



Council of the
European Union

Brussels, 12 November 2015
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EXT 1

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PARTIAL DECLASSIFICATION

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dated: 14 June 2011

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Subject: European Union Police Mission in Bosnia and Herzegovina – Monthly
Assessment Report no 05/11

Delegations will find attached the partially declassified version of the above-mentioned document.



**COUNCIL OF
THE EUROPEAN UNION**

Brussels, 14 June 2011

**11457/11
EXT 1 (12.11.2015)**

**COPS 256
PESC 754
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COWEB 133
EUPM 27**

COVER NOTE

From: : European External Action Service
To: : Political and Security Committee
Third States to EUPM

Subject : European Union Police Mission in Bosnia and Herzegovina – Monthly
Assessment Report no 05/11

Delegations will find attached EEAS document CPCC 7681/11 regarding the EUPM Monthly Assessment Report for the month of May 2011.

Encl. EEAS document CPCC 7681/11

EUROPEAN EXTERNAL ACTION SERVICE



Civilian Planning and Conduct Capability – CPCC

Brussels, 14 June 2011

CPCC 7681/11
(st 11457/11)

RESTREINT UE/EU RESTRICTED

COPS
PESC
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COSDP
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EUPM

NOTE

From: European External Action Service
To: General Secretariat of the Council

Subject: European Union Police Mission in Bosnia and Herzegovina – Monthly
Assessment Report no 05/11

The General Secretariat of the Council will find attached the EEAS document CPCC 7681/11 regarding the EUPM Monthly Assessment Report for the month of May 2011, for further distribution.

EUPM Monthly Report – May 2011

Reporting Period: 1 – 31 May 2011

Report number: 05/11

1. EXECUTIVE SUMMARY

A political crisis was averted in mid May with talks between Catherine Ashton and Republika Srpska (RS) President Milorad Dodik regarding the RS referendum and its conclusions.

The third study trip hosted and organised by EUPM for the law enforcement directors and the BiH State Prosecutor took place between 15 – 21 May in Warsaw, The Hague and Brussels. The participants were subsequently invited on 31 May to debrief and discuss future coordination in the Mission headquarters.

News of the arrest of General Ratko Mladic on 26 May and subsequent transfer to The Hague on 31 May dominated local and international media.

During May EUPM attended and participated in several conferences and workshops: ‘Western Balkan Risk Analysis Network’ conference taking place in Sarajevo; EUPM hosted a one day training session in “techniques for improvement of investigations in the field of organized crime” in Sarajevo for 25 BiH Border Police officers; EUPM participated in a two-day workshop on ‘Investigation and Confiscation of Proceeds of Crime in Organized Crime Cases - Legal Solutions and Best Practice’ in Banja Luka; and also participated in a two-day seminar dubbed "Improving the Fight Against Corruption" in Sarajevo.

EUPM Prison and Detention Team facilitated a visit of the Finnish Prison Service legal advisors to EUPM and the BiH prison service.

EUPM monitored the investigation of an explosion allegedly aimed at two HDZ (Croatian Democratic Union of BiH) politicians which occurred on 11 April in Zenica (Canton 4).

Within Operations Network 2011 and Tranzit aimed at drug trafficking, further quantities of marijuana, cocaine and heroin were seized. Also involving drug seizures and some weapon seizures, SIPA officers arrested two persons and searched five locations in Sarajevo.

In a coordinated operation called *Balkan/Dogma*, involving police agencies from several countries, RS MoI arrested one person and, on the same day, Croatian police arrested two suspects, citizens of BiH. All three are suspected of being part of an organized crime group involved in international drug trafficking. Also related to illegal drug trafficking SIPA officers conducted five house searches and arrested three persons in Canton 1. A further arrest was made in the Mostar region of a man who was in possession of approximately 400 grams of heroin.

The month of May witnessed a series of commemorations throughout BiH honouring victims of the war, which all passed peacefully.

An F BiH media programme reported on the BiH Chief Prosecutor Milorad Barasin's alleged connection with two known arms traders and suggested his possible involvement with other BiH ministers in recent arms exports.

EUPM in coordination with OHR and the EU Delegation sent a letter to the RS Minister of Interior, Mr. Cadjo, raising concerns regarding the RS Law on Police Officials.

