Table 1: Reporting table for the assessment of CSRs and key macro-structural reforms

					Informati	on on planned a	and already e	nacted measures			Foreseen impacts
CSR number Dieser Text wurd	CSR sub- categories (2)	Number and short title of the measure (3)	Description	on of main measu	res of direct relev	vance to address t	the CSRs	Europe 2020 targets	Challenges/ Risks	Budgetary implications	Qualitative elements III-172 der Beilagen X Qualitative description of
(1) Dieser Text wurde elektronisch übermittelt. Abweichung			Main policy objectives and relevance for CSR (4)	Description of the measure (5)	Legal/ Administra- tive instruments (6)	Timetable on progress achieved in the last 12 months (7)	Timetable on upcoming steps (8)	Estimated contribution to Europe 2020 targets (9)	Specific challenges/ risks in implementing the measures (10)	Overall and yearly change in government revenue and expenditure (reported in mln. national currency) Contribution of EU funds (source and amounts) (11)	timing SQ (12)
esr 1 Endulic Endunces Priginal sind möglich.	a) Reinforce and amend the budgetary measures for 2014	Measure 1 Additional consolidation Measure 2 Budget 2014	Safeguarding fiscal sustainability Maintaining fiscal discipline	Bundle of measures increasing revenues/ decreasing expenditures Expenditure ceilings for 2014; I.a. cuts in non-mandatory discretionary expenditures of line ministries amounting to 500 mn. Euro	Budget Accompanying Act 2014 Federal Law Gazette I No. 40/2014 Budget law 2014 Federal Law Gazette I No. 38/2014					budgetary effect (net): 2014: 210 2015: 322 2016: 7.2 2017: 7.1 2018: 6.7	Bericht - Annex 1, Table 1 (elektr. übermittelte Version)

		<u></u>			 	 		On
	Measure 3 Budget 2015	Maintaining fiscal	Expenditure ceilings for	Budget law 2015				von 42
	Budget 2015	discipline	2015; I.a. cuts	Federal Law				
			in non-man-	Gazette I No.				
			datory dis-	39/2014				
			cretionary ex-					
			penditures of					
			line ministries					
Di			amounting to					ļ.
esei			300 mn. Euro					172
r Te	Measure 4	Safeguarding	Harmonisa-	Law			budgetary	de
1XK	Pension	fiscal	tion of pen-	implementing			effect (net):	r to
₩ E	adjustments	sustainability	sion schemes;	upper ceilings			2014ff: 7	eila
de			upper ceilings	for specific				ger
ele			for specific	pension				
ktra			pension pay- ments (i.a. re-	payments				× ×
onis			tired politici-	Federal Law				G
ich e			ans, civil ser-	Gazette I No.				7
übe			vants and	46/2014				Ве
W MILL			former fede-	.0, 202 .				ıch
itte			ral railway					Ţ
tan			employees)					Anı
1bw	Measure 5	Safeguarding	Voluntary de-	Amendment			budgetary	ex
tig veic	Fighting tax	tax revenues	claration of	of law on			effect (net):	, ·
ia ibu	evasion		tax frauds is	financial			2014: 150	l'ab
nge			limited to a	penalties			2015: 32	le
n v			one-time				2016: 29	e e
om			event; In-	Federal Law			2017: 27	lek
Or			creased fines	Gazette I No.			2018: 14	Ħ.
igir			(surcharge of	65/2014				ibe
	Managema C	Ctrongthon:	5 to 30%) Annual	Law on a fiscal	Update in			III-172 der Beilagen XXV. GP - Bericht - Annex I, Table I (elektr. übermittelte Version)
sinc	Measure 6 Fiscal	Strengthening fiscal	expenditure	framework for	April 2015			tteli
m T	framework	discipline	ceilings for	2015-18	Ahiii 2013			fe /
Dieser Text wurde elektronisch übermittelt. Abweichungen vom Original sind möglich.	Hamework	discipinic	the period	Federal Law				/ers
ich.			2015-2018	Gazette I No.				sior
				37/2014				5
				,				

						T.		
	b) Attain- ment of MTO by 2015	Measure 1						
Dieser Text wurde elektenstens	c) Stream- line fiscal relations between layers of govern- ment a) Improving	Measure 1 Fiscal equalisation Measure 1 Amendment	Maintaining fiscal stability Reduce inflows in this	Extension of the current fiscal equalisation act to 2015/16 Since 2014, access to this	Amendment of law on financial equalisation 2008; Federal Law Gazette I No. 17/2015 Budget- begleitgesetz	Within the last year	Contribution to employment	III-172 der Beilagen XXV. GF
sus- inabili- can dimarbine of the and suspension of the land of t	the long- term sus- tainability of the pension system	of pensions subject to very long insurance periods ("Hackler- regelung")	pension scheme by restricting access and gradually phasing-out of this pension scheme.	pension scheme is substantially tightened: a) by increasing the respective retirement age (62 for men, 57 for women and further increasing to 62) b) by increasing the number of required contribution months for women (step-wise from 504 to 540 months) c) by reducing the number of periods which count as "substitutional	2011 (BGBI I Nr. 111/2010)	31.3% less pensions subject to very long insurance periods were granted and the effective retirement age increased by 6.8 months.	target by restricting access to early exit channels.	III-172 der Beilagen XXV. GP - Bericht - Annex I, Table I (elektr. übermittelte Version) 3

						1			von
			insurance periods".						42
Dieser Text wurde elektronisch übermittelt. Abweichungen vom Original sind möglich.	Measure 2 Amendment of the corridor pension	Reduce inflows in this pension scheme.	The required insurance period increases stepwise to: - 38 years in 2013 - 38.5 years 2014 - 39 years in 2015 - 39.5 years in 2016 and - 40 years in 2017	2. Stabilitäts- gesetz 2012 (BGBI I Nr. 35/2012)		For birth cohorts 1955 and downwards (62 years old in 2017) the yearly deduction will be elevated from 4.2% to 5.1% for claiming a corridor pension before reaching the statutory retirement age.	Contribution to employment target by restricting access to early exit channels.		III-172 der Beilagen XXV. GP - Bericht - Annex 1, T
ungen vom Original sind möglich. at	Measure 3 "New disability pension"	Reduce access to disability pensions and concurrently promote labour market reintegration.	Only in cases of permanent disability an entitlement to a disability pension is granted and for those born in 1964 and downwards no access to a (limited) disability pension is granted anymore. Rehabilitation and retraining measures are obligatory	SRÄG 2012 (BGBI I Nr. 3/2013)	Within the last year altogether 16.1 % less disability pension were granted. Furthermore the effective retirement age of persons who claimed a disability pension increased by 30 months.	Improvement of retraining measures in the context of disability.	Contribution to employment target.		Bericht - Annex 1, Table 1 (elektr. übermittelte Version)

