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COVER NOTE

From: Secretary-General of the European Commission, signed by Ms Martine DEPREZ, Director

date of receipt: 10 December 2020

To: Mr Jeppe TRANHOLM-MIKKELSEN, Secretary-General of the Council of the European Union

No. Cion doc.: C(2020) 8641 final - ANNEXES 1-2

Subject: ANNEXES to the COMMISSION DELEGATED REGULATION (EU) .../... amending Delegated Regulation (EU) 2015/2195 on supplementing Regulation (EU) No 1304/2013 of the European Parliament and of the Council on the European Social Fund, regarding the definition of standard scales of unit costs and lump sums for reimbursement of expenditure by the Commission to Member States

Delegations will find attached document C(2020) 8641 final - ANNEXES 1-2.

Encl.: C(2020) 8641 final - ANNEXES 1-2



Brussels, 10.12.2020
C(2020) 8641 final

ANNEXES 1 to 12

ANNEXES

to the

COMMISSION DELEGATED REGULATION (EU) .../...

amending Delegated Regulation (EU) 2015/2195 on supplementing Regulation (EU) No 1304/2013 of the European Parliament and of the Council on the European Social Fund, regarding the definition of standard scales of unit costs and lump sums for reimbursement of expenditure by the Commission to Member States.

ANNEX I

to

COMMISSION DELEGATED REGULATION (EU) .../...

'ANNEX II

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs and lump sums to France

1. Definition of standard scales of unit costs

Type of operations	Indicator name	Category of costs	Measurement unit for the indicator	Amounts (in EUR)
1. "Garantie Jeunes" supported under priority axis 1 "Accompagner les jeunes NEET vers et dans l'emploi" of the operational programme "PROGRAMME OPÉRATIONNEL NATIONAL POUR	Young NEET ¹ with a positive result under "Garantie Jeunes" at the latest 12 months following the start of coaching	-allowances paid to the participant; -activation costs incurred by the "missions locales"	Number of young NEETs who have one of the following results at the latest 12 months following the start of the coaching: <ul style="list-style-type: none">• entered vocational skills training leading to a certification, whether by:- entering training in lifelong learning; or	6 400

¹ Young person not in employment, education or training that participates in an operation supported by the "PROGRAMME OPÉRATIONNEL NATIONAL POUR LA MISE EN ŒUVRE DE L'INITIATIVE POUR L'EMPLOI DES JEUNES EN METROPOLE ET OUTRE-MER"

<p>LA MISE EN ŒUVRE DE L'INITIATIVE POUR L'EMPLOI DES JEUNES EN METROPOLE ET OUTRE-MER" (CCI-2014FR05M9OP001) and the relevant priority axis of the national operational programme « Programme Opérationnel National FSE Emploi et Inclusion 2014-2020 » (CCI-2014FR05SFOP001)</p>			<p>- entering basic training; or</p> <ul style="list-style-type: none"> started a company; or found a job; or has spent at least 80 working days in a (paid or not) professional environment 										
<p>2. Training for the unemployed provided by accredited training organisations and supported by the Operational Programme Ile-de-France (CCI 2014FR05M0OP001)</p>	<p>Participants with successful outcome following training course.</p>	<p>All eligible costs of the operation.</p>	<p>Number of participants with one of the following outcomes following a training course:</p> <ul style="list-style-type: none"> received a diploma or a confirmation of acquired competencies at the end of their training course; found a job of at least one month duration; 	<table border="1"> <thead> <tr> <th data-bbox="871 712 975 792">Category</th> <th data-bbox="871 443 975 712">Sector</th> <th data-bbox="871 255 975 443">Amount</th> </tr> </thead> <tbody> <tr> <td data-bbox="975 712 1147 792">1</td> <td data-bbox="975 443 1147 712">Healthcare Safety of goods and people</td> <td data-bbox="975 255 1147 443">3 931</td> </tr> <tr> <td data-bbox="1147 712 1272 792">2</td> <td data-bbox="1147 443 1272 712">Cultural, sports and leisure activities</td> <td data-bbox="1147 255 1272 443">4 556</td> </tr> </tbody> </table>	Category	Sector	Amount	1	Healthcare Safety of goods and people	3 931	2	Cultural, sports and leisure activities	4 556
Category	Sector	Amount											
1	Healthcare Safety of goods and people	3 931											
2	Cultural, sports and leisure activities	4 556											

			<p>- inscribed in a further professional training course; - re-inscribed in their previous school curriculum after an interruption; or - gained access to a formal validation process of their acquired competencies. If a participant achieves more than one successful outcome following the training course, this shall only give rise to the reimbursement of one amount for that training.</p>		<ul style="list-style-type: none"> Services to people Handling of soft materials Agri-food, cooking Trade and sales Hosting, hotel industry, catering Health and safety at work 	
				3	<ul style="list-style-type: none"> Secretarial and office automation training Social work Electronics Hairdressing, beauty and wellness Vehicle and equipment maintenance Transport, handling, storing 	5 695

	4	7 054	Amount
Agriculture	Environment	Building and public works	Printing and publishing techniques
Category	Sector	Amount	Amount
<p>3. Training for the unemployed provided by accredited training organisations and supported by the following Operational Programmes:</p> <p>Rhône-Alpes (CCI 2014FR16M2OP010) and Auvergne (CCI 2014FR16M0OP002)</p>	<p>Participants with a successful outcome following a training course.</p>	<p>All eligible costs of the operation.</p>	<p>Number of participants with one of the following outcomes following a training course:</p> <ul style="list-style-type: none"> - received a diploma which is officially endorsed by a professional representation organisation or government office; - received a confirmation of acquired competencies at the end of their training course; - found a job; - inscribed in a further professional training course; - re-inscribed in their previous school curriculum after an interruption; or - gained access to a formal validation
1	<p>Transport, logistics, and tourism</p> <p>Banking, insurance</p> <p>Management, business administration, creation of enterprises</p> <p>Services for individuals and communities</p>	4 403	5 214
2	<p>Health and social work, recreational, cultural and sporting activities</p> <p>Restaurant, hotel and food</p>		

4. Qualifying and Professional Training under the Operational Programme "ESF La	Provisison of training leading to a qualification,	All eligible costs of the operation.	Number of months per participant of qualifying and professional training including the months in the training	<p>process of their aquired competencies.</p> <p>For category 5, additionally, number of participants with a successful outcome as described above who are entitled to receive an allowance from the Region Auvergne-Rhône-Alpes.</p> <p>If a participant achieves more than one successful outcome following the training course, this shall only give rise to the reimbursement of one amount for that training.</p>	3	industries	
						Trade	
						Handling of soft materials and wood; graphic industries	
						Building and public works	
						Process industries	
						Mechanics, metal working	7 853
						Agriculture, fisheries	
						Communication, information, art and entertainment	
						Maintenance	9 605
						Electricity, electronics	
IT and telecommunication							
5	Allowances	2 259					
						Catégorie A1 : 3 131 Catégorie B1 : 4 277 Catégorie C1 : 2 763	

<p>Réunion" (CCI 2014FR05SFOP005) – priority axis1. Foster the development of a knowledge-based, competitive and innovative society.</p>	<p>or skill certification</p>		<p>centre and within a company.</p>	<p>Catégorie D1: 2 470 Catégorie D2: 2 332 Catégorie D3 : 3 465 Catégorie E1: 2 841 Catégorie E2: 3 392 Catégorie E3: 2 569 Catégorie F1: 2 319 Catégorie F2: 2 990 Catégorie F3: 2 910 Catégorie G1: 2 381</p>						
<p>5. Prequalification Vocational Training under the Operational Programme ESF La Réunion (CCI 2014FR05SFOP005) - priority axis 1. Foster the development of a knowledge-based, competitive and innovative society.</p>	<p>Provision of vocational training leading to access to qualifying training.</p>	<p>All eligible costs of the operation.</p>	<p>Number of months per participant of prequalifying training with a maximum duration of 5 months.</p>	<p>Catégorie H1: 2 805</p>						
<p>6. Qualifying-certifying vocational training through public</p>	<p>Participants who have successfully</p>	<p>All eligible costs of the operation.</p>	<p>Number of participants who have obtained a recognised qualification/certification within 4</p>	<table border="1"> <thead> <tr> <th data-bbox="1137 645 1204 806">Catégorie</th> <th data-bbox="1137 510 1204 645">Niveau</th> <th data-bbox="1137 208 1204 510">Coût d'unité d'oeuvre</th> </tr> </thead> <tbody> <tr> <td data-bbox="1204 645 1252 806">A</td> <td data-bbox="1204 510 1252 645">III</td> <td data-bbox="1204 208 1252 510">17 509,80</td> </tr> </tbody> </table>	Catégorie	Niveau	Coût d'unité d'oeuvre	A	III	17 509,80
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A	III	17 509,80								

procurement under the ESF Operational Program of La Réunion (CCI 2014FR05SFOP005) – Priority Axis 1: Foster the development of a knowledge-based, competitive and innovative society. - Priority Axis 2: Supporting access to employment through skills and mobility development - Priority Axis 3: Promoting social inclusion and combating poverty by strengthening public training and support	completed individual professional training.		months of the end of the training	B	IV	14 908,87
				C	V	13 847,37
				D	VI	9 562,39
7. Graduate vocational health training under the ESF Operational Program of La Réunion	Participants who have successfully completed the	All eligible costs of the operation	Number of participants having successfully completed their training year (passing on to a higher year or graduating).		Code	Amount (value 2017)
				State Diploma of care-giver		
				Initial	AS-INIT	6 150,99

(CCI 2014FR05SFOP005) – Priority Axis 1: Foster the development of a knowledge-based, competitive and innovative society.	vocational health training ² .			Partial	AS-PART	3 444,55			
				State Diploma of nurse					
				Year 1	IFSI-A1	9 038,52			
				Year 2	IFSI-A2	7 341,99			
				Year 3	IFSI-A3	5 620,57			
				State Diploma of midwife					
				Year 1	ESF-A1	15 752,29			
				Year 2	ESF-A2	9 878,55			
				Year 3	ESF-A3	11 038,54			
				Year 4	ESF-A4	5 318,95			
				State Diploma of ambulance driver					
				State Diploma Childcarer Assistant					
				State Diploma Childcarer					
				State Diploma of Occupational Therapist					
				Year 1	IRFE-A1	12 570,94			
				Year 2	IRFE-A2	7 557,72			
				Year 3	IRFE-A3	6 611,51			
State Diploma of massage physiotherapy									

² The diploma can be obtained within 13 months after the end of the training, as long as remedial sessions are offered to students.

