



Council of the  
European Union

Brussels, 11 November 2015  
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10054/11  
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#### **PARTIAL DECLASSIFICATION**

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of document: 10054/11 RESTREINT UE

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Subject: European Union Police Mission in Bosnia and Herzegovina – Monthly  
Assessment Report no 04/11

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Delegations will find attached the partially declassified version of the above-mentioned document.



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THE EUROPEAN UNION**

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EXT 1 (11.11.2015)**

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**COVER NOTE**

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From: : European External Action Service  
To: : Political and Security Committee  
Third States to EUPM

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Subject : European Union Police Mission in Bosnia and Herzegovina – Monthly  
Assessment Report no 04/11

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Delegations will find attached EEAS document CPCC 6133/11 regarding the EUPM Monthly Assessment Report for the month of April 2011.

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Encl. EEAS document CPCC 6133/11

# EUROPEAN EXTERNAL ACTION SERVICE



## Civilian Planning and Conduct Capability – CPCC

Brussels, 13 May 2011

CPCC 6133/11  
(st 10054/11)

**RESTREINT UE**

**COPS  
PESC  
CIVCOM  
COSDP  
COWEB  
EUPM**

### **NOTE**

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From: European External Action Service  
To: General Secretariat of the Council

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Subject: European Union Police Mission in Bosnia and Herzegovina – Monthly  
Assessment Report no 04/11

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The General Secretariat of the Council will find attached the EEAS document CPCC 6133/11 regarding the EUPM Monthly Assessment Report for the month of April 2011, for further distribution.

**EUPM Monthly Report – April 2011**

**Reporting Period: 1 – 30 April 2011**

**Report number: 04/11**

**1. EXECUTIVE SUMMARY**

Political dialogue continues over the Republika Srpska National Assembly session on 13 April which adopted Conclusions challenging the authorities of the High Representative, and which also included a referendum measure.

In early April HoM presented the 11th Six Monthly Report to the Political and Security Committee (PSC).

ICITAP and EUPM assisted SIPA in organizing a media event to mark the launch of the Joint Terrorism Task Force (JTTF) at the headquarters of SIPA.

In mid April a daily newspaper of the Republika Srpska (RS Nezavisne Novine) published approximately 2,000 telephone and IMEI (International Mobile Equipment Identity) numbers over a 6 day period that had allegedly been subject to interception by both SIPA and OSA (BiH Intelligence and Security Service).

EUPM Border Police members paid a two-day visit to the EU Rule of Law Mission (EULEX) in Kosovo.

BiH LEAs continued the fight against drug related crimes and arrested one person on suspicion of major money laundering Banja Luka and Bijeljina.

A bank robbery was carried out in Banja Luka when 1.033.000 KM (approx. 528.164 Euros) was stolen

Canton 8 Prosecutor's Office raised an indictment against a suspect for the murder of Vedran Puljic on 4 October 2009 during riots between different football fan groups in Siroki Brijeg.

An officer from Tomislavgrad Police Station, in a local coffee bar shot a man who was later identified as the Vice President of the Croat political party HSS-NHI BiH.

On 26 April, the Organizational Board (OB) for the 16th Srebrenica Commemoration held its constitutive session in Potočari.

The Law on Police Officials Consultation process 3rd and 4th workshops took place during 6–8 April and 27–29 April 2011 accordingly.

## **2. COMMENTS BY HOM**

The political agenda continued to dominate the attention of the International Community and the media throughout the month of April. The Republika Srpska National Assembly session on 13 April adopted Conclusions challenging the authorities of the High Representative, and also included a referendum measure. The crisis continues at the Federation BiH level with the two HDZ parties holding a Croat National Congress in mid April which expressed dissatisfaction with the position of Croats in the FBiH government but was not as hard hitting as expected.

Within this current political climate it is more important than ever for the mission to continue technical dialogue. The mission is also focused on monitoring the security and operational planning of public events as the season of commemorations begins leading to the 16th Srebrenica Commemoration in early July.

In early April, I presented the 11th Six Monthly Report to the **Political and Security Committee (PSC)** and a week later I attended the CivCom discussion on the SMR and the orientation debate on the Strategic Review. I also attended the CSDP Heads of Missions meetings in Brussels at the end of March.

On 7 April, ICITAP and EUPM assisted SIPA in organizing a media event to mark the launch of the Joint Terrorism Task Force (JTTF) at the headquarters of SIPA. This important launch was well attended by law enforcement directors, chief prosecutors and key international figures and the media. Following speeches by the Director of SIPA, the BiH Minister of Security, the BiH Chief Prosecutor, the US Ambassador and the German Ambassador, there was an in depth question and answer session. The establishment of the JTTF is a direct consequence of studying related models in the US and Germany during the study trips that were organized by ICITAP and EUPM.

