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From:	Secretary-General of the European Commission, signed by Ms Martine DEPREZ, Director
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To:	Ms Thérèse BLANCHET, Secretary-General of the Council of the European Union
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Subject:	ANNEXES to the Report from the Commission to the European Parliament and the Council on data pertaining to the budgetary impact of the 2023 annual update of remuneration and pensions of the officials and other servants of the European Union and the correction coefficients applied thereto

Delegations will find attached document COM(2023) 788 final ANNEXES 1 to 5.

Encl.: COM(2023) 788 final ANNEXES 1 to 5



EUROPEAN
COMMISSION

Brussels, 13.12.2023
COM(2023) 788 final

ANNEXES 1 to 5

ANNEXES

to the

Report from the Commission to the European Parliament and the Council

**on data pertaining to the budgetary impact of the 2023 annual update of remuneration
and pensions of the officials and other servants of the European Union and the
correction coefficients applied thereto**

ANNEX I

2023 ANNUAL UPDATE OF THE REMUNERATION AND PENSIONS OF THE OFFICIALS AND OTHER SERVANTS OF THE EUROPEAN UNION AND THE CORRECTION COEFFICIENTS APPLIED THERETO¹

1.1. Table of the amounts of basic monthly salaries for each grade and step in function groups AD and AST referred to in Article 66 of the Staff Regulations, applicable from 1 July 2023:

01-07-2023	STEPS				
GRADES	1	2	3	4	5
16	21,423.29	22,323.53	23,261.59		
15	18,934.61	19,730.28	20,559.35	21,131.35	21,423.29
14	16,735.00	17,438.26	18,171.03	18,676.57	18,934.61
13	14,790.98	15,412.50	16,060.14	16,506.99	16,735.00
12	13,072.74	13,622.07	14,194.50	14,589.40	14,790.98
11	11,554.11	12,039.62	12,545.54	12,894.59	13,072.74
10	10,211.93	10,641.03	11,088.19	11,396.67	11,554.11
9	9,025.62	9,404.89	9,800.12	10,072.75	10,211.93
8	7,977.14	8,312.35	8,661.64	8,902.63	9,025.62
7	7,050.47	7,346.74	7,655.45	7,868.45	7,977.14
6	6,231.42	6,493.29	6,766.13	6,954.39	7,050.47
5	5,507.55	5,738.98	5,980.14	6,146.53	6,231.42
4	4,867.76	5,072.29	5,285.44	5,432.50	5,507.55
3	4,302.25	4,483.07	4,671.45	4,801.40	4,867.76
2	3,802.49	3,962.27	4,128.77	4,243.65	4,302.25
1	3,360.76	3,501.98	3,649.13	3,750.70	3,802.49

2. Table of the amounts of basic monthly salaries for each grade and step in function group AST/SC referred to in Article 66 of the Staff Regulations, applicable from 1 July 2023:

01-07-2023	STEPS				
GRADES	1	2	3	4	5
6	5,463.84	5,693.45	5,932.69	6,097.72	6,181.98
5	4,829.11	5,032.04	5,244.24	5,389.38	5,463.84
4	4,268.14	4,447.48	4,634.39	4,763.31	4,829.11

¹ Eurostat Report of 27 October 2023 on the 2023 annual update of remuneration and pensions of EU officials in accordance with Articles 64 and 65 and Annexes XI to the Staff Regulations, applicable to officials and other servants of the European Union, adjusting with effect from 1 July 2023 the remuneration of active staff and the pensions of retired staff, and updating with effect from 1 July 2023 the correction coefficients applied to the remuneration of active staff serving in Intra-EU and Extra-EU duty stations, to the pensions of retired staff according to their country of residence, and for pension transfers (Ares(2023)7336768).

3	3,772.31	3,930.83	4,096.03	4,209.96	4,268.14
2	3,334.09	3,474.21	3,620.21	3,720.91	3,772.31
1	2,946.79	3,070.62	3,199.66	3,288.65	3,334.09

3. Table of the correction coefficients applicable to the remuneration and pensions of officials and other servants of the European Union referred to in Article 64 of the Staff Regulations containing:

- Correction coefficients applicable from 1 July 2023 to the remuneration of officials and other servants referred to in Article 64 of the Staff Regulations (indicated in column 2 of the following table);
- Correction coefficients applicable from 1 January 2024 under Article 17(3) of Annex VII to the Staff Regulations to transfers by officials and other servants (indicated in column 3 of the following table);
- Correction coefficients applicable from 1 July 2023 to pensions under Article 20(1) of Annex XIII to the Staff Regulations (indicated in column 4 of the following table);

	Remuneration	Transfer	Pension
Country / Place	01-07-2023	01-01-2024	01-07-2023
Bulgaria	68.6	65.3	
Czechia	102.9	91.1	
Denmark	131.4	136.6	136.6
Germany	103.4	105.5	105.5
Karlsruhe	96.8		
Münich	115.3		
Estonia	98.9	103.8	103.8
Ireland	139.6	137.6	137.6
Greece	89.6	85.3	
Spain	94.7	91.4	
France	119.5	111.5	111.5
Croatia	84.8	74.7	
Italy	97.3	98.8	
Varese	95.0		
Cyprus	82.5	84.6	
Latvia	88.0	82.3	
Lithuania	93.4	82.7	
Hungary	86.7	76.7	
Malta	93.2	97.4	
Netherlands	114.6	114.5	114.5
Austria	112.0	115.4	115.4
Poland	80.5	70.9	
Portugal	96.6	90.7	
Romania	74.6	65.3	
Slovenia	91.9	89.2	

Slovakia	84.8	86.7	
Finland	118.6	121.9	121.9
Sweden	115.8	109.9	109.9
United Kingdom			130.0

4.1. Amount of the parental leave allowance referred to in the second paragraph of Article 42a of the Staff Regulations, applicable from 1 July 2023 - EUR 1,154.44.

4.2. Amount of the parental leave allowance referred to in the third paragraph of Article 42a of the Staff Regulations, applicable from 1 July 2023 - EUR 1,539.27.

5.1. Basic amount of the household allowance referred to in Article 1(1) of Annex VII to the Staff Regulations, applicable from 1 July 2023 - EUR 215.91.

5.2. Amount of the dependent child allowance referred to in Article 2(1) of Annex VII to the Staff Regulations, applicable from 1 July 2023 - EUR 471.80.

5.3. Amount of the education allowance referred to in Article 3(1) of Annex VII to the Staff Regulations, applicable from 1 July 2023 - EUR 320.12.

5.4. Amount of the education allowance referred to in Article 3(2) of Annex VII to the Staff Regulations, applicable from 1 July 2023 - EUR 115.26.

5.5. Minimum amount of the expatriation allowance referred to in Article 69 of the Staff Regulations and in the second subparagraph of Article 4(1) of Annex VII thereto, applicable from 1 July 2023 - EUR 639.94.

5.6. Amount of the expatriation allowance referred to in Article 134 of the Conditions of Employment of Other Servants, applicable from 1 July 2023 – EUR 460.03.

6.1. Amount of the kilometric allowance referred to in Article 7(2) of Annex VII to the Staff Regulations, applicable from 1 July 2023:

EUR 0 for every km from	0 to 200 km
EUR 0,2380 for every km from	201 to 1.000 km
EUR 0,3968 for every km from	1.001 to 2.000 km
EUR 0,2380 for every km from	2.001 to 3.000 km
EUR 0,0792 for every km from	3.001 to 4.000 km

EUR 0,0382 for every km from	4.001 to 10.000 km
EUR 0 for every km over	10.000 km.