		(legal entitlement). Gradual increase of the present benchmark for the qualifying to disability pension from 57 years to 58 years (2013, 2014), 59 years (2015, 2016) and 60 years (2017).					III-172 der Beilagen XXV
Measure 4 Introduction of the "account credit model"	The retirement account is to serve as a further incentive for employees to remain in gainful employment	With the introduction of the new retirement account on 1.1.2014, the annuity rate can be calculated on the basis of just one retirement account system. This instrument creates a standardised pension account for all insured individuals, makes pension calculations clearly understandable and also any pension entitlements readable in	2. Stabilitäts- gesetz (BGBI I Nr. 32/2012)	For persons born 1955 and later exclusively the new retirement account takes effect.	Contribution to employment target.		III-172 der Beilagen XXV. GP - Bericht - Annex 1, Table 1 (elektr. übermittelte Version)
		the respective					5 v

						already that the imple- mented meas- ures have been success- ful so far.				
www.parlament.gv.at	b) Harmonisation of the statutory retirement age and by aligning the retirement age to changes in life expectancy c) Improving the cost effectiveness and sustainability of healthcare and long-term care services	Measure 1 Legal amendment concerning the care re- quirements per month to receive a benefit in cash in case of need of long-term- care	Saving costs by reducing access to the long term care system	So far, people with a care requirement of more than 60 hours/month received a Long-Term Care cash benefit of level 1 (€154,20 per month) and with a requirement of more than 85 hours/month a benefit of level 2 (€ 284,30). From 01/2015 people need to have a requirement of	Bundespflege- geldgesetz – BPGG, amendment BGBI. I Nr. 12/2015	In force since 01/2015	Ongoing evaluation on cost savings	Financially sustainable model for the provision of long-term care	Cost Savings: 2015 ~ 19 Mio 2016 ~ 57 Mio 2017 ~ 95 Mio 2018 ~133Mio	III-172 der Beilagen XXV. GP - Bericht - Annex 1, Table 1 (elektr. übermittelte Version)
				65 hours per				I		7

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			month for level 1 and 95 hours for level 2.						von 42
Dieser Text wurde elektronisch übermittelt. Abweichu	Measure 2 Financially sustainable model for the provision of long-term care	Expansion of long-term care services	Increase availability and sustainability of long-term care services. Recommended by the "working group on securing the Austrian long-term care"	Renewal of the long-term care fund from 2016 to 2018	Amendment of Care Fund Act passed in August, 2013; Austrian Government Programme 2013-2018	Targets referring to the Austrian Government Programme 2013-2018, presented in December, 2013; Amendment of Care Fund Act passed in August, 2013;	The increase of the funds for 2017 and 2018 will be included in a law amendment until 2016	Between 2011 and 2018 a total amount of 2.035 billion Euros will be transferred to this purpose. 2/3 of this amount will be financed by the federal state and 1/3 by the federal provinces and the municipalities	III-172 der Beilagen XXV. GP - Bericht - Annex 1
chungen vom Original sind möglich.	Measure 3	Implement- ation of the target-based health gover- nance ("Ziel- steuerung- Gesundheit") according to the objectives and measures list.	The federal target-based governance agreement ("Bundes-Zielsteuerungsvertrag") contains 12 strategic and 26 operative objectives covering health care structures, health care processes, outcome orientation, increased health promotion and tar-	Two legal framework agreements (Art. 15a BVG Vereinbarungen) enacted May 2013. Health Reform Act (including target-based health governance law and numerous amending laws) at federal level, (Federal Legal Gazette	Legal and administrative instruments on the federal level were enacted on time to ensure timely implementation of the agreed measures. The Monitoring of the "Zielsteuerung-Gesundheit" was done two times. Both monitoring reports indi-	All operative objectives and measures in the federal target-based governance agreement include a deadline in the time period from 2013 until the end of 2016. A detailed federal annual		Total expenditure containment of 3.4 billion by 2016 (regional governments: 2 bn, social security 1.4 bn)	, Table 1 (elektr. übermittelte Version)

T	1	I			r				
				get-based	[BGBl.] I No.	cate that	work		
				financial go-	81/2013, May	there are no	programme		
				vernance (eg.	2013)	problems in	is set up		
				strengthening		achieving the	before the		
				primary	Federal Tar-	defined	beginning		
				health care,	get-Based Go-	financial goal.	of the		
				day clinic ser-	vernance	The reports	respective		
				vice provision,	Agreement to	further show	year.		E
Die				prevent	overcome	that the			<u> </u>
ser				avoidable	fragmentation	realisation of			7
Te				hospitalizat-	in .	the operative			Ę
xt v				ion, principles	competences.	objectives is			b
wur.				and objectives	(Dec. 2013)	on schedule.			<u> </u>
de				for the use of health promo-					G
ele				tion funds,					5
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sch				public health					
₩Ü				care spending					De
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übermittelt. Abweichun www.parlament.gv.at				growth by					
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				twice a year.					<u>Ö</u>
CSR 3	a)	Measure 1	Reduction on	The	BGBl I Nr.				
Labour	Reduction	Reduction of	non-wage	contribution	30/2014				
market;	of high tax	non-wage	labour costs	to the					
educatio	wedge on	labour costs		accident					
n and	labour for			insurance has					
higher	low-			been reduced					
educatio	income			by 0.1%points					v
n	earners			to 1.3% as of					\ < C

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öglich.						developed further and continue in			version)

