



Council of the
European Union

Brussels, 2 December 2015
(OR. en)

14910/15
ADD 1

FIN 873
STAT 17

COVER NOTE

From:	Secretary-General of the European Commission, signed by Mr Jordi AYET PUIGARNAU, Director
date of receipt:	2 December 2015
To:	Mr Jeppe TRANHOLM-MIKKELSEN, Secretary-General of the Council of the European Union
No. Cion doc.:	COM(2015) 597 final ANNEXES 1 to 5
Subject:	ANNEXES to the Report from the Commission to the European Parliament and the Council on data pertaining to the budgetary impact of the 2015 annual update of remuneration and pensions of the officials and other servants of the European Union and the correction coefficients applied thereto

Delegations will find attached document COM(2015) 597 final ANNEXES 1 to 5.

Encl.: COM(2015) 597 final ANNEXES 1 to 5



Brussels, 2.12.2015
COM(2015) 597 final

ANNEXES 1 to 5

ANNEXES

to the

**Report from the Commission to the European Parliament and the Council
on data pertaining to the budgetary impact of the 2015 annual update of remuneration
and pensions of the officials and other servants of the European Union and the
correction coefficients applied thereto**

Annexes to the
Report from the Commission to the European Parliament and the Council
on data pertaining to the budgetary impact of the 2015 annual update of remuneration
and pensions of the officials and other servants of the European Union and the
correction coefficients applied thereto

Draft

ANNEX I
2015 ANNUAL UPDATE OF THE REMUNERATION AND PENSIONS OF THE
OFFICIALS AND OTHER SERVANTS OF THE EUROPEAN UNION AND THE
CORRECTION COEFFICIENTS APPLIED THERETO

1.1. Table of the amounts of basic monthly salaries for each grade and step in function groups AD and AST referred to in Article 66 of the Staff Regulations, applicable from 1 July 2015:

01/07/2015	STEP				
GRADE	1	2	3	4	5
16	17.463,71	18.197,56	18.962,24		
15	15.435,00	16.083,60	16.759,45	17.225,73	17.463,71
14	13.641,95	14.215,21	14.812,55	15.224,66	15.435,00
13	12.057,21	12.563,87	13.091,82	13.456,06	13.641,95
12	10.656,56	11.104,36	11.570,98	11.892,90	12.057,21
11	9.418,62	9.814,39	10.226,81	10.511,34	10.656,56
10	8.324,49	8.674,29	9.038,80	9.290,27	9.418,62
9	7.357,45	7.666,63	7.988,79	8.211,05	8.324,49
8	6.502,76	6.776,01	7.060,75	7.257,19	7.357,45
7	5.747,35	5.988,86	6.240,52	6.414,14	6.502,76
6	5.079,70	5.293,16	5.515,58	5.669,03	5.747,35
5	4.489,61	4.678,27	4.874,85	5.010,47	5.079,70
4	3.968,06	4.134,80	4.308,55	4.428,42	4.489,61
3	3.507,10	3.654,47	3.808,04	3.913,98	3.968,06
2	3.099,69	3.229,94	3.365,67	3.459,31	3.507,10
1	2.739,61	2.854,73	2.974,69	3.057,45	3.099,69

2. Table of the amounts of basic monthly salaries for each grade and step in function group AST/SC referred to in Article 66 of the Staff Regulations, applicable from 1 July 2015:

01/07/2015	STEP				
GRADE	1	2	3	4	5
6	4.453,98	4.641,14	4.836,17	4.970,71	5.039,39
5	3.936,57	4.101,99	4.274,97	4.393,28	4.453,98
4	3.479,28	3.625,47	3.777,82	3.882,93	3.936,57
3	3.075,09	3.204,31	3.338,97	3.431,85	3.479,28
2	2.717,87	2.832,08	2.951,09	3.033,19	3.075,09
1	2.402,14	2.503,08	2.608,27	2.680,82	2.717,87

3. Table of the correction coefficients applicable to the remuneration and pensions of officials and other servants of the European Union referred to in Article 64 of the Staff Regulations containing:

- Correction coefficients applicable from 1 July 2015 to the remuneration of officials and other servants referred to in Article 64 of the Staff Regulations (indicated in column 2 of the following table);
- Correction coefficients applicable from 1 January 2016 under Article 17(3) of Annex VII to the Staff Regulations to transfers by officials and other servants (indicated in column 3 of the following table);
- Correction coefficients applicable from 1 July 2015 to pensions under Article 20(1) of Annex XIII to the Staff Regulations (indicated in column 4 of the following table);