2. COMMENTS BY HOM

Political tensions in early May kept the Mission focused, and sharpened the need to continue dialogue with interlocutors in order to reiterate the Mission's commitment to its technical agenda. Dialogue and analysis continued with the EU Family and the wider International Community regarding the current political crises which culminated in talks between HR Ashton and RS President Milorod Dodik on 13 May when the RS President agreed to address the issue of the RS referendum with a view to withdraw it and to review the conclusions.

On 3 May I hosted a dinner for state level agency directors, the High Representative (HR) and the director of ICITAP (International Criminal Investigation Training Assistance Programme) as an opportunity to bring this group together, to set out openly goals for the coming months, to discuss the study trip to Warsaw, The Hague and Brussels and to give an opportunity for this group to talk together and with the HR.

I attended the Hearing of the Committee for Civilian Crisis Prevention of the German Bundestag in Berlin on 9 May.

The third study trip hosted and organised by EUPM for the law enforcement directors and the BiH State Prosecutor took place between 15 – 21 May. An intensive program took the group to the European Agency for the Management of Operational Cooperation at the EU's External Borders (FRONTEX) in Warsaw, to the European Anti-Fraud Office (OLAF) in Brussels, and to the International Criminal Court, EUROJUST and the International Criminal Tribunal for the former Yugoslavia (ICTY) in The Hague.

Combined with two previous study trips for the same group in 2009 to the State of North Rhine-Westphalia, Federal Republic of Germany, and in 2010 to Berlin, this third trip consolidated the experience of the group, exposing them to solutions for multi-layered federally structured systems within the European Union. It has also become evident how important it is for this group to travel and work together outside of their usual environment.

I invited the participants of these study trips to the Mission for a working lunch on 31 May to assess and debrief the work and experience gained and to initiate a discussion on future coordination and cooperation.

All participants underlined the need to continue the joint operational activity, including better “marketing” of achievements and successes. EUPM shared an analysis that the current state of play may lead to further operational success but not to further institutional growth. It was noted and agreed that efforts needed to be undertaken to maintain cohesiveness. The Mission put the point across that a qualitative leap is necessary to develop a more strategic and systematic approach. The next meeting is tentatively scheduled to be hosted by Mirko Lujic, Director of SIPA, in early July.

During the week before the study trip in mid May the Mission closely followed allegations made in the media against BiH State Prosecutor, Milorod Barasim. All aspects of these allegations are being assessed by relevant EUPM experts. I met with Mr. Arben Murtezic, the Chief Disciplinary Council of HJPC (High Judicial Prosecutorial Council) on 25 May to further discuss this issue.

The news of the arrest on 26 May of the former Chief of Joint Staff of the RS Army, General Ratko Mladic, after 16 years evading capture and subsequent transfer to The Hague on 31 May dominated local and international media and continues to do so. EUPM closely monitored approximately 20 demonstrations organised by supporters of Mladic in BiH. All demonstrations ended without significant incidents and were properly policed.

On 30 May I sent a letter to the RS Minister of Interior, Stanislav Cadjo, with the support of OHR and the EU Delegation, regarding amendments to the Law on Police Officials of the RS which were sent to parliamentary procedure, as the amendments appear to contradict the principal of existing laws on police officials in BiH which should be based on the need to establish professional and reliable police organisations that are transparent and accountable. EUPM will closely monitor the further development.

3. MISSION ACTIVITIES

– Western Balkan Risk Analysis Network conference in Sarajevo

On 11 and 12 May, EUPM Border Police attended the ‘Western Balkan Risk Analysis Network’ conference in Sarajevo. The conference was hosted by FRONTEX, the EU agency responsible for border security, with the aim to share and gather information in the field of border security and border management in the region. The conference gathered representatives of the EU delegation to BiH, Border Police agencies of all Balkans countries, as well as international organizations, including EUPM and EULEX. While discussing migrations, the participants confirmed that BiH is being used as a “transit country” for entering illegally in to EU member states. Additionally, all participants agreed that there is a recent phenomenon of illegal migrants from new countries and

regions – Afghanistan, Middle East and North Africa – which has to be analysed carefully and in a strict cooperation with all international organisations, in order to avoid serious problems for the region in the upcoming months. In relation to this, EUPM has started working on a multi-language handbook which will be used by the BiH Border Police during border checks, interviews, risk analysis, and first aid.