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							will pre-			
							sumeably			
							be included			
							in the			
							future			
							Recognition			
							Act.			
							Act.			
	J	Measure 2	Utilization of	Adaption and	Measures			Contribution to		Ш
	i.	Up-skilling	competences	up-skilling	offered by PES			employment		-13
	3	and differ-	acquired	measures,	,			target (see also		72 (
	_	entiated	abroad for	building on				table 3)		ier
	<u> </u>	courses	better LM-	already				,		Ве
			integration	existing						ila a
	d e		iiicgi ation	competences;						ger
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	3			with external						kti
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q	<u>9</u> .			providers.						ber
	Dieser Text wurde elektronisch übermittelt. Abweichungen vom Original sind möglich	Measure 3	Avoiding drop	The program	The legal	Based on the	Start of the	Reducing drop-		III-172 der Beilagen XXV. GP - Bericht - Annex 1, Table 1 (elektr. übermittelte Version)
	in	Coaching	- outs from	"Coaching and	implementati	results of the	Austrian	out rates		ttel
	-	and counsel-	the appren-	counselling	on is being	evaluation of	wide Call in			te
d	O:	ling for ap-	ticeship	for appren-	effected by a	the pilot pro-	summer			Vei
		prentices	system with a	tices and	directive	ject, the af-	2015; start			SiC
- []	-	and training	special focus	training enter-	based on the	fected Direc-	of the			on)
		companies	on women in	prises" sup-	Austrian	tive was adap-	program in			
		companies	atypical	ports appren-	Vocational	ted and three	Autumn			
			professions,	tices and trai-	Training Act	additional key	2015			
				ners in trai-	(Berufsausbil-		2013			
			young people			aspects – wo-				
			with migrant	ning-related	dungsgesetz);	men in atypic-				
			background	or personal	(Directive	al professions,				⊢
			and SMEs	challenges.	according	young people				11

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Anne	ex 1, Table 1								12
Dieser Text wurde ei			The aim is to reduce the number of drop-outs and to foster positive final apprentice-ship examinations.	§19c para 1 no. 8 Austrian Vocational Training Act)	with migrant background and SMEs - are defined. In autumn 2014 a coordination office was established to ensure an efficient Austrian wide rollout and a further efficient processing of				2 von 42 III-172 der Beilagen XXV. GP -
de elektronisch übermittelt. Abweichungen vom Original sind möglich.	National Action Plan for Gender Equality in the Labour Market (NAP Gender Equality)	The NAP Gender Equality contributes substantially to promoting the position of women in the labour market and gender equality.	The NAP contains four strategic targets: 1. Diversify the educational path and the choice of training and career, gender sensitive career guidance. 2. Increase labour force participation and full-time employment of women. 3. More women in executive positions. 4. Reduce the gender pay gap. The NAP's aim is to pool relevant activities and to ensure a coordinated	National Action Plan	the program.	Continuation of the National Action Plan in line with the Austrian government programme 2013-18	employment target, poverty /social inclusion target, education target		gen XXV. GP - Bericht - Annex 1, Table 1 (elektr. übermittelte Version)

			approach; thus improve- ing the consis- tency and coherence of governmental policies.				
Dieser Text wurde elektronisch übermittelt. Abweichungen vom Original sind möglich.	Measure 5 Women in Crafts and Technology "FIT"	Labour market policy programme to increasingly qualify women in handicraft and technology, i.e. non- traditional professions, and thereby sustainably improve their income and labour market opportunities; reduction of gender segmentation in the labour market	The programme offers certified qualification in technical professions – training in apprentice-ships, technical vocational schools and colleges or universities of applied science, preparatory and supporting measures, basic technical qualification, counselling and supervision during the training	Legal Basis: Labour Market Service Act, 1994	Continuation; Successful programme (also for migrants). Evaluation in 2014 finds improvement for 85% of participants. The programme has been prolonged until 2020	Contribution to employment target, poverty / social inclusion target (see also table 3)	III-172 der Beilagen XXV. GP - Bericht - Annex 1, Table 1 (elektr. übermittelte Version)
	Measure 6 Return to a working life with a future	Facilitating reintegration into working life for women who had interrupted their careers for family	The Public Employment Service (AMS) supports wo- men returning to work after a child-care phase with	Legal Basis: Labour Market Service Act, 1994	Continuation; about 4.500 women p.a. participate in the specialized courses	Contribution to employment target, poverty / social inclusion target (see also table 3)	13 v

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		reasons.	specialised information and counsel- ling, courses and qualifica- tion measures						von 42
Dieser Text wurde elektro	Measure 7 Systematic skills ("Kom- petenz mit System")	Qualification and career perspective (women and migrants targeted in particular)	PES Programme for modular apprentice- ship training (3 modules, which can be completed in- dependently)		Nation-wide roll-out in 2012; constantly extended by new apprentice- ships.		Contribution to employment target, poverty / social inclusion target (see also table 3)		III-172 der Beilagen XXV. GP - Bericht -
Dieser Text wurde elektronisch übermittelt. Abweichungen vom Original sind möglich.	Measure 8 Vocational centres for women	Development of career perspectives for women, access to qualification for women	Vocational centres support women and girls in their choice of an occupation or profession, in developing career perspectives and facilitate the access to qualification		Continuation; nation-wide. 6,900 women have been coached in 2014; an increase of 80% on 2013.		Contribution to employment target, poverty / social inclusion target (see also table 3)		. GP - Bericht - Annex 1, Table 1 (elektr. übermittelte Version)
ginal sind möglich.	Measure 9 Expansion of child care places	Increase quantity and quality of child care facilities according to the Family and Job Compatibility Indicator by regions and the Barcelona targets; Increase the	Extra expenditure of the federal government of 305 million Euro and additional 134 million of the regional government in the years 2014-2017.	Agreement according to Article 15a of the Federal Constitution concerning the expansion of childcare services; part of the NAP Gender Equality.	In 2013 90.8% children in the age of 3 to 6 years and 23% of children in the age of 0 to 2 years were cared for in services. (Data without qualified childminders from childcare home statis-	Extra expenditure of 305 million Euro of the federal government until 2017 with the focus on improving childcare places for	employment target, poverty /social inclusion target		bermittelte Version)

