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#### COVER NOTE

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From: Secretary-General of the European Commission,  
signed by Mr Jordi AYET PUIGARNAU, Director

date of receipt: 28 May 2018

To: Mr Jeppe TRANHOLM-MIKKELSEN, Secretary-General of the Council of  
the European Union

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No. Cion doc.: C(2018) 3104 final ANNEXES 1 to 10

Subject: ANNEXES to the COMMISSION DELEGATED REGULATION (EU) .../...  
amending Delegated Regulation (EU) 2015/2195 on supplementing  
Regulation (EU) No 1304/2013 of the European Parliament and of the  
Council on the European Social Fund, regarding the definition of standard  
scales of unit costs and lump sums for reimbursement of expenditure by  
the Commission to Member States.

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Delegations will find attached document C(2018) 3104 final ANNEXES 1 to 10.

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Encl.: C(2018) 3104 final ANNEXES 1 to 10



Brussels, 28.5.2018  
C(2018) 3104 final

ANNEXES 1 to 10

**ANNEXES**

*to the*

**COMMISSION DELEGATED REGULATION (EU) .../...**

**amending Delegated Regulation (EU) 2015/2195 on supplementing Regulation (EU) No 1304/2013 of the European Parliament and of the Council on the European Social Fund, regarding the definition of standard scales of unit costs and lump sums for reimbursement of expenditure by the Commission to Member States.**

## ANNEX I

to

### COMMISSION DELEGATED REGULATION (EU) .../...

## 'ANNEX II

### Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to France

#### **1. Definition of standard scales of unit costs**

Type of operations	Indicator name	Category of costs	Measurement unit for the indicator	Amounts (in EUR)
1. "Garantie Jeunes" supported under priority axis 1 "Accompagner les jeunes NEET vers et dans l'emploi" of the	Young NEET <sup>1</sup> with a positive result under "Garantie Jeunes" at the latest 12 months following the start of coaching	-allowances paid to the participant; -activation costs incurred by the "missions locales"	Number of young NEETs who have one of the following results at the latest 12 months following the start of the coaching: <ul style="list-style-type: none"><li>• entered vocational skills training leading to a certification, whether by:<ul style="list-style-type: none"><li>- entering training in lifelong</li></ul></li></ul>	6 400

<sup>1</sup> Young person not in employment, education or training that participates in an operation supported by the "PROGRAMME OPERATIONNEL NATIONAL POUR LA MISE EN ŒUVRE DE L'INITIATIVE POUR L'EMPLOI DES JEUNES EN METROPOLE ET OUTRE-MER"

<p>operational programme "PROGRAMME OPÉRATIONNEL NATIONAL POUR LA MISE EN ŒUVRE DE L'INITIATIVE POUR L'EMPLOI DES JEUNES EN METROPOLE ET OUTRE-MER" (CCI-2014FR05M9 OP001)</p>			<p>learning; or</p> <ul style="list-style-type: none"> <li>- entering basic training; or</li> <li>or</li> <li>• started a company; or</li> <li>• found a job; or</li> <li>• has spent at least 80 working days in a (paid or not) professional environment</li> </ul>													
<p>2. Training for the unemployed provided by accredited training organisations and supported by the Operational Programme Ile-de-France (CCI 2014FR05M00P0 01)</p>	<p>Participants with a successful outcome following a training course.</p>	<p>All eligible costs of the operation.</p>	<p>Number of participants with one of the following outcomes following a training course:</p> <ul style="list-style-type: none"> <li>- received a diploma or a confirmation of acquired competencies at the end of their training course;</li> <li>- found a job of at least one month duration;</li> <li>- inscribed in a further professional</li> </ul>	<table border="1"> <thead> <tr> <th data-bbox="890 730 986 810">Category</th> <th data-bbox="890 461 986 730">Sector</th> <th data-bbox="890 277 986 461">Amount</th> </tr> </thead> <tbody> <tr> <td data-bbox="986 730 1054 810">1</td> <td data-bbox="986 461 1054 730">Healthcare</td> <td data-bbox="986 277 1054 461">3 931</td> </tr> <tr> <td data-bbox="1054 730 1158 810">2</td> <td data-bbox="1054 461 1158 730">Safety of goods and people</td> <td data-bbox="1054 277 1158 461">4 556</td> </tr> <tr> <td data-bbox="1158 730 1262 810"></td> <td data-bbox="1158 461 1262 730">Cultural, sports and leisure activities</td> <td data-bbox="1158 277 1262 461"></td> </tr> </tbody> </table>	Category	Sector	Amount	1	Healthcare	3 931	2	Safety of goods and people	4 556		Cultural, sports and leisure activities	
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1	Healthcare	3 931														
2	Safety of goods and people	4 556														
	Cultural, sports and leisure activities															

			<p>training course;</p> <ul style="list-style-type: none"> <li>- re-inscribed in their previous school curriculum after an interruption; or</li> <li>- gained access to a formal validation process of their acquired competencies.</li> </ul> <p>If a participant achieves more than one successful outcome following the training course, this shall only give rise to the reimbursement of one amount for that training.</p>	<table border="1"> <tr> <td data-bbox="188 459 694 817"> <ul style="list-style-type: none"> <li>Services to people</li> <li>Handling of soft materials</li> <li>Agri-food, cooking</li> <li>Trade and sales</li> <li>Hosting, hotel industry, catering</li> <li>Health and safety at work</li> </ul> </td> <td data-bbox="694 459 1268 817"> <ul style="list-style-type: none"> <li>Secretarial and office automation training</li> <li>Social work</li> <li>Electronics</li> <li>Hairdressing, beauty and wellness</li> <li>Vehicle and equipment maintenance</li> <li>Transport, handling, storing</li> </ul> </td> </tr> </table>	<ul style="list-style-type: none"> <li>Services to people</li> <li>Handling of soft materials</li> <li>Agri-food, cooking</li> <li>Trade and sales</li> <li>Hosting, hotel industry, catering</li> <li>Health and safety at work</li> </ul>	<ul style="list-style-type: none"> <li>Secretarial and office automation training</li> <li>Social work</li> <li>Electronics</li> <li>Hairdressing, beauty and wellness</li> <li>Vehicle and equipment maintenance</li> <li>Transport, handling, storing</li> </ul>	<table border="1"> <tr> <td data-bbox="188 280 694 459"></td> <td data-bbox="694 280 1268 459">5 695</td> </tr> </table>		5 695
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	5 695								
				3					

	4	Agriculture Environment Building and public works Printing and publishing techniques	7 054
Category	Sector	Amount	
<p>Number of participants with one of the following outcomes following a training course:</p> <ul style="list-style-type: none"> <li>- received a diploma which is officially endorsed by a professional representation organisation or government office.;</li> <li>- received a confirmation of acquired competencies at the end of their training course;</li> <li>- found a job;</li> <li>- inscribed in a further professional training course;</li> <li>- re-inscribed in their previous school curriculum after an interruption; or</li> <li>- gained access to a formal validation</li> </ul>	<p>1</p>	<p>Transport, logistics, and tourism Banking, insurance Management, business administration, creation of enterprises Services for individuals and communities</p>	<p>4 403</p>
<p>3. Training for the unemployed by accredited training organisations and supported by the following Operational Programmes: Rhône-Alpes (CCI 2014FR16M2OP010) and Auvergne (CCI 2014FR16M0OP002)</p>	<p>Participants with a successful outcome following a training course.</p>	<p>All eligible costs of the operation.</p>	<p>2</p> <p>Health and social work, recreational, cultural and sporting activities Restaurant, hotel and food</p> <p>5 214</p>



				IT and telecommunication	
			5	Allowances	1 901

## 2. Adjustment of amounts

The amount of unit cost 1. is based partly on a standard scale of unit cost funded entirely by France. Out of the 6 400 EUR, 1 600 EUR correspond to the standard scale of unit cost set out by the “instruction ministérielle du 11 octobre 2013 relative à l’expérimentation Garantie Jeunes prise pour l’application du décret 2013-80 du 1er octobre 2013 ainsi que par l’instruction ministérielle du 20 mars 2014” to cover the costs borne by the Youth Public Employment Services « Missions Locales » to coach each NEET entering the “Garantie Jeunes”.

Unit cost 1. shall be updated by the Member State in line with adjustments under national rules to the standard scale of unit cost of 1 600 EUR mentioned in paragraph 1 above that covers the costs borne by the Youth Public Employment Services.