1	2	3	4
Country / Place	Remuneration 1.7.2015	Transfer 1.1.2016	Pension 1.7.2015
Bulgaria	52,1	53,3	
Czech Rep.	73,4	68,0	
Denmark	131,8	129,0	129,0
Germany	96,6	96,0	
Bonn	93,4		
Karlsruhe	93,8		
München	106,0		
Estonia	78,0	79,3	
Ireland	116,6	107,8	107,8
Greece	79,9	78,7	
Spain	90,2	89,1	
France	114,6	104,7	104,7
Croatia	74,6	69,8	
Italy	99,4	96,7	
Varese	92,2		
Cyprus	77,3	83,1	
Latvia	74,2	71,8	
Lithuania	69,0	66,6	
Hungary	69,0	62,2	
Malta	84,5	85,8	
Netherlands	107,8	104,2	104,2
Austria	105,9	102,4	102,4
Poland	71,8	63,7	
Portugal	79,2	79,9	
Romania	64,8	58,4	
Slovenia	81,2	78,0	
Slovakia	76,4	69,9	
Finland	119,7	113,3	113,3
Sweden	127,9	116,5	116,5
United Kingdom	166,9	134,7	134,7
Culham	127,7		

4. Amount of the parental leave allowance referred to in the second and third paragraphs of Article 42a of the Staff Regulations, applicable from 1 July 2015:

- EUR 941,08;
- EUR 1254,77 for single parents.

5.1. Basic amount of the household allowance referred to in Article 1(1) of Annex VII to the Staff Regulations, applicable from 1 July 2015 - EUR 176,01.

5.2. Amount of the dependent child allowance referred to in Article 2(1) of Annex VII to the Staff Regulations, applicable from 1 July 2015 - EUR 384,60.

5.3. Amount of the education allowance referred to in Article 3(1) of Annex VII to the Staff Regulations, applicable from 1 July 2015 - EUR 260,95.

5.4. Amount of the education allowance referred to in Article 3(2) of Annex VII to the Staff Regulations, applicable from 1 July 2015 - EUR 93,95.

5.5. Minimum amount of the expatriation allowance referred to in Article 69 of the Staff Regulations and in the second subparagraph of Article 4(1) of Annex VII thereto, applicable from 1 July 2015 - EUR 521,66.

5.6. Amount of the expatriation allowance referred to in Article 134 of the Conditions of Employment of Other Servants, applicable from 1 July 2015 - EUR 375,01.

6.1. Amount of the kilometric allowance referred to in Article 7(2) of Annex VII to the Staff Regulations, applicable from 1 July 2015:

EUR 0 for every km from	0 to 200 km
EUR 0,1940 for every km from	201 to 1 000 km
EUR 0,3234 for every km from	1 001 to 2 000 km
EUR 0,1940 for every km from	2 001 to 3 000 km
EUR 0,0646 for every km from	3 001 to 4 000 km
EUR 0,0312 for every km from	4 001 to 10 000 km
EUR 0 for every km over	10 000 km.

6.2. Amount of the flat-rate supplement to the kilometric allowance referred to in Article 7(2) of Annex VII to the Staff Regulations, applicable from 1 July 2015:

— EUR 97,01 if the geographical distance between the places referred to in paragraph 1 is between 600 km and 1 200 km,

— EUR 194,01 if the geographical distance between the places referred to in paragraph 1 is greater than 1 200 km

7.1. Amount of the kilometric allowance referred to in Article 8(2) of Annex VII to the Staff Regulations, applicable from 1 January 2016:

EUR 0 for every km from	0 to 200 km
EUR 0,3912 for every km from	201 to 1 000 km
EUR 0,6520 for every km from	1 001 to 2 000 km
EUR 0,3912 for every km from	2 001 to 3 000 km
EUR 0,1303 for every km from	3 001 to 4 000 km
EUR 0,0629 for every km from	4 001 to 10 000 km
EUR 0 for every km over	10 000 km.

7.2. Amount of the flat-rate supplement to the kilometric allowance referred to in Article 8(2) of Annex VII to the Staff Regulations, applicable from 1 January 2016:

- EUR 195,58 if the geographical distance between the place of employment and the place of origin is between 600 km and 1 200 km,
- EUR 391,13 if the geographical distance between the place of employment and the place of origin is greater than 1 200 km

8. Amount of the daily subsistence allowance referred to in Article 10(1) of Annex VII to the Staff Regulations, applicable from 1 July 2015:

- EUR 40,43 for an official who is entitled to the household allowance;
- EUR 32,59 for an official who is not entitled to the household allowance.

