



Council of the  
European Union

Brussels, 10 November 2015  
(OR. en)

6540/12  
EXT 1

COPS 43  
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### **PARTIAL DECLASSIFICATION**

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of document:	6540/12 RESTREINT UE/EU RESTRICTED
dated:	15 February 2012
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Subject:	European Union Police Mission in Bosnia and Herzegovina Monthly Assessment report for the month of January 2012
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Delegations will find attached the partially declassified version of the above-mentioned document.



**COUNCIL OF  
THE EUROPEAN UNION**

**Brussels, 15 February 2012**

**6540/12  
EXT 1 (10.11.2015)**

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**NOTE**

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From	Civilian Planning and Conduct Capability (CPCC)
To	Political and Security Committee Third States contributing to EUPM
Subject :	European Union Police Mission in Bosnia and Herzegovina Monthly Assessment report for the month of January 2012

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Delegations will find attached EEAS document CPCC 2199/12 regarding the EUPM Monthly Assessment Report for the month of January 12.

Encl. EEAS document CPCC 2199/12

# EUROPEAN EXTERNAL ACTION SERVICE



## Civilian Planning and Conduct Capability – CPCC

Brussels, 15 February 2012

CPCC 2199/12  
(st 06540/12)

**RESTREINT UE/EU RESTRICTED**

**COPS  
PESC  
CIVCOM  
COSDP  
COWEB  
EUPM**

### **NOTE**

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From: European External Action Service  
To: General Secretariat of the Council

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Subject: European Union Police Mission in Bosnia and Herzegovina – Monthly  
Assessment Report no 01/12

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The General Secretariat of the Council will find attached the EEAS document CPCC 2199/12 regarding the EUPM Monthly Assessment Report for the month of January 2012, for further distribution.

**Reporting period:** January 2012

## **1. EXECUTIVE SUMMARY**

The reporting period was marked by the occurrence of several events which impacted on the political and social situation in BiH.

On 8 January – one day before the 20th celebration of Republika Srpska (RS) Day- police found several kilos of plastic explosives and weapons hidden in the “Borik” sports hall in Banja Luka, where the key ceremony of marking the RS day was to take place. Police believes that the weapons were meant to be used in a terrorist attack against eminent guests expected to attend the celebration.

The decision taken on 17 January by BiH Prosecutor’s Office to cease the investigation against 14 persons, including Ejup Ganić, Jovan Divjak and Dragan Vikić, allegedly involved in the so-called Dobrovoljacka Street case, incensed officials in the Republika Srpska (RS).

The politically disputed Federation Law on Internal Affairs (FLIA) was approved by the BiH government on 24 January. On 30 January EUPM attended a coordination meeting with the EU Delegation and EUSR representatives to discuss the FLIA.

The Road Map defining conditions for the agreement on operational cooperation between BiH and EUROPOL was signed on 30 January by BiH Minister of Security Sadik Ahmetovic. EUPM is currently jointly discussing ways to better assist BiH Ministry of Security and Directorate for Police Coordination in preparing for the upcoming Europol Data Protection Audit.

EUPM attended a meeting with the Director of BiH Service for Foreign Affairs (SFA), Dragan Mektic, and the Head of Department for Operational Intelligence Support, Mirsad Buzar. Discussions mainly focused on the final draft of the new Strategy Plan for Migration 2012-2015, the new structure of SFA and the possibility of a training for flight deportation officers organized by EUPM.

On 10 January EUPM had a meeting with the Head of BiH Border Police, Vinko Dumancic, to discuss a future Directors' visit to the German Federal Police and make preparations for the upcoming DCAF (Democratic Control of Armed Forces) meeting in Skopje on "Lesson learned from the Establishment of Border Security System", tentatively scheduled for the beginning of February.

Bosnian Croat citizens in Sarajevo, Mostar, Tuzla, and Banja Luka voted in the referendum on Croatia's accession to the EU. The turnout was surprisingly low in BiH, only 2.3% registered voters turned up.

## **2. COMMENTS OF HEAD OF MISSION**

During the first month of 2012 EUPM took the first steps along the transition road, starting to change the form of assistance in BiH from the crisis management tools to the EU pre-accession. Since the best way to address the EU accession process is through negotiation and mediation, they will become the core of EUPM's policy for the upcoming period. The best example of great results achieved through tireless negotiation is the adoption of the Federation Law on Internal Affairs draft (FLIA) by the FBiH government. In close consultation with EUSR/Head of EU Delegation, EUPM remains ready to provide further technical advice on that matter.