The amount of unit costs 2. and 3. are based on publicly procured prices for training hours in the respective fields and geographical areas. These amounts will be adjusted when the procurement process for the underlying training courses is repeated according to the following formula:

New price (excl. VAT) = Old price (excl. VAT) x (0,5 + 05 x Sr/So)

Sr is the index of employed persons INSEE (identifier 1567446) of the last monthly publication at the date of the adjustment

So is the index of employed persons INSEE (identifier 1567446) of the monthly publication at the date of submission of the tender for the first adjustment then, for the following adjustments, of the monthly publication of the anniversary date of submission of the tender.

## ANNEX II

to

### COMMISSION DELEGATED REGULATION (EU) .../...

#### 'ANNEX III

#### Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to the Czech Republic

##### **1. Definition of standard scales of unit costs**

Type of operations	Indicator name	Category of costs <sup>3</sup>	Measurement unit for the indicator	Amounts (in national currency CZK unless otherwise mentioned)
1. Establishment of a new childcare facility under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole	Newly created place in a new childcare facility	<ul style="list-style-type: none"><li>- purchase of equipment for a childcare facility;</li><li>- management of project phase focused on creating the facility.</li></ul>	Number of newly created places in a new childcare facility <sup>4</sup>	20 053 incl. VAT, or 16 992 excl. VAT

<sup>3</sup> For unit costs 1 – 5, the categories of costs mentioned cover all costs associated with that operation, except for types of operations 1 and 2, which may also include other categories of costs.

<sup>4</sup> Meaning a new place which is included in the capacity of the new childcare facility as recorded by national regulations, and which has proof of equipment for each new place provided.

Type of operations	Indicator name	Category of costs <sup>3</sup>	Measurement unit for the indicator	Amounts (in national currency CZK unless otherwise mentioned)
(2014CZ16M2OP001)				
2. Transformation of an existing facility to a children's group under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001)	Transformed place in a children's group <sup>5</sup>	<ul style="list-style-type: none"> <li>- purchase of equipment for a transformed facility;</li> <li>- purchase of teaching aids;</li> <li>- management of project phase focused on transforming the facility</li> </ul>	Number of transformed places in a children's group <sup>6</sup>	9 518 incl. VAT, or 8 279 excl. VAT
3. Operating a childcare facility under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001) and Priority Axis 4 of Operational Programme	Occupancy per place in a childcare facility	<ul style="list-style-type: none"> <li>- salaries of teaching and non-teaching staff,</li> <li>- operation of the childcare facility,</li> <li>- management of the</li> </ul>	Occupancy rate <sup>7</sup>	628 <sup>8</sup>

<sup>5</sup> A children's group means it has been registered as a children's group pursuant to national legislation on the provision of childcare services in a children's group.

<sup>6</sup> Meaning a place in an existing facility which is newly registered as a children's group in accordance with national legislation and included in the official capacity of that group, and which has proof of equipment for each place.

<sup>7</sup> The occupancy rate is defined as the number of children attending the childcare facility per half day during 6 months divided by the maximum capacity of the facility per half day during 6 months, multiplied by 100.

<sup>8</sup> This amount will be paid for each 1% point of occupancy per place up to a maximum of 75 % points for a period of 6 months. If the occupancy rate is less than 20% there will be no reimbursement.

Type of operations	Indicator name	Category of costs <sup>3</sup>	Measurement unit for the indicator	Amounts (in national currency CZK unless otherwise mentioned)
Prague Growth Pole (2014CZ16M2OP001)		operation		
4. Upskilling of caregivers under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001)	Achievement of a qualification as caregiver in a childcare facility	- training and examination for professional qualification	Number of persons who obtain a certification of professional qualification as caregiver in a childcare facility	14 178
5. Lease of premises for childcare facilities under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001)	Occupancy per place in a childcare facility	- Rent of the premises for a childcare facility	Occupancy rate <sup>9</sup> .	56 <sup>10</sup>
6. Further external professional training of	One hour (60 minutes) of participation of an	All eligible costs, including:	Number of completed	324

<sup>9</sup> The occupancy rate is defined as the number of children attending the childcare facility per half day during 6 months divided by the maximum capacity of the facility per half day during 6 months, multiplied by 100.

<sup>10</sup> This amount will be paid for each 1% point of occupancy per place up to a maximum of 75 % points for a period of 6 months. If the occupancy rate is less than 20% there will be no reimbursement.

Type of operations	Indicator name	Category of costs <sup>3</sup>	Measurement unit for the indicator	Amounts (in national currency CZK unless otherwise mentioned)
employees under Priority Axis 1 of Operational Programme Employment, (2014CZ05M9OP001)	employee in an external course on information technologies (IT)	<ul style="list-style-type: none"> <li>- Direct costs of providing training;</li> <li>- Indirect costs;</li> <li>- Wages for participants.</li> </ul>	hours per employee.	
7. Further external professional training of employees under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001)	One hour (60 minutes) of participation of an employee in an external training course on soft and managerial skills	<p>All eligible costs, including:</p> <ul style="list-style-type: none"> <li>- Direct costs of providing training;</li> <li>- Indirect costs;</li> <li>- Wages for participants.</li> </ul>	Number of completed hours per employee.	593
8. Further external professional training of employees under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001)	A period (45 minutes) of participation of an employee in external language training courses	<p>All eligible costs, including:</p> <ul style="list-style-type: none"> <li>- Direct costs of providing training;</li> <li>- Indirect costs;</li> <li>- Wages for participants.</li> </ul>	Number of completed periods per employee	173

Type of operations	Indicator name	Category of costs <sup>3</sup>	Measurement unit for the indicator	Amounts (in national currency CZK unless otherwise mentioned)
9. Further external professional training of employees under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001)	One hour (60 minutes) of participation of an employee in a training course in specialised IT	All eligible costs, including: - Direct costs of providing training; - Indirect costs; - Wages for participants.	Number of completed hours per employee	609
10. Further external professional training of employees under Priority Axis 1 of the Operational Programme Employment (2014CZ05M9OP001)	One hour (60 minutes) of participation of an employee in an external training course in accountancy, economy and law	All eligible costs, including: - Direct costs of providing training; - Indirect costs; - Wages for participants.	Number of completed hours per employee	436
11. Further external professional training of employees under Priority Axis 1 of Operational Programme Employment	One hour (60 minutes) of participation of an employee in external technical and other professional training	All eligible costs, including: - Direct costs of providing training;	Number of completed hours per employee	252

Type of operations	Indicator name	Category of costs <sup>3</sup>	Measurement unit for the indicator	Amounts (in national currency CZK unless otherwise mentioned)
(2014CZ05M9OP001)		- Indirect costs; - Wages for participants.		
12. Further internal <sup>11</sup> professional training of employees under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001)	One hour (60 minutes) of participation of an employee in a training course provided by an internal trainer in any of the following areas: <ul style="list-style-type: none"> <li>• general information technologies (IT)</li> <li>• soft and managerial skills</li> <li>• languages</li> <li>• specialised IT</li> <li>• accountancy, economy and law</li> <li>• technical and other professional.</li> </ul>	All eligible costs, including: <ul style="list-style-type: none"> <li>- Direct staff costs;</li> <li>- Indirect costs;</li> <li>- Wages for participants.</li> </ul>	Number of completed hours per employee	144

<sup>11</sup> Internal training is training provided by an internal trainer.