T			participation			tics, Statistics	children up		\neg
			of women/			Austria, 2014)	to the age		
			mothers in			7 (436) (4)	of three,		
			education and				promoting		
			in (fulltime)				qualified		
			employment.				childminder		
			,				offerings,		
							childcare		
5	7						places in		≓Ι
CSC							companies.		17.
www.parlament.gv.at	1								III-172 der Beilagen XXV. GP - Bericht - Annex 1. Table 1 (elektr. übermittelte Version)
183		Measure 10	Increase	Male civil	Civil Service	From the be-	Permanent	employment	ی
W LL		"Father's	father's	servants are	Act 1979 and	ginning of	measure	target, poverty /	<u>eila</u>
<u>[</u>	_	month"	participation	entitled to	Public	2011 until end		social inclusion	σer
c Ic	-		in child care.	take up to	Employee Act	of 2014, 1.083		target	×
- KU			Increase (full-	four weeks		fathers took			Χ
			time)	unpaid leave during the		up this possi- bility, out of			G
SCII	-		employment of women/	period of		which in the			P -
₹	<u> </u>		mothers.	mother's		year 2014			Вe
A			mothers.	leave (Mutter-		alone 353			ric Cl
2d·				schutz).		fathers. Many			≓
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						possibilities.			.
6		Measure 11	Concerted	Website:	Part of the			employment	iibe
121	_	Campaign	campaign for	www.maenn	NAP Gender			target, poverty	₫.
SILIS		for fathers'	parental leave	erinkarenz.at;	Equality			/social inclusion	itte]
1 1		parental	with men to	help				target	fe]
08	:	leave	be actively addressed.	companies to improve their					Ver
			The campaign	management					20
-			aims at in-	of career					3
			creasing the	interruption					
			proportion of	as well as					
			men taking	working time					
			parental leave	reduction and					
			to 20% by	re-entry by					
			2020, at	offering					
			increasing the	special					15 vo

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		visibility of men in paren- tal leave and at combatting gender stereotypes.	seminars.					0 VGII 42
ojeser Text w	Measure 12 Online- Information Platform "meine Technik""	Increase of proportion of women in power positions in politics, science, research, economy and administration.	The online information platform should inspire more women and girls to opt for careers in nontypical professions and to reduce barriers they face in accessing these fields. Existing projects for atypical occupations will simultaneously be continued, and the promotion programmes for apprenticeships for women in atypical professions will be evaluated for their effectiveness.	Austrian government programme 2013-18	The online platform is online since April 2015	employment target, poverty /social inclusion target		III-1/2 der benägen AAV. Gr benönt - Annex 1, 1 abie 1 (elektr. ubermittelte version)

Dieser Text wurde elektronisch übermittelt. Abweichungen vom Original sind möglich.	Measure 13 "Women's quota in supervisory boards" Measure 14 "Women are TOP! To the top by innovative corporate cultures"	Raising the share of women on supervisory boards Project on the increase of women's shares in decision making and senior management positions.	A quota system in order to raise the share of women on the supervisory boards of state-owned or partly state-owned companies to 25 per cent by 2013 and to 35 per cent by 2018. Promote women and gender equality in top positions in Austrian companies; Showcase best practices; facilitate learning and reflecting on	Council of Minister's resolution 93/23; part of the NAP Gender Equality	Annual Progress Report in March 2015: the first quota of 25% has been reached; the average quota is 37%. In 44 (42 in 2013) companies women represent 25% of board members. In 24 (22 in 2013) out of them, the female share reaches already 50%. However, in 13 (13 in 2013) of the 57 relevant companies the represent tation of women is still below the level of 25%. Organisation of exchanges among companies and stakeholders on best practices; development of a computer simulation game on board	The next progress report is due in March 2016.	employment target employment target		III-172 der Beilagen XXV. GP - Bericht - Annex 1, Table 1 (elektr. übernittelte Version)
			reflecting on company		game on board				17 vc

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				cultures and selection decisions.		nominations.				vgn 42
Dieser Text wurde elektronisch übermittelt. Abweichungen vom		f income orts	Making companies' pay schemes transparent: Create income transparency; deal with and build awareness of gender pay gaps in companies; take measures to reduce pay gaps.	A graduated plan for the implementation of the obligation imposed on companies over a certain size to draw up staff income reports (reports on pay) every two years. Offer of workshops for these companies. Manual how to draw up the income	Amendment to Equal Treatment Act 2011	2014: Became obligatory for companies with more than 150 employees. An estimated number of additional 1,640 companies with an estimated total of 266.000 employees was obliged to draw up income reports for the first time.	Evaluation on the implementation and impact of the legal obligation to draw up income reports to be completed in mid-2015.	employment target, poverty / social inclusion target		III-172 der Beilagen XXV. GP - Bericht - Annex 1, Table 1 (elel
Original sind möglich.	Indic wage	cation of e in job ertiseme	Reducing gender speci- fic pay in- equalities by increasing paytranspar- ency. Better information for women and men on jobs offered.	reports. Legal requirement for employers to state the collective minimum wage in job vacancy advertisements as well as to indicate readiness to overpay.	Amendment to Equal Treatment Act 2011.		Evaluation on the implementa tion and impact of the legal obligation to indicate the collective minimum wage to be completed in mid-2015.	employment target, poverty / social inclusion target		Table 1 (elekti. übermittelte Version)

Dieser Text wurde elektronisch übermittelt. Abweichung	Measure 17 Employment Initiative 50+	Promoting employability and increasing the employment rate of older workers.	Raised awareness of employers on benefits of recruiting or retaining older workers (know-how and experience, working in age-diverse teams, etc.). Increased publicity of support measures for older unemployed (e.g. wage subsidies and in-work benefits, temporary employment in social	LMP measures, Ministry of Labour, Social Affairs and Consumer Protection, Public Employment Service)	Scheduled from 2014 to 2016. The current PR campaign "Employment Initiative 50+" (TV spots, newspaper advertisements, web site) was launched in December 2014.	It is expected that on average around 20,000 persons (p.a. 2014-2016) will benefit from the measures included in the initiative.	Contribution to employment target. 8.000 permanent jobs p.a. expected.	€ 370 million for active LMP measures.	III-172 der Beilagen XXV. GP - Bericht - Annex 1, Table
gen vom Original sind möglich.	Measure 18 "fit2work" programme	Preservation of employability, reduction of sick leave and reduction of the yearly inflow into the disability pension scheme; increase of employment rate of older workers	enterprises). Voluntary, free-of-charge information, counselling and support programme for persons and enterprises.	Regulated in Work and Health Act (AGG 2010)	Started as a pilot in 2011; nation-wide roll-out completed in 2013. fit2work supplementary project offering psychologyical and psychotherapeutic treatment launched in spring 2014 to overcome	Enhanced concept for upcoming programme periods (2015/16-2019), e.g. stronger focus on profess-sional reintergration in the work-place (BEM).	Contribution to employment target (see also table 3)	The evaluation of the pilot showed that each Euro spent has at least a threefold return within one year, while some studies speak of a return on investment of up to 1:10.	l (elekt