Although divisive political rhetoric continues to impede on the progress of local Police and Judiciary systems and the revised mission no longer holds a comprehensive capacity to follow and analyze all sophisticated cases, EUPM will continue to make its presence visible by supporting the

further developments in the fight against corruption and organized crime and providing technical agnostic assistance in the area of rule of law.

This month has already seen a number of internal meetings, where the mandate tasks and the practical activities required to achieve them have been extensively discussed and consolidated, as well as external meetings with all our local counterparts and international partners operating locally (inter alia: EU Delegation, EUSR, OHR, OSCE, US ICITAP), with whom we have re-established contact at strategic level in order to reiterate EUPM's support to their work, prevent duplication of effort and maximise impact by joint working in as many areas of our mandate delivery as possible.

On 11 January I travelled to Brcko and met with the Chief of Brcko District Police, Goran Lujic, who briefed me on the current state of play and provided the updates in some local corruption cases monitored by EUPM in 2011.

On 17 January I paid a final office call to the former State Investigations and Protection Agency (SIPA) Director, Mirko Lujic. The same afternoon, I met BiH Minister of Security, Sadik Ahmetovic, to discuss the current security situation in the country and the future cooperation between the two institutions. I emphasized the importance of the continuation of work in accomplishing Ministry of Security's program objectives in the European integration process, particularly the coherent approach in the fight against organized crime and corruption across BiH. I took this opportunity to invite all responsible authorities to undertake all efforts to enhance cooperation with EUROPOL, especially with regards to signing of the operational agreement and appointment of liaison officers in EUROPOL as well as other European countries.

On 24 January I had a meeting with the Una-Sana Canton Minister of Interior (MoI), Šefik Smlatić where we discussed the current security situation in the Canton and measures against organized crime and corruption. I commended the Ministry and cantonal police on the results already achieved in that area and reiterated EUPM's support in addressing upcoming challenges.

Towards the end of the month EUPM hosted a two day working visit of CPCC – EUPM Desk to Sarajevo.

### 3. MISSION ACTIVITIES

The main message for January from EUPM is that despite the downsizing, relocation and restructuring we have been operational and fully functioning since the beginning of the month.

– **Indictment issued in “Kastel” case**

On 12 January the BiH Prosecutor’s Office issued an indictment against 23 persons arrested during SIPA led operation “Kastel”, in Bihac (Una Sana Canton), in December 2010. The former USC Police Commissioner Ramo Brkic is also on the list as the first-indicted, under the accusations of gaining property by abusing office and powers as an FBiH official, illegal employment in the police and creating a network of corrupt police officers. This is one of the most significant high profile police corruption cases monitored last year by EUPM.

– **An alleged attempt of a terrorist attack clouded RS Day celebration**

The day before 9 January, RS Day celebration, Police found 3kg of plastic explosive, several grenades and rifles hidden in the “Borik” sports-hall in Banja Luka, where the key ceremony of marking the RS Day was to be held. Police believes that the weapons were meant to be used in a terrorist attack against the eminent guests expected to attend the celebration. A man called Bosko Stanisljevic was subsequently arrested and allegedly confessed to having recently hidden the weapons and explosives in the above mentioned location, having no other criminal intentions than their future valorification. On 13 January the Court of BiH ruled to retain Stanisljevic in custody for 30 days on terrorism charges.

– **Strategic Advice**

EUPM has re-established working relationships within the police agencies at strategic level, ensuring mutual understanding of EUPM support and advising during this mandate period. In

particular we have discussed their strategies and action plans and requested their strategic reports and agency reviews, in particular their anti corruption plans. Information exchange, the use of covert evidence gathering techniques (Special investigative Measures – SIMs), contributions to and the methodology of threat assessments and cooperation with prosecutors offices have also been the subject of ongoing advice. The Financial Intelligence Department in SIPA (being vital in relation to the Money Laundering and asset seizure side of OCC investigation) have been re-engaged in advisory discussion and support (EUPM had no FID adviser for the last half of 2011).

– **Inter-agency and international cooperation**

EUPM has already initiated engagement in the areas of cooperation between agencies and institutions within BiH as well as international cooperation, border and migration management. This includes strategic advice regarding restructuring the Service for Foreigner Affairs (SFA – BiH Immigration service), technical support meetings regarding the Joint Risk Analysis Centre (JRAC) for Border management, and progressing previous work on establishing a joint cooperation centre between BiH and neighbouring countries.