– **EUPM hosted training for BiH Border Police**

On 31 May, EUPM organized, hosted and funded a one day training session in “techniques for improvement of investigations in the field of organized crime” in Sarajevo for 25 BiH Border Police officers. The aim of the training was to improve the investigations of organised crime cases and train BiH Border Police officers to undertake proper measures which would help them to develop investigations, gather proper facts also using international channels such as Interpol, international databases and cooperation with neighbouring countries. The training included a theoretical part as well as practical interviewing skills for middle-management investigative officers from all 21 BiH Border Police units and Central Investigations Office. It also tackled the fight against cross border trafficking as one of the main aspects of organized crime in the region, and the process of identifying possible members of criminal groups and illegal immigrants through examining their behaviour, the vehicles they use, and fingerprinting.

Workshop in Banja Luka hosted by RSMoI - EUPM DHoM gave the closing remarks at a two-day workshop hosted by the Republika Srpska Ministry of Interior (RS MoI) with the assistance of the Technical Assistance Information Exchange Instrument (TAIEX) on ‘Investigation and Confiscation of Proceeds of Crime in Organized Crime Cases - Legal Solutions and Best Practice’ on 24 and 25 May in Banja Luka. Experts in this field from Italy and Serbia also participated in the workshop. The RS Minister of Interior, Mr. Stanislav Cadjo, commented that this workshop is of big significance to the RS, as it represents a nucleus of the future cooperation between security sector institutions of BiH in the fight against organised crime.

– **Improving the Fight Against Corruption**

A two-day seminar dubbed "Improving the Fight Against Corruption" started on 4 May at the Police Academy in Sarajevo, as a follow up to the workshop held in November 2010. The seminar

that was organized by the BiH Federation Ministry of Interior with the support of EUPM and TAIEX, was designed for police officers, prosecutors and judges at state, entity and cantonal levels, and focused on specific examples of corruption cases and case studies from the experience of the Belgian federal police. EUPM's DHoM and the BiH Federation Minister of Interior gave the opening remarks.

– **Prison and Detention Team**

Between 3 and 5 May, EUPM Prison and Detention Team facilitated a visit of the Finnish Prison Service legal advisors to EUPM and the BiH prison service. The agenda included meeting with the representatives of the FBiH Ministry of Justice and visit to Zenica prison.

On 18 and 19 May, Federation BiH Parliament's House of Representatives passed amendments and addendums to the FBiH Criminal Code and FBiH Law on Execution of Criminal Sanctions, Detention and other Measures, offering a solution to the issue of scarce prison and correctional institution capacities in FBiH. Namely, by adopting such legislation, the perpetrators of minor and less serious crimes will be allowed to serve sentences in 'house detention' while wearing electronic monitoring devices. This system partly solves the issue of overcrowded prisons and enables accurate monitoring and supervision of prisoners. Additionally this solution is cost effective and overcomes the shortage of staff in correctional facilities. FBiH Minister of Justice said the Federation will provide funds for the introduction of this type of sentence.

3.1 Support in the Fight against Organised Crime and Corruption

NOT DECLASSIFIED

NOT DECLASSIFIED

NOT DECLASSIFIED

4. POLITICAL AND SECURITY UPDATE

– **EU political leadership brokers deal to revoke Republika Srpska (RS) referendum**

Last month's political crisis resulting from the RS National Assembly (RSNA) Conclusions and referendum decision lessened following an EU brokered agreement between the EU High Representative for Foreign Affairs and Security Policy, Catherine Ashton and RS President Milorad Dodik on 13 May. This called for the referendum's withdrawal and revision of the RSNA (National Assembly) Conclusions. In response the EU offered to bring forward a structured dialogue on the justice sector in BiH. At its session of 31 May the RSNA revoked the referendum, but failed to take similar action in relation to the Conclusions. While the crisis appears to have abated in the short term, Federation interlocutors and some in the IC will not be happy with the outcome. On a positive note the events marked a high level EU political re-engagement in BiH. This was quickly followed by the appointment of a Head for the EU Delegation.

– **Arrest of Ratko Mladic**

On 26 May Serbian President Boris Tadic announced the arrest of former Chief of Joint Staff of the RS Army, General Ratko Mladic, who was transferred to The Hague on 31 May. Reactions from all sides in BiH followed expected political/ethnic lines. A number of protest rallies were organised, throughout the RS, but passed calmly without incident.

