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From:	Secretary-General of the European Commission, signed by Mr Jordi AYET PUIGARNAU, Director
date of receipt:	30 November 2018
To:	Mr Jeppe TRANHOLM-MIKKELSEN, Secretary-General of the Council of the European Union

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Subject:	ANNEX to the Report from the Commission to the European Parliament and the Council on data pertaining to the budgetary impact of the 2018 annual update of remuneration and pensions of the officials and other servants of the European Union and the correction coefficients applied thereto

Delegations will find attached document COM(2018) 781 final ANNEXES 1 to 3.

Encl.: COM(2018) 781 final ANNEXES 1 to 3



Brussels, 30.11.2018
COM(2018) 781 final

ANNEXES 1 to 3

ANNEX

to the

Report from the Commission to the European Parliament and the Council

on data pertaining to the budgetary impact of the 2018 annual update of remuneration and pensions of the officials and other servants of the European Union and the correction coefficients applied thereto

ANNEX I

2018 ANNUAL UPDATE OF THE REMUNERATION AND PENSIONS OF THE OFFICIALS AND OTHER SERVANTS OF THE EUROPEAN UNION AND THE CORRECTION COEFFICIENTS APPLIED THERETO

1.1. Table of the amounts of basic monthly salaries for each grade and step in function groups AD and AST referred to in Article 66 of the Staff Regulations, applicable from 1 July 2018:

01/07/2018	STEP				
GRADE	1	2	3	4	5
16	18.621,89	19.404,41	20.219,80		
15	16.458,65	17.150,26	17.870,93	18.368,13	18.621,89
14	14.546,67	15.157,95	15.794,90	16.234,35	16.458,65
13	12.856,84	13.397,10	13.960,06	14.348,46	14.546,67
12	11.363,30	11.840,79	12.338,36	12.681,63	12.856,84
11	10.043,25	10.465,27	10.905,04	11.208,44	11.363,30
10	8.876,57	9.249,56	9.638,25	9.906,39	10.043,25
9	7.845,39	8.175,07	8.518,61	8.755,60	8.876,57
8	6.934,02	7.225,39	7.529,01	7.738,49	7.845,39
7	6.128,51	6.386,04	6.654,39	6.839,53	6.934,02
6	5.416,58	5.644,20	5.881,36	6.045,00	6.128,51
5	4.787,36	4.988,53	5.198,15	5.342,77	5.416,58
4	4.231,23	4.409,02	4.594,29	4.722,11	4.787,36
3	3.739,68	3.896,84	4.060,60	4.173,55	4.231,23
2	3.305,26	3.444,15	3.588,88	3.688,73	3.739,68
1	2.921,30	3.044,05	3.171,96	3.260,23	3.305,26

2. Table of the amounts of basic monthly salaries for each grade and step in function group AST/SC referred to in Article 66 of the Staff Regulations, applicable from 1 July 2018:

01/07/2018	STEP				
GRADE	1	2	3	4	5
6	4.749,36	4.948,94	5.156,90	5.300,36	5.373,60
5	4.197,65	4.374,04	4.558,48	4.684,64	4.749,36
4	3.710,03	3.865,91	4.028,37	4.140,45	4.197,65
3	3.279,03	3.416,81	3.560,42	3.659,45	3.710,03
2	2.898,11	3.019,90	3.146,81	3.234,35	3.279,03
1	2.561,45	2.669,09	2.781,25	2.858,61	2.898,11

3. Table of the correction coefficients applicable to the remuneration and pensions of officials and other servants of the European Union referred to in Article 64 of the Staff Regulations containing:

- Correction coefficients applicable from 1 July 2018 to the remuneration of officials and other servants referred to in Article 64 of the Staff Regulations (indicated in column 2 of the following table);
- Correction coefficients applicable from 1 January 2019 under Article 17(3) of Annex VII to the Staff Regulations to transfers by officials and other servants (indicated in column 3 of the following table);
- Correction coefficients applicable from 1 July 2018 to pensions under Article 20(1) of Annex XIII to the Staff Regulations (indicated in column 4 of the following table);