8. Certified social vocational training (“formations sociales diplômantes”) under Priority Axis 1 of the ESF Operational Program of La Réunion (CCI 2014FR05SFOP005)	Participants who have successfully completed their certified social vocational training course. (“formation sociale diplômante”).	All eligible costs of the operation with the exception of the cost of scholarships awarded to trainees.	Number of participants having successfully completed their training course (passing on to a higher year or graduating).	Year 1	IFMK-A1	5 761,21	
				Year 2	IFMK-A2	4 638,97	
				Year 3	IFMK-A3	4 783,31	
				Year 4	IFMK-A4	4 493,41	
				State diploma of psychomotor specialist			
				Year 1	IRFP-A1	9 504,44	
				Year 2	IRFP-A2	8 650,03	
				Year 3	IRFP-A3	6 008,29	
				Code			Amount (value 2018)
				State Diploma in Educational and Social support			
				DEAES			9 043,59
				State Diploma in Education coaching or Instructor (“Moniteur Educateur”)			
				Year 1	DEME-A1	10 194,59	
Year 2	DEME-A2	8 061,43					
State Diploma of Social and Family Intervention Technician (« Technicien de l’Intervention Sociale et Familiale »)							
Year 1	DETISF-A1	8 189,31					
Year 2	DETISF-A2	6 217,46					
State Diploma of Social and Family Economic Advisor (« Conseiller en Economie Sociale et Familiale »)							
DECESF			17 432,37				

9. Certified vocational training EGC under Priority Axis 1 of the ESF Operational	Participants who have successfully completed their	All eligible costs of the operation with the exception	Number of participants having successfully completed their training year (passing on to a higher year or	<table border="1"> <tr> <td colspan="2">State Diploma of Specialized Educator (“Educateur Spécialisé”)</td> </tr> <tr> <td>Year 1</td> <td>DEESP-A1 11 633,23</td> </tr> <tr> <td>Year 2</td> <td>DEESP-A2 6 496,24</td> </tr> <tr> <td>Year 3</td> <td>DEESP-A3 3 505,95</td> </tr> <tr> <td colspan="2">State Diploma of Specialized Technical Educator (“Educateur Technique Spécialisé”)</td> </tr> <tr> <td>Year 1</td> <td>DEETS-A1 10 475,28</td> </tr> <tr> <td>Year 2</td> <td>DEETS-A2 2 868,11</td> </tr> <tr> <td>Year 3</td> <td>DEETS-A3 3 652,13</td> </tr> <tr> <td colspan="2">State Diploma of Specialized Educator of Young children (“Educateur Spécialisé de Jeunes Enfants”)</td> </tr> <tr> <td>Year 1</td> <td>DEEJE-A1 13 549,77</td> </tr> <tr> <td>Year 2</td> <td>DEEJE-A2 7 511,02</td> </tr> <tr> <td>Year 3</td> <td>DEEJE-A3 3 575,18</td> </tr> <tr> <td colspan="2">State Diploma of Social Service Assistant (“Assistant de Service Social »)</td> </tr> <tr> <td>Year 1</td> <td>DEASS-A1 13 496,57</td> </tr> <tr> <td>Year 2</td> <td>DEASS-A2 8 978,26</td> </tr> <tr> <td>Year 3</td> <td>DEASS-A3 6 307,24</td> </tr> </table>	State Diploma of Specialized Educator (“Educateur Spécialisé”)		Year 1	DEESP-A1 11 633,23	Year 2	DEESP-A2 6 496,24	Year 3	DEESP-A3 3 505,95	State Diploma of Specialized Technical Educator (“Educateur Technique Spécialisé”)		Year 1	DEETS-A1 10 475,28	Year 2	DEETS-A2 2 868,11	Year 3	DEETS-A3 3 652,13	State Diploma of Specialized Educator of Young children (“Educateur Spécialisé de Jeunes Enfants”)		Year 1	DEEJE-A1 13 549,77	Year 2	DEEJE-A2 7 511,02	Year 3	DEEJE-A3 3 575,18	State Diploma of Social Service Assistant (“Assistant de Service Social »)		Year 1	DEASS-A1 13 496,57	Year 2	DEASS-A2 8 978,26	Year 3	DEASS-A3 6 307,24
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EGCR -Year 1 : 12 046,75 €																																				

Programme of La Réunion (CCI 2014FR05SFOP005)	individual professional training.	of the cost of scholarships awarded to trainees and not taking into account revenues.	graduating).	EGCR - Year 2 : 12 144,59 € EGCR – Year 3 : 6 866,13 €
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2. Adjustment of amounts

The amount of unit cost 1. is based partly on a standard scale of unit cost funded entirely by France. Out of the 6 400 EUR, 1 600 EUR correspond to the standard scale of unit cost set out by the “instruction ministérielle du 11 octobre 2013 relative à l’expérimentation Garantie Jeunes prise pour l’application du décret 2013-80 du 1er octobre 2013 ainsi que par l’instruction ministérielle du 20 mars 2014” to cover the costs borne by the Youth Public Employment Services « Missions Locales » to coach each NEET entering the “Garantie Jeunes”.

Unit cost 1. shall be updated by the Member State in line with adjustments under national rules to the standard scale of unit cost of 1 600 EUR mentioned in paragraph 1 above that covers the costs borne by the Youth Public Employment Services.

The amount of unit costs 2. and 3. are based on publicly procured prices for training hours in the respective fields and geographical areas. These amounts will be adjusted when the procurement process for the underlying training courses is repeated according to the following formula:

$$\text{New price (excl. VAT)} = \text{Old price (excl. VAT)} \times (0,5 + 0,5 \times \text{Sr/So})$$

Sr is the index of employed persons INSEE (identifier 1567446) of the last monthly publication at the date of the adjustment

So is the index of employed persons INSEE (identifier 1567446) of the monthly publication at the date of submission of the tender for the first adjustment then, for the following adjustments, of the monthly publication of the anniversary date of submission of the tender

The amounts of the unit costs 4, 5, 7, 8 and 9 may be adjusted based on the Reunion inflation rate (INSEE index) – reference year 2017 for unit costs 4,5 and 7; reference year 2018 for unit costs 8 and 9.

The amounts for unit costs 6 may be adjusted according to the price review mechanism in the event of a renewal of the tender of the Reunion Region. The amounts of the scales are updated annually, as of 1 January N on the basis of the latest index known, according to the following formula:

Scale review formula: $B - B0 (I_m/I_0)$

B - amount of revised scale N

B0 - amount of the initial scale (N-1).

I0 - reference value, the last known value of the SYNTEC index as of January 1, N-1

I_m - I0 - 12 months

The intermediate calculations will be carried out with four decimal places, the scale comprising two decimals and the coefficient applicable to rounded P0, if any at the top thousandth.

The selected BSCU scale is the value of 2017. The reference year is therefore 2017 as a starting point for indexing. Indexing applies to courses that started in year N.

3. Definition of lump sums

Type of operations	Indicator name	Category of costs	Measurement unit for the indicator	Amounts (in EUR)
Technical Assistance Priority axis 4 2014FR05SFOP001	New total expenditure included in a payment application. (i.e. total eligible expenditure)	All eligible costs.	Installments of EUR 100 000 of new total expenditure included in a payment application submitted to the European Commission	3 716,64

Type of operations	Indicator name	Category of costs	Measurement unit for the indicator	Amounts (in EUR)
OP ESF Priority axis 2 2014FR05M9OP001 OP YEI	included in a payment application which has not yet been taken into account for calculating an installment of 100 000 EUR).		until the maximum amount budgeted under the technical assistance priority axis is reached.	

ANNEX II

to

COMMISSION DELEGATED REGULATION (EU) .../...

'ANNEX III

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Czechia

1. Definition of standard scales of unit costs

Type of operations	Indicator name	Category of costs ³	Measurement unit for the indicator	Amounts (in national currency CZK unless otherwise mentioned)
1. Establishment of a new childcare facility under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001)	Newly created place in a new childcare facility	<ul style="list-style-type: none">- purchase of equipment for a childcare facility;- management of project phase focused on creating the facility.	Number of newly created places in a new childcare facility ⁴	20 544 incl. VAT, or 17 451 excl. VAT

³ For unit costs 1 – 5, the categories of costs mentioned cover all costs associated with that operation, except for types of operations 1 and 2, which may also include other categories of costs.

⁴ Meaning a new place which is included in the capacity of the new childcare facility as recorded by national regulations, and which has proof of equipment for each new place provided.

and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001)	Transformed place in a children's group ⁵	<ul style="list-style-type: none"> - purchase of equipment for a transformed facility; - purchase of teaching aids; - management of project phase focused on transforming the facility 	Number of transformed places in a children's group ⁶	9 891 incl. VAT, or 8 642 excl. VAT
2. Transformation of an existing facility to a children's group under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001)	Occupancy per place in a childcare facility	<ul style="list-style-type: none"> - salaries of teaching and non-teaching staff, - operation of the 	Occupancy rate ⁷	730 ⁸
3. Operating a childcare facility under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001)				

⁵ A children's group means it has been registered as a children's group pursuant to national legislation on the provision of childcare services in a children's group.

⁶ Meaning a place in an existing facility which is newly registered as a children's group in accordance with national legislation and included in the official capacity of that group, and which has proof of equipment for each place.