– **Commemorations**

The month of May witnessed a series of commemorations throughout BiH honouring victims of the war. On 3 May, approximately 150 persons attended the commemoration for the victims of the events in former Dobrovoljacka Street in Sarajevo, which took place on 2 and 3 May 1992.

Although this event was characterized as a sensitive, no incidents were reported, and the commemoration passed peacefully.

In Bratunac, sixteen remains were laid to rest at the funeral that culminated the commemorative acts for Bosniak civilian victims of the war.

In the Brcko District (BD) commemorative events included a visit to the infamous Luka Detention Center.

On 9 May, the Association of Camp Prisoners and War Prisoners (Bosniaks) in BiH organized commemorations in the villages Kozarac and Omarska, Prijedor municipality (Republika Srpska), where there were concentration camps organized for the population of Bosniak nationality during the war 1992-1995. Both commemorations were monitored by EUPM and no incidents reported. The commemoration in Omarska was attended by two members of the BiH Presidency, Mr. Zeljko Komsic and Mr. Bakir Izetbegovic.

Tuzla celebrated Liberation Day on 15 May on the same day that mourners gathered in the morning to commemorate the withdrawal of the JNA (Yugoslavian National Army) and killing of military personnel during that withdrawal in what is known as the Tuzla Column.

On 25 May, Tuzla commemorated the over 71 killed and approx. 250 injured during the Kapija attack of 1995 by RS Army forces on the city centre.

– **Media allegations against the BiH State Prosecutor**

Throughout the month FBiH media, primarily (SDP supporting) FTV '60 Minutes' programme reported on the BiH Chief Prosecutor Milorad Barasin's alleged connection with two known arms traders and suggested his possible involvement with other BiH ministers in recent arms exports alleged to have ended up in countries on various black lists. Further, it aired video footage of Mr Barasin meeting with both traders after he had earlier denied such a meeting and stated that he would resign if proven different. Other footage showed Barasin losing his temper when confronted with this by a '60 Minutes' journalist and evading answering questions over whether he had recently purchased a property. The Disciplinary Prosecutor of High Judicial and Prosecutorial Council (HJPC) has opened a disciplinary investigation against Barasin.

– **Republika Srpska Law on Police Officials (RS LoPO)**

Amendments to the RS LoPO were accepted by the RS government and sent to the Assembly for further procedure. The Law was scheduled on the agenda of the RSNA of 31 May. According to EUPM findings some of the proposed amendments appear to contradict the principal of existing laws on police officials in BiH as promoted by EUPM and OHR. Consequently, EUPM in coordination with OHR and the EU Delegation sent a letter on 30 May to the RS Minister of Interior, Mr. Cadjo, raising concerns on specific provisions and inviting the Minister to consider the findings of the LoPO working group when drafting amendments to the RS LoPO.

5. MEDIA

– **Press RS Feature Article on Corruption**

In the article dubbed “Which are the most corrupted professions?” published on 30 May, the daily, Press RS, takes the latest BiH Transparency International research, alleging that doctors, judges, court officials, and the education sector are the most corrupted public institutions as a departure point and addressed the issue of ‘habit’ of the BIH citizens to offer a bribe. EUPM HoM was quoted as saying that everybody can actively participate in the fight against corruption. *“Do not offer a bribe, do not accept corruption in your daily life, report cases to the police and provide evidence. Look for alternatives if you are in urgent need of a service. Do not give in too early, believing that you are left with no alternative but to pay a bribe. Spread word about good practice and positive behavior. Corruption lives from preserving its status and the dependency of citizens from it”.*

6. SECURITY

01. The **EUPM SECURITY ASSESSMENT** as of **31 May 2011**, regarding potential risks for the EUPM Staff security, related to the political and public order situation is:

STABLE			
SECURITY PHASE	ALERT STATUS	THREAT ASSESSMENT LEVEL	SECURITY SITUATION
PHASE 0	ALFA	LOW	PREPARATION

Relations with Host Country authorities

As EUPM is an established mission, currently there are no issues to report under this heading

Relations with EU, other IC organisations and representatives

As EUPM is an established mission, currently there are no issues to report under this heading

7. OUTLOOK

– 31 May – 4 June

Three day study visit for the Disciplinary Prosecutor's Office of Bosnia and Herzegovina to the Romanian Superior Council of Magistrates in Bucharest organized by EUPM.