Type of operations	Indicator name	Category of costs <sup>3</sup>	Measurement unit for the indicator	Amounts (in national currency CZK unless otherwise mentioned)
13. Support provided by non-permanent personnel to school/educational facility under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	0.1 full-time equivalent (FTE) worked as a school psychologist and/or a specialised school pedagogue per month	All eligible costs, including, direct staff costs	Number of 0.1 FTE worked per month	5 607
14. Support provided by non-permanent personnel to school/educational facility under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	0.1 FTE worked by a school assistant and/or social pedagogue per month.	All eligible costs, including direct staff costs	Number of 0.1 FTE worked per month	School assistant: 3 502  Social pedagogue: 4 695
15. Support provided by non-permanent personnel to school/educational facility under Priority axis 3 of Operational Programme Research, Development and Education	0.1 FTE worked by a nanny per month	All eligible costs, including direct staff costs.	Number of 0.1 FTE worked per month	3 227

Type of operations	Indicator name	Category of costs <sup>3</sup>	Measurement unit for the indicator	Amounts (in national currency CZK unless otherwise mentioned)
(2014CZ05M2OP001)				
16. Provision of extracurricular activity for children/pupils at risk of school failure under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001)	Provision of a block of 16 lessons of extracurricular activities with a duration of 90 minutes per lesson provided to a group of at least 6 children/pupils of which 2 are at risk of school failure.	All eligible costs, including direct staff costs.	Number of completed blocks of 16 lessons with a duration of 90 minutes per lesson provided to a group of at least 6 children/pupils of which 2 are at risk of school failure.	17 277
17. Supporting pupils at the risk of school failure through tutoring under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001)	Provision of a block of 16 hours of tutoring to a group of at least 3 registered pupils at risk of school failure.	All eligible costs, including direct staff costs.	Number of completed blocks of 16 hours provided to a group of at least 3 registered pupils at risk of school failure.	8 523

Type of operations	Indicator name	Category of costs <sup>3</sup>	Measurement unit for the indicator	Amounts (in national currency CZK unless otherwise mentioned)
18. Professional development of pedagogues through structured training courses under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001)	Hours of professional training provided to pedagogues.	All eligible costs, including direct costs of providing training.	Number of completed hours of training per pedagogue	1) <b>422</b> for training inside regular class time 2) <b>170</b> for training outside regular class time
19. Provision of information to parents through meetings under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001)	Thematic meeting with a minimum of eight parents for a minimum duration of two hours (120 minutes).	All eligible costs, including direct staff costs.	Number of thematic meetings with a minimum of eight parents for a minimum duration of two hours (120 minutes)	3 676

Type of operations	Indicator name	Category of costs <sup>3</sup>	Measurement unit for the indicator	Amounts (in national currency CZK unless otherwise mentioned)
20. Professional development of pedagogues in schools and educational facilities under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	Block of 30 hours of external mentoring/coaching to a group of between 3 and 8 pedagogues.	All eligible costs, including direct staff costs.	Number of completed blocks of 30 hours mentoring/coaching to a group of between 3 and 8 pedagogues.	29 698
21. Professional development of pedagogues in schools and educational facilities under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	Training cycle of 15 hours of structured job-shadowing by a pedagogue	All eligible costs, including direct staff costs.	Number of completed training cycles of 15 hours per pedagogue undertaking a structured visit to another pedagogue in another school.	4 246
22. Professional development of pedagogues in schools and educational facilities under Priority axis 3 of Operational Programme Research, Development and Education	Cycle of 10 hours of training through mutual cooperation involving a group of at least 3 pedagogues.	All eligible costs, including direct staff costs.	Number of completed training cycles of 10 hours involving a group of at least 3 pedagogues.	8 068

Type of operations	Indicator name	Category of costs <sup>3</sup>	Measurement unit for the indicator	Amounts (in national currency CZK unless otherwise mentioned)
(2014CZ05M2OP001)				
23. Professional development of teaching staff of school/educational facility under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	Tandem lesson <sup>12</sup> of 2.75 hours.	All eligible costs, including direct staff costs.:	Number of completed tandem lessons	778
24. Professional development of pedagogues of school/educational facility under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	Cycle of 19 hours of mutual cooperation and learning involving an expert and 2 pedagogues.	All eligible costs, including direct staff costs.	Number of completed cycles of 19 hours involving an expert and 2 other pedagogues.	5 377
25. Career advice services in	0.1 FTE worked per	All eligible costs, including	Number of 0.1 FTE	4 942

<sup>12</sup> Tandem lesson is to be understood as two pedagogues cooperating to mutually strengthen their professional development by jointly planning, implementing and reflecting on teaching methods in a class.

Type of operations	Indicator name	Category of costs <sup>3</sup>	Measurement unit for the indicator	Amounts (in national currency CZK unless otherwise mentioned)
schools and cooperation between schools and employers under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	month by a career advisor and/or a coordinator of cooperation between a school and employers.	direct staff costs	worked per month	
26. Professional development of pedagogues of school/educational facility under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	Training cycle of 8.5 hours involving structured shadowing by a pedagogue and a mentor.	All eligible costs, including direct staff costs	Number of completed training cycles of 8.5 hours per structured visit to an institution/company/facility.	2 395
27. Professional competence development of pedagogues under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	Cycle of 3.75 hours or 4 cycles of 3.75 hours of training involving a pedagogue and expert/ICT technician.	All eligible costs, including direct staff costs	Number of completed training cycles of 3.75 hours involving a pedagogue and expert/ICT technician.	One Cycle 1 050 Four Cycles – 4 200

Type of operations	Indicator name	Category of costs <sup>3</sup>	Measurement unit for the indicator	Amounts (in national currency CZK unless otherwise mentioned)															
and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001).																			
28. Mobility of researchers under priority axis 2 of Operational Programme Research, Development and Education (2014CZ05M2OP001).	Months in mobility per researcher.	All eligible costs of the operation.	Number of months in mobility per researcher.	<table border="1"> <thead> <tr> <th>Components</th> <th>Amount<sup>13</sup> (EUR)</th> </tr> </thead> <tbody> <tr> <td rowspan="2"><b>Living Allowance (for incoming mobility to CZ)</b></td> <td><b>Junior</b></td> <td>2 674</td> </tr> <tr> <td><b>Senior</b></td> <td>3 990</td> </tr> <tr> <td colspan="2">The amounts of Living Allowance for outgoing mobility from CZ shall be calculated by multiplying the amounts for incoming mobility by the relevant correction co-efficient listed in point 3 below, depending on destination country.</td> </tr> <tr> <td><b>Mobility allowance</b></td> <td></td> <td>600</td> </tr> <tr> <td><b>Family allowance</b></td> <td></td> <td>500</td> </tr> </tbody> </table>	Components	Amount <sup>13</sup> (EUR)	<b>Living Allowance (for incoming mobility to CZ)</b>	<b>Junior</b>	2 674	<b>Senior</b>	3 990	The amounts of Living Allowance for outgoing mobility from CZ shall be calculated by multiplying the amounts for incoming mobility by the relevant correction co-efficient listed in point 3 below, depending on destination country.		<b>Mobility allowance</b>		600	<b>Family allowance</b>		500
Components	Amount <sup>13</sup> (EUR)																		
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<b>Mobility allowance</b>		600																	
<b>Family allowance</b>		500																	

<sup>13</sup> The total amount per participant will depend on the characteristics of each incidence of mobility and the applicability of each of the components set out.

Type of operations	Indicator name	Category of costs <sup>3</sup>	Measurement unit for the indicator	Amounts (in national currency CZK unless otherwise mentioned)	
				Research, training and networking costs	Management and Indirect Costs
29. Supporting pupils with different mother tongue, teachers or parents through the assistance of an Intercultural Worker or Bilingual Assistant under Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001).	<p>1) 0.1 FTE worked per month by an Intercultural Worker<sup>14</sup> or Bilingual Assistant.</p> <p>2) One hour (60 minutes) worked by an Intercultural Worker<sup>15</sup>.</p>	All eligible costs of the operation.	<p>1) Number of 0.1 FTE worked by an Intercultural Worker or Bilingual Assistant per month.</p> <p>2) Number of hours worked by an Intercultural Worker.</p>	800	650

<sup>14</sup> This indicator will be used for Intercultural Workers or bilingual assistants employed directly on a full-time or a part-time basis by the school.

<sup>15</sup> This indicator will be used for external Intercultural Workers engaged by the school to provide services on an hourly basis.