On 9 January EUPM attended a meeting of the EU Twinning Project “Support for the Implementation of the BiH Integrated Border Management Strategy and Action Plan”. One of the important topics discussed was the current practice on risk analyses at the Border Police.

– **BiH signs roadmap defining the route to operational agreement with Europol**

The work of 2010-11 to assist BiH to move closer to being able to sign a full operational agreement with EUROPOL has been finally rewarded. EUPM’s good contacts with EUROPOL and excellent collaboration with the Ministry of Security (MoS) and Directorate for Police Coordination (DPC) – in particular the sector for international operational cooperation – have resulted in an updated roadmap for BiH to move towards the operational agreement, which was signed this month by the EUROPOL Director and the BiH Minister of Security. We have already had meetings in the ministry and the directorate to follow up this milestone and help and support the local authorities to



plan on how to progress the issues contained in the roadmap. This includes assisting them to prepare for the visit of the EUROPOL data protection audit team. EUPM will be progressing this important work during the upcoming months.

– **Developments in relation to Federal Law on Internal Affairs (FLIA)**

EUPM has continued to contribute to the debate surrounding the Laws on Internal Affairs, which govern *inter alia* the legal basis for civilian oversight of the police, the operational independence of the police from the executive and their accountability to it. We have assisted in these processes for many years and the current debate of the Federation level law (which was adopted by the FBiH government this month) is a headline topic in the media representing a political party struggle as well as an important debate around democratic principles. EUPM (as well as CoE) has provided comment on the drafts and will continue to contribute with technical assistance and comment when requested by local and international partners.

– **Developments in relation to Cantonal Law on Internal Affairs (CLIA)**

Although they are carefully following development of adoption of FLIA, there were no concrete steps made by any canton regarding CLIA. Since Canton 9 Assembly rejected the Ministers' draft in 2011 the cantons are all waiting for the outcome Federation Law debate before progressing further.

On 31 January EUPM attended several meetings in Mostar with the Minister of Interior and Police Commissioner of Canton 7 where CLIA was also discussed, all parties agreeing that the Police should remain independent from political involvement. Canton 7 was among the first cantons who prepared the draft but it was in October 2010 when former Finance Minister Boric blocked the whole process.

– **Laws on Police Officials (LoPO)**

EUPM is pleased to report the successful end of its intensive work with the local partners to amend section 123 of the State level Law on Police Officials (LoPO). The amendment will permit the

Directorate for Police Coordination to recruit the police managers which are needed (once -and if - the State level budgets can be approved) to further establish its operational capacity. EUPM highlighted this issue and the potential possible problems and supported the Ministry of Security (MoS) and state level agencies in drafting the amendment. In addition, amendments to the LoPO in Canton 3 came into force on 1 January after the adoption. This is the first result of a EUPM supported countrywide forum to amend all BiH LoPO's (at all jurisdictional levels) in a harmonised manner which has been running for over a year. The Mission intends to continue to work this year to establish this legal advisors forum as a sustainable instrument in local ownership during our mandate.

#### **4. POLITICAL AND SECURITY UPDATE**

##### **– Overview**

The lack of any discernable political pragmatism which impeded on progress in BiH during 2011 and left many well intentioned national and international interlocutors frustrated will remain as challenging in 2012. Subtle references relating to Kosovo, are occasionally finding their way into the BiH narrative. At a moment when the RS is engaging in equally subtle attempts to bring into the political discussion the idea of 'two states', the potential significance of both should not be underestimated.

**NOT DECLASSIFIED**

– **BiH Budget**

Domestic attempts to commence the year positively by reaching agreement at the end of 2011 looked promising. It is true that the six leaders of the main political parties sat down on their own in December and crafted the agreement to form a government and agree upon a draft budget, albeit fourteen months after the general elections. However, the necessary detail of the agreement has been scarce. The issue of state budget, while asking serious questions about legal procedures, has also become a game between politicians. If it is not resolved soon, the money needed for funding state institutions will be threatened. This will affect the security sector, specifically the state level law enforcement institutions. Resolution to this crucial matter is expected in the upcoming period.