6.2. Amount of the flat-rate supplement to the kilometric allowance referred to in Article 7(2) of Annex VII to the Staff Regulations, applicable from 1 July 2023:

- EUR 119,01 if the geographical distance between the places referred to in paragraph 1 is between 600 km and 1.200 km,
- EUR 238,01 if the geographical distance between the places referred to in paragraph 1 is greater than 1.200 km

7.1. Amount of the kilometric allowance referred to in Article 8(2) of Annex VII to the Staff Regulations, applicable from 1 January 2023:

EUR 0 for every km from	0 to 200 km
EUR 0,4799 for every km from	201 to 1.000 km
EUR 0,7998 for every km from	1.001 to 2.000 km
EUR 0,4799 for every km from	2.001 to 3.000 km
EUR 0,1598 for every km from	3.001 to 4.000 km
EUR 0,0772 for every km from	4.001 to 10.000 km
EUR 0 for every km over	10.000 km.

7.2. Amount of the flat-rate supplement to the kilometric allowance referred to in Article 8(2) of Annex VII to the Staff Regulations, applicable from 1 January 2023:

- EUR 239,93 if the geographical distance between the place of employment and the place of origin is between 600 km and 1.200 km,
- EUR 479,81 if the geographical distance between the place of employment and the place of origin is greater than 1.200 km

8. Amount of the daily subsistence allowance referred to in Article 10(1) of Annex VII to the Staff Regulations, applicable from 1 July 2023:

- EUR 49,59 for an official who is entitled to the household allowance;
- EUR 40,00 for an official who is not entitled to the household allowance.

9. Amount of the lower limit for the installation allowance referred to in Article 24(3) of the Conditions of Employment of Other Servants, applicable from 1 July 2023:

- EUR 1.411,82 for a servant who is entitled to the household allowance;
- EUR 839,45 for a servant who is not entitled to the household allowance.

10.1. Amount of the lower and upper limits of the unemployment allowance referred to in the second subparagraph of Article 28a(3) of the Conditions of Employment of Other Servants, applicable from 1 July 2023:

- EUR 1.693,18 (lower limit);
- EUR 3.386,39 (upper limit).

10.2. Amount of the standard allowance referred to in Article 28a(7) of the Conditions of Employment of Other Servants, applicable from 1 July 2023

- EUR 1.539,27.

11. Table containing the amounts of the scale of basic salaries provided for in Article 93 of the Conditions of Employment of Other Servants, applicable from 1 July 2023:

FUNCTION GROUPS	01-07-2023	STEPS						
FUNCTIONS	GRADES	1	2	3	4	5	6	7
IV	18	7,385.15	7,538.73	7,695.48	7,855.53	8,018.91	8,185.66	8,355.86
	17	6,527.20	6,662.91	6,801.48	6,942.93	7,087.31	7,234.69	7,385.15
	16	5,768.89	5,888.85	6,011.32	6,136.33	6,263.95	6,394.23	6,527.20
	15	5,098.67	5,204.71	5,312.96	5,423.45	5,536.24	5,651.35	5,768.89
	14	4,506.36	4,600.07	4,695.74	4,793.38	4,893.10	4,994.81	5,098.67
	13	3,982.82	4,065.66	4,150.20	4,236.53	4,324.61	4,414.55	4,506.36
III	12	5,098.61	5,204.63	5,312.88	5,423.35	5,536.11	5,651.24	5,768.76
	11	4,506.33	4,600.01	4,695.67	4,793.31	4,893.00	4,994.74	5,098.61
	10	3,982.81	4,065.63	4,150.18	4,236.50	4,324.58	4,414.52	4,506.33
	9	3,520.14	3,593.34	3,668.07	3,744.36	3,822.22	3,901.68	3,982.81
	8	3,111.21	3,175.91	3,241.97	3,309.37	3,378.20	3,448.44	3,520.14
II	7	3,520.06	3,593.29	3,668.01	3,744.29	3,822.20	3,901.68	3,982.82
	6	3,111.08	3,175.76	3,241.83	3,309.25	3,378.08	3,448.34	3,520.06
	5	2,749.58	2,806.76	2,865.15	2,924.75	2,985.56	3,047.68	3,111.08

	4	2,430.10	2,480.65	2,532.25	2,584.92	2,638.68	2,693.56	2,749.58
I	3	2,993.70	3,055.82	3,119.25	3,183.98	3,250.05	3,317.52	3,386.39
	2	2,646.55	2,701.48	2,757.55	2,814.78	2,873.20	2,932.84	2,993.70
	1	2,339.68	2,388.25	2,437.80	2,488.38	2,540.04	2,592.75	2,646.55

12. Amount of the lower limit for the installation allowance referred to in Article 94 of the Conditions of Employment of Other Servants, applicable from 1 July 2023:

- EUR 1.061,93 for a servant who is entitled to the household allowance;
- EUR 629,61 for a servant who is not entitled to the household allowance.

13.1. Amount of the lower and upper limits of the unemployment allowance referred to in the second subparagraph of Article 96(3) of the Conditions of Employment of Other Servants, applicable from 1 July 2023:

- EUR 1.269,89 (the lower limit);
- EUR 2.539,75 (the upper limit).

13.2. Amount of the standard allowance referred to in Article 96(7) of the Conditions of Employment of Other Servants applicable from 1 July 2023 shall be EUR 1.154,45.

13.3 Amount of the lower and the upper limits for the unemployment allowance referred to in Article 136 of the Conditions of Employment of Other Servants, applicable from 1 July 2023:

- EUR 1.117,21 (lower limit);
- EUR 2.628,78 (upper limit).

14. Amount of the allowances for shift work laid down in the first subparagraph of Article 1(1) of Council Regulation (ECSC, EEC, Euratom) No 300/76²:

- EUR 483,92;
- EUR 730,40;
- EUR 798,61;
- EUR 1.088,75.

² Council Regulation (ECSC, EEC, Euratom) No 300/76 of 9 February 1976 determining the categories of officials entitled to allowances for shiftwork, and the rates and conditions thereof (OJ L 38, 13.2.1976, p. 1). Regulation as supplemented by Regulation (Euratom, ECSC, EEC) No 1307/87 (OJ L 124, 13.5.1987, p. 6).

15. Coefficient, applicable from 1 July 2023 to the to the amounts referred to in Article 4 of Council Regulation (EEC, Euratom, ECSC) No 260/68³ - 6,9855

³ Regulation (EEC, Euratom, ECSC) No 260/68 of the Council of 29 February 1968 laying down the conditions and procedure for applying the tax for the benefit of the European Communities (OJ L 56, 4.3.1968, p. 8).