9. Amount of the lower limit for the installation allowance referred to in Article 24(3) of the Conditions of Employment of Other Servants, applicable from 1 July 2015:

- EUR 1150,88 for a servant who is entitled to the household allowance;
- EUR 684,31 for a servant who is not entitled to the household allowance.

10.1. Amount of the lower and upper limits of the unemployment allowance referred to in the second subparagraph of Article 28a(3) of the Conditions of Employment of Other Servants, applicable from 1 July 2015:

- EUR 1380,24 (lower limit);
- EUR 2760,49 (upper limit).

10.2. Amount of the standard allowance referred to in Article 28a(7) of the Conditions of Employment of Other Servants, applicable from 1 July 2015 - EUR 1254,77.

11. Table containing the amounts of the scale of basic salaries provided for in Article 93 of the Conditions of Employment of Other Servants, applicable from 1 July 2015:

FUNCTION GROUP	01/07/2015	STEP						
	GRADE	1	2	3	4	5	6	7
IV	18	6.020,18	6.145,37	6.273,17	6.403,62	6.536,80	6.672,73	6.811,49
	17	5.320,79	5.431,44	5.544,39	5.659,69	5.777,39	5.897,53	6.020,18
	16	4.702,65	4.800,44	4.900,27	5.002,18	5.106,21	5.212,40	5.320,79
	15	4.156,32	4.242,76	4.330,99	4.421,06	4.512,99	4.606,84	4.702,65
	14	3.673,47	3.749,86	3.827,85	3.907,44	3.988,71	4.071,65	4.156,32
	13	3.246,70	3.314,23	3.383,14	3.453,50	3.525,31	3.598,63	3.673,47
III	12	4.156,26	4.242,69	4.330,92	4.420,98	4.512,90	4.606,75	4.702,55
	11	3.673,44	3.749,82	3.827,79	3.907,39	3.988,64	4.071,59	4.156,26
	10	3.246,69	3.314,21	3.383,12	3.453,48	3.525,29	3.598,60	3.673,44
	9	2.869,53	2.929,20	2.990,11	3.052,29	3.115,77	3.180,55	3.246,69
	8	2.536,18	2.588,92	2.642,76	2.697,71	2.753,81	2.811,07	2.869,53
II	7	2.869,46	2.929,15	2.990,07	3.052,26	3.115,75	3.180,55	3.246,70
	6	2.536,06	2.588,81	2.642,65	2.697,62	2.753,72	2.811,00	2.869,46
	5	2.241,39	2.288,01	2.335,60	2.384,18	2.433,76	2.484,39	2.536,06
	4	1.980,96	2.022,16	2.064,22	2.107,16	2.150,98	2.195,72	2.241,39
I	3	2.440,39	2.491,03	2.542,74	2.595,51	2.649,37	2.704,36	2.760,49
	2	2.157,40	2.202,18	2.247,88	2.294,54	2.342,16	2.390,77	2.440,39
	1	1.907,24	1.946,83	1.987,23	2.028,47	2.070,57	2.113,55	2.157,40

12. Amount of the lower limit for the installation allowance referred to in Article 94 of the Conditions of Employment of Other Servants, applicable from 1 July 2015:

- EUR 865,66 for a servant who is entitled to the household allowance;
- EUR 513,23 for a servant who is not entitled to the household allowance.

13.1. Amount of the lower and upper limits of the unemployment allowance referred to in the second subparagraph of Article 96(3) of the Conditions of Employment of Other Servants, applicable from 1 July 2015:

- EUR 1035,18 (the lower limit);
- EUR 2070,35 (the upper limit).

13.2 Amount of the standard allowance referred to in Article 96(7) of the Conditions of Employment of Other Servants shall be EUR 941,08.

13.3 Amount of the lower and the upper limits for the unemployment allowance referred to in Article 136 of the Conditions of Employment of Other Servants, applicable from 1 July 2015:

- EUR 910,74 (lower limit);
- EUR 2142,90 (upper limit).

14. Amount of the allowances for shift work laid down in the first subparagraph of Article 1(1) of Council Regulation (ECSC, EEC, Euratom) No 300/76¹:

- EUR 394,48,
- EUR 595,40,
- EUR 651,00,
- EUR 887,52.

15. Coefficient, applicable from 1 July 2015 to the to the amounts referred to in Article 4 of Council Regulation (EEC, Euratom, ECSC) No 260/68² - 5,6944.