Type of operations	Indicator name	Category of costs <sup>3</sup>	Measurement unit for the indicator	Amounts (in national currency CZK unless otherwise mentioned)
30. Transnational mobility projects for the training of educational staff under Priority Axis 4 "Education and learning and support of Employment" of Operational Programme Prague Growth Pole (2014CZ16M2OP001).	A 4-day traineeship for educational staff in a school in another European State consisting of at least 24 hours of educational activities.	All eligible costs of the operation, which are: 1) Salaries for participants; 2) Costs associated with organising the traineeship in the host and sending school. 3) Travel and subsistence costs;	Number of 4-day traineeships participated in by educational staff in a school in another European State.	1) 5 087 2) EUR 350 3) To these amounts for each 4-day traineeship may be added an amount per participant to cover travel and subsistence costs as follows: <b>Travel costs depending on distance as follows<sup>16</sup>:</b> <b>Amount</b> 10 - 99 km: EUR 20 100 - 499 km: EUR 180 500 - 1999 km: EUR 275 2,000 - 2,999 km: EUR 360 3,000 - 3,999 km: EUR 530 4,000 - 7,999 km: EUR 820 8,000 km and above: EUR 1 300

<sup>16</sup> Based on travel distance per participant. Travel distances shall be calculated using the distance calculator supported by the European Commission - [http://ec.europa.eu/programmes/erasmus-plus/tools/distance\\_en.htm](http://ec.europa.eu/programmes/erasmus-plus/tools/distance_en.htm)

Type of operations	Indicator name	Category of costs <sup>3</sup>	Measurement unit for the indicator	Amounts (in national currency CZK unless otherwise mentioned)
				<p><b>Subsistence costs, depending on country as follows:                    Amount</b></p> <p>Denmark, Ireland,                    Norway, Sweden,                    United Kingdom                    EUR 448</p> <p>Belgium, Bulgaria,                    Greece, France, Italy,                    Cyprus, Luxembourg,                    Hungary, Austria,                    Poland, Romania,                    Finland,                    EUR 392</p> <p>Germany, Spain,                    Latvia, Malta,                    Portugal, Slovakia,                    EUR 336</p> <p>Estonia, Croatia,                    Lithuania, Slovenia.                    EUR 280</p>

## **2. Adjustments of amounts.**

The rate for unit costs 6-11 may be adjusted by replacing the initial minimum wage rate in the calculation method that consists of the minimum wage, the cost for provision of training and indirect costs.

The rate for unit cost 12 may be adjusted by replacing the initial direct staff costs, including social security and health contributions, and/or the wages for participants, including social security and health contributions in the calculation method that consists of direct staff costs, including social security and health contributions and/or the wages for participants, including social security and health contributions.

The rate for unit costs 13-17, 19-27 and 29 may be adjusted by replacing the initial direct staff costs, including social security and health contributions, in the calculation method that consists of direct staff costs, including social security and health contributions, plus indirect costs.

The rate for unit cost 18 may be adjusted by replacing the salaries for participants, including social security and health contributions in the calculation method that consists of the cost for provision of training plus salaries for participants, including social security and health contributions, plus indirect costs.

The rates for unit cost 28 may be adjusted by replacing the amounts for Living Allowance, Mobility allowance, Family allowance, Research, training and networking costs Management and Indirect Costs.

The rate for unit cost 30 may be adjusted by replacing the initial direct staff costs, including social security and health contributions, the costs associated with organising the traineeship in the host and sending school, and the travel and subsistence costs in the calculation method that consists of direct staff costs, including social security and health contributions, the costs associated with organising the traineeship in the host and sending school, and the travel and subsistence costs.

Adjustments will be based on the updated data as follows:

- for the minimum wage, amendments to the minimum wage as set by government decree no. 567/2006 Coll;
- for social security contributions, amendments to employers' contributions to social security, defined in Act no. 589/1992 Coll. on social security; and
- for health contributions, amendments to employers' contributions to health insurance, defined in Act no. 592/1992 Coll. on premiums for health insurance.

- For average salaries to determine wages/staff costs, changes to the latest annual published data for relevant categories from the average earnings informational system ([www.ISPV.cz](http://www.ISPV.cz)).
- For Living Allowance, Mobility allowance, Family allowance, Research, training and networking costs Management and Indirect Costs, amendment to rates for the HORIZON 2020 – Marie Skłodowska-Curie Actions as published at <https://ec.europa.eu/research/mariecurieactions/>
- For travel, subsistence and organisational costs under unit cost 30, amendments to the amounts for travel and organisational costs as well as individual support set by the European Commission for Key Action 1 (mobility projects) under the Erasmus+ programme (<http://ec.europa.eu/programmes/erasmus-plus/>).

### 3. Table of Coefficients related to outgoing mobility of researchers

Country	Correction coefficient
Albania	0.908
Argentina	0.698
Australia	1.253
Belgium	1.193
Bosnia and Herzegovina	0.878

Country	Correction coefficient
Latvia	0.906
Luxembourg	1.193
Hungary	0.909
The former Yugoslav Republic of Macedonia	0.816
Malta	1.069

Brazil	1.098
Bulgaria	0.853
Montenegro	0.798
Czech Republic	1.000
China	1.014
Denmark	1.615
Estonia	0.934
Faroe Islands	1.600
Finland	1.391
France	1.325
Croatia	1.163
India	0.630
Indonesia	0.899
Ireland	1.354

Mexico	0.840
Republic of Moldova	0.729
Germany	1.179
Netherlands	1.245
Norway	1.574
Poland	0.912
Portugal	1.063
Austria	1.251
Serbia	0.801
Romania	0.815
Russia	1.378
Greece	1.106
Slovakia	0.986
Slovenia	1.027

Italy	1.273
Israel	1.297
Japan	1.383
Republic of South Africa	0.666
South Korea	1.255
Canada	1.031
Cyprus	1.095
Lithuania	0.872

Spain	1.165
Sweden	1.333
Switzerland	1.350
Turkey	1.033
Ukraine	1.101
United States of America	1.186
United Kingdom	1.436
Vietnam	0.610

## ANNEX III

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## ‘ANNEX V

### **Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Malta**

#### **1. Definition of standard scales of unit costs**

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
1. Employment Aid (A2E Scheme) under Priority axis 1 of the ESF Operational Programme II “Investing in human capital to create more opportunities and promote the wellbeing of society” (2014MT05SFOP001)	Employment aid paid per week to workers who are disadvantaged, severely disadvantaged or with disabilities <sup>17</sup> .	All costs related to the Employment Subsidy.	Number of weeks in employment per employee.	1. Disadvantaged worker – 85 per week for a maximum of 52 weeks. 2. Severely disadvantaged worker – 85 per week for a maximum of 104 weeks. 3. Worker with disabilities – 125 per week for a maximum of 156 weeks.
2. Training aid (Investing	Participation in one hour	Direct costs of providing	Number of completed hours	25

<sup>17</sup>

As defined in Regulation (EU) No 651/2014.

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
In Skills scheme) to enterprises in the private sector under Priority Axis 3 of the ESF Operational Programme II “Investing in human capital to create more opportunities and promote the wellbeing of society” (2014MT05SFOP001)	of accredited or non-accredited external training	external training	per participant	
3. Training aid (Investing In Skills scheme) to enterprises in the private sector under Priority Axis 3 of the ESF Operational Programme II “Investing in human capital to create more opportunities and promote the wellbeing of society” (2014MT05SFOP001)	Provision of one hour of accredited or non-accredited internal training.	Salary costs for internal trainer.	Number of completed hours of training provided per trainer.	4,90
4. Training aid (Investing In Skills scheme) to enterprises in the private sector under Priority	Participation in one hour of accredited or non-accredited internal or external training.	Salary costs for participant.	Number of completed hours per participant.	4,90

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
Axis 3 of the ESF Operational Programme II "Investing in human capital to create more opportunities and promote the wellbeing of society" (2014MT05SFOP001)				
5. Training and work experience under the Youth Guarantee (YG), Priority Axis 1, Investment Priority 8ii of 2014MT05SFOP001	(1) Young persons below 25 years receiving a profiling report (2) Young persons below 25 years completing training. (3) Young persons below 25 years completing work experience.	All eligible costs of the operation.	(1) Number of young persons below 25 years receiving a profiling report. (2) Number of young persons below 25 years obtaining a certificate of attendance for the completed training. (3) Number of young persons below 25 years obtaining a certificate of completion of work experience.	(1) profiling report: 2 000,60  (2) certificate of attendance for completing the training: 1 714,80  (3) Certificate of completion of work experience: 2 000,60
6. IT-training under the Youth Guarantee (YG),	(1) Young persons below 25	All eligible costs of the	(1) Number of young persons	(1) Start of the IT-Training:

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
Priority Axis 1, Investment Priority 8ii OP of 2014MT05SFOP001.	years starting the Malta Qualifications Framework (MQF) <sup>18</sup> Level 2 IT-course offered through the Alternative Learning Programme (ALP).  (2) Young persons below 25 years completing the MQF Level 2 IT-course offered through ALP.	operation.	below 25 years starting the Level 2 IT-course offered through ALP.  (2) Number of young persons below 25 years obtaining a certificate of completion of Level 2 IT-course offered through ALP.	226,50  (2) Certificate of completion of the IT-Training: 528,50
7. IT-training (European Computer Driving Licence) under the Youth Guarantee (YG), Priority Axis 1, Investment Priority 8ii OP of 2014MT05SFOP001.	(1) Young persons below 25 years starting the MQF Level 3 Standard European Computer Driving Licence (ECDL) <sup>19</sup> course offered through the Alternative Learning Programme (ALP).  (2) Young persons below 25 years completing the MQF	All eligible costs of the operation.	(1) Number of young persons below 25 years starting the Level 3 Standard ECDL course offered through ALP.  (2) Number of young persons below 25 years obtaining a certificate of completion of	(1) Start of the ECDL course: 114,60  (2) Certificate of completion of the ECDL course: 267,40