16. Table of the amounts provided for in Article 8(2) of Annex XIII to the Staff Regulations, applicable from 1 July 2023:

01-07-2023	STEPS							
GRADES	1	2	3	4	5	6	7	8
16	21,423.29	22,323.53	23,261.59					
15	18,934.61	19,730.28	20,559.35	21,131.35	21,423.29	22,323.53		
14	16,735.00	17,438.26	18,171.03	18,676.57	18,934.61	19,730.28	20,559.35	21,423.29
13	14,790.98	15,412.50	16,060.14	16,506.99	16,735.00			
12	13,072.74	13,622.07	14,194.50	14,589.40	14,790.98	15,412.50	16,060.14	16,735.00
11	11,554.11	12,039.62	12,545.54	12,894.59	13,072.74	13,622.07	14,194.50	14,790.98
10	10,211.93	10,641.03	11,088.19	11,396.67	11,554.11	12,039.62	12,545.54	13,072.74
9	9,025.62	9,404.89	9,800.12	10,072.75	10,211.93			
8	7,977.14	8,312.35	8,661.64	8,902.63	9,025.62	9,404.89	9,800.12	10,211.93
7	7,050.47	7,346.74	7,655.45	7,868.45	7,977.14	8,312.35	8,661.64	9,025.62
6	6,231.42	6,493.29	6,766.13	6,954.39	7,050.47	7,346.74	7,655.45	7,977.14
5	5,507.55	5,738.98	5,980.14	6,146.53	6,231.42	6,493.29	6,766.13	7,050.47
4	4,867.76	5,072.29	5,285.44	5,432.50	5,507.55	5,738.98	5,980.14	6,231.42
3	4,302.25	4,483.07	4,671.45	4,801.40	4,867.76	5,072.29	5,285.44	5,507.55
2	3,802.49	3,962.27	4,128.77	4,243.65	4,302.25	4,483.07	4,671.45	4,867.76
1	3,360.76	3,501.98	3,649.13	3,750.70	3,802.49			

17. Amount, applicable from 1 July 2023, of the fixed allowance mentioned in the former Article 4a of Annex VII to the Staff Regulations, in force before 1 May 2004, which is used for the application of Article 18(1) of Annex XIII to the Staff Regulations:

- EUR 166,94 per month for officials in Grade C4 or C5;
- EUR 255,96 per month for officials in Grade C1, C2 or C3.

18. Table containing the amounts of the scale of basic salaries provided for in Article 133 of the Conditions of Employment of Other Servants, applicable from 1 July 2023:

Grade	1	2	3	4	5	6	7
Full-time basic salary	2,128.21	2,479.37	2,688.15	2,914.53	3,159.94	3,426.06	3,714.58
Grade	8	9	10	11	12	13	14
Full-time basic salary	4,027.41	4,366.54	4,734.23	5,132.91	5,565.18	6,033.81	6,541.92
Grade	15	16	17	18	19		
Full-time basic salary	7,092.82	7,690.11	8,337.71	9,039.81	9,801.09		

19. For staff members assigned in Croatia, Hungary and Slovenia during the reference period, all references to 1 July 2023 in points 1 to 18 above should be read as referring to 16 May 2023 in line with Article 8(2)(a) of Annex XI to the Staff Regulations.

20. For pensioners residing in Bulgaria, Czechia, Germany, Estonia, Ireland, Croatia, Romania, Slovenia, Slovakia and Sweden during the reference period, all references to 1 July 2023 in points 1 to 18 above should be read as referring to 16 May 2023 in line with Article 8(2)(a) of Annex XI to the Staff Regulations.

21. For pensioners residing in Hungary during the reference period, all references to 1 July 2023 in points 1 to 18 above should be read as referring to 1 May 2023 in line with Article 8(2)(b) of Annex XI to the Staff Regulations.

ANNEX II

ANNUAL UPDATE OF THE WEIGHTINGS (CORRECTION COEFFICIENTS) APPLICABLE TO THE REMUNERATION OF OFFICIALS, TEMPORARY STAFF AND CONTRACT STAFF OF THE EUROPEAN UNION SERVING IN THIRD COUNTRIES⁴

Country	Economic parity July 2023	Exchange rate July 2023 (*)	Weighting July 2023 (**)
Afghanistan (***)			
Angola	933.4	904.735	103.2
Albania	70.56	106.905	66.0
United Arab Emirates	4.269	4.01542	106.3
Argentina	241.3	279.876	86.2
Armenia	526.0	422.200	124.6
Australia	1.686	1.64800	102.3
Azerbaijan	2.014	1.85946	108.3
Burundi	2415	3084.80	78.3
Benin	648.7	655.957	98.9
Burkina Faso	605.4	655.957	92.3
Bangladesh	96.64	118.327	81.7
Bosnia and Herzegovina	1.196	1.95580	61.2
Belarus	2.309	2.75455	83.8
Bolivia	5.853	7.57457	77.3
Brazil	5.940	5.30060	112.1
Barbados	2.747	2.20849	124.4
Botswana	10.20	14.6778	69.5
Central African Republic	684.6	655.957	104.4
Canada	1.441	1.45030	99.4
Switzerland (Bern)	1.392	0.97830	142.3
Switzerland (Geneva)	1.392	0.97830	142.3
Chile	694.1	875.751	79.3
China	6.508	7.91400	82.2
Côte d'Ivoire	573.7	655.957	87.5
Cameroon	608.7	655.957	92.8
Democratic Republic of the Congo	3642	2578.20	141.3
Congo	889.9	655.957	135.7

⁴ Eurostat Report of 27 October 2023 on the 2023 annual update of remuneration and pensions of EU officials in accordance with Articles 64 and 65 and Annexes XI to the Staff Regulations, applicable to officials and other servants of the European Union, adjusting with effect from 1 July 2023 the remuneration of active staff and the pensions of retired staff, and updating with effect from 1 July 2023 the correction coefficients applied to the remuneration of active staff serving in Intra-EU and Extra-EU duty stations, to the pensions of retired staff according to their country of residence, and for pension transfers (Ares(2023)7336768).

Further information on the methodology is available on the Eurostat website ("Statistics Database" > "Economy and finance" > "Prices" > "Correction coefficients")

Colombia	3706	4538.18	81.7
Cabo Verde	75.99	110.265	68.9
Costa Rica	570.5	593.906	96.1
Cuba (*)	1.708	1.09380	156.2
Djibouti	202.6	194.751	104.0
Dominican Republic	46.51	60.3217	77.1
Algeria	103.0	148.064	69.6
Ecuador (*)	0.9242	1.09380	84.5
Egypt	19.59	33.7212	58.1
Eritrea	17.98	16.4890	109.0
Ethiopia	57.69	60.0110	96.1
Fiji	1.840	2.46844	74.5
Gabon	738.5	655.957	112.6
United Kingdom	0.9924	0.864000	114.9
Georgia	2.513	2.86155	87.8
Ghana	9.211	12.5501	73.4
Guinea	12109	9383.02	129.1
The Gambia	64.97	68.3700	95.0
Guinea-Bissau	549.7	655.957	83.8
Greenland	8.817	7.44760	118.4
Guatemala	8.499	8.58086	99.0
Guyana	224.8	230.810	97.4
Hong Kong	10.05	8.57130	117.3
Honduras	23.75	26.9272	88.2
Haiti	184.0	151.491	121.5
Indonesia	11696	16408.1	71.3
India	83.86	89.7065	93.5
Iran	97846	45942.3	213.0
Iraq (***)			
Iceland	204.7	149.100	137.3
Israel	4.250	4.04390	105.1
Jamaica	200.8	169.152	118.7
Jordan	0.7337	0.775500	94.6
Japan	137.0	157.740	86.9
Kazakhstan	442.6	491.610	90.0
Kenya	129.7	153.275	84.6
Kyrgyzstan	81.19	95.5294	85.0
Cambodia	3926	4534.5	86.6
South Korea	1240	1438.77	86.2
Kuwait	0.2997	0.336290	89.1
Laos	11900	20380.0	58.4
Lebanon (***)			
Liberia	253.1	200.712	126.1
Libya (***)			
Sri Lanka	309.4	335.848	92.1

