contingent Meeting requested by the Slovene NPC has been approved;
- Contingent Meeting requested by the Swedish NPC has been approved;
- Contingent Meeting requested by the German NPC has been approved;
- Electronic Leave Application for the International Staff has been launched;
- Extension request approval for the PO and IC from Romania, Italy, Poland, Finland, Slovenia, France and Germany has been received through the CPCC;
- Contracts signed by the International Civilians have been collected;
- The EUPM 01-2011CFC to be launched at the beginning of February.

1.1.1 Arrivals in the mission area: (13)

1.1.2 Police Officers: (13)

- 1 PO from Germany (SoM: 05.01.2011)
- 2 PO's from Turkey (SoM: 07.01.2011)
- 2 PO's from Slovenia (SoM: 09.01.2011)
- 1 PO from Poland (SoM: 10.01.2011)
- 1 PO from Cyprus (SoM: 10.01.2011)
- 1 PO from Germany (SoM: 11.01.2011)
- 1 PO from Austria (SoM: 11.01.2011)

- 1 PO from the Netherlands (SoM: 16.01.2011)
- 1 PO from Germany (SoM: 20.01.2011)
- 1 PO from the Turkey (SoM: 24.01.2011)
- 1 PO from France (SoM: 25.01.2011)

1.1.3 International Civilian: (0)

1.1.4 Departures from the mission area: (6)

1.1.5 Police Officers: (6)

- 1 PO from Turkey (EoM: 11.01.2011)
- 1 PO from Germany (EoM: 14.01.2011)
- 4 PO from Netherlands (EoM 25.01.2011)

1.1.6 International Civilian: (0)

1.2 Redeployments/Reassignments: (6)

1.2.1 Police Officers: (6)

- Irish PO has been appointed to the position of COMCEN Coordinator / COMCEN/ Sarajevo MHQ upon 03-2010 CFC results;
- Turkish PO was redeployed from the post of the Criminal Justice Expert/ Regional Office Mostar and has been appointed as the Criminal Justice Expert at the Regional Office Tuzla upon 03-2010 CFC results;
- German PO was redeployed from the post of the Crime Advisor/ Regional Office Tuzla and has been appointed as a DPC Advisor at the Directorate for Police Coordination upon 03-2010 CFC results;

- German PO was redeployed from the post of a Crime Advisor/ Regional Office Mostar and has been appointed as a Crime Advisor at the Regional Office Banja Luka;
- German PO was redeployed from the post of a Crime Advisor/ Regional Office Tuzla and has been appointed as a Border Police Advisor at the BP/MHQ upon 03-2010 CFC results;
- Romanian PO was redeployed from the post of the Criminal Justice Expert/ Regional Office Tuzla as per the 03-2010 CFC results and has been appointed as the Criminal Justice Expert at the Regional Office Sarajevo.

1.2.2 International Civilian: (0)

1.2.3 Memos to Civilian Planning Conduct Capability (CPCC)/Brussels: (2)

- Mission Personnel Figures for December 2010 have been sent to the respective organisation;
- List of extension requests has been sent to HR CPCC.

1.2.4 Advertisements: (0)

1.2.5 Internal: (0)

1.2.6 External: (0)

1.2.7 Interviews: (0)

1.3 National Staff

- EUPM National Staff and UN Building National Staff On call/Stand by duty lists for the month of January 2011 were sent to the Finance;
- EUPM National Staff and UN Building National Staff salary lists for January 2011 was sent to Finance;

- Assistant from Tuzla Region, Personnel Assistant and Assistant to Chief Adviser DPC submitted resignation letters;
- Assistant in Tuzla Region completed check out procedures; and Personnel Assistant conducted early check out procedure;
- Contracts signed by the EUPM Local Staff have collected by the Personnel Office.

1.3.1 Arrivals in the mission area: (1)

- Interpreter/Translator to the Head of Mission (SoM: 01.01.2011)

1.3.2 Departures from the mission area: (1)

- Assistant from Tuzla Region (EoM: 16.01.2011)

1.3.3 Redeployments/Reassignments: (0)

1.3.4 Advertisements: (0)

- Internal: (0)
- External: (0)

1.3.5 Interviews: (0)

1.4 Miscellaneous

- Ration Cards were issued/ replaced;
- Team Building money distribution for the first semester of 2011 has commenced;
- Regular liaison with Vanbreda International; cover confirmed for the International Contracted Civilians and their dependants;

- International duty travel requests were processed in co-operation with the Procurement and Finance Sections.