1	2	3	4
Country / Place	Remuneration 1.7.2018	Transfer 1.1.2019	Pension 1.7.2018
Bulgaria	55.2	53.4	
Czech Rep.	83.0	72.2	
Denmark	131.9	134.7	134.7
Germany	99.3	100.4	100.4
Bonn	95.6		
Karlsruhe	96.7		
München	110.0		
Estonia	82.2	84.1	
Ireland	117.7	119.4	119.4
Greece	81.8	79.4	
Spain	91.7	90.6	
France	116.7	108.9	108.9
Croatia	76.4	68.0	
Italy	96.5	95.4	
Varese	90.9		
Cyprus	77.9	82.0	
Latvia	77.6	70.4	
Lithuania	73.6	66.3	
Hungary	71.9	60.7	
Malta	90.2	92.7	
Netherlands	109.9	108.7	108.7
Austria	106.3	107.7	107.7
Poland	68.6	58.2	
Portugal	85.7	85.5	
Romania	64.0	54.8	
Slovenia	84.6	81.9	
Slovakia	78.5	68.3	
Finland	118.5	118.3	118.3
Sweden	122.0	110.9	110.9
United Kingdom	134.7	122.3	122.3
Culham	102.6		

4.1. Amount of the parental leave allowance referred to in the second paragraph of Article 42a of the Staff Regulations, applicable from 1 July 2018 - EUR 1003,49.

4.2. Amount of the parental leave allowance referred to in the third paragraph of Article 42a of the Staff Regulations, applicable from 1 July 2018 - EUR 1337,99.

5.1. Basic amount of the household allowance referred to in Article 1(1) of Annex VII to the Staff Regulations, applicable from 1 July 2018 - EUR 187,69.

5.2. Amount of the dependent child allowance referred to in Article 2(1) of Annex VII to the Staff Regulations, applicable from 1 July 2018 - EUR 410,11.

5.3. Amount of the education allowance referred to in Article 3(1) of Annex VII to the Staff Regulations, applicable from 1 July 2018 - EUR 278,25.

5.4. Amount of the education allowance referred to in Article 3(2) of Annex VII to the Staff Regulations, applicable from 1 July 2018 - EUR 100,18.

5.5. Minimum amount of the expatriation allowance referred to in Article 69 of the Staff Regulations and in the second subparagraph of Article 4(1) of Annex VII thereto, applicable from 1 July 2018 - EUR 556,25.

5.6. Amount of the expatriation allowance referred to in Article 134 of the Conditions of Employment of Other Servants, applicable from 1 July 2018 - EUR 399,88.

6.1. Amount of the kilometric allowance referred to in Article 7(2) of Annex VII to the Staff Regulations, applicable from 1 July 2018:

EUR 0 for every km from	0 to 200 km
EUR 0,2069 for every km from	201 to 1 000 km
EUR 0,3449 for every km from	1 001 to 2 000 km
EUR 0,2069 for every km from	2 001 to 3 000 km
EUR 0,0689 for every km from	3 001 to 4 000 km
EUR 0,0333 for every km from	4 001 to 10 000 km
EUR 0 for every km over	10 000 km.

6.2. Amount of the flat-rate supplement to the kilometric allowance referred to in Article 7(2) of Annex VII to the Staff Regulations, applicable from 1 July 2018:

— EUR 103,44 if the geographical distance between the places referred to in paragraph 1 is between 600 km and 1 200 km,

— EUR 206,88 if the geographical distance between the places referred to in paragraph 1 is greater than 1 200 km

7.1. Amount of the kilometric allowance referred to in Article 8(2) of Annex VII to the Staff Regulations, applicable from 1 January 2019:

EUR 0 for every km from	0 to 200 km
EUR 0,4172 for every km from	201 to 1 000 km
EUR 0,6952 for every km from	1 001 to 2 000 km
EUR 0,4172 for every km from	2 001 to 3 000 km
EUR 0,1389 for every km from	3 001 to 4 000 km
EUR 0,0671 for every km from	4 001 to 10 000 km
EUR 0 for every km over	10 000 km.

7.2. Amount of the flat-rate supplement to the kilometric allowance referred to in Article 8(2) of Annex VII to the Staff Regulations, applicable from 1 January 2019:

— EUR 208,55 if the geographical distance between the place of employment and the place of origin is between 600 km and 1 200 km,

— EUR 417,07 if the geographical distance between the place of employment and the place of origin is greater than 1 200 km

8. Amount of the daily subsistence allowance referred to in Article 10(1) of Annex VII to the Staff Regulations, applicable from 1 July 2018:

- EUR 43,11 for an official who is entitled to the household allowance;
- EUR 34,76 for an official who is not entitled to the household allowance.