Adding to the already fragile political situation, in late April a daily newspaper of the Republika Srpska (RS Nezavisne Novine) published approximately 2,000 telephone and IMEI (International Mobile Equipment Identity) numbers over a 6 day period, that had allegedly been subject to interception by both SIPA and OSA (BiH Intelligence and Security Service). Through media interviews on the issue I made it clear that the mission supports a quick and thorough investigation into all aspects and circumstances surrounding the publication of these numbers to ensure that the Rule of Law has been, and continues to be, respected. The mission closely monitored the issue and met with relevant counterparts emphasising how crucial it is that police investigations or people's personal safety must not be jeopardized. I carried this message to meetings with the director OSA, the RS Director of Police Mr. Vasic, the newly appointed Chief of CID Mr. Mandic and the Minister of Interior Mr. Cadjo.

Continuing to maintain open dialogue with counterparts, on 29 April I had an open and constructive meeting with the Minister of Interior of the BiH Federation.

### **3. MISSION ACTIVITIES**

'Police Cooperation Centres' meeting - EUPM Border Police and BiH Border Police Project Officer responsible for the initiative on establishing Police Cooperation Centres participated in the meeting organized by Democratic Control of Armed Forces (DCAF) on 6 April in Ljubljana (Slovenia). The meeting was chaired by DCAF PCC (Police Cooperation Convention) Secretariat and attended by representatives from Serbia, Albania and Montenegro as well as the European countries that are willing to support this project, i.e. Italy, Slovenia and Switzerland and International Organisation

for Migration (IOM) for BiH. The aim of the meeting was to discuss the most effective solutions and agree on the methods to approach the idea of forming Police Cooperation Centres as common centres. This is one of the key priorities set by the Committee of Ministers on 17 July 2008 in Vienna and it is part of the agenda of BiH Ministry of Security in related trans-border cooperation.

EUPM and EULEX Border Police met and discussed joint projects – EUPM Border Police members paid a two-day visit to the EU Rule of Law Mission (EULEX) in Kosovo to establish a dialogue between Border Police units of both missions, and to exchange and share information. Both the Directors of BiH Border Police and Kosovo Border Police welcomed the idea that EUPM and EULEX create a bridge between these two state-level Agencies. Common aspects of best practices and procedures in the area of integrated Border Management were discussed, and Border Police experts exchanged information on the current situation in trafficking of human beings from Kosovo, and smuggling of persons from Afghanistan and Maghreb countries, via BiH, towards Europe.

### **3.1 Support in the Fight against Organised Crime and Corruption**

**NOT DECLASSIFIED**

**NOT DECLASSIFIED**



#### **4. POLITICAL AND SECURITY UPDATE**

The Republika Srpska National Assembly (RSNA) adopts Conclusions and referendum on the state judiciary – On 13 April, an RSNA special session adopted Conclusions on the state judiciary, imposed laws and alleged human rights violations committed by High Representatives (HRs). These included a referendum measure, with the question: “Do you support the laws imposed by the HR..., especially those pertaining to the BiH Court and BiH Prosecutor’s Office, as well as their unconstitutional verification in the BiH Parliamentary Assembly?” The Conclusions challenge the authority of the HR, the State Court and Prosecutor’s office, and by implication, the BiH Constitutional Court (BCC).

Croat National Congress – HDZ BiH and HDZ 1990 organized a second Croat National Congress (following the 2000 General Elections and unsuccessful coalition negotiations with SDP, HDZ went

into opposition, attempted to withdraw from institutions and held the first Croat National Congress which aimed to establish a ‘Croat Self-Rule’ (i.e. Third Entity). The attempt was prevented by strong IC engagement and sanctions against HDZ officials on 19 April; IC expressed discontent with the position of Croats, especially in relation to election of the Croat Presidency Member and with what they see as the illegal formation of the FBiH authorities without them. The Congress gathered 10 mostly very small Croat parties (apart from the HDZs, six of the eight parties did not participate in the General Elections). It described the FBiH Government as ‘illegal, unconstitutional and unacceptable for the Croat people’, although despite fears that it would reach a decision to ignore the new government, this did not materialize. Contrary to expectations and concerns that the Congress could further destabilize the fragile political situation, especially after the RSNA Special Session, it did not in the end get the desired support or have this effect.