⁷ The occupancy rate is defined as the number of children attending the childcare facility per half day during 6 months divided by the maximum capacity of the facility per half day during 6 months, multiplied by 100.

⁸ This amount will be paid for each 1% point of occupancy per place up to a maximum of 75 % points for a period of 6 months. If the occupancy rate is less than 20% there will be no reimbursement.

and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001)		childcare facility, - management of the operation		
4. Upskilling of caregivers under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001)	Achievement of a qualification as caregiver in a childcare facility	- training and examination for professional qualification	Number of persons who obtain a certification of professional qualification as caregiver in a childcare facility	14 760
5. Lease of premises for childcare facilities under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001)	Occupancy per place in a childcare facility	- Rent of the premises for a childcare facility	Occupancy rate ⁹ .	64 ¹⁰

⁹ The occupancy rate is defined as the number of children attending the childcare facility per half day during 6 months divided by the maximum capacity of the facility per half day during 6 months, multiplied by 100.

¹⁰ This amount will be paid for each 1% point of occupancy per place up to a maximum of 75 % points for a period of 6 months. If the occupancy rate is less than 20% there will be no reimbursement.

6. Further external professional training of employees under Priority Axis 1 of Operational Programme Employment, (2014CZ05M9OP001)	One hour (60 minutes) of participation of an employee in an external training course on general information technologies (IT)	All eligible costs, including: - Direct costs of providing training; - Indirect costs; - Wages for participants.	Number of completed hours per employee.	324
7. Further external professional training of employees under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001)	One hour (60 minutes) of participation of an employee in an external training course on soft and managerial skills	All eligible costs, including: - Direct costs of providing training; - Indirect costs; - Wages for participants.	Number of completed hours per employee.	593
8. Further external professional training of employees under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001)	One hour (60 minutes) of participation of an employee in external language training courses	All eligible costs, including: - Direct costs of providing training; - Indirect costs; - Wages for participants.	Number of completed hours per employee	230

<p>9. Further external professional training of employees under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001)</p>	<p>One hour (60 minutes) of participation of an employee in a training course in specialised IT</p>	<p>All eligible costs, including:</p> <ul style="list-style-type: none"> - Direct costs of providing training; - Indirect costs; - Wages for participants. 	<p>Number of completed hours per employee</p>	<p>609</p>
<p>10. Further external professional training of employees under Priority Axis 1 of the Operational Programme Employment (2014CZ05M9OP001)</p>	<p>One hour (60 minutes) of participation of an employee in an external training course in accountancy, economy and law</p>	<p>All eligible costs, including:</p> <ul style="list-style-type: none"> - Direct costs of providing training; - Indirect costs; - Wages for participants. 	<p>Number of completed hours per employee</p>	<p>436</p>
<p>11. Further external professional training of employees under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001)</p>	<p>One hour (60 minutes) of participation of an employee in external technical and other professional training</p>	<p>All eligible costs, including:</p> <ul style="list-style-type: none"> - Direct costs of providing training; - Indirect costs; - Wages for participants. 	<p>Number of completed hours per employee</p>	<p>252</p>

<p>12. Further internal¹¹ professional training of employees under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001)</p>	<p>One hour (60 minutes) of participation of an employee in a training course provided by an internal trainer in any of the following areas:</p> <ul style="list-style-type: none"> • general information technologies (IT) • soft and managerial skills • languages • specialised IT • accountancy, economy and law • technical and other professional. 	<p>All eligible costs, including:</p> <ul style="list-style-type: none"> - Direct staff costs; - Indirect costs; - Wages for participants. 	<p>Number of completed hours per employee</p>	<p>144</p>
<p>13. Support provided by non-permanent personnel to school/educational facility under Priority axis 3 of Operational Programme</p>	<p>0.1 full-time equivalent (FTE) worked as a school psychologist and/or a specialised school pedagogue per month</p>	<p>All eligible costs, including, direct staff costs</p>	<p>Number of 0.1 FTE worked per month</p>	<p>5 871</p>

¹¹ Internal training is training provided by an internal trainer.

Research, Development and Education (2014CZ05M2OP001)					
14. Support provided by non-permanent personnel to school/educational facility under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	0.1 FTE worked by a school assistant and/or social pedagogue per month.	All eligible costs, including direct staff costs	Number of 0.1 FTE worked per month	School assistant: 3 617 Social pedagogue: 4 849	
15. Support provided by non-permanent personnel to school/educational facility under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	0.1 FTE worked by a nanny per month	All eligible direct costs.	Number of 0.1 FTE worked per month	3 402	
16. Provision of extracurricular activity for children/pupils at risk of school failure under Priority axis 3 of	Provision of a block of 16 lessons of extracurricular activities with a duration of 90 minutes per lesson	All eligible direct costs.	Number of completed blocks of 16 lessons with a duration of 90 minutes per lesson provided to a group of	17 833	

<p>Operational Programme Research, Development and Education (2014CZ05M2OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001)</p>	<p>provided to a group of at least 6 children/pupils of which 2 are at risk of school failure.</p>	<p>at least 6 of children/pupils which 2 are at risk of school failure.</p>	<p>8 917</p>
<p>17. Supporting pupils at the risk of school failure through tutoring under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001)</p>	<p>Provision of a block of 16 hours of tutoring to a group of at least 3 registered pupils at risk of school failure.</p>	<p>All eligible direct costs, including direct staff costs.</p>	<p>Number of completed blocks of 16 hours provided to a group of at least 3 registered pupils at risk of school failure.</p>
<p>18. Professional development of pedagogues through structured training courses under Priority axis 3 of Operational Programme Research,</p>	<p>Hours of professional training provided to pedagogues.</p>	<p>All eligible costs, including direct costs of providing training.</p>	<p>1) 435 for training inside regular class time 2) 170 for training outside regular class time</p>

<p>Development and Education (2014CZ05M2OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001)</p>				
<p>19. Provision of information to parents through meetings under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001)</p>	<p>Thematic meeting with a minimum of eight parents for a minimum duration of two hours (120 minutes).</p>	<p>All eligible direct costs, including staff costs.</p>	<p>Number of thematic meetings with a minimum of eight parents for a minimum duration of two hours (120 minutes)</p>	<p>3 872</p>
<p>20. Professional development of pedagogues in schools and educational facilities under Priority axis 3 of Operational Programme Research, Development and Education</p>	<p>Block of 30 hours of external mentoring/coaching to a group of between 3 and 8 pedagogues.</p>	<p>All eligible direct costs.</p>	<p>Number of completed blocks of 30 hours mentoring/coaching to a group of between 3 and 8 pedagogues.</p>	<p>31 191</p>

(2014CZ05M2OP001)						
21. Professional development of pedagogues in schools and educational facilities under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	Training cycle of 15 hours of structured job-shadowing by a pedagogue	All eligible direct costs.	All eligible direct costs, staff	Number of completed training cycles of 15 hours per pedagogue undertaking a structured visit to another pedagogue in another school.	4 505	
22. Professional development of pedagogues in schools and educational facilities under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	Cycle of 10 hours of training through mutual cooperation involving a group of at least 3 pedagogues.	All eligible direct costs.	All eligible direct costs, staff	Number of completed training cycles of 10 hours involving a group of at least 3 pedagogues.	8 456	
23. Professional development of teaching staff of school/educational	Tandem lesson ¹² of 2.75 hours.	All eligible direct costs:	All eligible direct costs, staff	Number of completed tandem lessons	815	

¹² Tandem lesson is to be understood as two pedagogues cooperating to mutually strengthen their professional development by jointly planning, implementing and reflecting on teaching methods in a class.

facility under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)					
24. Professional development of pedagogues school/educational facility under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	Cycle of 19 hours of mutual cooperation and learning involving an expert and 2 pedagogues.	All eligible direct costs, including direct staff costs.	Number of completed cycles of 19 hours involving an expert and 2 other pedagogues.	5 637	
25. Career advice services in schools and cooperation between schools and employers under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	0.1 FTE worked per month by a career advisor and/or a coordinator of cooperation between a school and employers.	All eligible costs, including direct staff costs	Number of 0.1 FTE worked per month	4 942	

26. Professional development of pedagogues of school/educational facility under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	Training cycle of 8.5 hours involving structured shadowing by a pedagogue and a mentor.	All eligible costs, including direct staff costs	Number of completed training cycles of 8.5 hours per structured visit to an institution/company/facility.	2 395				
27. Professional competence development of pedagogues under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001).	Cycle of 3.75 hours or 4 cycles of 3.75 hours of training involving a pedagogue and expert/ICT technician.	All eligible costs, including direct staff costs	Number of completed training cycles of 3.75 hours involving a pedagogue and expert/ICT technician.	One Cycle: 1 103 Four Cycles: 4 412				
28. Mobility of researchers under priority axis 2 of	Months in mobility per researcher.	All eligible costs of the operation.	Number of months in mobility per	<table border="1"> <thead> <tr> <th data-bbox="1032 483 1102 730">Components</th> <th data-bbox="1032 232 1102 483">Amount¹³ (EUR)</th> </tr> </thead> <tbody> <tr> <td data-bbox="1107 483 1133 730"></td> <td data-bbox="1107 232 1133 483"></td> </tr> </tbody> </table>	Components	Amount ¹³ (EUR)		
Components	Amount ¹³ (EUR)							

¹³ The total amount per participant will depend on the characteristics of each incidence of mobility and the applicability of each of the components set out.