9. Amount of the lower limit for the installation allowance referred to in Article 24(3) of the Conditions of Employment of Other Servants, applicable from 1 July 2018:

- EUR 1227,20 for a servant who is entitled to the household allowance;
- EUR 729,69 for a servant who is not entitled to the household allowance.

10.1. Amount of the lower and upper limits of the unemployment allowance referred to in the second subparagraph of Article 28a(3) of the Conditions of Employment of Other Servants, applicable from 1 July 2018:

- EUR 1471,78 (lower limit);
- EUR 2943,56 (upper limit).

10.2. Amount of the standard allowance referred to in Article 28a(7) of the Conditions of Employment of Other Servants, applicable from 1 July 2018 - EUR 1337,99.

11. Table containing the amounts of the scale of basic salaries provided for in Article 93 of the Conditions of Employment of Other Servants, applicable from 1 July 2018:

FUNCTION GROUP	01/07/2018	STEP						
	GRADE	1	2	3	4	5	6	7
IV	18	6.419,44	6.552,93	6.689,20	6.828,30	6.970,31	7.115,26	7.263,22
	17	5.673,67	5.791,65	5.912,09	6.035,04	6.160,54	6.288,65	6.419,44
	16	5.014,53	5.118,79	5.225,25	5.333,92	5.444,85	5.558,09	5.673,67
	15	4.431,96	4.524,13	4.618,22	4.714,25	4.812,29	4.912,36	5.014,53
	14	3.917,09	3.998,55	4.081,71	4.166,59	4.253,25	4.341,67	4.431,96
	13	3.462,02	3.534,02	3.607,50	3.682,54	3.759,11	3.837,28	3.917,09
III	12	4.431,90	4.524,06	4.618,15	4.714,17	4.812,20	4.912,26	5.014,42
	11	3.917,06	3.998,50	4.081,65	4.166,52	4.253,17	4.341,61	4.431,90
	10	3.462,01	3.534,00	3.607,48	3.682,51	3.759,08	3.837,25	3.917,06
	9	3.059,83	3.123,46	3.188,41	3.254,73	3.322,41	3.391,48	3.462,01
	8	2.704,38	2.760,62	2.818,03	2.876,62	2.936,45	2.997,51	3.059,83
II	7	3.059,76	3.123,41	3.188,37	3.254,67	3.322,39	3.391,48	3.462,02
	6	2.704,25	2.760,49	2.817,91	2.876,52	2.936,34	2.997,42	3.059,76
	5	2.390,04	2.439,74	2.490,49	2.542,30	2.595,16	2.649,15	2.704,25
	4	2.112,33	2.156,26	2.201,12	2.246,91	2.293,63	2.341,34	2.390,04
I	3	2.602,23	2.656,23	2.711,37	2.767,64	2.825,07	2.883,70	2.943,56
	2	2.300,47	2.348,22	2.396,96	2.446,71	2.497,49	2.549,33	2.602,23
	1	2.033,73	2.075,95	2.119,02	2.163,00	2.207,89	2.253,72	2.300,47

12. Amount of the lower limit for the installation allowance referred to in Article 94 of the Conditions of Employment of Other Servants, applicable from 1 July 2018:

- EUR 923,07 for a servant who is entitled to the household allowance;
- EUR 547,27 for a servant who is not entitled to the household allowance.

13.1. Amount of the lower and upper limits of the unemployment allowance referred to in the second subparagraph of Article 96(3) of the Conditions of Employment of Other Servants, applicable from 1 July 2018:

- EUR 1103,83 (the lower limit);
- EUR 2207,65 (the upper limit).

13.2 Amount of the standard allowance referred to in Article 96(7) of the Conditions of Employment of Other Servants shall be EUR 1003,49.

13.3 Amount of the lower and the upper limits for the unemployment allowance referred to in Article 136 of the Conditions of Employment of Other Servants, applicable from 1 July 2018:

- EUR 971,13 (lower limit);
- EUR 2285,02 (upper limit).

14. Amount of the allowances for shift work laid down in the first subparagraph of Article 1(1) of Council Regulation (ECSC, EEC, Euratom) No 300/76¹:

- EUR 420,64;
- EUR 634,89;
- EUR 694,17;
- EUR 946,38.