Approved by
Commissioner Stefan Feller
Head of Mission

ANNEX I: Monthly Personnel Report

MONTHLY PERSONNEL REPORT 30 April 2011

1. Chief of Personnel Assessment**1.1. International Staff**

- Special Leave for German PO has been approved
- Turkish PO has been on Certified Sick leave for more than 7 days
- Extension request approval for the PO's from Sweden has been received through the CPCC
- EoM Memo for outgoing personnel during June 2011 has been sent
- Extension request approval for the PO's from France and IC from Switzerland has been received through the CPCC
- Rejection of extension request for a Polish PO has been communicated through CPCC
- EoM Memo for outgoing personnel (early repatriation) during May 2011 has been sent (Turkey)
- Extension request approval for the IC from Finland has been received through the CPCC
- Rejection of extension request for a Irish PO has been communicated through CPCC
- EoM Memo for outgoing personnel during May 2011 has been sent (Germany)

Arrivals in the mission area: (3)**Police Officers: (3)**

- 1 PO from Italy (SoM 02.05.2011)
- 1 PO from Romania (SoM 04.05.2011)
- 1 PO from Ireland (SoM 09.05.2011)

International Civilian: (0)**Departures from the mission area: (3)****Police Officers: (2)**

- 2 PO's fom Ireland (EoM 02.05.2011)

International Civilian: (1)

- 1 IC from Germany (EoM 31.05.2011)

1.2 Redeployments/Reassignments: (0)

Police Officers: (0)

- Finish PO is redeployed from the post of a Deputy Chief Advisor/ Regional Office Tuzla and is appointed as a Deputy Chief Advisor/ Regional Office Mostar effective from 10th May 2011.

International Civilian: (0)

Memos to Civilian Planning Conduct Capability (CPCC)/Brussels: (0)

Advertisements: (0)

Internal: (0)

External: (0)

Interviews: (0)

1.3 National Staff

- EUPM National Staff salary lists for the month of May 2011 were sent to the Finance
- EUPM National Staff and UN Building National Staff salary lists for May 2011 was sent to Finance
- Standby/on call duty payment for EUPM Local Staff for April 2011 was sent to Finance
- Standby/on call duty payment for UN House Local Staff for April 2011 was sent to Finance
- Amendments to 2011 Local staff contracts have been issued for months of April and May 2011
- Applications for the post of Assistant to Chief Adviser DPC have been collected. Short listing and interviews are scheduled for next week
- Short listing for the recently advertised post has been created and 5 shortlisted candidates informed on the venue of the interview
- The PWC, payroll administration company collected documentation needed for changes in registration of staff members
- Overtime orders for the ongoing week have been finalized
- Candidate for the posts of the Assistant to Chief Adviser DPC, SAU, MHQ Sarajevo was selected
- The PWC, payroll administration company collected documentation needed for changes in registration of staff members

Arrivals in the mission area: (0)

Departures from the mission area: (0)

Redeployments/Reassignments: (0)

Advertisements: (1)

Internal: (1)

External: (0)

Interviews: (0)

- 3 out of 5 shortlisted candidates have been interviewed for the post of Assistant to Chief

Adviser DPC (remaining 2 candidates will be interviewed on the beginning of next week)

- Interviews for the position of the Assistant to Chief Adviser DPC, Strategic Advisory Unit, MHQ Sarajevo, were completed

1.4 Miscellaneous

- Team building money distribution for the first semester/2011.

2. Current EUPM Strength:

2.1. International Staff Members: 121

2.1.1 Police Officers Total: 89 (83 EU and 6 Non-EU)

Sub – Total: 89 Police Officers (Female 9, Male 80)

2.1.2 International Civilians Total: 32

Sub – Total: 12 seconded and 20 contracted (Female 7, Male 25)

2.2 National Staff Members Total: 151

Sub – Total: (Female 94, Male 57)

2.2.1 Temporary Security Guards: 8

Sub-total: (Female 0, Male 8)




























EUPM TOTAL: 280

Reported by:







Released by:

Rene Kexel
EUPM Chief of Personnel

WEEKLY ESTABLISHMENT OF EUPM PERSONNEL BY COUNTRIES - MEMBER STATES

31-May-11		Current EUPM Establishment				EUPM Current total
COUNTRY	Police officers		International Civilians			
	Contracted	Seconded	Seconded	Contracted		
 Austria		2			2	
 Belgium		1	1		2	
 Bulgaria		0		2	2	
 Cyprus		2			2	
 Czech Republic		1			1	
 Denmark		0			0	
 Estonia		1			1	
 Finland		6	4		10	
 France		6		2	8	
 Germany	1	13	2	1	17	
 Greece		0			0	
 Hungary		2			2	
 Ireland		2	1	2	5	
 Italy		11	2	4	17	
 Latvia		0			0	
 Lithuania		0			0	
 Luxemburg		0			0	
 Malta		1			1	
 Netherlands		4			4	
 Poland		3			3	
 Portugal		1		1	2	
 Romania		9	1		10	
 Slovakia		4			4	
 Slovenia		4			4	
 Spain		3		1	4	
 Sweden		4			4	
 United Kingdom		2		4	6	
Sub-total	1	82	11	17	111	

WEEKLY ESTABLISHMENT OF EUPM PERSONNEL BY COUNTRIES - THIRD STATES

31-May-11		Current EUPM Establishment				EUPM Current total
COUNTRY	Police officers		International Civilians			
	Contracted	Seconded	Seconded	Contracted		
 Canada		0			0	
 Iceland		0			0	
 Norway		0			0	
 Switzerland		1	1		2	
 Turkey		4		2	6	
 Ukraine		1		1	2	
Sub-total	0	6	1	3	10	
TOTAL:	1	88	12	20	121	
			32			

Deployment of Police Officers - Member States

31-May-11	EUPM MHQ																				Regional Offices				TOTAL										
	Head of Mission's Office	Policy Office	ICCI	Political Office / EUSR Liaison	COMCEN	MAC	PPIO	Reporting	Legal Counsel	Liaison to EUFOR	Strategic Advisory Unit	CJT / Prosecutor and prison expert	Economic Crime / Anticorruption team	LRU	Immigration Team	Inspection Team	Police reform / Public Finance	SIPA	Border Police	State Prosecutors Office	Directorate Police Coordination	Indirect Taxation Authority	Administration	GSS		CIS	Procurement	Personnel	Finance	RO Sarajevo	RO Banja Luka	RO Mostar	RO Tuzla		
Austria																																			2
Belgium												1																						1	
Bulgaria																																		0	
Cyprus				1								1																						2	
Czech Republic																													1					1	
Denmark																																		0	
Estonia																																		1	
Finland		1						1				1						1			1												1	6	
France	1	1															1																	6	
Germany	1								1								2	2			2						1			1	1			14	
Greece																																		0	
Hungary																						1												2	
Ireland				1	1																									1				2	
Italy	1																2	2											2	2	2			11	
Latvia																																		0	
Lithuania																																		0	
Luxembourg																																		0	
Malta																																		1	
Netherlands															1	1																		4	
Poland																																		3	
Portugal		1																																1	
Romania	1			1	1					1		2																	1		1	1		9	
Slovakia	1																		1										1	1				4	
Slovenia																													1	1	1	1		4	
Spain				1												1																		3	
Sweden								1										1				1												4	
United Kingdom										1							1																	2	
Sub total	5	1	2	0	4	2	0	1	1	1	2	0	5	0	2	2	0	8	6	0	5	0	0	0	0	0	1	0	12	11	7	5	83		

Deployment of Police Officers - Third States

31-May-11	EUPM MHQ																				Regional Offices				TOTAL										
	HoM	Policy Office	ICCI	Political Office / EUSR Liaison	COMCEN	MAC	PPIO	Reporting	Legal Counsel	Liaison to EUFOR	Strategic Advisory Unit	CJT / Prosecutor and prison expert	Economic Crime / Anticorruption team	LRU	Immigration Team	Inspection Team	Police reform / Public Finance	SIPA	Border Police	State Prosecutors Office	Directorate Police Coordination	Indirect Taxation Authority	Administration	GSS		CIS	Procurement	Personnel	Finance	RO Sarajevo	RO Banja Luka	RO Mostar	RO Tuzla		
Canada																																		0	
Iceland																																			0
Norway																																			0
Switzerland					1																														1
Turkey					2																														4
Ukraine					1																												2		1
Sub total	0	0	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	6		
TOTAL	5	1	2	0	8	2	0	1	1	1	2	0	5	0	2	2	0	8	6	0	5	0	0	0	0	0	1	0	12	11	7	7	89		