<sup>18</sup> <https://ncfhe.gov.mt/en/Pages/MQF.aspx>

<sup>19</sup> <http://ecdL.org>

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
8. Prevention classes for the Malta College for Arts, Science and Technology (MCAST) under the Youth Guarantee (YG), Priority Axis 1, Investment Priority 8ii of OP 2014MT05SFOP001.	<p>Level 3 Standard ECDL course offered through ALP.</p> <p>(1) Young persons below 25 years starting an MCAST prevention class.</p> <p>(2) Young persons below 25 years taking the MCAST exam following attendance at a prevention class.</p> <p>(3) Young persons below 25 years continuing a regular MCAST course in the following academic year or confirmation that the participant has passed the final MCAST exam and achieved full qualification.</p>	All eligible costs of the operation.	<p>Level 3 Standard ECDL course offered through ALP.</p> <p>(1) Number of young persons below 25 years starting an MCAST prevention class.</p> <p>(2) Number of young persons below 25 years taking the MCAST exam following attendance at a prevention class.</p> <p>(3) Number of young people continuing a regular MCAST course in the following academic year or confirmation that the participant has passed the final MCAST exam and achieved full qualification.</p>	<p>(1) Start of the MCAST prevention class: 90,90</p> <p>(2) Taking the MCAST exam: 181,80</p> <p>(3) Passing the MCAST exam and continuing within the regular curriculum or achieving full qualification: 30,30</p>

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
9. Prevention classes for attaining a Secondary Education Certificate (SEC) of the Ministry for Education and Employment (MEDE) under the Youth Guarantee (YG), Priority Axis 1, Investment Priority 8ii of OP 2014MT05SFOP001	(1) Young persons below 25 years starting an MEDE/SEC prevention class.  (2) Young persons below 25 years taking the MEDE/SEC exam following attendance at a prevention class.  (3) Young persons that pass the MEDE/SEC exam with better marks than previously.	All eligible costs of the operation.	(1) Number of young persons below 25 years starting an MEDE/SEC prevention class.  (2) Number of young persons below 25 years taking the MEDE/SEC exam following attendance at a prevention class.  (3) Number of young people that pass the MEDE/SEC exam with better marks than previously.	(1) Start of the MEDE/SEC prevention class: 88,50  (2) Attendance at the exam of the MEDE/SEC: 162,25  (3) Passing the MEDE/SEC exam with better marks than previously: 44,25

## 2. Adjustment of amounts

Unit cost 1 may be adjusted by replacing the initial minimum wage and/or the statutory bonus and/or weekly allowances and/or social security contributions in the calculation method that consists of the lowest weekly rate of national minimum wage for a particular year, the statutory bonus, weekly allowances and social security contributions, and dividing this result by 2.

Unit Cost 2 may be adjusted by applying the annual rate of inflation to the respective rates. From 2017, for a given year N, this can be done by applying the inflation rate for year N-1 as published by the Maltese National Statistics Office at: [https://nso.gov.mt/en/nso/Selected\\_Indicators/Retail\\_Price\\_Index/Pages/Index-of-Inflation.aspx](https://nso.gov.mt/en/nso/Selected_Indicators/Retail_Price_Index/Pages/Index-of-Inflation.aspx)

Unit costs 3-4 may be adjusted by replacing the initial national minimum wage for persons 18 years or over and/or the statutory bonuses and/or weekly allowances and/or social security contributions in the calculation method that consists of the hourly rate of national minimum wage for persons 18 years or over for a particular year, the statutory bonuses, the weekly allowances and social security contributions.

Adjustments will be based on updated data as follows:

- The national minimum wage is specified in national Subsidiary Legislation 452.71 (National Minimum Wage Standing Order).
- The statutory bonuses, weekly allowances and social security contributions provided for in Chapter 452 of the Maltese legislation on the Employment and Industrial relations Act.

Unit costs 5-9 may be adjusted in line with the cost of inflation at a national level for the relevant year the particular intervention is being undertaken. The annual rates of inflation are published by the National Statistics Office and can be found at: [https://nso.gov.mt/en/nso/Selected\\_Indicators/Retail\\_Price\\_Index/Pages/Index-of-Inflation.aspx](https://nso.gov.mt/en/nso/Selected_Indicators/Retail_Price_Index/Pages/Index-of-Inflation.aspx).

**ANNEX IV**

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**‘ANNEX VII**

**Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Slovakia**

**1. Definition of standard scales of unit costs**

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
1. Professional development of employees in foreign language skills under Priority Axes 2, 3 and 4 of the Operational Programme Human Resources (2014SK05M0OP001)	45-minute period of foreign language training per employee	All eligible costs of the operation, including direct costs of providing training.	Number of completed 45-minute periods of foreign language training per employee.	8,53

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)	
2. European Computer Driving Licence (ECDL) certification under Priority Axes 1, 2 and 3 of Operational Programme Human Resources (2014SK05M00P001)	ECDL certification	All eligible costs of the operation, including direct cost of sitting examination and issuing certificate	Number of ECDL certificates awarded, differentiated by profile and module <sup>20</sup>	<b>Certificate Name</b>	
				ECDL Profile - 1 Base/Standard exam	<b>Price</b>
				ECDL Profile - 2 Base/Standard exams	31,50
				ECDL Profile - 3 Base/Standard exams	59,00
				ECDL Profile - 4 Base/Standard exams	76,50
				ECDL Profile - 5 Base/Standard exams	92,00
				ECDL Profile - 6 Base/Standard exams	111,50
				ECDL Profile - 7 Base/Standard exams	127,00
				ECDL Profile - 8 Base/Standard exams	142,50
				ECDL Profile - 1 Advanced exam	163,00
ECDL Profile - 2 Advanced exams	39,10				
ECDL Profile - 3 Advanced exams	74,30				
ECDL Profile - 4 Advanced exams	99,40				
				122,50	
3. Inclusion in elementary schools under Priority	Occupation of newly created	Direct wage costs	Number of months during which a newly created post	School psychologist – 1 235 per month	

<sup>20</sup>

There are two possible modules – 1) Base/Standard and 2) Advanced.

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
Axis Operational Programme Human Resources (2014SK05M00P001)	posts in inclusive teams	Indirect costs	in an inclusive team is occupied.	Special pedagogue / social pedagogue – 1 440 per month
4. Inclusion in kindergartens and elementary schools under Priority Axis Education of Operational Programme Human Resources (2014SK05M00P001)	Occupation of newly created posts for pedagogical assistants	Direct wage costs Indirect costs	Number of months during which a newly created post for a pedagogical assistant is occupied	1 005 per month
5. Integration of pupils in kindergartens and elementary schools under Priority Axis Education of Operational Programme Human Resources (2014SK05M00P001)	Occupation of a newly created teacher's assistant post	Direct wage costs Indirect costs	Number of months during which a newly created post of teachers assistant is occupied	966 per month
6. Training of teaching and specialised staff	One hour of participation in	Direct wage costs of the trainer and	Number of completed hours per participant in training for	Group of 20 participants: 10,10 per completed hour

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
under Priority Axis of Education Operational Programme Human Resources (2014SK05M0OP001)	training for teaching and specialised staff	wages of the participant.	teaching and specialised staff	per participant Group of 12 participants: 10,65 per completed hour per participant.

## 2. Adjustment of amounts

Not Applicable'

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**‘ANNEX XIV**

**Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to all Member States specified.**

**1. Definition of standard scales of unit costs**

Type of operations <sup>21</sup>	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
Formal education operations (from early childhood education to tertiary level including formal vocational	Participants in an academic year of formal education.	All eligible costs directly related to providing core goods and services of education <sup>22</sup> .	Number of participants with verified attendance <sup>23</sup> in an academic year of formal education,	See point 3 <sup>25</sup> The amounts are for full-time participation in an academic year.

<sup>21</sup>

These unit costs cannot be used for types of operations for which other simplified cost options are established in another annex to this Delegated Regulation

<sup>22</sup>

Other potential eligible costs of this type of operation, such as allowances, transport, accommodation or other type of support provided to students participating in these types of operations, are not covered by the unit cost.