15. Coefficient, applicable from 1 July 2018 to the to the amounts referred to in Article 4 of Council Regulation (EEC, Euratom, ECSC) No 260/68² - 6,0720.

¹ Council Regulation (ECSC, EEC, Euratom) No 300/76 of 9 February 1976 determining the categories of officials entitled to allowances for shiftwork, and the rates and conditions thereof (OJ L 38, 13.2.1976, p. 1). Regulation as supplemented by Regulation (Euratom, ECSC, EEC) No 1307/87 (OJ L 124, 13.5.1987, p. 6).

² Regulation (EEC, Euratom, ECSC) No 260/68 of the Council of 29 February 1968 laying down the conditions and procedure for applying the tax for the benefit of the European Communities (OJ L 56, 4.3.1968, p. 8).

16. Table of the amounts provided for in Article 8(2) of Annex XIII to the Staff Regulations, applicable from 1 July 2018:

01/07/2018	STEP							
GRADE	1	2	3	4	5	6	7	8
16	18.621,89	19.404,41	20.219,80	20.219,80	20.219,80	20.219,80		
15	16.458,65	17.150,26	17.870,93	18.368,13	18.621,89	19.404,41		
14	14.546,67	15.157,95	15.794,90	16.234,35	16.458,65	17.150,26	17.870,93	18.621,89
13	12.856,84	13.397,10	13.960,06	14.348,46	14.546,67			
12	11.363,30	11.840,79	12.338,36	12.681,63	12.856,84	13.397,10	13.960,06	14.546,67
11	10.043,25	10.465,27	10.905,04	11.208,44	11.363,30	11.840,79	12.338,36	12.856,84
10	8.876,57	9.249,56	9.638,25	9.906,39	10.043,25	10.465,27	10.905,04	11.363,30
9	7.845,39	8.175,07	8.518,61	8.755,60	8.876,57			
8	6.934,02	7.225,39	7.529,01	7.738,49	7.845,39	8.175,07	8.518,61	8.876,57
7	6.128,51	6.386,04	6.654,39	6.839,53	6.934,02	7.225,39	7.529,01	7.845,39
6	5.416,58	5.644,20	5.881,36	6.045,00	6.128,51	6.386,04	6.654,39	6.934,02
5	4.787,36	4.988,53	5.198,15	5.342,77	5.416,58	5.644,20	5.881,36	6.128,51
4	4.231,23	4.409,02	4.594,29	4.722,11	4.787,36	4.988,53	5.198,15	5.416,58
3	3.739,68	3.896,84	4.060,60	4.173,55	4.231,23	4.409,02	4.594,29	4.787,36
2	3.305,26	3.444,15	3.588,88	3.688,73	3.739,68	3.896,84	4.060,60	4.231,23
1	2.921,30	3.044,05	3.171,96	3.260,23	3.305,26			

17. Amount, applicable from 1 July 2018, of the fixed allowance mentioned in the former Article 4a of Annex VII to the Staff Regulations, in force before 1 May 2004, which is used for the application of Article 18(1) of Annex XIII to the Staff Regulations:

- EUR 145,11 per month for officials in Grade C4 or C5;
- EUR 222,49 per month for officials in Grade C1, C2 or C3.

18. Table containing the amounts of the scale of basic salaries provided for in Article 133 of the Conditions of Employment of Other Servants, applicable from 1 July 2018:

Grade	1	2	3	4	5	6	7
Full-time basic salary	1.849,92	2.155,16	2.336,63	2.533,40	2.746,74	2.978,06	3.228,84
Grade	8	9	10	11	12	13	14
Full-time basic salary	3.500,76	3.795,56	4.115,18	4.461,71	4.837,44	5.244,79	5.686,47
Grade	15	16	17	18	19		
Full-time basic salary	6.165,33	6.684,53	7.247,44	7.857,74	8.519,46		

ANNEX II

ANNUAL UPDATE

OF THE WEIGHTINGS APPLICABLE TO THE REMUNERATION OF OFFICIALS, TEMPORARY STAFF AND CONTRACT STAFF OF THE EUROPEAN UNION SERVING IN THIRD COUNTRIES³