16. Table of the amounts provided for in Article 8(2) of Annex XIII to the Staff Regulations, applicable from 1 July 2015:

01/07/2015	STEP							
GRADE	1	2	3	4	5	6	7	8
16	17.463,71	18.197,56	18.962,24	18.962,24	18.962,24	18.962,24		
15	15.435,00	16.083,60	16.759,45	17.225,73	17.463,71	18.197,56		
14	13.641,95	14.215,21	14.812,55	15.224,66	15.435,00	16.083,60	16.759,45	17.463,71
13	12.057,21	12.563,87	13.091,82	13.456,06	13.641,95			
12	10.656,56	11.104,36	11.570,98	11.892,90	12.057,21	12.563,87	13.091,82	13.641,95
11	9.418,62	9.814,39	10.226,81	10.511,34	10.656,56	11.104,36	11.570,98	12.057,21
10	8.324,49	8.674,29	9.038,80	9.290,27	9.418,62	9.814,39	10.226,81	10.656,56
9	7.357,45	7.666,63	7.988,79	8.211,05	8.324,49			
8	6.502,76	6.776,01	7.060,75	7.257,19	7.357,45	7.666,63	7.988,79	8.324,49
7	5.747,35	5.988,86	6.240,52	6.414,14	6.502,76	6.776,01	7.060,75	7.357,45
6	5.079,70	5.293,16	5.515,58	5.669,03	5.747,35	5.988,86	6.240,52	6.502,76
5	4.489,61	4.678,27	4.874,85	5.010,47	5.079,70	5.293,16	5.515,58	5.747,35
4	3.968,06	4.134,80	4.308,55	4.428,42	4.489,61	4.678,27	4.874,85	5.079,70
3	3.507,10	3.654,47	3.808,04	3.913,98	3.968,06	4.134,80	4.308,55	4.489,61
2	3.099,69	3.229,94	3.365,67	3.459,31	3.507,10	3.654,47	3.808,04	3.968,06
1	2.739,61	2.854,73	2.974,69	3.057,45	3.099,69			

¹ Council Regulation (ECSC, EEC, Euratom) No 300/76 of 9 February 1976 determining the categories of officials entitled to allowances for shiftwork, and the rates and conditions thereof (OJ L 38, 13.2.1976, p. 1). Regulation as supplemented by Regulation (Euratom, ECSC, EEC) No 1307/87 (OJ L 124, 13.5.1987, p. 6).

² Regulation (EEC, Euratom, ECSC) No 260/68 of the Council of 29 February 1968 laying down the conditions and procedure for applying the tax for the benefit of the European Communities (OJ L 56, 4.3.1968, p. 8).

17. Amount, applicable from 1 July 2015, of the fixed allowance mentioned in the former Article 4a of Annex VII to the Staff Regulations, in force before 1 May 2004, which is used for the application of Article 18(1) of Annex XIII to the Staff Regulations,:

- EUR 136,08 per month for officials in Grade C4 or C5;
- EUR 208,65 per month for officials in Grade C1, C2 or C3.

18. Table containing the amounts of the scale of basic salaries provided for in Article 133 of the Conditions of Employment of Other Servants, applicable from 1 July 2015:

Grade	1	2	3	4	5	6	7
Full-time basic salary	1734,87	2021,11	2191,31	2375,84	2575,91	2792,84	3028,03
Grade	8	9	10	11	12	13	14
Full-time basic salary	3283,03	3559,50	3859,24	4184,22	4536,58	4918,60	5332,81
Grade	15	16	17	18	19		
Full-time basic salary	5781,88	6268,79	6796,69	7369,03	7989,59		

ANNEX II**ANNUAL UPDATE****OF THE WEIGHTINGS APPLICABLE TO THE REMUNERATION OF OFFICIALS,
TEMPORARY STAFF AND CONTRACT STAFF OF THE EUROPEAN UNION
SERVING IN THIRD COUNTRIES³**

PLACE OF EMPLOYMENT	Economic parity July 2015	Exchange rate July 2015 (*)	Weighting July 2015 (**)
Afghanistan(***)			
Albania	79,96	140,550	56,9
Algeria	79,28	110,821	71,5
Angola	200,1	134,757	148,5
Argentina	9,287	10,0965	92,0
Armenia	437,7	529,690	82,6
Australia	1,457	1,45260	100,3
Azerbaijan	1,078	1,16696	92,4
Bangladesh	71,37	86,6147	82,4
Barbados	2,749	2,23853	122,8
Belarus	9132	17248,0	52,9
Belize	1,858	2,24330	82,8
Benin	684,2	655,957	104,3
Bolivia	6,891	7,69290	89,6
Bosnia and Herzegovina (Banja Luka)	1,092	1,95583	55,8