Operational Programme Research, Development and Education (2014CZ05M2OP001).			researcher.	Living Allowance (for incoming mobility to CZ)	Junior	2 674
					Senior	3 990
					The amounts of Living Allowance for outgoing mobility from CZ shall be calculated by multiplying the amounts for incoming mobility by the relevant correction co-efficient listed in point 3 below, depending on destination country.	
					Mobility allowance	600
					Family allowance	500
				Research, training and networking costs	800	
				Management and Indirect Costs	650	

<p>29. Supporting pupils with different mother tongue, teachers or parents through the assistance of an Intercultural Worker or Bilingual Assistant under Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001).</p>	<p>1) 0.1 FTE worked per month by an Intercultural Worker¹⁴ or Bilingual Assistant. 2) One hour (60 minutes) worked by an Intercultural Worker¹⁵.</p>	<p>All eligible costs of the operation.</p>	<p>1) Number of 0.1 FTE worked by an Intercultural Worker or Bilingual Assistant per month. 2) Number of hours worked by an Intercultural Worker.</p>	<p>1) Intercultural Worker: 5 373 Bilingual Assistant: 4 464 2) Intercultural Worker: 308</p>
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¹⁴ This indicator will be used for Intercultural Workers or bilingual assistants employed directly on a full-time or a part-time basis by the school.

¹⁵ This indicator will be used for external Intercultural Workers engaged by the school to provide services on an hourly basis.

<p>30. Transnational mobility projects for the training of educational staff under Priority Axis 4 "Education and learning and support of Employment" of Operational Programme Prague Growth Pole (2014CZ16M2OP001).</p>	<p>A 4-day traineeship for educational staff in a school in another European State consisting of at least 24 hours of educational activities.</p>	<p>All eligible costs of the operation, which are:</p> <ol style="list-style-type: none"> 1) Salaries for participants; 2) Costs associated with organising the traineeship in the host and sending school. 3) Travel and subsistence costs; 	<p>Number of 4-day traineeships participated in by educational staff in a school in another European State.</p>	<p>1) 5 087 2) EUR 350 3) To these amounts for each 4-day traineeship may be added an amount per participant to cover travel and subsistence costs as follows: Travel costs depending on distance as follows¹⁶ :</p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">10 - 99 km:</td> <td style="text-align: right;">EUR 20</td> </tr> <tr> <td>100 - 499 km:</td> <td style="text-align: right;">EUR 180</td> </tr> <tr> <td>500 - 1999 km:</td> <td style="text-align: right;">EUR 275</td> </tr> <tr> <td>2,000 - 2,999 km:</td> <td style="text-align: right;">EUR 360</td> </tr> <tr> <td>3,000 - 3,999 km:</td> <td style="text-align: right;">EUR 530</td> </tr> <tr> <td>4,000 - 7,999 km:</td> <td style="text-align: right;">EUR 820</td> </tr> <tr> <td>8,000 km and above:</td> <td style="text-align: right;">EUR 1 300</td> </tr> </table>	10 - 99 km:	EUR 20	100 - 499 km:	EUR 180	500 - 1999 km:	EUR 275	2,000 - 2,999 km:	EUR 360	3,000 - 3,999 km:	EUR 530	4,000 - 7,999 km:	EUR 820	8,000 km and above:	EUR 1 300
10 - 99 km:	EUR 20																	
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2,000 - 2,999 km:	EUR 360																	
3,000 - 3,999 km:	EUR 530																	
4,000 - 7,999 km:	EUR 820																	
8,000 km and above:	EUR 1 300																	

¹⁶ Based on travel distance per participant. Travel distances shall be calculated using the distance calculator supported by the European Commission - http://ec.europa.eu/programmes/erasmus-plus/tools/distance_en.htm

				<p>Subsistence costs, depending on country as follows:</p> <p>Amount</p> <p>Denmark, Ireland, Norway, Sweden, United Kingdom EUR 448</p> <p>Belgium, Bulgaria, Greece, France, Italy, Cyprus, Luxembourg, Hungary, Austria, Poland, Romania, Finland, EUR 392</p> <p>Germany, Spain, Latvia, Malta, Portugal, Slovakia, EUR 336</p> <p>Estonia, Croatia, Lithuania, Slovenia. EUR 280</p>
<p>31. Developing information and communications technology (ICT) skills of pupils and staff in school/educational facilities under Priority</p>	<p>Lesson of 45 minutes using ICT tools, with a minimum of 10 pupils of which at least 3 are at risk of school failure.</p>	<p>All eligible costs of the operation, including direct ICT costs and direct staff costs</p>	<p>Number of lessons of 45 minutes with a minimum of 10 pupils of which at least 3 are at risk of school</p>	<p>2 000</p>

<p>axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)</p>			<p>failure.</p>	
<p>32. Professional development of teaching staff under Priority Axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)</p>	<p>Project day consisting of cooperative teaching by teaching staff and an external expert</p>	<p>All eligible costs, including travel costs and direct staff costs</p>	<p>Number of project days of cooperative teaching, which meet the following requirements: - consisting of 4 lessons of 45 minutes each of teaching outside the normal school environment -to a group of at least 10 students, of which at least 3 are at risk of school failure, complemented by at least 60 minutes of joint preparation and reflection</p>	<p>6 477</p>

<p>33. Training of education staff through transnational mobility under Priority Axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)</p>	<p>Training courses of a teacher or a student teacher in a school in another EU Member State or non-EU Erasmus+ programme country consisting of 6 hours of specific activities per day.</p>	<p>All eligible costs, including travel costs and direct staff costs</p> <ol style="list-style-type: none"> 1) Salaries for participants who are teachers; 2) Costs associated with organising the traineeship in the host and sending school. 3) Travel and subsistence costs; 	<p>Number of training courses of teaching staff at schools in another EU country or non-EU Erasmus+ programme country.</p> <p>A training course may consist of one or several training days of 6 hours of specific activities.</p>	<ol style="list-style-type: none"> 1) 1 388 CZK (per day) 2) 350 EUR (per training course) 3) Travel and subsistence costs <p>Travel costs per round-trip depending on distance as follows¹⁷ : Amount</p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">10 - 99 km:</td> <td style="text-align: right;">EUR 20</td> </tr> <tr> <td>100 - 499 km:</td> <td style="text-align: right;">EUR 180</td> </tr> <tr> <td>500 - 1999 km:</td> <td style="text-align: right;">EUR 275</td> </tr> <tr> <td>2,000 - 2,999 km:</td> <td style="text-align: right;">EUR 360</td> </tr> <tr> <td>3,000 - 3,999 km:</td> <td style="text-align: right;">EUR 530</td> </tr> <tr> <td>4,000 - 7,999 km:</td> <td style="text-align: right;">EUR 820</td> </tr> <tr> <td>8,000 km and above:</td> <td style="text-align: right;">EUR 1 300</td> </tr> </table> <p>Subsistence costs, depending on country and number of days as follows: Amount</p> <p>Denmark, Ireland, Norway, Sweden,</p>	10 - 99 km:	EUR 20	100 - 499 km:	EUR 180	500 - 1999 km:	EUR 275	2,000 - 2,999 km:	EUR 360	3,000 - 3,999 km:	EUR 530	4,000 - 7,999 km:	EUR 820	8,000 km and above:	EUR 1 300
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¹⁷ Based on travel distance per participant. Travel distances shall be calculated using the distance calculator supported by the European Commission - http://ec.europa.eu/programmes/erasmus-plus/tools/distance_en.htm

<p>34. Cooperation among research organizations and other entities under Priority axis 2 of Operational Programme Research, Development and Education (2014CZ05M2OP001)</p>	<p>Internships and practical training in research organisations and related cooperation among research organisations.</p>	<p>All eligible costs, including travel costs and direct staff costs</p>	<p>Number of man-days of work in research organisations abroad (outgoing) or in CZ research organisations (incoming)</p>	<p>United Kingdom, Finland, Luxembourg, Iceland, Lichtenstein 153 EUR/per day (1. – 14. days), 107 EUR (15.-60. days). Netherlands, Austria, Belgium, France Germany, Italy, Spain, Cyprus, Greece, Malta, Portugal.....136 EUR/per day (1. – 14. days), 95 EUR (15.-60. days). Slovenia, Estonia, Latvia, Croatia, Slovakia, Lithuania, Turkey, Hungary, Poland, Romania, Bulgaria, North Macedonia 119 EUR/per day (1. – 14. days), 83 EUR (15.-60. days).</p>
<p>35. Professional development of educator</p>	<p>Provision of structured job-shadowing for a</p>	<p>All eligible costs, including direct staff</p>	<p>Number of training cycles of structured</p>	<p>219 EUR for incoming; 219 EUR x relevant correction coefficient (see table under point 3) for outgoing (1) 5 262 CZK (the expert is employee).</p>

<p>in informal education organisations under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)</p>	<p>training cycle of 20 hours.</p>	<p>costs.</p>	<p>job-shadowing provided by employees or volunteers.</p>	<p>(2) 3 070 CZK (the expert is volunteer).</p>
<p>36. Professional development of educator in informal education organisations under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)</p>	<p>Provision of tandem training cycle of 9 hours.</p>	<p>All eligible costs, including direct staff costs.</p>	<p>Number of tandem training cycles of 9 hours provided by employees or volunteers.</p>	<p>(1) 2 499 CZK (the expert is employee). (2) 1184 CZK (the expert is volunteer).</p>
<p>37. Professional development of educator through structured training in informal education organisations under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)</p>	<p>Provision of training in accredited structured courses.</p>	<p>(1) All eligible costs, including direct costs of providing training and meal expenses; (2) All eligible costs, including direct costs of providing training and meal expenses + Travel expenses.</p>	<p>(1) Number of hours of training per participant. (2) Number of hours of training per participant for whom expenses apply (one-way journey of minimum</p>	<p>(1) 200,50 CZK (2) 200,50 CZK + 2,50 EUR</p>

			10km).	
38. Professional development of educators in informal education organisations under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	Cycle of 22 hours of mutual cooperation and learning involving an expert and 2 educators.	All eligible costs, including direct staff costs.	Number of completed cycles of 22 hours involving an expert and 2 other educators.	(1) 6 227 CZK (the expert is employee). (2) 2 719 CZK (the expert is volunteer).
39. Professional development of educator in informal education organisations under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	Project day of minimum 4 hours consisting of cooperative teaching by educator and an external expert	All eligible costs, including travel costs, staff costs and indirect costs.	Number of project days completed for at least 10 students at a distance of at least 10km outside the organisation main seat	246 EUR
40. Provision of extracurricular activity provided by informal education organization for children/pupils at risk of school failure under Priority axis 3 of	Provision of extracurricular activities for a total duration of 24 hours.	All eligible costs, excluding direct staff costs.	Number of blocks of 24 hours of extracurricular activities implemented.	6 315 CZK

Operational Programme Research, Development and Education (2014CZ05M2OP001)				
41. Provision of skills development through student grants for Ph.D. students under the Operational Programme Research, Development and Education, Priority axis 2 (2014CZ05M2OP001)	Monthly cost of one student grant for a student researcher (corresponding to 0,1 FTE).	All eligible costs of the student grant, including monthly allowance for research, training and networking costs (in EUR).	Number of months of one student grant provided to a student researcher.	5 927 CZK + 80 EUR

2. Adjustments of amounts.

The rate for unit costs 6-11 may be adjusted by replacing the initial minimum wage rate in the calculation method that consists of the minimum wage, the cost for provision of training and indirect costs.