PLACE OF EMPLOYMENT	Economic parity July 2018	Exchange rate July 2018 (*)	Weighting July 2018 (**)
Afghanistan(***)			
Albania	78,54	125,890	62,4
Algeria	86,48	136,783	63,2
Angola	343,4	285,198	120,4
Argentina	14,93	31,3784	47,6
Armenia	427,0	561,830	76,0
Australia	1,565	1,57780	99,2
Azerbaijan	1,420	1,96911	72,1
Bangladesh	81,53	96,9497	84,1
Barbados	2,424	2,32901	104,1
Belarus	1,795	2,32260	77,3
Belize	1,810	2,31521	78,2
Benin	566,9	655,957	86,4
Bolivia	6,558	8,00385	81,9
Bosnia and Herzegovina (Banja Luka) (***)			
Bosnia and Herzegovina (Sarajevo)	1,261	1,95583	64,5

³ Eurostat Report of 31 October 2018 on the 2018 annual update of remuneration and pensions of EU officials in accordance with Articles 64 and 65 and Annexes XI to the Staff Regulations, applicable to officials and other servants of the European Union, adjusting with effect from 1 July 2018 the remuneration of active staff and the pensions of retired staff, and updating with effect from 1 July 2018 the correction coefficients applied to the remuneration of active staff serving in Intra-EU and Extra-EU duty stations, to the pensions of retired staff according to their country of residence, and for pension transfers.

Further information on the methodology is available on the Eurostat website ("Statistics Database" > "Economy and finance" > "Prices" > "Correction coefficients")

Botswana	8,563	11,9904	71,4
Brazil	3,085	4,48220	68,8
Burkina Faso	623,2	655,957	95,0
Burundi	1744	2071,08	84,2
Cambodia	3548	4780,50	74,2
Cameroon	515,6	655,957	78,6
Canada	1,416	1,53980	92,0
Cape Verde	77,87	110,265	70,6
Central African Republic	736,4	655,957	112,3
Chad	575,2	655,957	87,7
Chile	652,5	740,594	88,1
China	6,979	7,67280	91,0
Colombia	2198	3391,12	64,8
Comoros	382,6	491,968	77,8
Congo (Brazzaville)	769,4	655,957	117,3
Costa Rica	479,7	656,994	73,0
Cuba (*)	0,9105	1,15830	78,6
Democratic Republic of the Congo (Kinshasa)	2755	1898,97	145,1
Djibouti	175,1	205,854	85,1
Dominican Republic	35,17	57,7262	60,9
Ecuador (*)	0,8473	1,15830	73,2
Egypt	11,09	20,9047	53,1
El Salvador (*)	0,8081	1,15830	69,8
Eritrea	18,97	17,7961	106,6
Ethiopia	21,49	32,0863	67,0
Fiji	1,812	2,45158	73,9
Former Yugoslav Republic of Macedonia	32,60	61,4950	53,0
Gabon	734,2	655,957	111,9
Gambia	38,25	55,6300	68,8

Georgia	1,778	2,85610	62,3
Ghana	4,021	5,23285	76,8
Guatemala	7,385	8,67709	85,1
Guinea (Conakry)	8609	10488,4	82,1
Guinea-Bissau	486,1	655,957	74,1
Guyana	181,1	244,240	74,1
Haiti	70,90	77,3402	91,7
Honduras	18,88	27,7598	68,0
Hong Kong	10,16	9,09060	111,8
Iceland	179,4	124,200	144,4
India	58,04	79,6830	72,8
Indonesia (Banda Aceh) (***)			
Indonesia (Jakarta)	11882	16598,4	71,6
Iran (***)			
Iraq (***)			
Israel	4,362	4,22710	103,2
Ivory Coast	627,1	655,957	95,6
Jamaica	117,9	151,437	77,9
Japan	125,2	127,630	98,1
Jordan	0,817	0,82123	99,5
Kazakhstan	255,7	395,420	64,7
Kenya	93,01	117,864	78,9
Kosovo	0,6959	1,00000	69,6
Kyrgyzstan	56,85	78,9486	72,0
Laos	7727	9794,00	78,9
Lebanon	1716	1746,14	98,3
Lesotho	9,922	16,0621	61,8
Liberia (*)	1,961	1,15830	169,3
Libya (***)			