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Dieser Text wurde elektronisch übermittelt. Abweichungen vom Original sind möglich.		Measure 19 LMP for health- impaired persons	Reduction of sick leave and reduction of the yearly inflow into the disability pension scheme	Targeted LMP projects for persons with health impairment and step by step reintegration programmes	existing supply gaps: On-going monitoring; evaluation completed on counselling for persons and enter- prises, supple- mentary project (see above) and PR measures. Based on evaluation of social enter- prises in 2014, PES directive on quality as- surance for employment on the "se- cond labour market" (in force since November) and planned additional research pro- ject on LMP measures for health-impair- ed persons	Contribution to employment target (see also table 3).		von 42 III-172 der Beilagen XXV. GP - Bericht - Annex 1, Table 1 (elektr. übermittelte Version)
nöglich.	Improve- ment of edu- cational	Measure 1 Ready for education and training "Aus- bildungsFit"	Fit for Training programme "Aus- bildungsFit" - labour market policy tool to help young people leaving unstable labour market	Fit for Training programme is designed to give young people unable to meet the requirements of vocational training a se- cond chance	Nation-wide implement-ation is planned in 2015	Contribution to early school lea- ving target (see also table 3) Reduction of the drop-out rate		Version)

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		(lacking	basic skills,						
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	Measure 3	Stabilisation	Social						III-172 der Beilagen XXV. GP - Bericht - Annex 1, Table 1 (elektr. übermittelte Version)
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Dieser Text wurde elektronisch übermittelt. Abweichungen vom Original sind möglich	Measure 4 Integrated vocational training (IBA) - partial quali- fications Measure 5 Improve- ment of school entry-phase, strengthen- ing primary schools, basic com- petences	Support for disadvantaged young people in dual system; entry into regular VET track Improve the transitions from kindergarten to primary school and strengthen basic competences.	To promote apprentice-ships after §8b (2) BAG: - Training networks (both interand intracompany training) - basic support - Measures for apprentices with learning difficulties - Training of trainers The last kindergarten year and the first 2 years of primary school shall be understood as a joint schoolentry-phase. In the whole elementary stage, teaching across age groups shall be possible	The legal implementation is being effected by a directive based on the Austrian Vocational Training Act (BAG) Decree on performance appraisal. School Teaching Act	The program is well established. Work on the development of guidelines for school inspection since June 2013. Ongoing work on curriculum development. Conditions for a successful transition are identified and piloted in	Plan on development of Decree on performance appraisal. Ongoing work on curriculum development. Continuation of work on the	Enhanced educational outcomes, in particular of disadvantaged young people		von 42 III-172 der Beilagen XXV. GP - Bericht - Annex I, Table I (elektr. übermittelte Version) proved basic competences and increased employability. Enhanced educational outcomes. Better transitions outcomes.
om Original sind möglich.	petences		In the whole elementary stage, teaching across age		development. Conditions for a successful transition are	curriculum develop- ment. Continua-			lektr. übermittelte Version)

Dieser Text wurde elek	Measure 6	Improve the	Competence- oriented curricula. Focus on basis competences and cultural skills.	Amendment	The work in the networks is accompanied and supported by the Ministry of Education and Women's Affairs.	implement- tation of the new school entry-phase with clear education objectives and scientific evaluation is planned for 2016/17.	The measure	Partially ESF	III-172 der Beilagen XX Improved language and
ektronisch übermittelt. Abweichungen vom Original sind möglich.	Improve reading and language competences, in particular support for pupils whose first language is not German	language and reading outcomes of children, in particular those with a migrant background and/or from a socially disadvantaged background.	development and evaluat- ion of com- prehensive models of language support in 80 networks (schools, kindergarten in cooper- ation with university teacher train- ing colleges and regional school boards) in all Austrian provinces. Language support courses for ex-matricular pupils whose first language is not German.	of the School Organisation Act (2012) in order to consolidate language support courses. Published in the public gazette Nr. 48/2014 Decree on interpreting the language development of pupils in German (USB DaZ), October 2014	effective language support measures are piloted and evaluated in networks (each incl. kindergarten and teacher training college) in 80 school locations in all Austrian provinces. Extension until the school year 2015-16 of the two-year language courses for 'ex-matricular pupils' whose second language is German. This	tion of work on the networks. Preparation of the ap- propriate legal instru- ments. Continua- tion of ESF projects in the new ESF 2014- 2020 In-service training for teachers with USB DaZ	helps to improve educational outcomes, reduce early school leaving and enhance equal opportunities – especially for disadvantaged young people. It therefore contributes to the achievement of the EU 2020 education targets.	funded (projects in VET sector).	reading outcomes of children, GP in particular those with a migrant background and/or from a socially disadvantaged background. Pupils will acquire language skills they need to follow lessons and towards improved academic performance. This will also make it possible for them to participate actively in lessons and to further their integration into the class. Better transitions between kindergartens and the school bentry phase.