– **Government formation**

The BiH House of Representatives (HoR) confirmed the HDZ BiH candidate Vjekoslav Bevanda as BiH Council of Ministers (CoM) Chair and he delivered a positive speech appealing for common interest and stating that the most important aims of the CoM will be European integration, internal security and strengthening the country economically. In January Mr. Bevanda commenced consultations with party leaders over their candidates for minister and deputy minister positions and on 31 January BiH Central Election Commission (CEC) convened and successfully vetted 19 candidates for BiH Council of Ministers (CoM). Checks by the State Investigation and Protection Agency (SIPA) are pending. After SIPA's approval, BiH Parliament's Commission for Selection and Appointing of BiH CoM will convene and provide its opinion. It would appear that formation of the Council of Ministers remains on track. Proposals of candidates and agreement between parties in relation to ministerial positions took place unobstructed. Nevertheless, there have been no signs of real change of attitude within the political parties and there is fear that whenever the new CoM eventually convenes (probably February) it might still struggle to reach compromise and consensus among its members.

– **PACE issues resolution**

The Parliamentary Assembly of the Council of Europe (PACE) adopted a resolution on the functioning of democratic institutions in BiH. It called for the implementation of constitutional reform with a view to improving the functioning of the country's democratic institutions. In many

ways the resolution pinpointed exactly how the international community is beginning to view the fortunes of BiH. Simply, it is not fulfilling its obligations, people are becoming frustrated at the lack of progress and there is not much satisfaction in the area of democracy.

It is not too late to reverse this negative trend, but time is moving on. Applying for candidate status of the EU has to be a major objective, the Stabilization and Association Agreement (SAA) will have to be fully implemented, but for this to occur, laws on population census and state aid need to be passed as soon as possible. In addition, credible efforts are still required in the implementation of the judgment issued by the European Court of Human Rights (ECHR) in the Sejdić-Finci vs. BiH case.

**NOT DECLASSIFIED**

– **Prospect for electoral change in Srebrenica**

The pre-election campaigning in the Podrinje area is already under way. It is expected that the RS

parties will agree upon one candidate to contest the Mayor position in Srebrenica. Such a change, if allowed to happen, would certainly be symbolic, but not insurmountable. A previous BiH Election Law amendment, which managed to maintain a Bosniak as Mayor in this politically sensitive area, is not expected to apply this time round, though Federation political parties and some international support will attempt to maintain the status quo. So there exists a possibility that, for the first time since 1995, Srebrenica could have a Serb Mayor. Depending on how the issue is dealt with also determines whether the security situation will remain calm. For many years now the RS police have taken full responsibility for securing proceedings surrounding the 11 July commemorations. Municipal elections scheduled for October this year should not present any additional problems.

## 5. EUPM TRANSITION

In the ongoing absence of any clarity regarding the arrival of IPA project experts to carry on the operational technical assistance that EUPM ceased to provide on 31<sup>st</sup> December 2011, the mission is striving to maintain as much contact with the local partners as possible considering the available resources and to provide advice wherever possible, in order to minimise the impact of the widening provision gap that has already begun opening at technical level.

EUPM also continues to make itself available to the office of the EUSR for information and consultation, if required, regarding the planning of the transition process.

## 6. MEDIA

**EUPM BiH HoM's first 2012 interview with Vecernji List** was published on 11 January 2012. Commissioner Feller gave an overview on the mission's priorities for the next six months.

**Op-ed by HoM** was published in Glas Srpske, Oslobođenje daily newspapers and Dnevni Avaz web portal. Under the headlines '*Security system should stand up to challenges*', and '*Security system must act coherently*' EUPM Commissioner Stefan Feller explained that over the past decade, BiH and the European Union witnessed fundamental changes, and the challenges for his colleagues

in BiH have risen steep. Although the progress in BiH is visible, Feller also warned that there is no time for complacency, and even less so during the serious economic and security challenges present in the EU, The Balkans, and the entire world. He noted that the transition from assistance through the EUPM to the Office of the EUSR and the EU Delegation marks a transition from one long phase to another. He concluded that BiH's security system now has to prepare for this next, crucial phase, and divisive political rhetoric, which is incapacitating police and justice agencies, must change.