The rate for unit cost 12 may be adjusted by replacing the initial direct staff costs, including social security and health contributions, and/or the wages for participants, including social security and health contributions in the calculation method that consists of direct staff costs, including social security and health contributions and/or the wages for participants, including social security and health contributions.

The rate for unit costs 13-17, 19-27, and 29 may be adjusted by replacing the initial direct staff costs, including social security and health contributions, in the calculation method that consists of direct staff costs, including social security and health contributions, plus indirect costs.

The rate for unit cost 18 may be adjusted by replacing the salaries for participants, including social security and health contributions in the calculation method that consists of the cost for provision of training plus salaries for participants, including social security and health contributions, plus indirect costs.

The amounts for unit cost 28 may be adjusted by replacing the amounts for Living Allowance, Mobility allowance, Family allowance, Research, training and networking costs Management and Indirect Costs.

The rate for unit cost 30 may be adjusted by replacing the initial direct staff costs, including social security and health contributions, the costs associated with organising the traineeship in the host and sending school, and the travel and subsistence costs in the calculation method that consists of direct staff costs, including social security and health contributions, the costs associated with organising the traineeship in the host and sending school, and the travel and subsistence costs.

The rate for unit cost 32 may be adjusted by replacing the amount for travel in the calculation method that consists of direct costs for travel, plus direct staff costs, plus indirect costs.

Adjustments will be based on the updated data as follows:

- for the minimum wage, amendments to the minimum wage as set by government decree no. 567/2006 Coll;
- for social security contributions, amendments to employers' contributions to social security, defined in Act no. 589/1992 Coll. on social security; and
- for health contributions, amendments to employers' contributions to health insurance, defined in Act no. 592/1992 Coll. on premiums for health insurance.
- For average salaries to determine wages/staff costs, changes to the latest annual published data for relevant categories from the average earnings informational system (www.ISPV.cz).
- For Living Allowance, Mobility allowance, Family allowance, Research, training and networking costs Management and Indirect Costs, amendment to rates for the HORIZON 2020 – Marie Skłodowska-Curie Actions as published at <https://ec.europa.eu/research/mariecurieactions/>

- For travel, subsistence and organisational costs under unit cost 30, amendments to the amounts for travel and organisational costs as well as individual support set by the European Commission for Key Action 1 (mobility projects) under the Erasmus+ programme (<http://ec.europa.eu/programmes/erasmus-plus/>).
- For travel under unit cost 32, amendments to the amounts for travel between 10 and 99 kilometres as set out in the 'distance calculator' of the Erasmus+ programme (http://ec.europa.eu/programmes/erasmus-plus/resources/distance-calculator_en).

The rate for unit cost 41 may be adjusted by changes to:

- The rate for direct personnel costs based on adjustments to the latest annual published data from the average earnings informational system (www.ISPV.cz) and other relevant employment legislation,
- Calculation of the Allowance for research, training and networking costs (H2020 – MSCA – IF).
- The amount of other direct costs is calculated in EUR, recalculation to CZK will be always carried out based on the actual exchange rate for each call (<http://www.cnb.cz/cs/index.html>).

3. Table of Coefficients related to outgoing mobility of researchers and cooperation among research organizations3. A For cooperation among research organisations

Value of the MSCA Correction coefficient ¹⁸	Correction coefficient ¹⁹	Amount - one-man day
0,48 – 0,799	0,75	164,25 EUR
0,8 – 0,999	0,875	191,63 EUR
1,00 – 1,52	1	219 EUR

¹⁸ Correction coefficient of MSCA 2018 - 2020

¹⁹ Correction coefficient for the mobility schemes based on the ERASMUS schemes

**3.B Coefficients related to outgoing mobility of researchers
(MSCA Correction coefficient)**

Country	Amount of the correction coefficient
Albania	0,799
Algeria	0,905
Angola	1,567
Argentina	0,802
Armenia	0,922
Australia	1,277
Austria	1,305
Azerbaijan	1,080
Bangladesh	0,747
Barbados	1,376
Belarus	0,728
Belgium	1,223
Belize	0,942
Benin	1,186
Bermuda	1,853
Bolivia	0,826
Bosnia and Herzegovina	0,844
Botswana	0,632

Brazil	1,197
Bulgaria	0,758
Burkina Faso	1,181
Burundi	0,907
Cambodia	0,911
Cameroon	1,174
Canada	1,074
Cape Verde	0,877
Central African Republic	1,328
Colombia	0,953
Comoros	0,845
Costa Rica	1,004
Croatia	1,026
Cuba	0,961
Cyprus	1,010
Czechia	1,000
Democratic Republic of Congo	1,680
Denmark	1,651
Djibouti	1,058
Dominican Republic	0,769
Eastern Timor	1,093
Ecuador	0,923
Egypt	0,708

Eritrea	1,210
Estonia	0,971
Ethiopia	1,040
Faroe Islands	1,651
Fiji	0,838
Finland	1,477
France	1,415
Gabon	1,318
Gambia	0,844
Georgia	0,921
Germany	1,186
Ghana	0,784
United Kingdom	1,710
Greece	1,085
Guatemala	1,010
Guinea	0,901
Guinea-Bissau	1,181
Guyana	0,761
Haiti	1,157
Honduras	0,898
Hong Kong	1,228
Hungary	0,947
Chad	1,441

Chile	0,720
China	1,121
Iceland	1,410
India	0,775
Indonesia	0,854
Ireland	1,414
Israel	1,298
Italy	1,277
Ivory Coast	1,202
Jamaica	1,125
Japan	1,290
Jordan	1,058
Kazakhstan	1,002
Kenya	0,997
Kyrgyzstan	0,982
Laos	1,091
Latvia	0,950
Lebanon	1,055
Lesotho	0,591
Liberia	1,359
Libya	0,704
Lichtenstein	1,482
Lithuania	0,887

Luxembourg	1,223
North Macedonia	0,734
Madagascar	1,052
Malawi	0,831
Malaysia	0,841
Mali	1,155
Malta	1,032
Mauretania	0,764
Mauritius	0,910
Mexico	0,821
Montenegro	0,793
Morocco	0,922
Mozambique	0,874
Myanmar	0,801
Namibia	0,751
Nepal	0,942
Netherlands	1,320
New Caledonia	1,433
New Zealand	1,220
Nicaragua	0,691
Niger	1,037
Nigeria	1,132
Norway	1,597

Pakistan	0,635
Palestinian Autonomous Territories	1,355
Panama	0,773
Papua New Guinea	1,241
Paraguay	0,844
Peru	0,981
Philippines	0,898
Poland	0,923
Portugal	1,030
Republic of Moldova	0,758
Republic of Serbia	0,823
Republic of the Congo	1,475
Romania	0,841
Russia	1,290
Rwanda	1,009
Salvador	0,851
Samoa	1,015
Saudi Arabia	0,988
Senegal	1,158
Sierra Leone	1,306
Singapore	1,382
Slovakia	0,983
Slovenia	1,053

Solomon Islands	1,314
South African Republic	0,621
South Korea	1,194
Spain	1,167
Sri Lanka	0,855
Sudan	1,219
Suriname	0,685
Swaziland	0,654
Sweden	1,490
Switzerland	1,482
Syria	0,994
Taiwan	1,011
Tajikistan	0,761
Tanzania	0,800
Thailand	0,876
Togo	1,032
Tonga	1,040
Trinidad And Tobago	0,991
Tunisia	0,826
Turkey	1,004
Turkmenistan	0,775
Uganda	0,862
Ukraine	0,866

United Arab Emirates	1,119
Uruguay	1,031
USA	1,212
Uzbekistan	0,813
Vanuatu	1,321
Venezuela	1,103
Vietnam	0,652
Yemen	0,992
Zambia	0,947
Zimbabwe	1,123

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ANNEX III

to

COMMISSION DELEGATED REGULATION (EU) .../...

'ANNEX V

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs and lump sums to Malta

1. Definition of standard scales of unit costs

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
1. Employment Aid (A2E Scheme) under Priority axis 1 of the ESF Operational Programme II "Investing in human capital to create more opportunities and promote	Employment aid paid per week to workers who are disadvantaged, severely disadvantaged or with disabilities ²⁰ under Call 1 ²¹ , Call 2 ²² or Call 3 and	All costs related to the Employment Subsidy.	Number of weeks in employment per employee who remains employed for a given minimum period depending on the duration of the grant. For employment	1. Disadvantaged worker – 85 (Call 1) or 104 (Call 2 and Call 3 onwards) per week for a maximum of 52 weeks. 2. Severely disadvantaged

²⁰ As defined in Commission Regulation (EU) No 651/2014 of 17 June 2014 (and any subsequent amending legislation) declaring certain categories of aid compatible with the internal market in application of Articles 107 and 108 of the Treaty (OJ L 187, 26.6.2014, p. 1).