Madagascar	3166	3880,40	81,6
Malawi	492,9	847,355	58,2
Malaysia	3,173	4,68240	67,8
Mali	577,7	655,957	88,1
Mauritania	28,71	41,6250	69,0
Mauritius	28,83	40,5873	71,0
Mexico	12,82	23,2921	55,0
Moldova	13,09	19,7423	66,3
Mongolia	1919	2854,76	67,2
Montenegro	0,6388	1,00000	63,9
Morocco	7,750	11,0871	69,9
Mozambique	54,01	69,0850	78,2
Myanmar	1014	1557,91	65,1
Namibia	10,94	16,0621	68,1
Nepal	118,9	127,320	93,4
New Caledonia	128,8	119,332	107,9
New Zealand	1,582	1,71350	92,3
Nicaragua	27,46	36,5386	75,2
Niger	499,7	655,957	76,2
Nigeria	282,6	356,804	79,2
Norway	12,38	9,47400	130,7
Pakistan	72,04	142,329	50,6
Panama (*)	0,8612	1,15830	74,4
Papua New Guinea	3,362	3,80394	88,4
Paraguay	4054	6591,92	61,5
Peru	3,249	3,79227	85,7
Philippines	45,64	61,9600	73,7
Russia	69,50	73,0951	95,1
Rwanda	813,0	1006,97	80,7

Samoa	2,221	2,98270	74,5
Saudi Arabia	3,805	4,34363	87,6
Senegal	654,0	655,957	99,7
Serbia	64,13	118,141	54,3
Sierra Leone	8316	8948,64	92,9
Singapore	1,918	1,58310	121,2
Solomon Islands	9,984	9,04922	110,3
Somalia (***)			
South Africa	8,944	16,0621	55,7
South Korea	1216	1300,27	93,5
South-Sudan	261,0	161,775	161,3
Sri Lanka	149,6	185,938	80,5
Sudan	26,14	33,9080	77,1
Suriname	5,501	8,65018	63,6
Swaziland	10,25	16,0621	63,8
Switzerland (Bern)	1,398	1,15560	121,0
Switzerland (Geneva)	1,398	1,15560	121,0
Syria (***)			
Taiwan	28,73	35,3044	81,4
Tajikistan	5,192	10,5821	49,1
Tanzania	2086	2648,08	78,8
Thailand	30,48	38,3630	79,5
Timor Leste (*)	0,9682	1,15830	83,6
Togo	514,5	655,957	78,4
Trinidad and Tobago	5,994	8,09590	74,0
Tunisia	2,009	3,12150	64,4
Turkey	2,944	5,33050	55,2
Turkmenistan	3,398	4,05405	83,8
Uganda	2711	4510,68	60,1

Ukraine	24,01	30,3169	79,2
United Arab Emirates	4,130	4,25920	97,0
United States (New York)	1,171	1,15830	101,1
United States (Washington)	1,018	1,15830	87,9
Uruguay	32,81	36,3590	90,2
Uzbekistan	3548	9117,74	38,9
Vanuatu	129,6	129,864	99,8
Venezuela (***)			
Vietnam	15340	26554,0	57,8
West Bank — Gaza Strip	4,362	4,22710	103,2
Yemen (***)			
Zambia	8,634	11,5640	74,7
Zimbabwe (*)	0,9861	1,15830	85,1

(*) 1 EURO = x units of local currency (USD for Cuba, El Salvador, Ecuador, Liberia, Panama, Timor-Leste and Zimbabwe).

(**) Brussels and Luxembourg = 100 %.

(***) Not available because of local instability or unreliable data.

ANNEX III

INTERIM UPDATE OF THE WEIGHTINGS APPLICABLE TO THE REMUNERATION OF OFFICIALS, TEMPORARY STAFF AND CONTRACT STAFF OF THE EUROPEAN UNION SERVING IN THIRD COUNTRIES⁴

FEBRUARY 2018

PLACE OF EMPLOYMENT	Economic parity February 2018	Exchange rate February 2018 (*)	Weighting February 2018 (**)
Argentina	14,07	24,2955	57,9
Democratic Republic of the Congo	4014	1989,26	201,8
Ethiopia	20,19	33,9224	59,5
Liberia	1,893	1,24210	152,4
Mauritania	29,26	44,0000	66,5
Nicaragua	25,25	38,4042	65,7
Nigeria	285,9	378,539	75,5
Saudi Arabia	3,794	4,65788	81,5
South-Sudan	190,6	163,095	116,9
Sudan	21,15	22,2084	95,2
Tanzania	1909	2783,14	68,6
Turkmenistan	2,897	4,34735	66,6
United Arab Emirates	4,208	4,53820	92,7
Uzbekistan	3314	10155,1	32,6

(*) 1 EUR = x units of local currency, except USD for: Cuba, El Salvador, Ecuador, Liberia, Panama, Timor-Leste, Zimbabwe.