Off-duty police officer kills local politician in Tomislavgrad (Canton 10, Livno) – During the evening of 16 April, an officer from Tomislavgrad Police Station shot a man in a local coffee bar who was later identified as the Vice President of the Croat political party HSS-NHI BiH (Croatian Peasants Party/New Croat Initiative). The officer was carrying a duty weapon although he was off-duty at the time of incident. The victim died on the way to hospital and the perpetrator fled the scene but he was found in the morning of 18 April in his home and arrested. He had cut his wrists but he was alive and taken to hospital. Immediately after learning about the incident HoM instructed staff to form a special team to closely monitor the investigation and assist the police where needed. The shooting has not had significant political ramifications, primarily because the HSS-HNI is politically insignificant outside Cantons 2, 6 and 10 (under 1% of votes at BiH and FBiH levels and 4,83% in Canton 10), also because there appears to be no ethnic component (it is a Croat on Croat killing), and because the initial ‘facts’ about the case, carried by the media, clearly point to events being the result of a personal argument over payment of a bill. The police also swiftly went on record to deny any political involvement, whilst the police, EUPM and HSS/NHI all quickly appealed to the media to avoid any speculation.

Srebrenica Commemoration – On 26 April, the Organizational Board (OB) for the 16th Srebrenica Commemoration held its constitutive session in Potočari. Acting Mayor of Srebrenica was appointed as the President of the OB whilst his deputies will be the BiH Minister of Security and

Tuzla's Mufti. It is expected that approximately 500 human remains will be buried this year. The President of OB made a welcomed strong and firm call to all members of the Board to refrain from politicizing and to focus exclusively on organizational issues. It is believed that the close co-operation of the President and Deputies of Board will be pivotal in implementing the successful work of the OB and pushing forward the preferred agenda. It was proposed that Mr Himzo Selimović (Director of the Directorate for Police Coordination - DPC), be appointed the Head of the Sub board for Security, a suggestion which is diverting from previous years' practices when SIPA was in charge of this particular sub board.

Law on Police Officials (LoPO) workshops continue – The Law on Police Officials Consultation process 3rd and 4th workshops took place during 6 – 8 April and 27-29 April 2011 respectively. During the workshops the first screening of the remaining chapters of the Law on Police Officials of BiH, which is used as a template, was completed. The final discussions to conclude the pending issues in previous workshops have commenced and the process is expected to be completed with a final workshop scheduled for 17 – 19 May 2011. The working material which includes conclusions and considerations of the participants will then be submitted to Heads of the Institutions who are participating in the process for their consideration and final decisions. The process has been assessed as very successful so far and beneficial to the participants.

## **5. MEDIA**

Preparations for the EU Institutions Open Door Day underway – This year, the overarching theme of the presentation for the EU Institutions Open Door Day in early May was “Stronger, Faster, Better” BiH police. With this message, EUPM was not only promoting the latest public information campaign but also bringing to light the whole rationale behind this slogan – the improvements in the BiH police service that EUPM has contributed to in recent years. EUPM was represented at the Open Door Day in Brussels by Senior Inspector Aldina Ahmic, Spokesperson of Zenica Doboje Canton Police, who was also the face of the campaign, accompanied by Christophe Lammelin, EUPM Crime Adviser to SIPA and Monja Koluder, Mission Spokesperson.

## 6. OUTLOOK

7 May – EUPM attends EU Institutions Open Door Day in Brussels

9 / 10 May – EUPM joins the EU Family in reaching out to the citizens of Banja Luka and on

10 May in Doboje.

15 – 21 May – Study visit for the group of LEA directors and the State Prosecutor to European and international institutions in Warsaw, The Hague and Brussels.

Approved by  
Commissioner Stefan Feller  
Head of Mission

ANNEX 1 Monthly Personnel Report

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**MONTHLY PERSONNEL REPORT 30 April 2011****1. CHIEF OF PERSONNEL ASSESSMENT****1.1 International Staff**

- A Portuguese Police Officer and Italian Seconded Civilian have been on sick leave for more than 21 days.
- A Swiss PO has been on sick leave for more than 7 days
- End of Mission memos for outgoing personnel during April 2011 have been sent
- An Italian Seconded Civilian, who has been on certified sick leave since 7th February 2011, checked out from the Mission, ex post facto with an effective EoM date of 14th April 2011;
- German Contingent Meeting has been approved.
- Special leave request for a German police officer has been communicated to Personnel Office by the German authorities through the CPCC.
- Deployment form for two Italian police officers, selected through the 01 – 2011 CFC has been forwarded to the Mission
- Two Irish Police Officers whose EOM is scheduled for 02 May 2011 have checked out on 29.04.2011 due to an upcoming Mission holiday (Labour Day);