Lesotho	11.92	20.4645	58.2
Morocco	8.636	10.7980	80.0
Moldova	19.41	19.9035	97.5
Madagascar	4082	4966.50	82.2
Mexico	14.86	18.6836	79.5
North Macedonia	32.92	61.5400	53.5
Mali	634.9	655.957	96.8
Myanmar/Burma	1400	2296.98	60.9
Montenegro	0.5848	1.00000	58.5
Mongolia	2728	3768.14	72.4
Mozambique	77.57	70.0350	110.8
Mauritania	39.19	37.7155	103.9
Mauritius	37.39	50.2550	74.4
Malawi	879.4	1150.23	76.5
Malaysia	3.864	5.10970	75.6
Namibia	13.59	20.4645	66.4
New Caledonia	114.2	119.300	95.7
Niger	619.0	655.957	94.4
Nigeria	505.3	844.315	59.8
Nicaragua	35.63	40.0057	89.1
Norway	14.15	11.7645	120.3
Nepal	102.0	143.282	71.2
New Zealand	1.746	1.79370	97.3
Pakistan	205.8	312.603	65.8
Panama (*)	1.127	1.09380	103.0
Peru	3.754	3.96902	94.6
Philippines	52.25	60.4600	86.4
Papua New Guinea	3.844	3.89253	98.8
Paraguay	5451	7964.54	68.4
West Bank — Gaza Strip	4.250	4.04390	105.1
Qatar	4.665	3.98143	117.2
Russia	81.80	93.8644	87.1
Rwanda	1155	1264.92	91.3
Saudi Arabia	4.065	4.10230	99.1
Sudan	584.2	656.385	89.0
Senegal	569.3	655.957	86.8
Singapore	1.905	1.47900	128.8
Sierra Leone	18.30	20.4400	89.5
El Salvador (*)	0.9833	1.09380	89.9
Somalia (***)			
Serbia	79.52	117.270	67.8
South Sudan	263.0	1080.89	24.3
São Tomé and Príncipe	26.35	24.5000	107.6
eSwatini	13.94	20.4645	68.1

Syria (***)			
Chad	684.4	655.957	104.3
Togo	645.6	655.957	98.4
Thailand	28.96	38.9280	74.4
Tajikistan	8.569	12.0318	71.2
Turkmenistan	5.942	3.82830	155.2
Timor-Leste (*)	0.9765	1.09380	89.3
Trinidad and Tobago	7.526	7.41420	101.5
Tunisia	2.572	3.37295	76.3
Türkiye	10.23	28.4788	35.9
Taiwan	26.35	33.8271	77.9
Tanzania	2489	2635.49	94.4
Uganda	3577	4010.50	89.2
Ukraine	32.52	40.1917	80.9
Uruguay	40.96	41.0503	99.8
United States (New York)	1.183	1.09380	108.2
United States (San Francisco)	1.108	1.09380	101.3
United States (Washington DC)	1.108	1.09380	101.3
Uzbekistan	9002	12602.9	71.4
Venezuela (***)			
Vietnam	18094	25772.7	70.2
Kosovo	0.5667	1.0000	56.7
Yemen (***)			
South Africa	11.61	20.4645	56.7
Zambia	19.56	18.9941	103.0
Zimbabwe (***)			

(*) 1 EURO = x units of local currency (USD for Cuba, Ecuador, El Salvador, Panama, Timor-Leste)

(**) Brussels and Luxembourg = 100

(***) Not available because of local instability or unreliable data

ANNEX III

INTERIM UPDATE OF THE WEIGHTINGS (CORRECTION COEFFICIENTS) APPLICABLE TO THE REMUNERATION OF OFFICIALS, TEMPORARY STAFF AND CONTRACT STAFF OF THE EUROPEAN UNION SERVING IN THIRD COUNTRIES⁵

FEBRUARY 2023

Country	Economic Parity February 2023	Exchange rate February 2023 (*)	Weighting February 2023 (**)
Argentina	171.9	202.054	85.1
Egypt	17.14	32.5532	52.7
Haiti	160.3	161.910	99.0
Sierra Leone	15.47	21.1698	73.1
South Sudan	256.0	752.994	34.0
Sudan	511.0	617.270	82.8
Sri Lanka	309.3	396.433	78.0
Türkiye	9.280	20.5063	45.3

(*) 1 EURO = x units of local currency, except USD for : None in table above

(**) Brussels and Luxembourg = 100

MARCH 2023

Country	Economic Parity March 2023	Exchange rate March 2023 (*)	Weighting March 2023 (**)
Algeria	98.57	144.729	68.1
Argentina	182.0	206.552	88.1
Congo	790.4	655.957	120.5
Cuba	1.516	1.05540	143.6
Ethiopia	51.65	56.7315	91.0
The Gambia	60.46	66.7700	90.5
Iran	105855	44329.4	238.8
Pakistan	186.3	274.460	67.9
Sierra Leone	16.47	21.1792	77.8
Timor-Leste	0.8954	1.05540	84.8
Turkmenistan	5.737	3.69390	155.3
United Arab Emirates	3.917	3.87435	101.1

(*) 1 EURO = x units of local currency, except USD for : Cuba, Timor-Leste

(**) Brussels and Luxembourg = 100

⁵ Eurostat Report of 23 October 2023 on the interim update of weightings (correction coefficients) applicable to the remuneration of officials, temporary staff and contract staff of the European Union serving in Extra-EU Delegations in accordance with Article 64 and Annex X and Annex XI of the Staff Regulations applicable to officials and other servants of the European Union (Ares(2023)7190249).

Further information on the methodology is available on the Eurostat website ("Statistics Database" > "Economy and finance" > "Prices" > "Correction coefficients")

APRIL 2023

Country	Economic Parity April 2023	Exchange rate April 2023 (*)	Weighting April 2023 (**)
Argentina	194.6	226.750	85.8
Colombia	3630	5022.48	72.3
Democratic Republic of the Congo	3398	2261.19	150.3
Egypt	18.48	33.4026	55.3
Fiji	1.748	2.39987	72.8
Guinea-Bissau	501.4	655.957	76.4
Haiti	168.5	168.733	99.9
Kazakhstan	429.1	485.645	88.4
Myanmar/Burma	1386	2286.06	60.6
New Zealand	1.683	1.74620	96.4
Niger	572.8	655.957	87.3
Nigeria	478.2	499.365	95.8
Thailand	27.46	37.2520	73.7
Zambia	19.00	23.1278	82.2

(*) 1 EURO = x units of local currency, except USD for : None in table above

(**) Brussels and Luxembourg = 100

MAY 2023

Country	Economic Parity May 2023	Exchange rate May 2023 (*)	Weighting May 2023 (**)
Argentina	211.0	243.896	86.5
Bangladesh	93.00	118.757	78.3
Burundi	2377	2285.02	104.0
Chad	675.4	655.957	103.0
China	6.345	7.64540	83.0
Congo	851.1	655.957	129.7
Cuba	1.616	1.10420	146.4
eSwatini	13.18	20.1452	65.4
Ethiopia	55.22	59.8150	92.3
The Gambia	63.91	68.5750	93.2
Iceland	202.7	149.700	135.4
Laos	11400	18900.1	60.3
Lesotho	11.54	20.1452	57.3
Malawi	864.4	1126.26	76.7
Mauritania	37.77	37.6358	100.4
Mongolia	2623	3864.70	67.9
Pakistan	201.3	311.049	64.7
Rwanda	1166	1219.22	95.6
Sierra Leone	17.47	24.4697	71.4
Sudan	550.0	640.000	85.9
Türkiye	9.853	21.4528	45.9
Turkmenistan	6.104	3.86470	157.9
Uganda	3491	4109.50	84.9