²¹ Rates and methodology applicable from start of scheme until end December 2019.

²² Rates and methodology applicable from 1st January 2020 (applicable from call 2 onwards).

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
the wellbeing of society” (2014MT05SFOP001)	onwards of the operational programme.		aid granted for 26, 52, 104 and 156 weeks the retention period is 2, 4, 8 or 12 months, respectively. The retention period is not applied in the following cases: <ul style="list-style-type: none"> • The employee terminates his/her employment; • Termination during the probation period; • If the employer terminates the employment for a valid reason at law. In cases not covered by the above, reimbursement will be on a pro-rata basis.	worker – 85 (Call 1) or 104 (Call 2 and Call 3 onwards) per week for a maximum of 104 weeks. 3. Worker with disabilities – 125 (Call 1) or 155 (Call 2 and Call 3 onwards) per week for a maximum of 156 weeks.
2. Training aid (Investing In Skills scheme) to enterprises in the private	Participation in one hour of accredited or	Direct costs of providing external training	Number of completed hours	25

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
sector under Priority Axis 3 of the ESF Operational Programme II “Investing in human capital to create more opportunities and promote the wellbeing of society” (2014MT05SFOP001)	non-accredited external training		per participant	
3. Training aid (Investing In Skills scheme) to enterprises in the private sector under Priority Axis 3 of the ESF Operational Programme II “Investing in human capital to create more opportunities and promote the wellbeing of society” (2014MT05SFOP001)	Provision of one hour of accredited or non-accredited internal training.	Salary costs for internal trainer.	Number of completed hours of training provided per trainer.	4,90
4. Training aid (Investing In Skills scheme) to enterprises in the private sector under Priority Axis 3 of the ESF Operational	Participation in one hour of accredited or non-accredited internal or external training.	Salary costs for participant.	Number of completed hours per participant.	4,90

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
<p>Programme II “Investing in human capital to create more opportunities and promote the wellbeing of society” (2014MT05SFOP001)</p> <p>5. Training and work experience under the Youth Guarantee (YG), Priority Axis 1, Investment Priority 8ii of OP 2014MT05SFOP001</p>	<p>(1) Profiling of young persons below 25 years (classified as NEETs) within the YG.</p> <p>(2) Young persons below 25 years (classified as NEETs) completing a training under the YG.</p> <p>(3) An hour of professional support for young persons below 25 years of age.</p> <p>(4) Allowances for participants below 25 years (classified as NEETs)</p>	All eligible costs of the operation.	<p>(1) Number of young persons below 25 years for whom a profiling report was carried out and for whom the availability of the participants details as per Annex I of Regulation (EU) 1304/2013 has been validated.</p> <p>(2) Number of young persons below 25 years who continue to the next phase of the YG (i.e. work exposure or continued education).</p> <p>(3) Number of hours of</p>	<p>(1) 2 601,50</p> <p>(2) 2 128,50</p> <p>(3) 50</p>

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
	completing the YG scheme.		professional support provided to young people below 25 years per participant. (4) Number of young persons below 25 years having completed the work exposure or continued education scheme and received a certificate of completion.	(4) 1 398
6. IT-training under the Youth Guarantee (YG), Priority Axis 1, Investment Priority 8ii of OP 2014MT05SFOP001.	Young persons below 25 years receiving training through the Malta Qualifications Framework (MQF) ²³ Level 2 Summer ICT-courses.	All eligible costs of the operation.	(1) Number of youths registered for an MQF L2 Summer ICT course. (2) Number of youths having received a certificate of attendance or completion for an MQF L2 Summer ICT	(1) 416 (2) 318

²³ <https://ncfhe.gov.mt/en/Pages/MQF.aspx>

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
7. IT-training (European Computer Driving Licence) at MQF Level 3, Priority Axis 1, Investment Priority 8ii of OP 2014MT05SFOP001.	Young persons below 25 years receiving training at MQF Level 3 for the Standard European Computer Driving Licence (ECDL) ²⁴ .	All eligible costs of the operation.	course. (1) Number of youths registered for an MQF L3 Standard ECDL course. (2) Number of youths having received a certificate of attendance or completion for an MQF L3 Standard ECDL.	(1) 226,50 (2) 528,50
8. Prevention classes for the Malta College for Arts, Science and Technology (MCAST) under the Youth Guarantee (YG), Priority Axis 1, Investment Priority 8ii of OP 2014MT05SFOP001.	Young persons below 25 years attending the MCAST prevention classes.	All eligible costs of the operation.	(1) Number of youths registered for an MCAST prevention class. (2) Number of youths re-taking the MCAST exam.	(1) 62,10 (2) 113,85

²⁴ <http://ecdL.org>

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
			(3) Number of youths who have successfully progressed in the MCAST course after re-taking the exam in September of the respective year or who have achieved the full qualification at the end of the curriculum.	(3) 31,05
9. Prevention classes for attaining a Secondary Education Certificate (SEC) under the Youth Guarantee (YG), Priority Axis 1, Investment Priority 8ii of OP 2014MT05SFOP001	Young persons below 25 years following the SEC prevention class.	All eligible costs of the operation.	(1) Number of youths registered to re-take the SEC exam. (2) Number of youths re-taking the SEC exam. (3) Number of youths who have an improved SEC exam result compared to the one previously obtained.	(1) 38,10 (2) 69,85 (3) 19,05

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
10. Provision of scholarships at the tertiary level of education to different target groups at the European Qualification Framework level 7 (EQF L 7) under Priority Axis 3 (Investment Priorities 10ii and 10iii) and 4 (Investment Priority 11i) of OP 2014MT05SFOP001.	Participants who undergo an EQF L 7 programme of studies and gain a qualification or certification upon leaving.	Tuition fees.	Number of ECTS ²⁵ achieved * 0.95 for which a provisional transcript is presented. Number of ECTS achieved * 0.05 for which a certificate of accreditation or final transcript is presented.	For study programmes in Malta 58 For study programmes in other countries and for joint study programmes 100

2. Adjustment of amounts

Unit cost 1 may be adjusted by replacing the initial minimum wage and/or the statutory bonus and/or weekly allowances and/or social security contributions in the calculation method that consists of the lowest weekly rate of national minimum wage for a particular year, the statutory bonus, weekly allowances and social security contributions, and dividing this result by 2.

²⁵ European Credit Transfer and Accumulation System - https://ec.europa.eu/education/resources-and-tools/european-credit-transfer-and-accumulation-system-ects_en

Unit Cost 2 may be adjusted by applying the annual rate of inflation to the respective rates. From 2017, for a given year N, this can be done by applying the inflation rate for year N-1 as published by the Maltese National Statistics Office at: https://nso.gov.mt/en/nso/Selected_Indicators/Retail_Price_Index/Pages/Index-of-Inflation.aspx

Unit costs 3-4 may be adjusted by replacing the initial national minimum wage for persons 18 years or over and/or the statutory bonuses and/or weekly allowances and/or social security contributions in the calculation method that consists of the hourly rate of national minimum wage for persons 18 years or over for a particular year, the statutory bonuses, the weekly allowances and social security contributions.

Adjustments will be based on updated data as follows:

- The national minimum wage is specified in national Subsidiary Legislation 452.71 (National Minimum Wage Standing Order).
- The statutory bonuses, weekly allowances and social security contributions provided for in Chapter 452 of the Maltese legislation on the Employment and Industrial relations Act.

Unit costs 5-9 may be adjusted in line with the cost of inflation at a national level for the relevant year the particular intervention is being undertaken. The annual rates of inflation are published by the National Statistics Office and can be found at: https://nso.gov.mt/en/nso/Selected_Indicators/Retail_Price_Index/Pages/Index-of-Inflation.aspx.

Unit cost 10 will be adjusted in line with inflation according to the country in which the course is being undertaken. For courses awarded by a body that is not based in Malta and for joint study programmes an average of the rates of inflation applicable at the time will be applied.

<https://ec.europa.eu/eurostat/igm/table.do?tab=table&init=1&language=en&pcode=tec00118&plugin=1>

3. Definition of lump sums

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
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Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
All operations of Operational Programme 2014MT05SFOP001	New total expenditure included in a payment application (i.e. total eligible expenditure included in a payment application which has not yet been taken into account for calculating an installment of EUR 100 000) to cover indirect costs of the operation.	Indirect costs.	Instalments of EUR 100 000 of new total expenditure per group ²⁶ of operations included in a payment application submitted to the European Commission.	See point 4.

4. Amounts

Type of entity	Public entity	Ministry / Department	Non-Governmental Organisations	Public Employment Service
Project size	Large	EUR 8 000	/	EUR 25 000

²⁶ Operations are grouped by type of beneficiary and project size. Operations with a total project budget as agreed with the signature of the original grant agreement below EUR 750 000 are small operations, operations from EUR 750 000 to EUR 3 000 000 are medium-sized operations and operations equal and above EUR 3 000 000 are large operations.

	Medium	EUR 25 000	EUR 25 000	/	EUR 25 000
	Small	EUR 25 000	EUR 25 000	EUR 25 000	EUR 25 000

5. Adjustment of amounts

Not applicable. ’

ANNEX IV

to

COMMISSION DELEGATED REGULATION (EU) .../...

‘ANNEX VI

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Italy

1. Definition of standard scales of unit costs

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
1. Measure 1.B of the national Operational Programme <i>Youth Employment Initiative</i> (2014IT05M9OP001) and similar operations ²⁷ under: <ul style="list-style-type: none">• POR Abruzzo	Hourly rate for 1 st guidance level support	All eligible costs, including direct staff costs.	Number of hours providing 1 st guidance level support.	34,00

²⁷

‘Similar operations’ are to be understood as including those operations with similar activities to those in measure 1.B of NOP YEI but with different target groups.