	Measure 7	Improving	Expansion of	Agreement	On 4 Dec.	From 2014-	The measure	Additional	Improving equality of
	Expansion	equality of	all-day care	according to	2012 the	2018, EUR	contributes to	annual	opportunities and
	and devel-	opportunities	places at pri-	Article 15a of	Government	160m per	the achieve-	expenditure of	compensating for socio-
	opment of	and compen-	mary and	the Federal	agreed on a	year will be	ment of the EU	EUR 160 million	economic disadvantages. All-
	all-day	sating for	secondary	Constitution	further ex-	invested.	2020 education	on a federal	day school types also have a
	school	socio-eco-	schools which	Act signed	pansion of all-	Overall,	target.	level from 2014	positive effect on pupils with
	places	nomic dis-	should bring	with the	day school	around		until 2018.	migrant backgrounds, on the
		advantages.	the number of	provinces	places, in July	200,000			atmosphere in the school and
D:			all-day school		2013 the ex-	places are			on social interaction. All-day 📮
ese		Enhances	places up to		pansion was	to be offer-			school types are also of great $\frac{1}{2}$
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e el			centres out-		provinces.	approx.			compatibility of work and
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Dieser Text wurde elektronisch übermittelt. Abweichungen vom Original sind möglich.	Measure 8 New secondary school (Neue Mittelschule – NMS)	The NMS is a joint school for 10- to 14-year-olds which avoids early tracking at the age of 10 and is based on modern educational concepts and a performance-based teaching and learning culture. The objective is to create a modern	The pedagogical goal is a modern performance-oriented school which addresses the individual potential of students. Inclusion is one of its key principles.	Amendment of the Schools Organisation Act (April 2012) and a general changeover.	Nov. 2014: Start of information campaign "More school – more chances" Dec. 2014: Legislative measures to increase quality of all-day school places adopted by the government. The nationwide introduction of the NMS started in September 2012. 2014-15 (start of the 7 th generation of NMS); 286 new classes. Learning Designers attend a two-year national qualification programme.	2015/16: According to the plan, a total of 1,118 schools will be transformed into NMS (100 %) 2015/2016: all remaining lower secondary schools (45) will be involved in the	The measure is one of the central structural projects to improve educational outcomes, reduce early school leaving and enhance equal opportunities - especially for disadvantaged young people. It therefore contributes to the achievement of	Full implementation of the measure depends on the long-term commitment of all stakeholders involved. Since academic secondary schools (Gymnasium) continue to co- exist, the creaming effect they have on new secondary schools is still a fact to be	The current dropout rate will decrease: more pupils will successfully pass the secondary school level (NMS) and more pupils will be entitled to move on to middle or higher level schools. The results of a broadly based evaluation are available since March 2015. The recent testing of educational standards (English 8 th grade) has shown that the NMS scored better improviding equal opportunities. Both the gaps between the performances of boys and girls and those of pupils with and without
vom Original sind möglic		performance- based teaching and learning culture. The objective is to create a	one of its key		new classes. Learning Designers attend a two- year national qualification	all remaining lower secondary schools (45) will be involved in	opportunities - especially for disadvantaged young people. It therefore contributes to the	(Gymnasium) continue to co- exist, the creaming effect they have on new secondary schools is still a	(English 8 th grade) has shown that the NMS scored better in the providing equal opportunities. Both the gaps between the performances of boys and girls and those of
h.		modern performance- oriented school with a new learning culture. The new culture of learning and teaching is			School principals and learning designers attend one national networking conference	the process, which will be completed on all levels in 2018/19.	achievement of the EU 2020 education target.	fact to be reckoned with.	migrant backgrounds were significantly smaller compared to other school types.

Dieser Text wurde elektronisch übermittelt. Abweichungen vom Original sind möglich.	Measure 9 Initiative for Adult Education: Free secondchance education for the provision of basic educational qualifications for adults	achieved through individualisation and targeted support in cases of weaknesses and strengths as well as a strong emphasis on formative assessment. Equal opportunities and increase in the education levels of educationally disadvantaged persons.	Free offers of courses for basic education and compulsory school education; general quality standards, competence-orientation, adult-appropriate and modern forms of implementati on tailored to the target groups.	Agreement according to Section 15a of the Constitution between the Federal Government and the provinces in order to continue the Initiative for Adult Education from 2015- 2017. Federal Act on the acquisition of the compulsory school certificate by young people	per year to further foster their role as change agents. Implementati on of measures within the framework of the Initiative for Adult Education since 1 January 2012. Evaluation of the program for the first period 2012-2014 (to be published in the first half of 2015).	Spring 2015: Call for Proposals within the European Social Fund (ESF), based on the Operational Programme Employ- ment Austria 2014-2020.	Increase of qualification levels, reduction of disadvantages.	Provision of necessary budgetary means, achievement of further target groups.	Within the framework of the Initiative for Adult Education, around EUR 75m are available for the period 2015-2017 (basic education: provinces 25%, Federal Government 25%, ESF funds 50%; completion of compulsory school education: provinces 50%, Federal Government 50%).	Reduction of the number of persons without basic education, increase in the number of persons with basil educational qualifications, increase in the permeability of the education system.
				certificate by					50%).	27 v

	Annex 1, Table 1								28
	Measure 10	Provision of	Youth	September 2012) (Federal Law Gazette I No. 72/2012).	Cooperation	Nationwide	Further	Funding from	28 von 42 Youth coaching is an externa⊞
Dieser Text wurde elektronisch übermittelt. Abweichungen vom Original sind möglich. www.parlament.gv.at	Measure 10 Combatting dropping-out, including youth and apprentice coaching	Provision of support and career orientation for students /apprentices at risk of dropping out. Youth coaching starts at compulsory school level.	routh coaching is a measure to keep young people in the education and training system as long as possible or alternatively reintegrate them into the system. Apprentice coaching tries to avoid young people dropping out of the dual system. It is a pilot project in four provinces in Austria (Vienna, Tyrol, Styria, Upper Austria) Pupils can choose the	Ine cooperation project between the Ministry of Social Affairs and the Ministry of Education has been completely implemented by institutions commissioned by the Federal Social Welfare Office (Sozial- ministeriums- service). This project has been implemented	Cooperation with Ministry of Labour and Social Affairs to support the follow-up measure "Fit for Training" (New Title since 2015: "Production Schools") which was funded by the Ministry of Labour and Social Affairs and started in 7 provinces in January 2014	Nationwide Extension of "Production Schools" (more information : BMASK)	reduction of the rate of early school leavers and dropouts in the dual system (improving the ESL rate).	the Ministry of Social Affairs	measure at school to deal with ESL; the new support system will improve the counselling system with a strong focus on disadvantaged students, especially with migrant backgrounds. Youth coaches are social workers or psychologists who support students at risk in a three stage counselling process that is based upon the notion of case management. Youth coaching provides educational and career orientation as well as support for students with special needs.
		Provision of "Übergangs- stufe" to avoid drop out of pupils	curriculum of the "Übergangs- stufe" as a kind of preparatory	as a pilot programme at various schools In different provinces.	During the last 12 months altogether 12 schools across Austria have	It is planned that the project will continue as	Reducing the school drop-out rate as proposed by the Europe 2020 targets for	Overall expenditure: € 3,5 million ESF: Co- financing: € 1,6	The current dropout rate will decrease: more pupils will successfully pass the first year of a vocational school or college und and more pupils will be entitled to move on to