(*) 1 EURO = x units of local currency, except USD for : Cuba

(**) Brussels and Luxembourg = 100

JUNE 2023

Country	Economic Parity June 2023	Exchange rate June 2023 (*)	Weighting june 2023 (**)
Argentina	227.1	255.976	88.7
Guinea-Bissau	532.0	655.957	81.1
Iran	99278	45127.5	220.0
Kyrgyzstan	80.19	94.1251	85.2
South Sudan	276.1	1032.87	26.7
United Arab Emirates	4.167	3.93270	106.0
Uzbekistan	8927	12269.9	72.8

(*) 1 EURO = x units of local currency, except USD for : None in table above

(**) Brussels and Luxembourg = 100

ANNEX IV

PUBLICATION IN THE C SERIES OF THE OFFICIAL JOURNAL⁶

2023 INTERMEDIATE UPDATE OF THE REMUNERATION AND PENSIONS OF THE OFFICIALS AND OTHER SERVANTS OF THE EUROPEAN UNION AND THE CORRECTION COEFFICIENTS APPLIED THERETO⁷

1. Table of the amounts of basic monthly salaries for each grade and step in function groups AD and AST referred to in Article 66 of the Staff Regulations, applicable from 1 January 2023:

01-01-2023	STEPS				
GRADES	1	2	3	4	5
16	21.211,18	22.102,50	23.031,28		
15	18.747,14	19.534,93	20.355,79	20.922,13	21.211,18
14	16.569,31	17.265,60	17.991,12	18.491,65	18.747,14
13	14.644,53	15.259,90	15.901,13	16.343,55	16.569,31
12	12.943,31	13.487,20	14.053,96	14.444,95	14.644,53
11	11.439,71	11.920,42	12.421,33	12.766,92	12.943,31
10	10.110,82	10.535,67	10.978,41	11.283,83	11.439,71
9	8.936,26	9.311,77	9.703,09	9.973,02	10.110,82
8	7.898,16	8.230,05	8.575,88	8.814,49	8.936,26
7	6.980,66	7.274,00	7.579,65	7.790,54	7.898,16
6	6.169,72	6.429,00	6.699,14	6.885,53	6.980,66
5	5.453,02	5.682,16	5.920,93	6.085,67	6.169,72
4	4.819,56	5.022,07	5.233,11	5.378,71	5.453,02
3	4.259,65	4.438,68	4.625,20	4.753,86	4.819,56
2	3.764,84	3.923,04	4.087,89	4.201,63	4.259,65
1	3.327,49	3.467,31	3.613,00	3.713,56	3.764,84

2. Table of the amounts of basic monthly salaries for each grade and step in function group AST/SC referred to in Article 66 of the Staff Regulations, applicable from 1 January 2023:

01-01-2023	STEPS				
GRADES	1	2	3	4	5
6	5.409,74	5.637,08	5.873,95	6.037,35	6.120,77
5	4.781,30	4.982,22	5.192,32	5.336,02	5.409,74
4	4.225,88	4.403,45	4.588,50	4.716,15	4.781,30
3	3.734,96	3.891,91	4.055,48	4.168,28	4.225,88
2	3.301,08	3.439,81	3.584,37	3.684,07	3.734,96
1	2.917,61	3.040,22	3.167,98	3.256,09	3.301,08

⁶ OJ C 208/04, 15 June 2023.

⁷ According to the Eurostat Report reference Ares(2023)3417031 dated 16 May 2023 on the intermediate update of remuneration and pensions of EU officials.

3. Table of the correction coefficients applicable to the remuneration and pensions of officials and other servants of the European Union referred to in Article 64 of the Staff Regulations containing:

- Correction coefficients applicable from 1 January 2023 to the remuneration of officials and other servants referred to in Article 64 of the Staff Regulations (indicated in column 2 of the following table);
- Correction coefficients applicable from 1 July 2023 under Article 17(3) of Annex VII to the Staff Regulations to transfers by officials and other servants (indicated in column 3 of the following table);
- Correction coefficients applicable from 1 January 2023 to pensions under Article 20(1) of Annex XIII to the Staff Regulations (indicated in column 4 of the following table);

	Remuneration	Transfer	Pension
Country/Place	01-01-2023	01-07-2023	01-01-2023
Bulgaria	65,6	62,0	
Czechia	95,9	82,9	
Denmark	132,1	134,8	134,8
Germany	100,3	100,3	100,3
Karlsruhe	95,3		
Münich	111,9		
Estonia	94,1	97,9	
Ireland	135,4	128,6	128,6
Greece	86,2	82,7	
Spain	94,2	90,5	
France	115,6	106,6	106,6
Croatia	80,3	69,9	
Italy	95,2	95,7	
Varese	92,7		
Cyprus	80,9	81,4	
Latvia	85,0	80,0	
Lithuania	90,7	79,6	
Hungary	75,6	64,2	
Malta	90,5	93,4	
Netherlands	111,8	111,6	111,6
Austria	109,7	112,4	112,4
Poland	75,6	64,6	
Portugal	94,2	88,8	
Romania	71,5	60,5	
Slovenia	87,4	83,3	
Slovakia	80,9	81,1	
Finland	117,9	119,0	119,0
Sweden	124,5	114,3	114,3
United Kingdom			127,5

4.1. Amount of the parental leave allowance referred to in the second paragraph of Article 42a of the Staff Regulations, applicable from 1 January 2023 - EUR 1.143,01.

4.2. Amount of the parental leave allowance referred to in the third paragraph of Article 42a of the Staff Regulations, applicable from 1 January 2023 - EUR 1.524,03.

5.1. Basic amount of the household allowance referred to in Article 1(1) of Annex VII to the Staff Regulations, applicable from 1 January 2023 - EUR 213,77.

5.2. Amount of the dependent child allowance referred to in Article 2(1) of Annex VII to the Staff Regulations, applicable from 1 January 2023 - EUR 467,13.

5.3. Amount of the education allowance referred to in Article 3(1) of Annex VII to the Staff Regulations, applicable from 1 January 2023 - EUR 316,95.

5.4. Amount of the education allowance referred to in Article 3(2) of Annex VII to the Staff Regulations, applicable from 1 January 2023 - EUR 114,12.

5.5. Minimum amount of the expatriation allowance referred to in Article 69 of the Staff Regulations and in the second subparagraph of Article 4(1) of Annex VII thereto, applicable from 1 January 2023 - EUR 633,60.

5.6. Amount of the expatriation allowance referred to in Article 134 of the Conditions of Employment of Other Servants, applicable from 1 January 2023 - EUR 455,48.