– **EUPM HoM was a guest in HIT TV Brcko political talk show Discussion with Purpose**

During his visit to Brcko on 11 January, the HoM was invited to be a guest in a political talk show at HIT TV “A discussion with a purpose”. The first part of the talk show was devoted to the EUPM mandate and transition period, while the second part was used to elaborate on the issue of corruption in BiH, with the reference to the latest large-scale operation Bingo carried out by the Brcko District Police, which saw arrest of a few government employees, suspected of being involved in corruption and abuse of office.

**7. SECURITY**

The **EUPM SECURITY ASSESSMENT** as of **31 December 2011**, regarding potential risks for the EUPM Staff security, related to the political and public order situation is:

**EUPM assesses as:**

<b>STABLE</b>			
SECURITY PHASE	ALERT STATUS	THREAT ASSESSMENT LEVEL	SECURITY SITUATION
<b>PHASE 0</b>	<b>ALFA</b>	<b>LOW</b>	<b>PREPARATION</b>

– **Relations with Host Country authorities**

*As EUPM is an established mission, currently there are no issues to report under this heading*

– **Relations with EU, other IC organisations and representatives**

*As EUPM is an established mission, currently there are no issues to report under this heading*

**8. Outlook**

On 02 February HoM will attend an extraordinary meeting of EU Heads of missions at EU Delegation.

On 13 and 14 February HoM will travel to Berlin to attend the European Police Congress.

On 20 and 21 February HoM will attend a coordination meeting of BiH Chief Prosecutor and Police Directors in Konjic.

**Approved by Commissioner Stefan Feller**

**Head of Mission**

ANNEX I: Personnel situation

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## PERSONNEL SITUATION

**MONTHLY PERSONNEL  
REPORT  
31 January 2012****1. Chief of Personnel Assessment****1.1. International Staff**

- The 2012 contracts for the EUPM international contracted civilians were signed by the Head of Mission and sent to all the staff concerned for their signature.
- The 2012 insurance premium (first six months of 2012) for the international contracted staff has been confirmed. The relevant invoice from Vanbreda has been submitted to the Finance Office for payment.
- Home leave requests were processed in accordance with the FPI directive and respective contract of employment.
- Special leave request submitted by an Italian PO upon the formal request from the Italian National Authorities was withdrawn by the PO in question as the special leave was no longer required.

**Arrivals in the mission area: (0)****Police Officers: (0)****International Civilian: (0)****Departures from the mission area: (71)****Police Officers: (62)**

- 2 Police Officers from France (EOM: 22.12.2011)
- 1 Police Officer from Turkey (EOM: 28.12.2011)
- 2 Police Officers from Austria (EOM: 30.12.2011)
- 1 Police Officer from Belgium (EOM: 31.12.2011)
- 2 Police Officers from Cyprus (EOM: 31.12.2011)
- 1 Police Officer from the Czech Republic (EOM: 31.12.2011)
- 1 Police Officer from Estonia (EOM: 31.12.2011)
- 5 Police Officers from Finland (EOM: 31.12.2011)
- 3 Police Officers from France (EOM: 31.12.2011)



- 8 Police Officers from Germany (EOM: 31.12.2011)
- 4 Police Officers from Hungary (EOM: 31.12.2011)
- 4 Police Officers from Italy (EOM: 31.12.2011)
- 1 Police Officer from Malta (EOM: 31.12.2011)
- 2 Police Officers from the Netherlands (EOM: 31.12.2011)
- 2 Police Officers from Poland (EOM: 31.12.2011)
- 1 Police Officer from Portugal (EOM: 31.12.2011)
- 7 Police Officers from Romania (EOM: 31.12.2011)
- 4 Police Officers from Slovakia (EOM: 31.12.2011)
- 3 Police Officers from Slovenia (EOM: 31.12.2011)
- 3 Police Officers from Spain (EOM: 31.12.2011)
- 3 Police Officers from Sweden (EOM: 31.12.2011)
- 1 Police Officer from Turkey (EOM: 31.12.2011)
- 1 Police Officer from Ukraine (EOM: 31.12.2011)

**International Civilian: (9)**

- 1 International Seconded Civilian from Belgium (EOM: 31.12.2011)
- 1 International Seconded Civilian from Finland (EOM: 31.12.2011)
- 1 International Contracted Civilian from France (EOM: 31.12.2011)
- 2 International Contracted Civilians from Italy (EOM: 31.12.2011)
- 1 International Contracted Civilian from Spain (EOM: 31.12.2011)
- 1 International Contracted Civilian from Turkey (EOM: 31.12.2011)
- 1 International Contracted Civilian from Ukraine (EOM: 31.12.2011)
- 1 International Contracted Civilian from the United Kingdom (EOM: 31.12.2011)