³ Eurostat Report of 22 October 2015 on the 2015 annual update of remuneration and pensions of EU officials in accordance with Articles 64 and 65 and Annexes XI and of the Staff Regulations applicable to officials and other servants of the European Union adjusting with effect from 1 July 2015 the remuneration of active staff and the pensions of retired staff, and updating with effect from 1 July 2015 the correction coefficients applied to the remuneration of active staff serving in Intra-EU and Extra-EU duty stations, to the pensions of retired staff according to their country of residence, and for pension transfers (Ares(2015)4498187)

Further information on the methodology is available on the Eurostat website ("Statistics Database" > "Economy and finance" > "Prices" > "Correction coefficients")

Bosnia and Herzegovina (Sarajevo)	1,292	1,95583	66,1
Botswana	6,330	11,0742	57,2
Brazil	3,597	3,49590	102,9
Burkina Faso	636,2	655,957	97,0
Burundi	1478	1751,18	84,4
Cambodia	3827	4614,00	82,9
Cameroon	633,7	655,957	96,6
Canada	1,421	1,37760	103,2
Cape Verde	76,68	110,265	69,5
Central African Republic	680,8	655,957	103,8
Chad	780,1	655,957	118,9
Chile	397,1	704,519	56,4
China	6,929	6,91210	100,2
Colombia	2100	2839,74	74,0
Comoros	317,2	491,968	64,5
Congo (Brazzaville)	806,2	655,957	122,9
Costa Rica	498,7	595,543	83,7
Cuba (*)	1,055	1,11330	94,8
Democratic Republic of the Congo (Kinshasa) (*)	1,825	1,11330	163,9
Djibouti	181,1	197,857	91,5
Dominican Republic	33,73	50,2830	67,1
Ecuador (*)	1,028	1,11330	92,3
Egypt	6,718	8,52845	78,8
El Salvador (*)	0,8567	1,11330	77,0
Eritrea	24,00	17,3943	138,0
Ethiopia	22,17	23,2380	95,4
Fiji	1,609	2,33918	68,8
Former Yugoslav Republic of Macedonia	30,65	61,6940	49,7
Gabon	719,9	655,957	109,7

Gambia	33,81	43,9300	77,0
Georgia	1,577	2,51700	62,7
Ghana	2,787	4,81095	57,9
Guatemala	8,027	8,47985	94,7
Guinea (Conakry)	7414	8206,67	90,3
Guinea-Bissau	585,6	655,957	89,3
Guyana	171,5	231,930	73,9
Haiti	53,18	55,8709	95,2
Honduras	22,08	24,4101	90,5
Hong Kong	10,71	8,63060	124,1
Iceland	186,8	147,770	126,4
India	54,37	71,0695	76,5
Indonesia (Banda Aceh)	10316	14868,3	69,4
Indonesia (Jakarta)	11232	14868,3	75,5
Iran (***)			
Iraq (***)			
Israel	4,559	4,22500	107,9
Ivory Coast	637,3	655,957	97,2
Jamaica	119,8	129,193	92,7
Japan	129,6	136,810	94,7
Jordan	0,8276	0,789330	104,8
Kazakhstan	206,1	208,950	98,6
Kenya	99,88	110,340	90,5
Kosovo	0,7104	1,00000	71,0
Kyrgyzstan	54,01	68,1088	79,3
Laos	9306	9075,00	102,5
Lebanon	1702	1678,30	101,4
Lesotho	6,816	13,6434	50,0
Liberia (*)	1,391	1,11330	124,9

Libya (***)			
Madagascar	3080	3197,30	96,3
Malawi	374,0	490,125	76,3
Malaysia	3,053	4,20700	72,6
Mali	648,5	655,957	98,9
Mauritania	249,5	364,760	68,4
Mauritius	28,69	39,4345	72,8
Mexico	12,51	17,3959	71,9
Moldova	12,03	21,1341	56,9
Montenegro	0,6274	1,00000	62,7
Morocco	7,879	10,9025	72,3
Mozambique	32,16	44,8000	71,8
Myanmar	815,3	1212,38	67,2
Namibia	9,241	13,6434	67,7
Nepal	104,4	114,080	91,5
New Caledonia	128,9	119,332	108,0
New Zealand	1,705	1,62680	104,8
Nicaragua	19,43	30,3371	64,0
Niger	553,7	655,957	84,4
Nigeria	214,1	220,223	97,2
Norway	11,94	8,80650	135,6
Pakistan	69,70	113,767	61,3
Panama (*)	0,8670	1,11330	77,9
Papua New Guinea	3,514	3,05432	115,1
Paraguay	3984	5738,95	69,4
Peru	3,322	3,53640	93,9
Philippines	42,23	50,3010	84,0
Russia	57,26	61,6025	93,0
Rwanda	702,2	805,110	87,2