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
<ul style="list-style-type: none"> • 2014IT05SFOP009 POR Basilicata 2014IT05SFOP016 • PO Bolzano 2014IT05SFOP017 • POR Calabria 2014IT16M2OP006 • POR Campania 2014IT05SFOP020 • POR Emilia Romagna 2014IT05SFOP003 • POR Friuli VG 2014IT05SFOP004 • POR Lazio 2014IT05SFOP005 • POR Liguria 2014IT05SFOP006 • POR Molise 2014IT16M2OP001 • POR Piemonte 				

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
2014IT05SFOP013				
<ul style="list-style-type: none"> • POR Puglia 2014IT16M2OP002 • POR Sardegna 2014IT05SFOP021 • POR Sicilia 2014IT05SFOP014 • PO Trento 2014IT05SFOP018 • POR Umbria 2014IT05SFOP010 • POR Valle D'Aosta 2014IT05SFOP011 • PON SPAO 2014IT05SFOP002 • POR Toscana FSE 2014IT05SFOP015 • PON Inclusionione 2014IT05SFOP001 				

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
<ul style="list-style-type: none"> • POR Lombardia FSE 2014IT05SFOP007 • PON Legalità 2014IT16M20P003 				
<p>2. Measure 1.C of the national Operational Programme <i>Youth Employment Initiative</i> (2014IT05M9OP001) and similar operations²⁸ under:</p> <ul style="list-style-type: none"> • POR Abruzzo 2014IT05SFOP009 • POR Basilicata 2014IT05SFOP016 • PO Bolzano 2014IT05SFOP017 • POR Calabria 	Hourly rate for specialist or 2 nd guidance level support.	All eligible costs, including direct staff costs.	Number of hours providing specialist or 2 nd guidance level support.	35,50

²⁸

‘Similar operations’ are to be understood as including those operations with similar activities to those in measure 1.C of NOP YEI but with different target groups.

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
<ul style="list-style-type: none"> • 2014IT16M2OP006 <ul style="list-style-type: none"> • POR Campania 2014IT05SFOP020 • POR Emilia Romagna 2014IT05SFOP003 • POR Friuli VG 2014IT05SFOP004 • POR Lazio 2014IT05SFOP005 • POR Liguria 2014IT05SFOP006 • POR Molise 2014IT16M2OP001 • POR Piemonte 2014IT05SFOP013 • POR Puglia 2014IT16M2OP002 • POR Sardegna 2014IT05SFOP021 • POR Sicilia 				

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
2014IT05SFOP014 <ul style="list-style-type: none"> • PO Trento • PO 2014IT05SFOP018 • PO Umbria • PO 2014IT05SFOP010 • PO Valle D'Aosta • PO 2014IT05SFOP011 • PO SPAO • PO 2014IT05SFOP002 • PO Toscana FSE • PO 2014IT05SFOP015 • PO Inclusionione • PO 2014IT05SFOP001 • PO Lombardia FSE • PO 2014IT05SFOP007 • PO Legalità • PO 2014IT16M20P003 				

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)										
3. Measures 2.A, 2.B, 4.A, 4.C and 7.1 of the national Operational Programme <i>Youth Employment Initiative</i> (2014IT05M9OP001) and similar operations ²⁹ under:	Hourly rate for the following trainings: <ul style="list-style-type: none"> • Training focused on integration in the labour market; • Reintegration in the schooling and training system for young people aged between 15 and 18; • Apprenticeship for qualification and professional diploma; • Apprenticeship for higher training and 	All eligible costs, including direct staff costs and excluding any allowance paid to participants.	Number of hours per training course differentiated by type of class, and the number of hours per student.	<table border="1"> <thead> <tr> <th>TYPE OF CLASS</th> <th>HOURLY RATE PER COURSE</th> <th>HOURLY RATE PER STUDENT</th> </tr> </thead> <tbody> <tr> <td>C</td> <td>73,13</td> <td rowspan="3">0,80</td> </tr> <tr> <td>B</td> <td>117,00</td> </tr> <tr> <td>A</td> <td>146,25</td> </tr> </tbody> </table>	TYPE OF CLASS	HOURLY RATE PER COURSE	HOURLY RATE PER STUDENT	C	73,13	0,80	B	117,00	A	146,25
TYPE OF CLASS	HOURLY RATE PER COURSE	HOURLY RATE PER STUDENT												
C	73,13	0,80												
B	117,00													
A	146,25													
<ul style="list-style-type: none"> • POR Abruzzo 2014IT05SFOP009 • POR Basilicata 2014IT05SFOP016 • PO Bolzano 2014IT05SFOP017 • POR Calabria 2014IT16M2OP006 • POR Campania 2014IT05SFOP020 • POR Lazio 2014IT05SFOP005 														

²⁹ 'Similar operations' are to be understood as including those operations with similar activities to those in measures 2A, 2B, 4A, 4C and 7.1 of NOP YEI but with different target groups.

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
<ul style="list-style-type: none"> • POR Liguria 2014IT05SFOP006 • POR Molise 2014IT16M2OP001 • POR Puglia 2014IT16M2OP002 • POR Sardegna 2014IT05SFOP021 • POR Sicilia 2014IT05SFOP014 • POR Valle D'Aosta 2014IT05SFOP011 • PON SPAO 2014IT05SFOP002 • POR Toscana 2014IT05SFOP015 	<p>research;</p> <ul style="list-style-type: none"> • Training for self-employment and self-entrepreneurship³⁰ <p>This hourly rate depends on the type of class (A, B or C³¹)</p> <p>Hourly rate per student participating in the training</p>			

³⁰

For unit cost number 3 relating to training for self-employment and self-entrepreneurship, the amount will be reimbursed only in the case of group formation of 4 or more students.

³¹

The definition of the classes is in accordance with the provisions of Ministerial Circular no. 2 of 2 February 2009. This Circular defines the classes according to the type of teachers providing training.

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)				
				Profile Classification	LOW	MEDIUM	HIGH	VERY HIGH
<ul style="list-style-type: none"> • PON Inclusionione 2014IT05SFOP001 • POR Lombardia FSE 2014IT05SFOP007 • PON Legalità 2014IT16M20P003 								
4. Measure 3 of the national Operational Programme <i>Youth Employment Initiative</i> (2014IT05M9OP001) and similar operations ³² under: <ul style="list-style-type: none"> • POR Abruzzo 	New employment contracts as a result of job coaching	All eligible costs, including direct staff costs	Number of new employment contracts, differentiated by type of contract and profile classification (from low to very high) ³³	Open-ended contract and 1 st and 3 rd level apprenticeship	1 500	2 000	2 500	3 000

³²

Similar operations is to be understood as including those operations with similar activities to those in measure 3 of NOP YEI but with different target groups

³³

The young person will be profiled according to one of the four classes (low, medium, high, very high) on the basis of the following variables:

- age;
- sex;
- education;
- employment status one year before;

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)					
2014IT05SFOP009				contract					
• POR Basilicata 2014IT05SFOP016				2 nd level apprenticeship, fixed-term and temporary contract ≥ 12 months	1 000	1 300	1 600	2 000	
• PO Bolzano 2014IT05SFOP017				fixed-term and temporary contract 6-12 months	600	800	1 000	1 200	
• POR Calabria 2014IT16M2OP006									
• POR Campania 2014IT05SFOP020									
• POR Emilia Romagna 2014IT05SFOP003									
• POR Friuli VG 2014IT05SFOP004									
• POR Lazio 2014IT05SFOP005									
• POR Liguria									

- region and province where the competent body which took in charge the young is based;
 - language skills (only for non-nationals who have not obtained the educational qualification in Italy), for the evaluation of which will be used the already developed methodology for the issuance of an EC residence permit for long-term residents.
- Based on the variables identified for the young, a “disadvantage coefficient” is calculated, with a value between 0 and 1.

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
<ul style="list-style-type: none"> • 2014IT05SFOP006 Molise • 2014IT16M2OP001 Piemonte • 2014IT05SFOP013 Puglia • 2014IT16M2OP002 Sardegna • 2014IT05SFOP021 Sicilia • 2014IT05SFOP014 Trento • 2014IT05SFOP018 Umbria • 2014IT05SFOP010 Valle D'Aosta • 2014IT05SFOP011 SPAO • 2014IT05SFOP002 				

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)										
<ul style="list-style-type: none"> • POR Toscana FSE 2014IT05SFOP015 • PON Inclusionione 2014IT05SFOP001 • POR Lombardia 2014IT05SFOP007 • PON Legalità 2014IT16M20P003 														
5. Measure 5 of the national Operational Programme <i>Youth Employment Initiative</i> (2014IT05M9OP001) and similar operations ³⁴ under: <ul style="list-style-type: none"> • POR Abruzzo 2014IT05SFOP009 • POR Basilicata 2014IT05SFOP016 	New regional/interregional/transnational traineeships	All eligible costs including direct staff costs for providing a traineeship.	Number of traineeships, differentiated by profile classification.	<table border="1"> <thead> <tr> <th></th> <th>LOW</th> <th>MEDIUM</th> <th>HIGH</th> <th>VERY HIGH</th> </tr> </thead> <tbody> <tr> <td>REGIONAL / INTERREGIONAL / TRANSNATIONAL</td> <td>200</td> <td>300</td> <td>400</td> <td>500</td> </tr> </tbody> </table>		LOW	MEDIUM	HIGH	VERY HIGH	REGIONAL / INTERREGIONAL / TRANSNATIONAL	200	300	400	500
	LOW	MEDIUM	HIGH	VERY HIGH										
REGIONAL / INTERREGIONAL / TRANSNATIONAL	200	300	400	500										

³⁴

‘Similar operations’ are to be understood as including those operations with similar activities to those in measure 5 of NOP YEI but with different target groups.