<sup>23</sup>

Verified attendance means that proof of the attendance of the student in the formal education or training course is to be verified by national authorities on two or three occasions during the per academic year, in accordance with each Member State's normal practices and procedures for verifying attendance in formal education or training.

Type of operations <sup>21</sup>	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
education) in all ESF operational programmes.			differentiated by ISCED <sup>24</sup> classification.	<p>In case of part-time participation the amount shall be established on the basis of a pro rata reflecting the participation of the student.</p> <p>In case the course lasts less than one academic year, the amount shall be established on the basis of a pro rata reflecting the duration of the course.</p> <p>In case only part of the course takes part in a formal education institute, the amount shall be established on the basis of</p>

<sup>25</sup> The table in point 3 sets out rates for all Member States with the exception of Greece and Denmark for which data is not currently available. For courses lasting at least one full academic year, these amounts can be reimbursed to the Member State on the following basis: 50% for the first proof of attendance during the academic year (normally at the beginning of the academic year, in accordance with national rules and practices), 30% for the second proof of attendance and 20% for the third and final proof of attendance. For those Member States whose national systems provide for this information to be collected only twice per year, or for courses lasting less than one full academic year, it will be 50% for the first proof of attendance and 50% for the second and final proof of attendance.

<sup>24</sup> International Standard Classification of Education: [http://ec.europa.eu/eurostat/statistics-explained/index.php/International\\_Standard\\_Classification\\_of\\_Education\\_\(ISCED\)](http://ec.europa.eu/eurostat/statistics-explained/index.php/International_Standard_Classification_of_Education_(ISCED))

Type of operations <sup>21</sup>	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
				a pro rata reflecting the time spent in the education institute.

**2. Adjustment of Amounts.**

N/A

**3. Amounts per participation in formal education (in EUR)<sup>26</sup>**

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<sup>26</sup> N/A indicates that no data is available for that particular Member State and the indicated education level.

Education level	AT	BE	BG	CY	CZ	DE	EE	FI	HU	IE	IT	ES	HR
Early childhood education ED0	6252	n/a	1415	2700	2040	6662	2941	9897	2439	n/a	3676	3261	2198
Early childhood educational development ED01	6937	n/a	n/a	n/a	n/a	9214	n/a	15714	n/a	n/a	n/a	3039	n/a
Pre-primary education ED02	6127	5893	1415	2700	2040	5793	n/a	8493	n/a	4986	3676	3330	2716
Primary education ED1	8113	7744	898	6594	2079	6201	3426	7952	1287	6471	5176	3816	4592
Primary and lower secondary education (levels 1 and 2) ED1_2	9669	8327	986	6990	2650	7060	3517	9485	1318	6925	5396	4181	2181
Lower secondary education ED2	11233	9563	1089	7756	3456	7607	3711	12511	1351	8200	5747	4881	n/a
Lower secondary education - general ED24	11233	n/a	1130	7756	3463	7607	3691	12511	1329	8200	5748	4881	n/a
Lower secondary education - vocational ED25	n/a	n/a	n/a	n/a	2089	n/a	5930	n/a	4421	n/a	5566	n/a	n/a
Upper secondary education ED3	10785	n/a	1036	7980	3134	7708	3488	7838	3172	8496	5650	5071	1995
Upper secondary and post-secondary non-tertiary education (levels 3 and 4) ED3_4	10127	10109	1039	7886	3061	6846	3603	7838	3271	9252	5995	5071	1995
Upper secondary education - general ED34	9395	n/a	921	7281	2629	8045	3194	7199	3288	n/a	n/a	4495	n/a
Upper secondary and post-secondary non-tertiary education - general (levels 34 and 44)	9395	10271	921	7281	2450	7988	3194	7199	3288	n/a	n/a	4495	n/a
Upper secondary education - vocational ED35	11690	n/a	1145	11881	3311	7368	4017	8081	2820	n/a	n/a	6188	2826
Upper secondary and post-secondary non-tertiary education - vocational (levels 35 and 45)	10552	10000	1151	11020	3296	6051	4023	8081	3237	n/a	n/a	6188	2826
Post-secondary non-tertiary education ED4	1341	n/a	2135	n/a	710	3854	4022	n/a	3952	10628	n/a	n/a	n/a
Post-secondary non-tertiary education - ED44	n/a	n/a	n/a	n/a	660	6918	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Post-secondary non-tertiary education - vocational ED45	1341	n/a	2135	n/a	931	3539	4022	n/a	3952	10628	n/a	n/a	n/a
Short cycle tertiary education ED5	12098	9089	n/a	1241	6928	5963	n/a	n/a	1994	n/a	4000	4883	n/a
Tertiary education (levels 5-8) ED5-8	9105	7592	885	3637	1849	6450	2712	10199	1837	6562	2197	3637	3258
Tertiary education excluding short-cycle tertiary education (levels 6-8) ED6-8	8525	7534	885	3884	1836	6450	2712	10199	1829	6562	2191	3309	n/a

Education level	FR	LT	LU	LV	MT	NL	PL	PT	RO	SE	SI	SK	UK
Early childhood education ED0	5259	1853	15898	2534	4731	6065	1759	2367	916	13267	4433	2037	3978
Early childhood educational development ED01	n/a	2178	n/a	n/a	n/a	n/a	n/a	n/a	1606	14879	5344	n/a	4008
Pre-primary education ED02	5259	1789	15898	2534	4731	6065	1759	2367	893	12692	4067	2037	3973
Primary education ED1	4950	2197	16253	3147	5173	6681	2627	3718	674	10390	4985	2348	8777
Primary and lower secondary education (levels 1 and 2) ED1_2	5828	2141	16575	3143	6048	7757	2638	4227	919	10568	4794	2410	8898
Lower secondary education ED2	6931	2108	17103	3136	7720	9352	2663	5116	1217	10974	4393	2467	9142
Lower secondary education - general ED24	6931	2083	17103	3138	7738	8228	2663	n/a	1217	n/a	4393	2449	9464
Lower secondary education - vocational ED25	n/a	3332	n/a	2944	5821	12367	n/a	n/a	n/a	n/a	n/a	3150	6370
Upper secondary education ED3	9225	2362	16722	3087	5162	6995	2336	4411	1236	10858	3482	2607	8701
Upper secondary and post-secondary non-tertiary education (levels 3 and 4) ED3_4	9145	2485	16199	3121	5065	6995	2230	4411	1137	10535	3482	2629	8701
Upper secondary education - general ED34	9106	2043	14368	3152	5230	7589	2101	n/a	2820	7908	4241	1932	8895
Upper secondary and post-secondary non-tertiary education - general (levels 34 and 44)	9087	2043	14368	3152	5238	7589	2101	n/a	2820	7856	4241	1932	8895
Upper secondary education - vocational ED35	9425	3224	18265	2995	4670	6710	2520	n/a	47	14773	3717	2978	8295
Upper secondary and post-secondary non-tertiary education - vocational (levels 35 and 45)	9238	3136	17333	3082	4518	6709	2317	n/a	120	13882	3717	2984	8295
Post-secondary non-tertiary education ED4	6088	3030	1189	3667	4463	5056	1057	n/a	423	4146	n/a	3052	n/a
Post-secondary non-tertiary education - ED44	6808	n/a	n/a	n/a	6598	n/a	n/a	n/a	n/a	5639	n/a	n/a	n/a
Post-secondary non-tertiary education - vocational ED45	5908	3030	1189	3667	4391	5056	1057	n/a	423	3613	n/a	3052	n/a
Short cycle tertiary education ED5	8752	n/a	22145	3050	6322	6205	7791	n/a	n/a	6339	1725	3352	1731
Tertiary education (levels 5-8) ED5-8	6289	2736	33659	2449	8819	6081	2384	1293	1772	10477	3869	1937	2257

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**to**

**COMMISSION DELEGATED REGULATION (EU) .../..**

**‘ANNEX XV**

**Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Cyprus**

**1. Definition of standard scales of unit costs**

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)	
1. “School and Social Inclusion Actions” under Priority Axis 3 of Operational Programme Employment, Human Resources and Social Cohesion (CCI 2014CY05M9OP001).	1) Rate for one period of 45 minutes for teachers hired on contract. 2) Daily rate for permanent and temporary teachers.	All costs including direct staff costs.	1) Number of hours worked. 2) Number of days worked.	1) 21 per 45-minute period 2) 300 per day	
2. “Establishment and Functioning of a Central ADMINISTRATION of	Monthly rate for permanent and temporary government employees.	All costs including direct staff costs.	Number of months worked differentiated by salary scale.	<table border="1"><tr><td><b>Salary Scales</b></td></tr></table>	<b>Salary Scales</b>
<b>Salary Scales</b>					

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)	
Welfare Benefits Service” under Priority Axis 3 of Operational Programme Employment, Human Resources and Social Cohesion (CCI 2014CY05M9OP001).				<b>A1</b>	1 794
				<b>A2</b>	1 857
				<b>A3</b>	2 007
				<b>A4</b>	2 154
				<b>A5</b>	2 606
				<b>A6</b>	3 037
				<b>A7</b>	3 404
				<b>A8</b>	3 733
				<b>A9</b>	4 365
				<b>A10</b>	4 912
				<b>A11</b>	5 823
				<b>A12</b>	6 475
				<b>A13</b>	7 120

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
3. Disability and functionality assessments under Priority Axis 3 of Operational Programme Employment, Human Resources and Social Cohesion (CCI 2014CY05M9OP001).	1) Provision of a disability assessment. 2) Provision of a disability and functionality assessment.	All categories of costs.	Number of assessments carried out.	1) Disability assessment: 190 2) Disability and functionality assessment: 303

## 2. Adjustment of amounts

Not applicable.'