**1.1.1 Arrivals in the mission area: (1)**

- Police Officers: (1)
  - 1 PO from Italy (SoM 26.04.2011)
- International Civilian: (0)

**1.1.2 Departures from the mission area: (3)**

- Police Officers: (1)
  - 1 PO from Austria (EoM 08.04.2011)
- International Civilian: (2)

- 1 IC from France (EoM 15.04.2011)
- 1 IC from Italy (EoM 14.04.2011)

## **1.2 Redeployments/Reassignments: (0)**

- Police Officers: (0)
- International Civilian: (0)
- Memos to Civilian Planning Conduct Capability (CPCC)/Brussels: (0)
- Advertisements: (0)
  - internal:(0)
  - external:(0)
- Interviews: (0)

## **1.3 National Staff**

- Personnel Office prepared 41 amendment to the EUPM Local Staff Gross Salary, due to the changes of the Law Income
- Overtime balance for EUPM Local Staff was updated
- HI and PI list for EUPM and UN House Local Staff for March 2011 was sent to PWC Company
- Information on check out procedure for UN House National Staff member, due to the early retirement, was sent by Personnel Office
- EUPM National Staff salary lists for the month of April 2011 were sent to the Finance
- EUPM National Staff and UN Building National Staff salary lists for April 2011 was sent to Finance
- Standby/on call duty payment for EUPM Local Staff for April 2011 was sent to Finance
- Standby/on call duty payment for UN House Local Staff for April 2011 was sent to Finance
- UN House National Staff member (Security Guard) completed check out procedure
- Maternity Leave request has been approved for one of the local staff members;
- The PWC, payroll administration company collected documentation needed for registration of staff members, and has cancelled the pension and health insurance for a UN House National Staff Member;
- Compassionate Leave has been approved for one of the local staff members

- Personnel Office prepared 13 amendments to the Local Staff contracts with the change of step;
- The HI and PI list for EUPM and UN House Local Staff for April 2011 was sent to PWC Company.

### **1.3.1 Arrivals in the mission area: (0)**

### **1.3.2 Departures from the mission area: (0)**

### **1.3.3 Redeployments/Reassignments: (0)**

### **1.3.4 Advertisements: (1)**

- Internal: (1)

An internal vacancy advertisement for the post of the Assistant to the Chief Advisor/ Directorate for Police Coordination has been launched.

- External: (0)

### **1.3.5 Interviews: (0)**

## **1.4 Miscellaneous**

- Team building money distribution / second semester 2011

## **2. CURRENT EUPM STRENGTH**

### **2.1 International Staff Members: 122**

#### **2.1.1 Police Officers Total: 89 (83 EU and 6 Non-EU)**

- Sub – Total: 89 Police Officers (Female 9, Male 80)

#### **2.1.2 International Civilians Total: 33**

- Sub – Total: 13 seconded and 20 contracted (Female 7, Male 26)

## **2.2 National Staff Members Total: 151**

- Sub – Total: (Female 94, Male 57)

### **2.2.1 Temporary Security Guards: 8**

- Sub-total: (Female 0, Male 8)

**EUPM TOTAL: 281**

Released by:

Rene Kexel

EUPM Chief of Personnel

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**WEEKLY ESTABLISHMENT OF EUPM PERSONNEL BY COUNTRIES - MEMBER STATES**

29-Apr-11		Current EUPM Establishment				EUPM Current total
COUNTRY	Police officers		International Civilians			
	Contracted	Seconded	Seconded	Contracted		
Austria		2			2	
Belgium		2	1		3	
Bulgaria		0		2	2	
Cyprus		2			2	
Czech Republic		1			1	
Denmark		0			0	
Estonia		1			1	
Finland		6	4		10	
France		6		2	8	
Germany	1	13	3	1	18	
Greece		0			0	
Hungary		2			2	
Ireland		3	1	2	6	
Italy		10	2	4	16	
Latvia		0			0	
Lithuania		0			0	
Luxemburg		0			0	
Malta		1			1	
Netherlands		4			4	
Poland		3			3	
Portugal		1		1	2	
Romania		8	1		9	
Slovakia		4			4	
Slovenia		4			4	
Spain		3		1	4	
Sweden		4			4	
United Kingdom		2		4	6	
<b>Sub-total</b>		<b>1</b>	<b>82</b>	<b>12</b>	<b>17</b>	<b>112</b>