6.1. Amount of the kilometric allowance referred to in Article 7(2) of Annex VII to the Staff Regulations, applicable from 1 January 2023:

0-200 km	0,0000
201-1000 km	0,2356
1001-2000 km	0,3929
2001-3000 km	0,2356
3001-4000 km	0,0784
4001-10000 km	0,0378
Over 10000 km	0,0000

6.2. Amount of the flat-rate supplement to the kilometric allowance referred to in Article 7(2) of Annex VII to the Staff Regulations, applicable from 1 January 2023:

— EUR 117,83 if the geographical distance between the places referred to in paragraph 1 is between 600 km and 1.200 km,

— EUR 235,65 if the geographical distance between the places referred to in paragraph 1 is greater than 1.200 km

7.1. Amount of the kilometric allowance referred to in Article 8(2) of Annex VII to the Staff Regulations, applicable from 1 January 2023:

EUR 0 for every km from	0 to 200 km
EUR 0,4751 for every km from	201 to 1.000 km
EUR 0,7919 for every km from	1.001 to 2.000 km
EUR 0,4751 for every km from	2.001 to 3.000 km
EUR 0,1582 for every km from	3.001 to 4.000 km
EUR 0,0764 for every km from	4.001 to 10.000 km
EUR 0 for every km over	10.000 km.

7.2. Amount of the flat-rate supplement to the kilometric allowance referred to in Article 8(2) of Annex VII to the Staff Regulations, applicable from 1 January 2023:

- EUR 237,55 if the geographical distance between the place of employment and the place of origin is between 600 km and 1.200 km,
- EUR 475,06 if the geographical distance between the place of employment and the place of origin is greater than 1.200 km

8. Amount of the daily subsistence allowance referred to in Article 10(1) of Annex VII to the Staff Regulations, applicable from 1 January 2023:

- EUR 49,10 for an official who is entitled to the household allowance;
- EUR 39,60 for an official who is not entitled to the household allowance.

9. Amount of the lower limit for the installation allowance referred to in Article 24(3) of the Conditions of Employment of Other Servants, applicable from 1 January 2023:

- EUR 1.397,84 for a servant who is entitled to the household allowance;
- EUR 831,14 for a servant who is not entitled to the household allowance.

10.1. Amount of the lower and upper limits of the unemployment allowance referred to in the second subparagraph of Article 28a(3) of the Conditions of Employment of Other Servants, applicable from 1 January 2023:

- EUR 1.676,42 (lower limit);

- EUR 3.352,86 (upper limit).

10.2. Amount of the standard allowance referred to in Article 28a(7) of the Conditions of Employment of Other Servants, applicable from 1 January 2023

- EUR 1.524,03.

11. Table containing the amounts of the scale of basic salaries provided for in Article 93 of the Conditions of Employment of Other Servants, applicable from 1 January 2023:

FUNCTION	01-01-2023				STEPS			
GROUPS	GRADES	1	2	3	4	5	6	7
IV	18	7.312,03	7.464,09	7.619,29	7.777,75	7.939,51	8.104,61	8.273,13
	17	6.462,57	6.596,94	6.734,14	6.874,19	7.017,14	7.163,06	7.312,03
	16	5.711,77	5.830,54	5.951,80	6.075,57	6.201,93	6.330,92	6.462,57
	15	5.048,19	5.153,18	5.260,36	5.369,75	5.481,43	5.595,40	5.711,77
	14	4.461,74	4.554,52	4.649,25	4.745,92	4.844,65	4.945,36	5.048,19
III	13	3.943,39	4.025,41	4.109,11	4.194,58	4.281,79	4.370,84	4.461,74
	12	5.048,13	5.153,10	5.260,28	5.369,65	5.481,30	5.595,29	5.711,64
	11	4.461,71	4.554,47	4.649,18	4.745,85	4.844,55	4.945,29	5.048,13
	10	3.943,38	4.025,38	4.109,09	4.194,55	4.281,76	4.370,81	4.461,71
	9	3.485,29	3.557,76	3.631,75	3.707,29	3.784,38	3.863,05	3.943,38
II	8	3.080,41	3.144,47	3.209,87	3.276,60	3.344,75	3.414,30	3.485,29
	7	3.485,21	3.557,71	3.631,69	3.707,22	3.784,36	3.863,05	3.943,39
	6	3.080,28	3.144,32	3.209,73	3.276,49	3.344,63	3.414,20	3.485,21
	5	2.722,36	2.778,97	2.836,78	2.895,79	2.956,00	3.017,50	3.080,28
	4	2.406,04	2.456,09	2.507,18	2.559,33	2.612,55	2.666,89	2.722,36
I	3	2.964,06	3.025,56	3.088,37	3.152,46	3.217,87	3.284,67	3.352,86
	2	2.620,35	2.674,73	2.730,25	2.786,91	2.844,75	2.903,80	2.964,06
	1	2.316,51	2.364,60	2.413,66	2.463,74	2.514,89	2.567,08	2.620,35

12. Amount of the lower limit for the installation allowance referred to in Article 94 of the Conditions of Employment of Other Servants, applicable from 1 January 2023:

- EUR 1051,42 for a servant who is entitled to the household allowance;

- EUR 623,38 for a servant who is not entitled to the household allowance.

13.1. Amount of the lower and upper limits of the unemployment allowance referred to in the second subparagraph of Article 96(3) of the Conditions of Employment of Other Servants, applicable from 1 January 2023:

- EUR 1.257,32 (the lower limit);
- EUR 2.514,60 (the upper limit).

13.2 Amount of the standard allowance referred to in Article 96(7) of the Conditions of Employment of Other Servants applicable from 1 January 2023 shall be EUR 1.143,02.

13.3 Amount of the lower and the upper limits for the unemployment allowance referred to in Article 136 of the Conditions of Employment of Other Servants, applicable from 1 January 2023:

- EUR 1.106,15 (lower limit);
- EUR 2.602,75 (upper limit).

14. Amount of the allowances for shift work laid down in the first subparagraph of Article 1(1) of Council Regulation (ECSC, EEC, Euratom) No 300/76⁸:

- EUR 479,13;
- EUR 723,17;
- EUR 790,70;
- EUR 1.077,97.

15. Coefficient, applicable from 1 January 2023 to the to the amounts referred to in Article 4 of Council Regulation (EEC, Euratom, ECSC) No 260/68⁹

- 6,9163.

16. Table of the amounts provided for in Article 8(2) of Annex XIII to the Staff Regulations, applicable from 1 January 2023:

01-01-2023	STEPS							
GRADES	1	2	3	4	5	6	7	8
16	21.211,18	22.102,50	23.031,28					
15	18.747,14	19.534,93	20.355,79	20.922,13	21.211,18	22.102,50	0,00	0,00

⁸ Council Regulation (ECSC, EEC, Euratom) No 300/76 of 9 February 1976 determining the categories of officials entitled to allowances for shiftwork, and the rates and conditions thereof (OJ L 38, 13.2.1976, p. 1). Regulation as supplemented by Regulation (Euratom, ECSC, EEC) No 1307/87 (OJ L 124, 13.5.1987, p. 6).

⁹ Regulation (EEC, Euratom, ECSC) No 260/68 of the Council of 29 February 1968 laying down the conditions and procedure for applying the tax for the benefit of the European Communities (OJ L 56, 4.3.1968, p. 8).