Samoa	2,715	2,85462	95,1
Saudi Arabia	3,521	4,17488	84,3
Senegal	666,0	655,957	101,5
Serbia	73,39	120,422	60,9
Sierra Leone	7270	5411,94	134,3
Singapore	1,971	1,50160	131,3
Solomon Islands	10,16	8,73172	116,4
Somalia (***)			
South Africa	7,905	13,6434	57,9
South Korea	1286	1249,68	102,9
South-Sudan (Juba)	4,259	3,28424	129,7
Sri Lanka	122,4	149,945	81,6
Sudan	9,975	7,01746	142,1
Suriname	2,791	3,67389	76,0
Swaziland	8,707	13,6434	63,8
Switzerland (Bern)	1,478	1,03760	142,4
Switzerland (Geneva)	1,478	1,03760	142,4
Syria (***)			
Taiwan	32,23	34,4458	93,6
Tajikistan	4,656	6,96948	66,8
Tanzania	1443	2337,55	61,7
Thailand	31,06	37,6350	82,5
Timor Leste (*)	1,065	1,11330	95,7
Togo	533,1	655,957	81,3
Trinidad and Tobago	6,886	7,16400	96,1
Tunisia	1,519	2,17640	69,8
Turkey	2,332	2,99050	78,0
Turkmenistan	2,536	3,89655	65,1
Uganda	2551	3646,60	70,0

Ukraine	13,96	23,5775	59,2
United Arab Emirates	3,988	4,09190	97,5
United States (New York)	1,212	1,11330	108,9
United States (Washington)	1,085	1,11330	97,5
Uruguay	27,92	29,8676	93,5
Uzbekistan	2681	2839,86	94,4
Vanuatu	134,7	121,130	111,2
Venezuela (***)			
Vietnam	15329	24281,1	63,1
West Bank — Gaza Strip	5,181	4,22500	122,6
Yemen	285,8	239,237	119,5
Zambia	7,632	8,23290	92,7
Zimbabwe (*)	1,078	1,11330	96,8

(*) 1 EURO = x units of local currency (USD for Cuba, El Salvador, Ecuador, Liberia, Panama, D.R. Congo, Timor-Leste and Zimbabwe).

(**) Brussels and Luxembourg = 100 %.

(***) Not available because of local instability or unreliable data.

ANNEX III

**INTERIM UPDATE
OF THE WEIGHTINGS APPLICABLE TO THE
REMUNERATION OF OFFICIALS, TEMPORARY STAFF AND CONTRACT
STAFF OF THE EUROPEAN UNION SERVING IN THIRD COUNTRIES⁴**

FEBRUARY 2015

PLACE OF EMPLOYMENT	Economic parity February 2015	Exchange rate February 2015 (*)	Weighting February 2015 (**)
Albania	80,21	139,690	57,4
Algeria	79,14	103,264	76,6
Armenia	449,2	536,780	83,7
Bangladesh	71,67	87,4394	82,0
Barbados	2,821	2,27512	124,0
Bosnia and Herzegovina (Banja Luka)	1,128	1,95583	57,7
Bosnia and Herzegovina (Sarajevo)	1,334	1,95583	68,2
Cambodia	4252	4589,50	92,6
Central African Republic	661,4	655,957	100,8
Ghana	2,660	3,63590	73,2
Liberia	1,426	1,13150	126,0
Mexico	12,55	16,7722	74,8
Nepal	104,7	110,360	94,9
Nigeria	210,5	188,103	111,9
Russia	56,65	78,2726	72,4
Sierra Leone	7232	5573,77	129,8
Sudan	9,769	7,13218	137,0

⁴ Eurostat Report of 15 September 2015 on the interim update of weightings (correction coefficients) applicable to the remuneration of officials, temporary staff and contract staff of the European Union serving in Extra-EU Delegations in accordance with Article 64 and Annex X and Annex XI of the Staff Regulations applicable to officials and other servants of the European Union (Ares(2015)3805783).
Further information on the methodology is available on the Eurostat website ("Statistics Database" > "Economy and finance" > "Prices" > "Correction coefficients")

Ukraine	10,08	17,9904	56
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(*) 1 EUR = x units of local currency, except USD for: Cuba, El Salvador, Ecuador, Liberia, Panama, D.R. Congo, Timor-Leste, Zimbabwe.