**1.2 Redeployments/Reassignments: (0)**

**Police Officers: (0)**

**International Civilian: (0)**

**Memos to Civilian Planning Conduct Capability (CPCC)/Brussels: (0)**

**Advertisements: (0)**

**Internal: (0)**

**External: (0)**

**Interviews: (0)**

### **1.3 Local Staff**

- Overtime orders for the month of December 2011 were processed;
- Contracts for 2012 EUPM local staff members (49 + 5) were signed by Head of Mission and sent to the local staff members for signature;
- Work Booklets/Employment Cards were distributed to all the EUPM and UN House staff members whose End of Mission was 31 December 2011;
- Checkout procedure was carried out by the five temporary Security Guards whose EoM was 16 January 2012; their work booklets/ employments cards were also handed over to them;
- Checkout procedure was carried out by the PR Officer/Media Analyst whose EOM was 22 January 2012; the relevant work booklet/employment card was also handed over;
- EUPM Local staff salary list for month of January 2012 was sent to the Finance Office for further action;
- The 2011 outstanding Local Staff Training Programme requests were processed and delivered to the Finance Office for further action;
- Severance pay/termination allowance for EUPM staff members whose EoM was 31 December 2011 was prepared in accordance with the FPI instructions and delivered to Finance office for further action;
- The contract with the new insurance provider was finalized and local staff members were informed on retroactive application of the coverage, i.e. from 01 January 2012

#### **Arrivals in the mission area: (0)**

#### **Departures from the mission area: (1)**

- Public Relations Officer/ Media Analyst (EOM: 22 January 2012)

#### **Redeployments/Reassignments: (0)**

#### **Advertisements: (0)**

**Internal: (0)**

**External: (0)**

#### **Interviews: (0)**

#### **1.4 Miscellaneous**

Replacement of the expired EUFOR ration cards.

#### **2. EUPM Strength as of 31 January 2012:**

**2.1. International Staff Members: 33** (including HoM)

**2.1.1 Police Officers Total: 13** (12 EU and 1 Non-EU)

Sub – Total: 13 Police Officers (Female 2, Male 11)

**2.1.2 International Civilians Total: 20**

Sub – Total: 7 seconded and 13 contracted (Female 4, Male 16)

**2.2 Local Staff Members Total: 48**

Sub – Total: (Female 32, Male 16)




























**EUPM TOTAL: 81**

Reported by:







Released by:

*Tamara Brajkovic Pataki*  
*EUPM Assistant Chief of Personnel*

**WEEKLY ESTABLISHMENT OF EUPM PERSONNEL BY  
COUNTRIES - MEMBER STATES**

31-Jan-12		Current EUPM Establishment				EUPM Current total
COUNTRY	Police officers		International Civilians			
	Contracted	Seconded	Seconded	Contracted		
 Austria		0			0	
 Belgium		0			0	
 Bulgaria		0		2	2	
 Cyprus		0			0	
 Czech Republic		0			0	
 Denmark		0			0	
 Estonia		0			0	
 Finland		0			0	
 France		0		1	1	
 Germany	1	1	2	1	5	
 Greece		0			0	
 Hungary		0			0	
 Ireland		1	1	2	4	
 Italy		4	2	2	8	
 Latvia		0			0	
 Lithuania		0			0	
 Luxemburg		0			0	
 Malta		0			0	
 Netherlands		0			0	
 Poland		0			0	
 Portugal		0		1	1	
 Romania		2	1		3	
 Slovakia		0			0	
 Slovenia		1			1	
 Spain		0			0	
 Sweden		0			0	
 United Kingdom		2		3	5	
<b>Sub-total</b>	<b>1</b>	<b>11</b>	<b>6</b>	<b>12</b>	<b>30</b>	