14	16.569,31	17.265,60	17.991,12	18.491,65	18.747,14	19.534,93	20.355,79	21.211,18
13	14.644,53	15.259,90	15.901,13	16.343,55	16.569,31			
12	12.943,31	13.487,20	14.053,96	14.444,95	14.644,53	15.259,90	15.901,13	16.569,31
11	11.439,71	11.920,42	12.421,33	12.766,92	12.943,31	13.487,20	14.053,96	14.644,53
10	10.110,82	10.535,67	10.978,41	11.283,83	11.439,71	11.920,42	12.421,33	12.943,31
9	8.936,26	9.311,77	9.703,09	9.973,02	10.110,82			
8	7.898,16	8.230,05	8.575,88	8.814,49	8.936,26	9.311,77	9.703,09	10.110,82
7	6.980,66	7.274,00	7.579,65	7.790,54	7.898,16	8.230,05	8.575,88	8.936,26
6	6.169,72	6.429,00	6.699,14	6.885,53	6.980,66	7.274,00	7.579,65	7.898,16
5	5.453,02	5.682,16	5.920,93	6.085,67	6.169,72	6.429,00	6.699,14	6.980,66
4	4.819,56	5.022,07	5.233,11	5.378,71	5.453,02	5.682,16	5.920,93	6.169,72
3	4.259,65	4.438,68	4.625,20	4.753,86	4.819,56	5.022,07	5.233,11	5.453,02
2	3.764,84	3.923,04	4.087,89	4.201,63	4.259,65	4.438,68	4.625,20	4.819,56
1	3.327,49	3.467,31	3.613,00	3.713,56	3.764,84			

17. Amount, applicable from 1 January 2023, of the fixed allowance mentioned in the former Article 4a of Annex VII to the Staff Regulations, in force before 1 May 2004, which is used for the application of Article 18(1) of Annex XIII to the Staff Regulations:

- EUR 165,29 per month for officials in Grade C4 or C5;
- EUR 253,43 per month for officials in Grade C1, C2 or C3.

18. Table containing the amounts of the scale of basic salaries provided for in Article 133 of the Conditions of Employment of Other Servants, applicable from 1 January 2023:

Grade	1	2	3	4	5	6	7
Full-time basic salary	2.107,14	2.454,82	2.661,53	2.885,67	3.128,65	3.392,14	3.677,80
Grade	8	9	10	11	12	13	14
Full-time basic salary	3.987,53	4.323,31	4.687,36	5.082,09	5.510,08	5.974,07	6.477,15
Grade	15	16	17	18	19		
Full-time basic salary	7.022,59	7.613,97	8.255,16	8.950,31	9.704,05		

19. For staff members assigned in Lithuania and Poland during the reference period, all references to 1 January 2023 in points 1 to 18 above should be read as referring to 16 November 2022, in line with Article 8(3)(a) of Annex XI to the Staff regulations.

20. For staff members assigned in Hungary during the reference period, all references to 1 January 2023 in points 1 to 18 above should be read as referring to 1 November 2022, in line with Article 8(3)(a) of Annex XI to the Staff regulations.

21. For pensioners residing in Lithuania Poland and Romania during the reference period, all references to 1 January 2023 in points 1 to 18 above should be read as referring to 16 November, 2022 in line with Article 8(3)(a) of Annex XI to the Staff regulations.

22. For pensioners residing in Hungary during the reference period, all references to 1 January 2023 in points 1 to 18 above should be read as referring to 1 November 2022 in line with Article 8(3)(a) of Annex XI to the Staff regulations.

ANNEX V

PUBLICATION IN THE C SERIES OF THE OFFICIAL JOURNAL¹⁰

INTERMEDIATE UPDATE OF WEIGHTINGS (CORRECTION COEFFICIENTS) APPLICABLE TO THE REMUNERATION OF OFFICIALS, TEMPORARY STAFF AND CONTRACT STAFF OF THE EUROPEAN UNION SERVING IN EXTRA-EU DELEGATIONS¹¹

AUGUST 2022

PLACE OF EMPLOYMENT	Economic parity August 2022	Exchange rate August 2022 (*)	Weighting August 2022 (**)
Argentina	122,8	132,467	92,7
Belarus	2,301	3,42510	67,2
Ghana	7,791	7,65905	101,7
Liberia	242,2	155,185	156,1
Moldova	17,43	19,7701	88,2
Nigeria	425,1	431,432	98,5
Pakistan	160,1	234,580	68,2
Russia	79,66	61,6088	129,3
Singapore	1,820	1,40090	129,9
Sri Lanka	263,3	369,556	71,2
Ukraine	29,33	37,0147	79,2
United Arab Emirates	3,859	3,72210	103,7

(*) 1 EUR = x units of local currency, except USD for : None in table above.

(**) Brussels and Luxembourg = 100.

SEPTEMBER 2022

PLACE OF EMPLOYMENT	Economic parity September 2022	Exchange rate September 2022 (*)	Weighting September 2022 (**)
Argentina	131,2	137,867	95,2
Egypt	15,62	19,1225	81,7

¹⁰ OJ C 208/05, 15 June 2023.

¹¹ According to the Eurostat Report of 15 May 2023 (Ares(2023)3382993) on the interim update of weightings (correction coefficients) applicable to the remuneration of officials, temporary staff and contract staff of the European Union serving in Extra-EU Delegations in accordance with Article 64 and Annex X and Annex XI of the Staff Regulations applicable to officials and other servants of the European Union.

Further information is available on the Eurostat website (<http://ec.europa.eu/eurostat> > "Data" > "Database" > "Economy and finance" > "Prices" > "Correction coefficients").

Malawi	788,8	1053,00	74,9
Mali	639,1	655,957	97,4
Türkiye	7,801	18,2390	42,8

(*) 1 EUR = x units of local currency, except USD for : None in table above.

(**) Brussels and Luxembourg = 100.

OCTOBER 2022

PLACE OF EMPLOYMENT	Economic parity October 2022	Exchange rate October 2022 (*)	Weighting October 2022 (**)
Argentina	139,5	141,960	98,3
Botswana	9,819	12,9032	76,1
Colombia	3256	4296,33	75,8
Cuba (*)	1,334	0,97060	137,4
eSwatini	11,70	17,4466	67,1
Haiti	123,9	114,212	108,5
Jamaica	190,0	144,918	131,1
Laos	10395	15882,0	65,5
Mauritania	33,30	36,5800	91,0
Rwanda	1025	1003,37	102,2
Sri Lanka	287,5	350,924	81,9
Türkiye	8,199	18,0000	45,6
Uganda	3148	3744,98	84,1

(*) 1 EUR = x units of local currency, except USD for : None in table above.

(**) Brussels and Luxembourg = 100.

NOVEMBER 2022

PLACE OF EMPLOYMENT	Economic parity November 2022	Exchange rate November 2022 (*)	Weighting November 2022 (**)
Cambodia	38490	4145,50	92,8
El Salvador (*)	0,9195	0,99510	92,4
New Zealand	1,525	1,71510	88,9
Sierra Leone	14419	17096,9	84,3

(*) 1 EUR = x units of local currency, except USD for : None in table above.

(**) Brussels and Luxembourg = 100.

DECEMBER 2022

PLACE OF EMPLOYMENT	Economic parity December 2022	Exchange rate December 2022 (*)	Weighting December 2022 (**)
Argentina	154,5	171,651	90,0
Brazil	5,599	5,51260	101,6
Burundi	2271	2130,32	106,6
Democratic Republic of the Congo	3106	2133,33	145,6
Ethiopia	45,67	55,7711	81,9
Ghana	8,441	13,6309	61,9
Guyana	223,4	217,565	102,7
Iran	109412	43692,7	250,4
Kazakhstan	404,9	483,58	83,7
Madagascar	3889	4480,84	86,8
Moldova	18,52	20,1360	92,0
Myanmar	1508	2176,86	69,3
Niger	530,0	655,957	80,8
North Macedonia	32,68	61,6950	53,0
Pakistan	172,0	233,412	73,7
Paraguay	5305	7503,36	70,7
Sri Lanka	309,9	378,769	81,8
Ukraine	30,81	37,9070	81,3
Zambia	17,79	17,5297	101,5

(*) 1 EUR = x units of local currency, except USD for : None in table above.