(**) Brussels and Luxembourg = 100.

MARCH 2018

PLACE OF EMPLOYMENT	Economic parity March 2018	Exchange rate March 2018 (*)	Weighting March 2018 (**)
Congo	756,2	655,957	115,3
Democratic Republic of the Congo	3734	1982,40	188,4
Haiti	67,38	78,9035	85,4

⁴ Eurostat Report of 10 October 2018 on the interim update of weightings (correction coefficients) applicable to the remuneration of officials, temporary staff and contract staff of the European Union serving in Extra-EU Delegations in accordance with Article 64 and Annex X and Annex XI of the Staff Regulations applicable to officials and other servants of the European Union (Ares(2018)5207620).

Further information on the methodology is available on the Eurostat website ("Statistics Database" > "Economy and finance" > "Prices" > "Correction coefficients")

Mali	612,9	655,957	93,4
Niger	526,6	655,957	80,3
South-Sudan	237,5	162,677	146,0
Sri Lanka	143,4	191,185	75,0
Zambia	8,763	12,0909	72,5

(*) 1 EUR = x units of local currency, except USD for: Cuba, El Salvador, Ecuador, Liberia, Panama, Timor-Leste, Zimbabwe.

(**) Brussels and Luxembourg = 100.

APRIL 2018

PLACE OF EMPLOYMENT	Economic parity April 2018	Exchange rate April 2018 (*)	Weighting April 2018 (**)
Azerbaijan	1,396	2,10766	66,2
Barbados	2,680	2,49288	107,5
Benin	614,0	655,957	93,6
Democratic Republic of the Congo	3491	1988,37	175,6
Ghana	4,066	5,44130	74,7
Guinea-Bissau	520,4	655,957	79,3
Laos	8610	10229,5	84,2
Mozambique	54,55	77,2650	70,6
Namibia	10,66	14,5029	73,5
Philippines	46,27	64,8730	71,3
Sierra Leone	8282	9436,51	87,8
South-Sudan	260,4	165,143	157,7
Sudan	23,01	36,2061	63,6
Tunisia	1,974	2,95460	66,8
Turkey	2,810	4,95610	56,7
Turkmenistan	3,141	4,33930	72,4

(*) 1 EUR = x units of local currency, except USD for: Cuba, El Salvador, Ecuador, Liberia, Panama, Timor-Leste, Zimbabwe.

(**) Brussels and Luxembourg = 100.

MAY 2018

PLACE OF EMPLOYMENT	Economic parity May 2018	Exchange rate May 2018 (*)	Weighting May 2018 (**)
Argentina	15,08	24,4538	61,7
Democratic Republic of the Congo	3259	1975,80	164,9
Georgia	1,745	3,02820	57,6
Guinea	8335	11016,6	75,7
Rwanda	806,3	1043,88	77,2
South-Sudan	298,4	164,087	181,9
Tanzania	2036	2760,41	73,8

(*) 1 EUR = x units of local currency, except USD for: Cuba, El Salvador, Ecuador, Liberia, Panama, Timor-Leste, Zimbabwe.

(**) Brussels and Luxembourg = 100.

JUNE 2018

PLACE OF EMPLOYMENT	Economic parity June 2018	Exchange rate June 2018 (*)	Weighting June 2018 (**)
Cape Verde	79,55	110,265	72,1
Democratic Republic of the Congo	3053	1900,45	160,6
Egypt	10,76	20,6955	52,0
Ethiopia	21,31	32,2788	66,0
Mali	580,9	655,957	88,6
Nicaragua	26,89	36,5462	73,6
South-Sudan	268,3	160,822	166,8
Sri Lanka	154,0	184,828	83,3
Sudan	24,65	40,3459	61,1
Turkmenistan	3,384	4,07120	83,1

(*) 1 EUR = x units of local currency, except USD for: Cuba, El Salvador, Ecuador, Liberia, Panama, Timor-Leste, Zimbabwe.

(**) Brussels and Luxembourg = 100.