2. EUPM STRENGTH AS OF 31 JANUARY 2011:

2.1 International Staff Members: 124

2.1.1 Police Officers Total: 90 (83 EU and 7 Non-EU)

Sub – Total: 90 Police Officers (Female 8, Male 82)

2.1.2 International Civilians Total: 34

Sub – Total: 14 seconded and 20 contracted (Female 9, Male 25)

2.2 National Staff Members Total: 153

Sub – Total: (Female 95, Male 58)

2.2.1 Temporary Security Guards: 8

Sub-total: (Female 0, Male 8)

EUPM TOTAL: 285




























Reported by:

Released by:







Rene Kexel

EUPM Chief of Personnel

**WEEKLY ESTABLISHMENT OF EUPM PERSONNEL BY
COUNTRIES - MEMBER STATES**

31-Jan-11		Current EUPM Establishment				EUPM Current total
COUNTRY	Police officers		International Civilians			
	Contracted	Seconded	Seconded	Contracted		
 Austria		3			3	
 Belgium		2			2	
 Bulgaria		0		2	2	
 Cyprus		2			2	
 Czech Republic		1			1	
 Denmark		0			0	
 Estonia		1			1	
 Finland		6	4		10	
 France		6	1	2	9	
 Germany	1	13	3	1	18	
 Greece		0			0	
 Hungary		3			3	
 Ireland		3		2	5	
 Italy		9	3	4	16	
 Latvia		0			0	
 Lithuania		0			0	
 Luxemburg		0			0	
 Malta		1			1	
 Netherlands		4	1		5	
 Poland		2			2	
 Portugal		1		1	2	
 Romania		8	1		9	
 Slovakia		3			3	
 Slovenia		5			5	
 Spain		3		1	4	
 Sweden		4			4	
 United Kingdom		2		4	6	
Sub-total		1	82	13	17	113

**WEEKLY ESTABLISHMENT OF EUPM PERSONNEL BY
COUNTRIES - THIRD STATES**

31-Jan-11		Current EUPM Establishment				EUPM Current total
COUNTRY	Police officers		International Civilians			
	Contracted	Seconded	Seconded	Contracted		
 Canada		0			0	
 Iceland		0			0	
 Norway		0			0	
 Switzerland		1	1		2	
 Turkey		4		2	6	
 Ukraine		2		1	3	
Sub-total		0	7	1	3	11
TOTAL:		1	89	14	20	124
				34		

Deployment of Police Officers - Member States

31-Jan-11	EUPM MHQ																				Regional Offices				TOTAL								
	Head of Mission's Office	Policy Office	ICCI	Political Office / EUR Liaison	COMCEN	MAC	PPIO	Reporting	Legal Counsel	Liaison to EUFOR	Strategic Advisory Unit	CJT / Prosecutor and prison expert	Economic Crime / Anticorruption team	LRU	Immigration Team	Inspection Team	Police reform / Public Finance	SIPA	Border Police	State Prosecutors Office	Directorate Police Coordination	Indirect Taxation Authority	Administration	GSS		CIS	Procurement	Personnel Finance	RO Sarajevo	RO Banja Luka	RO Mostar	RO Tuzla	
Austria																												1	1	1	3		
Belgium												1																		1	2		
Bulgaria																															0		
Cyprus					1							1																			2		
Czech Republic																												1			1		
Denmark									1																						0		
Estonia																												1			1		
Finland			1										1					1			1									1	6		
France	1		1												1			1										1	1		6		
Germany	1								1								2	2			2					1		2	2	0	1	14	
Greece																															0		
Hungary																						1							1		3		
Ireland					1																							1	1	1	3		
Italy	1																	2	2									1	2	1	9		
Latvia																															0		
Lithuania																															0		
Luxembourg																															0		
Malta																											1				1		
Netherlands																1			1											2	4		
Poland																												1			1	2	
Portugal		1																													1	1	
Romania	1				1	1				1		2																	1	1	8		
Slovakia	1																											1	1		3		
Slovenia																												1	2	1	1	5	
Spain					1										1			1													3		
Sweden								1											1		1										4		
United Kingdom										1							1												1		2		
Sub total	5	1	2	0	4	1	0	1	1	1	2	0	5	0	1	2	0	8	6	0	5	0	0	0	0	0	1	0	11	11	8	7	83

Deployment of Police Officers - Third States

31-Jan-11	EUPM MHQ																				Regional Offices				TOTAL								
	HoM	Policy Office	ICCI	Political Office / EUR Liaison	COMCEN	MAC	PPIO	Reporting	Legal Counsel	Liaison to EUFOR	Strategic Advisory Unit	CJT / Prosecutor and prison expert	Economic Crime / Anticorruption team	LRU	Immigration Team	Inspection Team	Police reform / Public Finance	SIPA	Border Police	State Prosecutors Office	Directorate Police Coordination	Indirect Taxation Authority	Administration	GSS		CIS	Procurement	Personnel Finance	RO Sarajevo	RO Banja Luka	RO Mostar	RO Tuzla	
Canada																															0		
Iceland																																0	
Norway																																0	
Switzerland						1																									1	1	
Turkey						2																									2	4	
Ukraine						1																									1	2	
Sub total	0	0	0	0	8	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	7	
TOTAL	5	1	2	0	8	1	0	1	1	1	2	0	5	0	1	2	0	8	6	0	5	0	0	0	0	0	1	0	11	11	8	10	90