**ANNEX VII**

**to**

**COMMISSION DELEGATED REGULATION (EU) .../..**

**‘ANNEX XVI**

**Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Croatia**

**1. Definition of standard scales of unit costs**

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in HRK)
1. Improving access to education for disadvantaged students at pre-tertiary level by providing targeted professional support to students through teaching assistants under Priority Axis 3 “Education and Lifelong learning” of the Operational Programme “Efficient Human Resources” (2014HR05M9OP001)	Months worked by a teaching assistant	All eligible costs of the operation	Number of months worked	4 530,18

**2. Adjustment of amounts**

Not applicable.

## ANNEX VIII

to

### COMMISSION DELEGATED REGULATION (EU) .../..

#### ‘ANNEX XVII

#### Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Ireland

##### 1. Definition of standard scales of unit costs

Type of operations	Indicator name <sup>27</sup>	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
1. Training for the unemployed provided by Education and Training Boards (ETB) under Priority Axis 1 of the Operational Programme for Employability, Inclusion and Learning (2014IE05M90P001).	Successful result recorded for a participant on the “Bridging” programme.	All eligible costs of the operation.	Number of successful results per participant.	1 316
2. Training for the unemployed provided by Education and Training Boards (ETB)	Successful result recorded for a participant on the	All eligible costs of the operation.	Number of successful results.	1 631

<sup>27</sup> For each indicator name below, a successful result refers to a participant achieving the required assessment criteria established by Education and Training Boards with the result being approved by the Results Approval Panel and recorded on the “F12-Course-Summary-Assessment-Sheet-and-Results-Approval-Form” and also recorded electronically on the Results Capture and Certification Request System (RCCRS).

Type of operations	Indicator name <sup>27</sup>	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
under Priority Axis 1 of the Operational Programme for Employability, Inclusion and Learning (2014IE05M90P001).	“Specific Skills Training” programme.			
3. Training for the unemployed provided by Education and Training Boards (ETB) under Priority Axes 1 and 4 of the Operational Programme for Employability, Inclusion and Learning (2014IE05M90P001).	Successful result recorded for a participant on the “Traineeship” programme.	All eligible costs of the operation.	Number of successful results.	1 513
4. Training for the unemployed provided by Education and Training Boards (ETB) under Priority Axes 1 and 4 of the Operational Programme for Employability, Inclusion and Learning (2014IE05M90P001).	Successful result recorded for a participant on the “Community Training Centre” programme.	All eligible costs of the operation.	Number of successful results.	4 718
5. Training for the unemployed provided by Education and Training Boards (ETB) under Priority Axis 1 and 4 of the Operational Programme for Employability, Inclusion and Learning (2014IE05M90P001).	Successful result recorded for a participant on the “Local Training Initiatives” programme.	All eligible costs of the operation.	Number of successful results.	1 658

**2. Adjustment of amounts**

Not applicable.'

## ANNEX IX

to

### COMMISSION DELEGATED REGULATION (EU) .../..

#### ‘ANNEX XVIII

#### Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Spain.

##### 1. Definition of standard scales of unit costs

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
1. Vocational Training included in the Catalogue of Training Specialities of the State Public Employment Service <sup>28</sup> – All Operational Programmes supported by the ESF	Hours of participation in a training course.	All eligible costs of the operation.	Number of hours per participant on the condition that the participant: (1) obtained a professional certification, accredited or diploma after positive evaluation, obtained an attendance certificate for a completed training action, or	8,58 per hour of instructor-led training <sup>29</sup> 4,5 per hour of online training

<sup>28</sup> Available at: [https://www.sepe.es/contenidos/personas/formacion/especialidades\\_formativas/buscador\\_especialidades\\_formativas.html](https://www.sepe.es/contenidos/personas/formacion/especialidades_formativas/buscador_especialidades_formativas.html)

<sup>29</sup> Instructor-led is defined as a training course where the participants and the instructor are physically present in the same location and in Spain is defined as “*formación presencial*”

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
			<p>equivalent validation depending on the national rules;</p> <p>or</p> <p>(2) discontinued the training due to job placement.</p> <p>For (1) the number of hours of participation by a participant corresponds to the total number of hours of the course (defined in the Training Specialities Catalogue)</p> <p>For (2), only the number of hours actually participated may be taken into account.</p> <p>For both instructor-led and online training, reimbursement will be for a maximum of 20 participants per group.</p>	

**2. Adjustment of amounts**

Not applicable.'

## ANNEX X

to

### COMMISSION DELEGATED REGULATION (EU) .../...

#### 'ANNEX XIX

**Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to the United Kingdom.**

#### **1. Definition of standard scales of unit costs**

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts
Apprenticeships under Priority Axis 3 of the Northern Ireland ESF Operational Programme (2014UK05SFOP004)	Employed participants aged 16 years and above working towards a full formal apprenticeship.	All eligible costs of the operation.	Number of participants working towards a full formal apprenticeship.	Amounts will be calculated according to: age <sup>30</sup> and disability status of the participant, the milestone and qualification level achieved, the funding category and level of the apprenticeship, as set out in point 3. below.

#### **2. Adjustment of amounts**

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<sup>30</sup> A young person is defined as a person aged between 16 and 24 years, while an adult is defined as person aged 25 years and above.

Not applicable.

### 3. Amounts (in GBP)

LEVEL 2 APPRENTICESHIP – Young Person.							
Trigger Point	Funding Categories (Note 1)						Disability Supplement
	1	2	3	4	5	6	
1 Approval of the personal training plan	330	330	330	330	330	330	610
2 Milestones (Note 2)							
Achievement of 20% - 25 % of Apprenticeship Framework Units <sup>31</sup>	380	440	490	710	770	820	220
Achievement of 40% - 45 % of Apprenticeship Framework Units	380	440	490	710	770	820	220
Achievement of 60% - 65 % of Apprenticeship Framework Units	380	440	490	710	770	820	220
Achievement of 80% - 85%	380	440	490	710	770	820	220

<sup>31</sup> Apprenticeship Framework Units are the elements of the specified/required learning (i.e. modules) that make up qualifications. The qualifications for Level 2 apprenticeships can be found at <https://www.nidirect.gov.uk/articles/level-2-frameworks-apprenticeships> and for Level 3 apprenticeships at <https://www.nidirect.gov.uk/articles/level-3-frameworks-apprenticeships>

	Apprenticeship Framework Units										
<b>3</b>	<b>Achievement of Essential Skills (Note 3)</b>	330	330	330	330	330	330	330	330	330	0
<b>4</b>	<b>Achievement of National Vocational Qualification Level 2</b>	330	380	440	550	600	660	220			
<b>5</b>	<b>Achievement of full Level 2 Apprenticeship Framework</b>	330	380	440	820	880	930	0			
<b>6</b>	<b>Employer Incentive</b>	500	500	500	750	750	750	0			

