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European Union

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**DRAFT MINUTES**  
COUNCIL OF THE EUROPEAN UNION  
(Employment, Social Policy, Health and Consumer Affairs)  
16 June 2022

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## 1. Adoption of the agenda

The Council adopted the agenda set out in 9914/22.

## 2. Approval of 'A' items

### Non-legislative list

9928/22

The Council adopted the "A" items listed in 9928/22 including COR and REV documents presented for adoption. Statements to these items are set out in the Addendum.

For the following items the documents should read as follows:

### Education

- |                                                                                                                                                                                 |   |                                                                                              |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---|----------------------------------------------------------------------------------------------|
| 1. Council Recommendation on learning for environmental sustainability<br><i>Adoption</i><br>approved by Coreper, Part 1, on 1 June 2022                                        | ☐ | 9242/22 + ADD 1<br><u>+ COR 1 (hu)</u><br><u>+ COR 2 (bg)</u><br><u>+ REV 1 (de)</u><br>EDUC |
| 2. Council Recommendation on a European approach to micro-credentials for lifelong learning and employability<br><i>Adoption</i><br>approved by Coreper, Part 1, on 1 June 2022 | ☐ | 9237/22 + ADD 1<br>EDUC<br><u>+ COR 1 (fi)</u><br><u>+ REV 1 (bg)</u><br><u>+ REV 2 (de)</u> |

### Legislative deliberations

**(Public deliberation in accordance with Article 16(8) of the Treaty on European Union)**

3. **Directive on improving working conditions in platform work** ☐☐ 9227/1/22 REV 1  
*Progress report*

The Council took note of the progress report as set out in doc. 9227/1/22 REV 1.

## Non-legislative activities

### 4. **Social Imbalances Procedure**

*Exchange of views*

*Presentation of the opinion of the Employment Committee and the Social Protection Committee on the proposal by Belgium and Spain for the introduction of a Social Imbalances Procedure in the European Semester by the respective chairs*

9222/22  
10122/22

This item was taken together with item 5.

### 5. **2022 European Semester**

*Policy debate*

9518/22

#### (a) **Contribution on employment- and social policy-related aspects of the Country-Specific Recommendations: recommendations for each Member State on its 2022 national reform programme**

*Approval*

9942/1/22 REV 1  
9602/1/22 REV 1  
9601/22  
9890/22

#### (b) **Assessment of the country-specific recommendations for 2022 and implementation of the country-specific recommendations for 2019 and 2020: opinion of the Employment Committee and the Social Protection Committee**

*Approval*

9946/1/22 REV 1  
+ ADD 1– 4

The Council approved the contribution on employment and social policy-related aspects of the Country Specific Recommendations as set out in 9602/1/22 REV 1.

The Council approved the opinion of the Employment Committee and the Social Protection Committee on the assessment of the country-specific recommendations for 2022 and implementation of the country-specific recommendations for 2019 and 2020 as set out in 9946/1/22 REV 1 ADD 1-4.

The Council took note of the information on the opinion of the Employment Committee and the Social Protection Committee on the proposal by Belgium and Spain for the introduction of a Social Imbalances Procedure in the European Semester by the respective chairs as set out in 9222/22.

The Council held a policy debate, based on the Presidency steering notes as set out in 9518/22 and 10122/22.

**6. National targets one year after the Porto Social Summit**

 9519/1/22 REV 1

*Exchange of views*

9520/22


*Presentation of the opinion of the Employment Committee and of the Social Protection Committee on the 2030 national target-setting process by the respective chairs*

The Council took note of the information on the opinion of the Employment Committee and of the Social Protection Committee on the 2030 national target-setting process by the respective chairs as set out in 9520/22.

The Council held an exchange of views on the national targets one year after the Porto Social Summit based on a Presidency steering note as set out in 9519/1/22 REV 1.

The Commission circulated a room document presenting the list of national targets.

**7. Recommendation on ensuring a fair transition towards climate neutrality**

  9864/22 + ADD 1

(Legal basis proposed by the Commission: Article 166(4) TFEU and Article 292 TFEU in conjunction with Article 149 TFEU)

9107/22

*Adoption*

The Council adopted the Recommendation on ensuring a fair transition towards climate neutrality as set out in 9107/22.

The statements by Hungary and Poland are set out in the Annex to these minutes.

8. **Recommendation on individual learning accounts** [2] [C] 9133/22 + ADD 1  
8944/22  
(Legal basis proposed by the Commission: Article 292 TFEU in conjunction with Article 149 TFEU)  
*Adoption*

The Council adopted the Recommendation on individual learning accounts as set out in 8944/22.

The statements by Hungary and Poland are set out in the Annex to these minutes.

9. **Employment of persons with disabilities<sup>1</sup>** [2] 9523/22  
*Policy debate*

The Council held a policy debate on employment of persons with disabilities based on a Presidency steering note as set out in 9523/22, following a presentation by the representative of the European Disability Forum.