Dieser Text wurde e		in the first year (9 th grade) of a vocational school or college because of a lack of basic competences.	form to refresh and upgrade their basic competences which are necessary for the successful completion of the school entry phase in vocational schools and colleges.	The respective curriculum was designed before by an expert group.	launched the project Übergangs- stufe.	requested by the schools, if the competen- ces of the in-coming students do not match the required standards.	education.	million	the successful completion of a vocational programme. III-172 der Beilagen Pupils make well-prepared
elektronisch übermittelt. Abweichungen vom Original sind möglich.	Measure 11 Educational and professional career guidance	Provision of support and career orientation for all students especially those at risk of early school leaving.	Anchoring of "career education" (BO) as a subject in lower secondary schools Obligation of schools to create a site- specific implementa- tion concept of career education and career guidance. Training measures for teachers	Curriculum regulations of the new middle school (NMS) and secondary academic school (AHS) Circular (RS) 17 from 2012 List of teacher competences relevant for career education included in the handbook for the formulation of curricula in teacher education	NMS: The new curriculum has reached the relevant 7th grade in most schools: collecting practical experience with the explicitly designated hour as a separate teaching subject. A first draft of a definition of quality standards for the realisation of career education ("ibobb" (information, advice and guidance for education and	2015: Discussions with school inspectors on the definition of quality standards for the realization of career guidance "ibobb" in schools. 2015 - 2016: Further specifica- tion of the measures in the AHS (building on the existing curriculum directive). Integration of BO (career	Further reduction of the rate of early school-leavers through well-prepared education and career choices.		Pupils make well-prepared education and career choices. This will reduce the number of school changes and school drop-outs.

Dieser Text wurde elektronisch übermittelt. Abweichungen vom On	Measure 12 Reform of teacher education (PaedagogIn nenbildung NEU)	The policy goal is to implement an overall concept for initial training for all pedagogic professions (also for preschool teaching, social education and other fields of	Implement- ation of a permeable new teacher training architecture which corresponds to the Bologna structure; cooperation between by universities and university	Federal Framework Law on the introduction of the new teacher education (Bundes- rahmengesetz zur Einführ- ung einer neuen Aus- bildung für Pädagoginnen und	career) in schools was developed. 2014: Completion of the nation-wide train-the-trainer course on coordination of career guidance "ibobb" measures Amendment of the Federal Framework Law on the introduction of the new teacher education on 13 January 2015. The Quality Assurance Board for teacher	guidance) in the curricula for teacher education Co- operation agreements between training institutions towards the implementa tion of the new teacher education. Monitoring of the respective	This measure has systemic effects on the entire educational system in Austria and contributes towards the fulfilment of the EU 2020 education targets.	Securing a continuous readiness to cooperate across the concerned training institutions.	Nationwide reform of Austrian teacher training wisternic impact on the entire education system. Nationwide reform of Austrian teacher training with a systemic impact on the entire education system.
Abweichungen vom Original sind möglich.		professions (also for preschool teaching, social education and	to the Bologna structure; cooperation between by universities	rahmengesetz zur Einführ- ung einer neuen Aus- bildung für Pädagoginnen	13 January 2015. The Quality Assurance Board for	tion of the new teacher education. Monitoring of the	towards the fulfilment of the EU 2020 education		Bericht - Annex 1, Table 1 (elektr. übermittelte Version)

	Measure 13	The creation	The intro-	Regulations	Full-scale	The New	This measure	The primary objective of the
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	school-	petences and	competence-	at academic	academic	will be held	fulfilment of the	examination types is the
	leaving and	the same	orientated	secondary	secondary	at all	EU 2020	long-term and sustainable
	diploma	framework	school leaving	schools,	schools. At	academic	headline targets	increase of quality at general
	examination	conditions for	and diploma	vocational	106 BHS the	and all	for education,	upper secondary schools and
	(Matura).	all students.	examination	secondary	New Matura	secondary	particularly via	vocational schools and
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ies		Ensuring the	same basic	educational	pilot projects.	schools in	increase of	-17
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r Text wurde elektronisch übermittelt. Abweichunge www.parlament.gv.at		implement an inclusive school system	develop a detailed concept of inclusive regions for an optimal and needs-based support for all pupils and its nationwide implementati on until 2020.	all schools, have supporting systems and disability access, provide an inclusive training programme for all teachers, offer needs-oriented support and include a scientific monitoring.	the national action plan disability (measure 125) and implements the UN convention on the rights of persons with disabilities in the Austrian educational system.	the minister of education and relevant stakeholders Development of three inclusive regions in Styria, Carinthia and Tyrol	participatory dialogue Collecting experiences in inclusive regions Establishing the necessary legal framework	the implementation of inclusive education in Austria and to avoid the segregation of pupils who have special educational needs.		The aim is to address the education and development potential of all children and young people in all educational institutions by preventive diagnostics and individual support and to overcome a focus on deficits and assignment to special education classes. 2 der der der Bericht Bericht - Bericht - Annex 1, Table
en vom Original sind möglich.	d) Improve- ment of strategic planning in higher education and reduction of drop- out rate	Measure 1 Austrian Higher Education Plan	Austrian Higher Education Plan = the mapping process for the Austrian Higher Education System (Hochschul- plan)	a) Coordination measures for teaching and research Austrian Higher Education Advisory Board ("Hochschul- konferenz")	Performance agreement, Austrian Higher Education Advisory Board, incentives, etc.	Will be further developed and continuously implemented	Implementation of Amend- ment of Student Support Act; Presentation of recommendations and website of the working group for strengthening the quality in HE in March 2015;	Contribution to CSR 3 "improvement of strategic planning in higher education"		Goals: enhance the Austrian Higher Education Area, increase international competitiveness, assure the highest possible level of teaching and research by reinforcement of cooperation and coordination Version