Deployment of International Civilians - Member States

31-Jan-11	EUPM MHQ																	Reg. Office				TOTAL												
	Head of Mission's Office	Policy Office	Political Office / EUSR Liaison	COMCEN	MAC	PPIO	Reporting	Legal Counsel	Liaison to EUFOR	Strategic Advisory Unit	CJT / Prosecutor and prison expert	Economic Crime / Anticorruption team	LRU	Immigration Team	Inspection Team	Police reform / Public Finance	SIPA	Border Police	State Prosecutors Office	Directorate Police Coordination	Indirect Taxation Authority		Administration	GSS	CIS	Procurement	Personnel	Finance	RO Sarajevo	RO Banja Luka	RO Mostar	RO Tuzla		
Austria																																		0
Belgium																																		0
Bulgaria																													1	1				2
Cyprus																																		0
Czech Republic																																		0
Denmark																																		0
Estonia																																		0
Finland											2								1			1											4	
France					1								1										1										3	
Germany	2				1	1																											4	
Greece																																		0
Hungary																																		0
Ireland																																		2
Italy																1						1												7
Latvia																							1						1	1	1	1		0
Lithuania																																		0
Luxemburg																																		0
Malta																																		0
Netherlands														1																				1
Poland																																		0
Portugal	1																																	1
Romania																			1															1
Slovakia																																		0
Slovenia																																		0
Spain																1																		1
Sweden																																		0
United Kingdom			2				1																									1		4
Sub total	3	0	2	0	2	1	1	0	0	0	2	0	1	1	0	2	0	0	2	0	2	1	1	1	1	0	1	2	2	1	1	30		

Deployment of International Civilians - Third States

31-Jan-11	EUPM MHQ																	Reg. Office				TOTAL												
	Head of Mission's Office	Policy Office	Political Office / EUSR Liaison	COMCEN	MAC	PPIO	Reporting	Legal Counsel	Liaison to EUFOR	Strategic Advisory Unit	CJT / Prosecutor and prison expert	Economic Crime / Anticorruption team	LRU	Immigration Team	Inspection Team	Police reform / Public Finance	SIPA	Border Police	State Prosecutors Office	Directorate Police Coordination	Indirect Taxation Authority		Administration	GSS	CIS	Procurement	Personnel	Finance	RO Sarajevo	RO Banja Luka	RO Mostar	RO Tuzla		
Canada																																	0	
Iceland																																		0
Norway																																		0
Switzerland											1																							1
Turkey													1																		1			2
Ukraine											1																							1
Sub total	0	0	0	0	0	0	0	0	0	0	2	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	4		
TOTAL	3	0	2	0	2	1	1	0	0	0	4	0	2	1	0	2	0	0	2	0	2	1	1	1	1	0	1	2	2	2	1	34		

Deployment of EUPM National Staff

		31 January 2011	Curent	Temp. posts	Vacant		
HOM	HoM Office	MHQ/Comm. Office	7	8*			
		DHOM's Office	2				
		Operational Adviser	1				
		ICCI	0				
		Senior Policy Adviser	1				
	Policy Office	Head of Policy Office	1				
		Political Office / EUSR Liaison	2			1	
		PPIO	8				
		Legal Office / Legal Counsel	3				
		MAC	1				
		COMCEN	8				
		<i>Reporting</i>	2				
	Strategic Advisory Unit	Chief Adviser / Deputy Chief Adviser SAU	1				
		CJT / Justice Team Prosecution and Prison expert	4				
		Economic Crime / Anticorruption Team	3				
		LRT	4				
		Immigration Team	2				
		Police Reform / Public Finance Expert	2				
		Inspection Team	2				
		Indirect Taxation Authority	2				
		SIPA	5				
		Border Police	4				
		State Prosecutors Office	3				
		Directorate Police Coordination	2				
		Regional Offices	Regional Office Sarajevo	10			
			Regional Office Banja Luka	10			
	Regional Office Mostar		7				
	Regional Office Tuzla		6			1	
	Administration and Support Department	Head of Administration	4				
GSS		15	3				
CIS		14					
Procurement		2					
Finance		7					
Personnel		5					
		150	11	2			
		161		2			
		163					

* 8 Security Guards