**WEEKLY ESTABLISHMENT OF EUPM PERSONNEL BY  
COUNTRIES - THIRD STATES**

<b>31-Jan-12</b>		<b>Current EUPM Establishment</b>				<b>EUPM Current total</b>
<b>COUNTRY</b>	<b>Police officers</b>		<b>International Civilians</b>			
	<b>Contracted</b>	<b>Seconded</b>	<b>Seconded</b>	<b>Contracted</b>		
 Canada		<b>0</b>			<b>0</b>	
 Iceland		<b>0</b>			<b>0</b>	
 Norway		<b>0</b>			<b>0</b>	
 Switzerland		<b>0</b>	<b>1</b>		<b>1</b>	
 Turkey		<b>1</b>		<b>1</b>	<b>2</b>	
 Ukraine		<b>0</b>			<b>0</b>	
<b>Sub-total</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>3</b>	
<b>TOTAL:</b>	<b>1</b>	<b>12</b>	<b>7</b>	<b>13</b>	<b>33</b>	
			<b>20</b>			

## Deployment of Police Officers - Member States

31-Jan-12	Office of the HOM	Head of Advisory Office/ DHOM	Advisory Office	RO Sarajevo	RO Banja Luka	RO Mostar	RO Tuzla	Head of Administration and Personnel	GSS	CIS	Procurement	Personnel	Finance	TOTAL
Austria														0
Belgium														0
Bulgaria														0
Cyprus														0
Czech Republic														0
Denmark														0
Estonia														0
Finland														0
France														0
Germany	1		1											2
Greece														0
Hungary														0
Ireland	1													1
Italy		1	1		1	1								4
Latvia														0
Lithuania														0
Luxemburg														0
Malta														0
Netherlands														0
Poland														0
Portugal														0
Romania	1						1							2
Slovakia														0
Slovenia				1										1
Spain														0
Sweden														0
United Kingdom			2											2
<b>Sub total</b>	3	1	4	1	1	1	1	0	0	0	0	0	0	12

## Deployment of Police Officers - Third States

31-Jan-12	Office of the HOM	Head of Advisory Office/ DHOM	Advisory Office	RO Sarajevo	RO Banja Luka	RO Mostar	RO Tuzla	Head of Administration and Personnel	GSS	CIS	Procurement	Personnel	Finance	TOTAL
Canada														0
Iceland														0
Norway														0
Switzerland														0
Turkey			1											1
Ukraine														0
<b>Sub total</b>	0	0	1	0	0	0	0	0	0	0	0	0	0	1
<b>TOTAL</b>	3	1	5	1	1	1	1	0	0	0	0	0	0	13

## Deployment of International Civilians - Member States

31-Jan-12	Office of the HOM	Head of Advisory Office/ DHOM	Advisory Office	RO Sarajevo	RO Banja Luka	RO Mostar	RO Tuzla	Head of Administration and Personnel	GSS	CIS	Procurement	Personnel	Finance	TOTAL
Austria														0
Belgium														0
Bulgaria				1	1									2
Cyprus														0
Czech Republic														0
Denmark														0
Estonia														0
Finland														0
France								1						1
Germany	3													3
Greece														0
Hungary														0
Ireland							1			1	1			3
Italy			1		1	1	1		1					4
Latvia														0
Lithuania														0
Luxemburg														0
Malta														0
Netherlands														0
Poland														0
Portugal	1													1
Romania				1										1
Slovakia														0
Slovenia														0
Spain														0
Sweden														0
United Kingdom	2												1	3
<b>Sub total</b>	6	0	1	2	2	1	1	1	1	1	1	0	1	18

## Deployment of International Civilians - Third States

31-Jan-12	Office of the HOM	Head of Advisory Office/ DHOM	Advisory Office	RO Sarajevo	RO Banja Luka	RO Mostar	RO Tuzla	Head of Administration and Personnel	GSS	CIS	Procurement	Personnel	Finance	TOTAL
Canada														0
Iceland														0
Norway														0
Switzerland			1											1
Turkey			1											1
Ukraine														0
<b>Sub total</b>	0	0	2	0	0	0	0	0	0	0	0	0	0	2
<b>TOTAL</b>	6	0	3	2	2	1	1	1	1	1	1	0	1	20

### Deployment of EUPM Local Staff

	31 January 2012	Curent	Temp. posts
<b>Head of Mission</b>	Office of the Head of Mission	8	
<b>Head of Advisory Office/ DHOM</b>	Head of Advisory Office/ DHOM	1	
	Advisory Office	8	
	Regional Office Sarajevo	3	
	Regional Office Banja Luka	3	
	Regional Office Mostar	2	
	Regional Office Tuzla	2	
<b>Support Office</b>	Head of Administration and Personnel	3	
	GSS	6	
	CIS	5	
	Procurement	1	
	Finance	3	
	Personnel	3	
		48	
		48	

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