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Dieser Text w	Measure 2 New University financing	Implementa- tion of capacity- based university funding based on enrolment	Implementa- tion of capacity- based university funding based on enrolment		Preparatory measures are implemented with performance agreement 2013-2015	Political commitment to continue the implementation of the new system, depending on available funds.	Increase the number of higher education graduates. Contribution to the EU 2020 target as well as to the CSR 3 "reducing dropout rate in higher education"		Goals: increasing quality a funding of Austrian Higher Education	r
Dieser Text wurde elektronisch übermittelt.	Measure 3 Austrian University Develop- ment Plan	Strategic development of the University area		Performance Agreement	In development	A draft will be available at the beginning of 2015	Contribution to CSR 3 "improvement of strategic planning in higher education"		It is related to the new university financing	lagen XXV. GP - Beric
ibermittelt. Abweichungen vom Original sind möglich.	Measure 34 Further increase the number of study places at Universities of Applied Sciences	Further increase the number of study places at Universities of Applied Sciences (ISCED 6-7)	Qualitative and quantitative development and consolidation of the Universities of Applied Sciences	Austrian Development Plan for the Universities of Applied Sciences	505 new places were financed in 2013-2014 and 534 in 2014-2015	508 new places will be financed in 2015-2016 and 320 in 2016-2017 as well as 180-190 in 2017-2018	increase the number of higher education graduates; contribution to the EU 2020 target			III-172 der Beilagen XXV. GP - Bericht - Annex 1, Table 1 (elektr. übermittelte Version)
iginal sind möglich.	Measure 45 Broadening the financial base for the financing of higher education	Broadening the financial base for the financing of higher education	a) Raising the basis contribution to the universities budget		2013-2015	2016-2018	impact on the universities´ funding	300 million Euro 2013-2015, additional 315 million Euro 2016-2018 national funds		bermittelte Version)

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Dieser Text wu	Measure 6 Conditions for studying	Improvement of conditions for studies in higher	b) Higher education area structural funds	Verordnung/ Decree Performance agreement	2013-2015	2016-2018	Impact on the universities' funding and on the EU 2020 target. Contribution to CSR 3 "reducing drop-out rate in higher education" Improvement of the teaching and overall study situation.	450 million Euro 2013-2015, 750 million Euro 2016-2018 national funds	von 42 III-172 der Beilagen XXV.
Dieser Text wurde elektronisch übermittelt. Abweichungen vom Original sind www.parlament.gv.at	Measure 7 Increase the number of testing-active studies, as well as increasing the number of graduates	Increase the number of testing active studies, as well as increasing the number of graduates	Allocation of funds depends on "number of testing active studies"	Verordnung/ Decree			"reducing drop- out rate in higher education" Increase the number of higher educa- tion graduates, contribution to the EU 2020 target as well as to the CSR 3 "re- ducing drop-out rate in higher	Funding from "Higher education area structural funds"	GP - Bericht - Annex 1, Table 1 (elektr. übermittelte Version
ıd möglich.	Measure 8 Increase the "number of graduates of bachelor, master and diploma studies with a weighting according to subject	Increase the "number of graduates of bachelor, master and diploma studies with a weighting according to subject groups"	Additional funds were made available depending on the number of graduates of bachelor, master and diploma studies (with	Verordnung/ Decree			education" Increase the number of higher education graduates. Contribution to the EU 2020 target	Funding from "Higher education area structural funds"	Ite Version)

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	groups"		a weighting according to subject groups)						
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chungen vom Original sind möglich.	Guidance for educational and career choices	Increase the quality of study choice guidance and promotion of well-considered choices. This is relevant for the reduction of the drop-out rate in higher education	Guidance for educational and career choices ("18plus Berufs- und Studiencheck er") and Trying out studying ("Studieren probieren")	administrative instruments	further increase in the number of schools participating in the "18plus Berufs- und Studienchecker" programme	441 schools (65% of all) have been participa- ting in 2014/15. The aim for 2015/16: 500 participa- ting schools	Contribution to the EU 2020 target as well as to the CSR 3 "reducing drop- out rate in higher education"		Table 1 (elektr. übermittelte Version)

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		Measure 11 Introduction	University	The orienta-	Law		Evaluation in 2015	Contribution to the CSR 3			The goal of the orientation period is the fundamental
			introduction	tion period			IN 2015				period is the fandamental
		and	and	provides				"reducing drop-			orientation to the contents of the studies and not a
		orientation phase	orientations phase; It is	students with an overview				out rate in higher			quantitative admission
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bermittelt. ACSR 4 Competit	a)	Measure 1	Improvement	abolishment	law	In accordance	ongoing le-	could have	none to be	no relevance	
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übermittelt. Abweichungen vom Original sind möglich.	Measure 4	Implementati on of a new nationwide enabled Central Trade Register	Implementation of a new nationwide enabled Central Trade Register (Gewerbeinformationssystem Austria -GISA), which replaces the current system of Decentral Trade Registers (totally 14) and the current Central Trade Register. Necessary procedures according to the Trade Act 1994 when entering or modifying business ac-	Amendment of Trade Act, BGBI. I Nr. 18/2015	inaue	commission ing: 27. 3. 2015			It is expected, that the current nationwide rate of electronic process starting will rise from currently 36% to a minimum of 50%; which is equal to a rise of about 10.000 entrepreneurs, which will make use of this new egovernment offer. Entrepreneurs, that make use of this possibility, can count to lower their time effort from about 32 hours (if done in electronic way); this comes up with a saving of administrative burdens of about 550 Euro in each case and a total lowering of administrative burdens of about 5 Mio. Euro for commerce and industry. The potential is adequate higher, depending on the

	Annex 1, Table 1				46
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