



Council of the European Union
General Secretariat

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CM 2529/20

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COMMUNICATION

WRITTEN PROCEDURE

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Subject: Enhancing Well-being at Work
- Council Conclusions

Delegations are informed that the written procedure, opened by CM 2341/20 of 04.06.2020 was completed on 08.06.2020 at 13:00 and that all delegations agreed to the approval of the draft Council Conclusions on "Enhancing Well-being at Work, as set out in doc. ST 8277/1/20 REV 1.

The required unanimity has been reached. Therefore, the above act of the Council is approved.

The statements by Slovakia and Romania are reproduced in the Annex to this CM.

The above statements will be included in the summary of acts adopted or approved by the written procedure as statements to be entered in the Council minutes, in accordance with the third subparagraph of Article 12(1) of the Council's Rules of Procedure.

Statement of Slovakia

to the Council Conclusions on Enhancing Well-being at Work

The Slovak Republic recognizes and promotes equality between men and women in accordance with the Constitution of the Slovak Republic and primary law of the European Union. In this context, the Slovak Republic interprets the concept of „gender“ in the text of the Council Conclusions as reference to sex and concept of „gender equality“ as reference to the equality between men and women.

Statement of Romania

to the Council Conclusions on Enhancing Well-being at Work

In light of the COVID-19 outbreak, Romania believes that the Council Conclusions on Enhancing Well-being at Work could have benefited from a closer perspective on the challenges faced by non-standard workers and other categories of vulnerable workers, in particular seasonal workers, and the impact on their well-being at work.

Against the exceptional and unforeseen circumstances of the pandemic, Romania reiterates the importance of taking all the necessary measures to protect the rights and health of vulnerable workers who are on the frontline during these times. Seasonal workers are amongst the most exposed to the threat of the virus and this adds to other precarious working and living conditions they are confronted with.

More efforts and commitments are needed to ensure that vulnerable workers enjoy the same rights and protection as domestic standard workers in terms of, inter alia, employment, health, safety and hygiene at work, working hours and rest periods, adequate social protection and social security coverage, or decent accommodation.