#### Any other business

10. (a) **Legislative proposals** (Public deliberation in accordance with Article 16(8) of the Treaty on European Union)
- (i) **Directive on adequate minimum wages in the European Union** [1] [C] 12477/20
- (ii) **Revision of the Regulations on the coordination of social security systems (883/2004 and 987/2009)** [1] [C] 15642/16  
*Information from the Presidency*

The Council took note of the information from the Presidency on the state of play of the negotiations on:

- Directive on adequate minimum wages in the European Union;
- Revision of Regulations on coordination of social security systems (883/04 and 987/09).

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<sup>1</sup> In the presence of the representative of the European Disability Forum (EDF).

**(b) EU response to Russia’s invasion of Ukraine – initiatives in the field of employment and social affairs**  
*Information from the Commission*



The Council took note of the presentation by the Commission concerning the EU response to Russia’s invasion of Ukraine in the field of employment and social affairs.

**(a) (Ctd.) Legislative proposals** (Public deliberation in accordance with Article 16(8) of the Treaty on European Union)

**(iii) Directive on improving the gender balance among directors of companies listed on stock exchanges and related measures**



16433/12

**(iv) Directive on binding pay transparency measures**



6750/21  
+ COR 1 REV 1

**(v) Directive on equal treatment (Article 19)**  
*Information from the Presidency*



11531/08

The Council took note of the information from the Presidency on the state of play of the negotiations on:

- Directive on improving the gender balance among directors of companies listed on stock exchanges and related measures;
- Directive on binding pay transparency measures;
- Directive on equal treatment (Article 19).

**(c) Implementation of the LGBTIQ Equality Strategy in the EU**  
*Information from the Commission*



13081/20

The Council took note of the information from the Commission on the implementation of the LGBTIQ Equality Strategy in the EU.



- (d) **Report by the European Institute for Gender Equality on combatting psychological violence and coercive control in the EU<sup>2</sup>** [2]  
*Information from the Presidency*

The Council took note of the information from the Presidency on the Report by the European Institute for Gender Equality on combatting psychological violence and coercive control in the EU, which was presented by the EIGE representative

- (e) **Presidency conferences** [2]  
*Information from the Presidency*

The Council took note of the information from the Presidency on the Presidency conferences.

- (f) **Work programme of the incoming Presidency**  
*Information from the Czech delegation*

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- I** First reading  
**S** Special legislative procedure  
**[2]** Public debate proposed by the Presidency (Article 8(2) of the Council's Rules of Procedure)  
**C** Item based on a Commission proposal
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<sup>2</sup> In the presence of the EIGE representative.

Statements to the legislative "B" items set out in doc. 9914/22

**Recommendation on ensuring a fair transition towards climate neutrality**

**Ad "B" item 7:**

**(Legal basis proposed by the Commission: Article 166(4) TFEU and Article 292 TFEU in conjunction with Article 149 TFEU)**

*Adoption*

**STATEMENT BY HUNGARY**

“Hungary recognises and promotes equality between men and women in accordance with the Fundamental Law of Hungary and the primary law, principles and values of the European Union, as well as commitments and principles stemming from international law. Equality between women and men is enshrined in the Treaties of the European Union as a fundamental value.

Furthermore, the text of the Council Recommendation on ensuring a fair transition towards climate neutrality refers to several documents, to which previously Hungary submitted a national statement. Hungary maintains all its national statements made earlier.”

**STATEMENT BY POLAND**

“Equality between women and men is enshrined in the treaties of the European Union as a fundamental right. Poland ensures equality between women and men within the framework of the Polish national legal system in accordance with international human rights treaties and within the framework of the fundamental values and principles of the European Union. For these reasons, where the Council Recommendation refers to gender equality, Poland will interpret it as equality between women and men, in accordance with Article 2 of the Treaty on European Union, Articles 8 and 10 of the Treaty on the Functioning of the European Union, and Article 23 of the EU Charter of Fundamental Rights. At the same time, Poland understands ‘gender’ as ‘sex’ in accordance with Article 10, Article 19(1) and Article 157(2) and (4) TFEU.”

**Recommendation on individual learning accounts**  
**(Legal basis proposed by the Commission: Article 292 TFEU in**  
**conjunction with Article 149 TFEU)**  
*Adoption*

**Ad "B" item 8:**

**STATEMENT BY HUNGARY**

“Hungary recognises and promotes equality between men and women in accordance with the Fundamental Law of Hungary and the primary law, principles and values of the European Union, as well as commitments and principles stemming from international law. Equality between women and men is enshrined in the Treaties of the European Union as a fundamental value.

Furthermore, the text of the Council Recommendation on individual learning accounts refers to several documents, to which previously Hungary submitted a national statement. Hungary maintains all its national statements made earlier.”

**STATEMENT BY POLAND**

“Equality between women and men is enshrined in the treaties of the European Union as a fundamental right. Poland ensures equality between women and men within the framework of the Polish national legal system in accordance with international human rights treaties and within the framework of the fundamental values and principles of the European Union. For these reasons, where the Recommendation refers to gender equality, Poland will interpret it as equality between women and men, in accordance with Article 2 of the Treaty on European Union, Articles 8 and 10 of the Treaty on the Functioning of the European Union, and Article 23 of the EU Charter of Fundamental Rights.”

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