(**) Brussels and Luxembourg = 100.

MARCH 2015

PLACE OF EMPLOYMENT	Economic parity March 2015	Exchange rate March 2015 (*)	Weighting March 2015 (**)
Azerbaijan	1,078	1,18840	90,7
Chad	789,1	655,957	120,3
Malawi	372,3	496,614	75,0
Moldova	11,85	20,1215	58,9
Mozambique	32,70	37,9900	86,1
Solomon Islands	11,25	8,44729	133,2
South-Sudan	4,080	3,33852	122,2
Timor Leste	1,165	1,13170	102,9

(*) 1 EUR = x units of local currency, except USD for: Cuba, El Salvador, Ecuador, Liberia, Panama, D.R. Congo, Timor-Leste, Zimbabwe.

(**) Brussels and Luxembourg = 100.

APRIL 2015

PLACE OF EMPLOYMENT	Economic parity April 2015	Exchange rate April 2015 (*)	Weighting April 2015 (**)
Angola	199,0	118,288	168,2
El Salvador	0,9040	1,08450	83,4
Former Yugoslav Republic of Macedonia	33,53	61,6614	54,4
Serbia	79,08	120,633	65,6
Swaziland	8,251	13,1446	62,8
Turkey	2,293	2,82650	81,1
Turkmenistan	2,520	3,79575	66,4
Ukraine	11,67	25,4866	45,8

(*) 1 EUR = x units of local currency, except USD for: Cuba, El Salvador, Ecuador, Liberia, Panama, D.R. Congo, Timor-Leste, Zimbabwe.

(**) Brussels and Luxembourg = 100.

MAY 2015

PLACE OF EMPLOYMENT	Economic parity May 2015	Exchange rate May 2015 (*)	Weighting May 2015 (**)
Cambodia	4014	4387,50	91,5
China	7,144	6,82110	104,7
Dominican Republic	34,53	48,4068	71,3
Ethiopia	22,98	22,0862	104,0
Jamaica	125,6	123,326	101,8
Kenya	99,86	102,458	97,5
Lebanon	1675	1658,55	101,0
Mauritius	30,10	39,0038	77,2
South Africa	7,712	13,0682	59,0
Ukraine	13,23	25,1930	52,5

(*) 1 EUR = x units of local currency, except USD for: Cuba, El Salvador, Ecuador, Liberia, Panama, D.R. Congo, Timor-Leste, Zimbabwe.

(**) Brussels and Luxembourg = 100.

JUNE 2015

PLACE OF EMPLOYMENT	Economic parity June 2015	Exchange rate June 2015 (*)	Weighting June 2015 (**)
Benin	683,3	655,957	104,2
Bosnia and Herzegovina (Banja Luka)	1,063	1,95583	54,4
Bosnia and Herzegovina (Sarajevo)	1,262	1,95583	64,5
Papua New Guinea	3,616	2,96490	122,0
Solomon Islands	10,43	8,43340	123,7
Timor Leste	1,085	1,08960	99,6

(*) 1 EUR = x units of local currency, except USD for: Cuba, El Salvador, Ecuador, Liberia, Panama, D.R. Congo, Timor-Leste, Zimbabwe.

(**) Brussels and Luxembourg = 100.

ANNEX IV

Already published in OJ C/193 of 11 June 2015

INTERMEDIATE UPDATE
of the correction coefficients applicable from 1 January 2015 to the remuneration and
pensions of
officials and other servants of the European Union⁵

Place of employment		Correction Coefficient for remuneration
EL	Athens	83.8
CY	Nicosia	78.4

⁵ According to the Eurostat Report of 20 April 2015 on the intermediate update of remuneration and pensions of EU officials in accordance with the Articles 64, 65 and Annex XI of the Staff Regulations applicable to officials and other servants of the European Union (Ares(2015)1660037)
Further information is available on the Eurostat website (<http://ec.europa.eu/eurostat> > "Data" > "Database" > "Economy and finance" > "Prices" > "Correction coefficients")

ANNEX V

Published in OJ C/193 of 11 June 2015

INTERIM UPDATE OF THE WEIGHTINGS APPLICABLE TO THE REMUNERATION OF OFFICIALS, TEMPORARY STAFF AND CONTRACT STAFF OF THE EUROPEAN UNION SERVING IN THIRD COUNTRIES⁶

AUGUST 2014

PLACE OF EMPLOYMENT	Economic parity August 2014	Exchange rate August 2014 (*)	Weighting August 2014 (**)
Chile	382,1	755,120	50,6
Japan	131,9	137,050	96,2
Liberia	1,286	1,34010	96,0

(*) 1 EUR = x units of local currency, except USD for: Cuba, El Salvador, Ecuador, Liberia, Panama, D.R. Congo, Timor-Leste.