Deployment of International Civilians - Member States

31-May-11	EUPM MHQ																				Reg. Office				TOTAL								
	Head of Mission's Office	Policy Office	Political Office / EUSR Liaison	COMCEN	MAC	PPIO	Reporting	Legal Counsel	Liaison to EUFOR	Strategic Advisory Unit	CJT / Prosecutor and prison expert	Economic Crime / Anticorruption team	LRU	Immigration Team	Inspection Team	Police reform / Public Finance	SIPA	Border Police	State Prosecutors Office	Directorate Police Coordination	Indirect Taxation Authority	Administration	GSS	CIS		Procurement	Personnel	Finance	RO Sarajevo	RO Banja Luka	RO Mostar	RO Tuzla	
Austria																																	0
Belgium											1																						1
Bulgaria																												1	1				2
Cyprus																																	0
Czech Republic																																	0
Denmark																																	0
Estonia																																	0
Finland										2								1			1												4
France												1											1										2
Germany	2				1																												3
Greece																																	0
Hungary																																	0
Ireland																															1		3
Italy																1						1		1	1					1	1		6
Latvia																																	0
Lithuania																																	0
Luxemburg																																	0
Malta																																	0
Netherlands																																	0
Poland																																	0
Portugal	1																																1
Romania																			1														1
Slovakia																																	0
Slovenia																																	0
Spain																1																	1
Sweden																																	0
United Kingdom			2				1																					1					4
Sub total	3	0	2	0	1	0	1	0	0	0	2	1	1	0	0	2	0	0	2	0	2	1	1	1	1	0	1	1	2	1	2	28	

Deployment of International Civilians - Third States

31-May-11	EUPM MHQ																				Reg. Office				TOTAL									
	Head of Mission's Office	Policy Office	Political Office / EUSR Liaison	COMCEN	MAC	PPIO	Reporting	Legal Counsel	Liaison to EUFOR	Strategic Advisory Unit	CJT / Prosecutor and prison expert	Economic Crime / Anticorruption team	LRU	Immigration Team	Inspection Team	Police reform / Public Finance	SIPA	Border Police	State Prosecutors Office	Directorate Police Coordination	Indirect Taxation Authority	Administration	GSS	CIS		Procurement	Personnel	Finance	RO Sarajevo	RO Banja Luka	RO Mostar	RO Tuzla		
Canada																																	0	
Iceland																																		0
Norway																																		0
Switzerland										1																								1
Turkey													1																		1			2
Ukraine										1																								1
Sub total	0	0	0	0	0	0	0	0	0	0	2	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4		
TOTAL	3	0	2	0	1	0	1	0	0	0	4	1	2	0	0	2	0	0	2	0	2	1	1	1	1	0	1	1	2	2	2	32		

Deployment of EUPM National Staff

		31 May 2011	Curent	Temp. posts	Vacant
HOM	HoM Office	MHQ/Comm. Office	7	8*	
		DHOM's Office	2		
		Operational Adviser	1		
		ICCI	0		
		Senior Policy Advisor	1		
	Policy Office	Head of Policy Office	1		
		Political Office / EUSR Liaison	2		1
		PPIO	8		
		Legal Office / Legal Counsel	3		
		MAC	1		
		COMCEN	8		
		<i>Reporting</i>	2		
	Strategic Advisory Unit	Chief Adviser / Deputy Chief Adviser SAU	1		
		CJT / Justice Team Prosecution and Prison expert	4		
		Economic Crime / Anticorruption Team	1		1
		LRT	4		
		Immigration Team	2		
		Police Reform / Public Finance Expert	2		
		Inspection Team	2		
		Indirect Taxation Authority	2		
		SIPA	5		
		Border Police	4		
		State Prosecutors Office	3		
		Directorate Police Coordination	3		
		Regional Offices	Regional Office Sarajevo	10	
	Regional Office Banja Luka		10		
	Regional Office Mostar		7		
	Regional Office Tuzla		6		1
	Administration and Support Department	Head of Administration	4		
		GSS	15	3	
		CIS	14		
		Procurement	2		
Finance		7			
Personnel		4		1	
		148	11	4	
		159		4	
		163			

* 8 Security Guards