**WEEKLY ESTABLISHMENT OF EUPM PERSONNEL BY COUNTRIES - THIRD STATES**

29-Apr-11		Current EUPM Establishment				EUPM Current total
COUNTRY	Police officers		International Civilians			
	Contracted	Seconded	Seconded	Contracted		
Canada		0			0	
Iceland		0			0	
Norway		0			0	
Switzerland		1	1		2	
Turkey		4		2	6	
Ukraine		1		1	2	
<b>Sub-total</b>		<b>0</b>	<b>6</b>	<b>1</b>	<b>3</b>	<b>10</b>
<b>TOTAL:</b>		<b>1</b>	<b>88</b>	<b>13</b>	<b>20</b>	<b>122</b>
				<b>33</b>		



### Deployment of International Civilians - Member States

	EUPM MHQ																				Reg. Office				TOTAL								
	Head of Mission's Office	Policy Office	Political Office / EUSR Liaison	COMCEN	MAC	PPIO	Reporting	Legal Counsel	Liaison to EUFOR	Strategic Advisory Unit	CJT / Prosecutor and prison expert	Economic Crime / Anticorruption team	LRU	Immigration Team	Inspection Team	Police reform / Public Finance	SIPA	Border Police	State Prosecutors Office	Directorate Police Coordination	Indirect Taxation Authority	Administration	GSS	CIS		Procurement	Personnel	Finance	RO Sarajevo	RO Banja Luka	RO Mostar	RO Tuzla	
Austria																																	0
Belgium											1																						1
Bulgaria																												1	1				2
Cyprus																																	0
Czech Republic																																	0
Denmark																																	0
Estonia																																	0
Finland											2								1		1											4	
France												1											1									2	
Germany	2				1	1																										4	
Greece																																	0
Hungary																																	0
Ireland																								1	1						1		3
Italy																1						1		1					1	1	1	6	
Latvia																																	0
Lithuania																																	0
Luxemburg																																	0
Malta																																	0
Netherlands																																	0
Poland																																	0
Portugal	1																																1
Romania																			1														1
Slovakia																																	0
Slovenia																																	0
Spain																1																	1
Sweden																																	0
United Kingdom			2				1	0	0																						1		4
<b>Sub total</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>29</b>	

### Deployment of International Civilians - Third States

	EUPM MHQ																				Reg. Office				TOTAL									
	Head of Mission's Office	Policy Office	Political Office / EUSR Liaison	COMCEN	MAC	PPIO	Reporting	Legal Counsel	Liaison to EUFOR	Strategic Advisory Unit	CJT / Prosecutor and prison expert	Economic Crime / Anticorruption team	LRU	Immigration Team	Inspection Team	Police reform / Public Finance	SIPA	Border Police	State Prosecutors Office	Directorate Police Coordination	Indirect Taxation Authority	Administration	GSS	CIS		Procurement	Personnel	Finance	RO Sarajevo	RO Banja Luka	RO Mostar	RO Tuzla		
Canada																																	0	
Iceland																																		0
Norway																																		0
Switzerland											1																						1	
Turkey													1																	1			2	
Ukraine											1																						1	
<b>Sub total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>4</b>	
<b>TOTAL</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>33</b>		

## Deployment of EUPM National Staff

		29 April 2011	Curent	Temp. posts	Vacant
<b>HOM</b>	<b>HoM Office</b>	<b>MHQ/Comm. Office</b>	7	8*	
		DHOM's Office	2		
		Operational Adviser	1		
		ICCI	0		
		Senior Policy Advisor	1		
	<b>Policy Office</b>	<b>Head of Policy Office</b>	1		
		Political Office / EUSR Liaison	2		1
		PPIO	8		
		Legal Office / Legal Counsel	3		
		MAC	1		
		COMCEN	8		
		<i>Reporting</i>	2		
	<b>Strategic Advisory Unit</b>	<b>Chief Adviser / Deputy Chief Adviser SAU</b>	1		
		CJT / Justice Team Prosecution and Prison expert	4		
		Economic Crime / Anticorruption Team	3		
		LRT	4		
		Immigration Team	2		
		Police Reform / Public Finance Expert	2		
		Inspection Team	2		
		Indirect Taxation Authority	2		
		SIPA	5		
		Border Police	4		
		State Prosecutors Office	3		
		Directorate Police Coordination	1		1
		<b>Regional Offices</b>	Regional Office Sarajevo	10	
	Regional Office Banja Luka		10		
	Regional Office Mostar		7		
	Regional Office Tuzla		6		1
	<b>Administration and Support Department</b>	Head of Administration	4		
		GSS	15	3	
		CIS	14		
		Procurement	2		
		Finance	7		
Personnel		4		1	
		148	11	4	
		159		4	
		163			

\* 8 Security Guards