(**) Brussels and Luxembourg = 100.

SEPTEMBER 2014

PLACE OF EMPLOYMENT	Economic parity September 2014	Exchange rate September 2014 (*)	Weighting September 2014 (**)
Egypt	6,398	9,45165	67,7
Mozambique	31,06	39,7600	78,1
Timor Leste	1,320	1,31780	100,2
Venezuela	13,05	8,29173	157,4

(*) 1 EUR = x units of local currency, except USD for: Cuba, El Salvador, Ecuador, Liberia, Panama, D.R. Congo, Timor-Leste.

(**) Brussels and Luxembourg = 100.

OCTOBER 2014

PLACE OF EMPLOYMENT	Economic parity October 2014	Exchange rate October 2014 (*)	Weighting October 2014 (**)
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⁶ According to the Eurostat Report of 17 April 2015 on the interim update of weightings (correction coefficients) applicable to the remuneration of officials, temporary staff and contract staff of the European Union serving in Extra-EU Delegations in accordance with Article 64 and Annex X and Annex XI of the Staff Regulations applicable to officials and other servants of the European Union (Ares(2015)1638258)

Further information is available on the Eurostat website (<http://ec.europa.eu/eurostat> > "Data" > "Database" > "Economy and finance" > "Prices" > "Correction coefficients")

Brazil	3,270	3,14310	104,0
Chile	405,9	760,625	53,4
Liberia	1,351	1,27010	106,4
Madagascar	2891	3182,21	90,8
Norway	11,50	8,19600	140,3
Uzbekistan	2525	3001,84	84,1
Venezuela	13,99	7,99160	175,1

(*) 1 EUR = x units of local currency, except USD for: Cuba, El Salvador, Ecuador, Liberia, Panama, D.R. Congo, Timor-Leste.

(**) Brussels and Luxembourg = 100.

NOVEMBER 2014

PLACE OF EMPLOYMENT	Economic parity November 2014	Exchange rate November 2014 (*)	Weighting November 2014 (**)
Canada	1,368	1,40740	97,2
Costa Rica	541,3	678,913	79,7
Ghana	2,515	4,06355	61,9
Ukraine	9,245	16,3156	56,7
Venezuela	14,96	7,92679	188,7

(*) 1 EUR = x units of local currency, except USD for: Cuba, El Salvador, Ecuador, Liberia, Panama, D.R. Congo, Timor-Leste.

(**) Brussels and Luxembourg = 100.

DECEMBER 2014

PLACE OF EMPLOYMENT	Economic parity December 2014	Exchange rate December 2014 (*)	Weighting December 2014 (**)
Central African Republic	732,1	655,957	111,6
Cuba	1,043	1,24800	83,6
Iceland	182,9	154,070	118,7
Kyrgyzstan	53,44	71,8550	74,4
Malawi	349,2	619,615	56,4
South-Sudan	4,055	3,68160	110,1
Sudan	9,182	7,76543	118,2
Uzbekistan	2666	2996,56	89,0
Venezuela	16,00	7,85254	203,8

Yemen	278,8	268,183	104,0
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(*) 1 EUR = x units of local currency, except USD for: Cuba, El Salvador, Ecuador, Liberia, Panama, D.R. Congo, Timor-Leste.

(**) Brussels and Luxembourg = 100.

JANUARY 2015

PLACE OF EMPLOYMENT	Economic parity January 2015	Exchange rate January 2015 (*)	Weighting January 2015 (**)
Belarus	8640	13440,0	64,3
Brazil	3,492	3,23940	107,8
Costa Rica	509,4	655,467	77,7
Eritrea	24,99	19,0638	131,1
Indonesia (Banda Aceh)	10384	15099,7	68,8
Indonesia (Jakarta)	11307	15099,7	74,9
Madagascar	3041	3166,69	96,0
Nepal	98,03	124,455	78,8
South Korea	1298	1334,19	97,3
South-Sudan	3,820	3,58720	106,5
Swaziland	7,829	14,1487	55,3
Timor Leste	1,240	1,21600	102,0
Venezuela	16,96	7,65119	221,7

(*) 1 EUR = x units of local currency, except USD for: Cuba, El Salvador, Ecuador, Liberia, Panama, D.R. Congo, Timor-Leste.

(**) Brussels and Luxembourg = 100.