(**) Brussels and Luxembourg = 100.

JANUARY 2023

PLACE OF EMPLOYMENT	Economic parity January 2023	Exchange rate January 2023 (*)	Weighting January 2023 (**)
Afghanistan (***)			
Albania	70,78	113,860	62,2
Algeria	93,65	145,826	64,2
Angola	886,0	535,302	165,5
Argentina	161,0	187,476	85,9
Armenia	509,5	419,070	121,6
Australia	1,631	1,5859	102,8
Azerbaijan	1,898	1,81033	104,8

Bangladesh	87,21	109,200	79,9
Barbados	2,597	2,13436	121,7
Belarus	2,375	2,67840	88,7
Benin	642,4	655,957	97,9
Bolivia	5,778	7,35846	78,5
Bosnia and Herzegovina	1,216	1,95583	62,2
Botswana	10,20	13,6240	74,9
Brazil	5,755	5,53510	104,0
Burkina Faso	575,9	655,957	87,8
Burundi	2206	2199,07	100,3
Cambodia	3877	4389,00	88,3
Cameroon	583,8	655,957	89,0
Canada	1,476	1,44750	102,0
Cape Verde	76,26	110,265	69,2
Central African Republic	676,1	655,957	103,1
Chad	636,4	655,957	97,0
Chile	682,1	936,249	72,9
China	5,979	7,41510	80,6
Colombia	3439	5052,99	68,1
Congo	748,7	655,957	114,1
Costa Rica	581,0	621,076	93,5
Cuba (*)	1,416	1,06490	133,0
Democratic Republic of the Congo	3126	2140,25	146,1
Djibouti	205,3	188,894	108,7
Dominican Republic	46,11	59,1370	78,0
Ecuador (*)	0,9212	1,06490	86,5
Egypt	16,32	26,2607	62,1
El Salvador (*)	0,9519	1,06490	89,4
Eritrea	17,48	15,9735	109,4
eSwatini	12,31	18,1967	67,6
Ethiopia	47,11	57,2722	82,3
Fiji	1,661	2,36967	70,1
Gabon	722,3	655,957	110,1
Gambia	57,54	64,1900	89,6
Georgia	2,594	2,87120	90,3
Ghana	8,641	8,82245	97,9
Greenland	8,507	7,43650	114,4
Guatemala	8,578	8,35669	102,6
Guinea	11588	9097,3	127,4
Guinea-Bissau	469,1	655,957	71,5
Guyana	225,7	222,020	101,7
Haiti	129,4	153,730	84,2
Honduras	23,41	26,1986	89,4
Hong Kong	9,698	8,29940	116,9

Iceland	192,2	152,500	126,0
India	82,59	88,2295	93,6
Indonesia	11476	16680,4	68,8
Iran	111738	44045,4	253,7
Iraq (***)			
Israel	4,135	3,75750	110,0
Ivory Coast	564,1	655,957	86,0
Jamaica	200,8	159,631	125,8
Japan	134,8	142,240	94,8
Jordan	0,7153	0,75501	94,7
Kazakhstan	408,5	489,730	83,4
Kenya	126,0	130,927	96,2
Kosovo	0,5602	1,00000	56,0
Kuwait	0,2929	0,32602	89,8
Kyrgyzstan	76,09	91,2406	83,4
Laos	10682	18339,5	58,2
Lebanon (***)			
Lesotho	10,98	18,1967	60,3
Liberia	253,1	164,434	153,9
Libya (***)			
Madagascar	3908	4716,39	82,9
Malawi	823,2	1121,08	73,4
Malaysia	3,824	4,71060	81,2
Mali	647,7	655,957	98,7
Mauritania	35,06	39,3050	89,2
Mauritius	36,48	46,5306	78,4
Mexico	14,78	20,6510	71,6
Moldova	18,84	20,4199	92,3
Mongolia	2447	3665,15	66,8
Montenegro	0,5838	1,00000	58,4
Morocco	8,292	11,1380	74,4
Mozambique	74,79	68,0750	109,9
Myanmar	1523	2236,29	68,1
Namibia	13,25	18,1967	72,8
Nepal	98,28	140,490	70,0
New Caledonia	113,5	119,332	95,1
New Zealand	1,589	1,68870	94,1
Nicaragua	34,28	38,8582	88,2
Niger	538,9	655,957	82,2
Nigeria	448,7	485,352	92,4
North Macedonia	32,64	61,5020	53,1
Norway	13,50	10,5500	128,0
Pakistan	174,4	241,133	72,3
Panama (*)	1,109	1,06490	104,1

Papua New Guinea	3,789	3,74965	101,0
Paraguay	5349	7824,85	68,4
Peru	3,703	4,06685	91,1
Philippines	51,37	59,3670	86,5
Qatar	4,440	3,87624	114,5
Russia	79,70	72,6226	109,7
Rwanda	1104	1133,61	97,4
São Tomé and Príncipe	24,87	24,5000	101,5
Saudi Arabia	4,052	3,99338	101,5
Senegal	559,4	655,957	85,3
Serbia	75,87	117,295	64,7
Sierra Leone	15257	19883,5	76,7
Singapore	1,827	1,43600	127,2
Somalia (***)			
South Africa	11,34	18,1967	62,3
South Korea	1245	1350,18	92,2
South-Sudan	216,3	714,594	30,3
Sri Lanka	333,3	389,597	85,5
Sudan (***)			
Switzerland (Bern)	1,359	0,984000	138,1
Switzerland (Geneva)	1,359	0,984000	138,1
Syria (***)			
Taiwan	25,49	32,6935	78,0
Tajikistan	8,331	10,8718	76,6
Tanzania	2436	2450,14	99,4
Thailand	25,99	36,8770	70,5
Timor Leste (*)	0,8471	1,06490	79,5
Togo	628,3	655,957	95,8
Trinidad and Tobago	7,332	7,41090	98,9
Tunisia	2,451	3,31210	74,0
Türkiye	8,550	19,9340	42,9
Turkmenistan	5,336	3,72715	143,2
Uganda	3316	3934,91	84,3
Ukraine	31,29	38,9419	80,4
United Arab Emirates	3,724	3,91120	95,2
United Kingdom	0,9638	0,88549	108,8
United States (New York)	1,157	1,06490	108,6
United States (San Francisco)	1,094	1,06490	102,7
United States (Washington)	1,094	1,06490	102,7
Uruguay	40,17	42,0817	95,5
Uzbekistan	8493	11894,9	71,4
Venezuela (***)			
Vietnam	17802	25121,0	70,9
West Bank — Gaza Strip	4,135	3,75750	110,0

Yemen (***)			
Zambia	18,08	19,0749	94,8
Zimbabwe (***)			

(*) 1 EUR = x units of local currency, except USD for : Ecuador, El Salvador Panama, Timor-Leste

(**) Brussels and Luxembourg = 100.

(***) Not available because of local instability or unreliable data.