<b>LEVEL 2 APPRENTICESHIP - Adult</b>							
<b>Trigger Point</b>	<b>Funding Categories (Note 1)</b>						<b>Disability Supplement</b>
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	
<b>1 Approval of the personal training plan</b>	165	165	165	165	165	165	305
<b>2 Milestone Payments (Note 2)</b>							
Achievement of 20% - 25 % of Apprenticeship Framework Units	190	220	245	355	385	410	110
Achievement of 40% - 45 % of Apprenticeship Framework Units	190	220	245	355	385	410	110
Achievement of 60% - 65 % of Apprenticeship Framework Units	190	220	245	355	385	410	110
Achievement of 80% - 85% Apprenticeship Framework Units	190	220	245	355	385	410	110
<b>3 Achievement of Essential Skills (Note 3)</b>	165	165	165	165	165	165	0
<b>4 Achievement of National Vocational Qualification Level 2</b>	165	190	220	275	300	330	110

<b>5</b>	<b>Achievement of full Level 2 Apprenticeship Framework</b>	165	190	220	410	440	465	0
<b>6</b>	<b>Employer Incentive</b>	250	250	250	375	375	375	0

<b>LEVEL 3 (PROGRESSION ROUTE) APPRENTICESHIP – Young Person</b>									
	<b>Trigger Point</b>	<b>Funding Categories (Note 1)</b>						<b>Disability Supplement</b>	
		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>		
<b>1</b>	<b>Approval of the personal training plan</b>	220	220	220	220	220	220	610	
<b>2</b>	<b>Milestone Payments (Note 2)</b>								
	Achievement of 20% - 25 % of Apprenticeship Framework Units	380	440	490	710	770	820	220	
	Achievement of 40% - 45 % of Apprenticeship Framework Units	380	440	490	710	770	820	220	
	Achievement of 60% - 65 % of Apprenticeship Framework Units	380	440	490	710	770	820	220	
	Achievement of 80% - 85% Apprenticeship Framework Units	380	440	490	710	770	820	220	

<b>3</b>	<b>Achievement of Essential Skills (Note 3)</b>	330	330	330	330	330	330	330	330	0
<b>4</b>	<b>Achievement of National Vocational Qualification Level 3</b>	770	820	880	990	1 040	1 100	220		
<b>5</b>	<b>Achievement of full Level 3 Apprenticeship Framework</b>	990	1 150	1 320	1 870	2 030	2 200	0		
<b>6</b>	<b>Employer Incentive</b>	500	500	500	750	750	750	0		

<b>LEVEL 3 (PROGRESSION ROUTE) APPRENTICESHIP – Adult Apprentices (ADULT)</b>										
	<b>Trigger Point</b>	<b>Funding Categories (Note 1)</b>						<b>Disability Supplement</b>		
		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>			
<b>1</b>	<b>Approval of the personal training plan</b>	110	110	110	110	110	110	305		
<b>2</b>	<b>Milestone Payments (Note 2)</b>									
	Achievement of 20% - 25 % of Apprenticeship Framework Units	190	220	245	355	385	410	110		
	Achievement of 40% - 45 % of Apprenticeship Framework Units	190	220	245	355	385	410	110		
	Achievement of 60% - 65 % of	190	220	245	355	385	410	110		

	Apprenticeship Framework Units											
	Achievement of 80% - 85% Apprenticeship Framework Units	190	220	245	355	385	410				110	
<b>3</b>	<b>Achievement of Essential Skills (Note 3)</b>	165	165	165	165	165	165	165	165	0		
<b>4</b>	<b>Achievement of National Vocational Qualification Level 3</b>	385	410	440	495	520	550			110		
<b>5</b>	<b>Achievement of full Level 3 Apprenticeship Framework</b>	495	575	660	935	1 015	1 100			0		
<b>6</b>	<b>Employer Incentive</b>	250	250	250	375	375	375			0		

<b>LEVEL 3 (LEVEL 2 EN ROUTE) APPRENTICESHIP (Note 4) – Young Person )</b>							
<b>Trigger Point</b>	<b>Funding Categories (Note 1)</b>						<b>Disability Supplement</b>
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	
<b>1 Approval of the personal training plan</b>	330	330	330	330	330	330	610
<b>2 Milestone Payments (Note 2)</b>							
Achievement of 20% - 25 % of Apprenticeship Framework Units	380	440	490	710	770	820	220
Achievement of 40% - 45 % of Apprenticeship Framework Units	380	440	490	710	770	820	220
Achievement of 60% - 65 % of Apprenticeship Framework Units	380	440	490	710	770	820	220
Achievement of 80% - 85% Apprenticeship Framework Units	380	440	490	710	770	820	220
<b>4</b> Achievement of National Vocational Qualification Level 2	660	710	770	990	1 040	1 100	220
<b>Retention / Start Payment (Note 5)</b>	220	220	220	220	220	220	610

<b>2</b>	<b>Milestone Payments (Note 2)</b>												
	Achievement of 20% - 25 % of Apprenticeship Framework Units	380	440	490	710	770	820						220
	Achievement of 40% - 45 % of Apprenticeship Framework Units	380	440	490	710	770	820						220
	Achievement of 60% - 65 % of Apprenticeship Framework Units	380	440	490	710	770	820						220
	Achievement of 80% -85% Apprenticeship Framework Units	380	440	490	710	770	820						220
<b>3</b>	<b>Achievement of Essential Skills (Note 2)</b>	330	330	330	330	330	330						0
<b>4</b>	<b>Achievement of National Vocational Qualification Level 3</b>	770	820	880	990	1 040	1 100						220
<b>5</b>	<b>Achievement of full Level 3 Apprenticeship Framework</b>	990	1 150	1 320	1 870	2 030	2 200						0
<b>6</b>	<b>Employer Incentive</b>	1 000	1 000	1 000	1 500	1 500	1 500						0

LEVEL 3 (LEVEL 2 EN ROUTE) APPRENTICESHIP (Note 4) – Adult Apprentices (ADULT)							
Trigger Point	Funding Categories (Note 1)						Disability Supplement
	1	2	3	4	5	6	
<b>1</b> Approval of the personal training plan	165	165	165	165	165	165	305
<b>2</b> Milestone Payments (Note 2)							
Achievement of 20% - 25 % of Apprenticeship Framework Units	190	220	245	355	385	410	110
Achievement of 40% - 45 % of Apprenticeship Framework Units	190	220	245	355	385	410	110
Achievement of 60% - 65 % of Apprenticeship Framework Units	190	220	245	355	385	410	110
Achievement of 80% - 85% Apprenticeship Framework Units	190	220	245	355	385	410	110
<b>4</b> Achievement of National Vocational Qualification Level 2	330	355	385	495	520	550	110
<b>Retention / Start Payment (Note 5)</b>	110	110	110	110	110	110	305

<b>2</b>	<b>Milestone Payments (Note 2)</b>												
	Achievement of 20% - 25 % of Apprenticeship Framework Units	190	220	245	355	385	410					110	
	Achievement of 40% - 45 % of Apprenticeship Framework Units	190	220	245	355	385	410					110	
	Achievement of 60% - 65 % of Apprenticeship Framework Units	190	220	245	355	385	410					110	
	Achievement of 80% -85% Apprenticeship Framework Units	190	220	245	355	385	410					110	
<b>3</b>	<b>Achievement of Essential Skills (Note 3)</b>	165	165	165	165	165	165					0	
<b>4</b>	<b>Achievement of National Vocational Qualification Level 3</b>	385	410	440	495	520	550					110	
<b>5</b>	<b>Achievement of full Level 3 Apprenticeship Framework</b>	495	575	660	935	1 015	1 100					0	
<b>6</b>	<b>Employer Incentive</b>	500	500	500	750	750	750					0	

Notes

1. The full list of apprenticeship frameworks and the funding categories to which they belong are set out in Annexes 1 and 2 of the 'ApprenticeshipsNI 2017 Operational Requirements', available at <https://www.economy-ni.gov.uk/publications/apprenticeship-guidelines>

2. Milestone payments will be paid on completion of milestones/units of the agreed overall framework. To calculate the percentage of achievement, the completion of whole units or parts of units within the framework shall be considered in accordance with the 'ApprenticeshipsNI 2017 Operational Requirements', available at <https://www.economy-ni.gov.uk/publications/apprenticeship-guidelines>
3. Essential Skills consist of Communication, Application of Number and ICT. The amount for essential skills is limited to one payment per participant of GBP 55 per Adult / GBP 110 per young person in respect of each Essential Skill of Communication, Application of Number and ICT.
4. In a Level 3 (Level 2 en route) apprenticeship, an apprentice with previous experience of study at Level 2 can undertake a Level 3 framework taking their prior learning and achievement into consideration. This may make it possible for the apprentice to progress to Level 3 without completing the full Level 2 framework.
5. Applicable when a participant has completed and achieved all components of the Level 2 qualification en route to the Level 3 apprenticeship'