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
<ul style="list-style-type: none"> • PO Bolzano 2014IT05SFOP017 • POR Calabria 2014IT16M2OP006 • POR Campania 2014IT05SFOP020 • POR Emilia Romagna 2014IT05SFOP003 • POR Friuli VG 2014IT05SFOP004 • POR Lazio 2014IT05SFOP005 • POR Liguria 2014IT05SFOP006 • POR Molise 2014IT16M2OP001 • POR Piemonte 2014IT05SFOP013 • POR Puglia 2014IT16M2OP002 				

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
<ul style="list-style-type: none"> • POR Sardegna 2014IT05SFOP021 • POR Sicilia 2014IT05SFOP014 • PO Trento 2014IT05SFOP018 • POR Umbria 2014IT05SFOP010 • POR Valle D'Aosta 2014IT05SFOP011 • PON SPAO 2014IT05SFOP002 • POR Lombardia 2014IT05SFOP007 • PON Inclusione 2014IT05SFOP001 • PON Legalità 2014IT16M20P003 				

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
<ul style="list-style-type: none"> • POR Friuli VG 2014IT05SFOP004 • POR Liguria 2014IT05SFOP006 • POR Molise 2014IT16M2OP001 • POR Piemonte 2014IT05SFOP013 • POR Puglia 2014IT16M2OP002 • POR Sardegna 2014IT05SFOP021 • POR Sicilia 2014IT05SFOP014 • PO Trento 2014IT05SFOP018 • POR Umbria 2014IT05SFOP010 				

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
<ul style="list-style-type: none"> • POR Valle D'Aosta 2014IT05SFOP011 • PON SPAO 2014IT05SFOP002 • POR Lombardia 2014IT05SFOP007 • PON Inclusionione 2014IT05SFOP001 • PON Legalità 2014IT16M20P003 				
7. Measure 6 of the national Operational Programme <i>Youth Employment Initiative</i> (2014IT05M9OP001) and similar operations ³⁶ under: <ul style="list-style-type: none"> • POR Abruzzo 	30 hour block of general preparatory training for access to the voluntary civilian service.	All eligible costs, including direct staff costs, excluding allowances and insurance.	Number of participants completing the 30 hour block of training.	90

³⁶ 'Similar operations' are to be understood as including those operations with similar activities to those in NOP YEI but with different target groups.

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
2014IT05SFOP009 <ul style="list-style-type: none"> • POR Basilicata 2014IT05SFOP016 • PO Bolzano 2014IT05SFOP017 • POR Calabria 2014IT16M2OP006 • POR Campania 2014IT05SFOP020 • POR Emilia Romagna 2014IT05SFOP003 • POR Molise 2014IT16M2OP001 • POR Piemonte 2014IT05SFOP013 • POR Umbria 2014IT05SFOP010 • POR Valle D'Aosta 				

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
2014IT05SFOP011 <ul style="list-style-type: none"> • PON SPAO 2014IT05SFOP002 • POR Lombardia 2014IT05SFOP007 • PON Inclusion 2014IT05SFOP001 • PON Legalità 2014IT16M20P003 				
8. Measure 7.1 of the national Operational Programme <i>Youth Employment Initiative</i> (2014IT05M9OP001) and similar operations ³⁷ under: <ul style="list-style-type: none"> • POR Abruzzo 	Hourly rate of support for self-employment and entrepreneurship ³⁸	All eligible costs, including direct staff costs, but excluding any allowance.	Number of hours of support provided to participants.	40

³⁷

‘Similar operations’ is to be understood as including those operations with similar activities to those in measure 7.1 of NOP YEI but with different target groups.
³⁸ For unit cost number 8 relating to support for self-employment and self-entrepreneurship, the amount will be reimbursed only in the case of individual or individualised training (‘individualised’ meaning a maximum of 3 students).

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
<ul style="list-style-type: none"> • 2014IT05SFOP009 • POR Basilicata 2014IT05SFOP016 • PO Bolzano 2014IT05SFOP017 • POR Calabria 2014IT16M2OP006 • POR Campania 2014IT05SFOP020 • POR Emilia Romagna 2014IT05SFOP003 • POR Friuli VG 2014IT05SFOP004 • POR Lazio 2014IT05SFOP005 • POR Molise 2014IT16M2OP001 • POR Sardegna 				

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
2014IT05SFOP021 <ul style="list-style-type: none"> • POR Sicilia 2014IT05SFOP014 • PO Trento 2014IT05SFOP018 • POR Umbria 2014IT05SFOP010 • POR Valle D'Aosta 2014IT05SFOP011 • PON SPAO 2014IT05SFOP002 • POR Toscana FSE 2014IT05SFOP015 • POR Lombardia 2014IT05SFOP007 • PON Inclusionione 2014IT05SFOP001 • PON Legalità 2014IT16M20P003 				

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
9. Measure 8 of the national Operational Programme <i>Youth Employment Initiative</i> (2014IT05M9OP001) and similar operations ³⁹ under: <ul style="list-style-type: none"> • POR Abruzzo 2014IT05SFOP009 • POR Basilicata 2014IT05SFOP016 • PO Bolzano 2014IT05SFOP017 • POR Calabria 	A. Employment contracts following professional interregional mobility or professional transnational mobility; B. Job interview under professional	All eligible costs (one off subsidy for travel, accommodation and meals, and an interview allowance), not including any additional allowances for disadvantaged people and any	Number of employment contracts or job interviews, differentiated by location	<ul style="list-style-type: none"> - Professional interregional mobility as per the amounts for more than 600 hours set out in point 3.4.⁴⁰ - Professional transnational mobility for interview purposes as per the amounts set out in point 3.6. - Professional transnational mobility as per the amounts set out in point 3.7.

³⁹

⁴⁰

‘Similar operations’ are to be understood as including those operations with similar activities to those in measure 8 of NOP YEI but with different target groups. The amounts in table 3.4 are the maximum allowance payable. Where an employer provides an allowance to cover travel, accommodation or meals, the allowance mentioned in point 3.4 will be reduced by:

- the amount mentioned in point 3.1 for travel (depending on location)
- the amount mentioned in point 3.2 for accommodation (depending on location)
- the amount mentioned in point 3.3 for meals (depending on location).

The amounts mentioned in tables 3.1, 3.2 and 3.3. will also be payable in a situation where the beneficiary pays only the categories of allowances mentioned in those tables.

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
2014IT16M2OP006 <ul style="list-style-type: none"> • POR Campania 2014IT05SFOP020 • POR Liguria 2014IT05SFOP006 • POR Molise 2014IT16M2OP001 • POR Puglia 2014IT16M2OP002 • POR Sardegna 2014IT05SFOP021 • POR Sicilia 2014IT05SFOP014 • PO Trento 2014IT05SFOP018 • POR Umbria 2014IT05SFOP010 • POR Valle D'Aosta 2014IT05SFOP011 • PON SPAO 	transnational mobility	allowances for travel, accommodation or meals under interregional mobility provided by employer.		

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
2014IT05SFOP002 <ul style="list-style-type: none"> • POR Toscana FSE 2014IT05SFOP015 • POR Lombardia 2014IT05SFOP007 • PON Inclusionione 2014IT05SFOP001 • PON Legalità 2014IT16M20P003 				
10. Operations increasing the number of Industrial PhD positions under the following Operational Programmes: <ul style="list-style-type: none"> • PON Ricerca 2014 IT16M20P005 • POR Basilicata FSE 2014IT05SFOP016 	Months spent working on PhD.	All eligible costs for the participant and associated social security contributions) and the institution providing the PhD (direct and indirect costs).	Number of months spent working on PhD, according to location in Italy or abroad.	Without a period spent abroad: 1 927,63 per month With a period spent abroad: 2 891,45 per month

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
<ul style="list-style-type: none"> • POR Campania FSE 2014IT05SFOP020 • POR Puglia FESR FSE 2014IT16M2OP002 • POR Calabria FESR FSE 2014IT16M2OP006 • POR Abruzzo FSE 2014IT05SFOP009 • POR Sardegna FSE 2014IT05SFOP021 • POR Molise FESR FSE 2014IT16M2OP001 • POR Friuli Venezia Giulia FSE 2014IT05SFOP004 • POR Liguria FSE 2014IT05SFOP006 • POR Lombardia FSE 2014IT05SFOP007 				

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
<ul style="list-style-type: none"> • POR Valle d'Aosta FSE 2014IT05SFOP011 • POR Toscana FSE 2014IT05SFOP015 • PA Bolzano FSE 2014IT05SFOP017 • POR Sicilia FSE 2014IT05SFOP014 • POR Umbria FSE 2014IT05SFOP010 • POR Emilia Romagna FSE 2014IT05SFOP003 • PA Trento 2014IT05SFOP018 				
11. Adult training under OP Education 2014IT05M20P001	Participants gaining a certificate in adult training	All categories of costs	Number of participants gaining a certificate in adult training, differentiated by length of module	327 (30 hour module) 357 (30 hour module with additional specific support) 654 (60 hour module)

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
			and additional specific support ⁴¹	684 (60 hour module with additional specific support) 1 090 (100 hour module) 1 120 (100 hour module with additional specific support)
12. Activities related to Citizenship and the Rule of Law under OP Education 2014IT05M20P001	Participants gaining a certificate in initiatives related to 'Citizenship and Rule of Law'.	All categories of costs	Number of participants gaining a certificate related to 'Citizenship and Rule of Law', differentiated by length of module, additional specific support, and meal allowance.	191.10 (30 hour module) 221.10 (30 hours with additional specific support) 261.10 (30 hours with meal allowance) 291.10 (30 hours with additional specific support and meal allowance) 382.20 (60 hour module) 412.20 (60 hours with additional specific support) 522.20 (60 hours with meal allowance) 552.20 (60 hours with additional specific support)

⁴¹ Additional specific support is limited to one unit per student per module.

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
13. Classroom training under Education OP 2014IT05M20P001	Participants gaining a certificate in classroom training	All categories of costs	Number of participants gaining a certificate in classroom training, differentiated by length of module, additional specific support and meal allowance.	support and meal allowance) 637.00 (100 hour module) 667.00 (100 hours with additional specific support) 871.00 (100 hours with meal allowance) 901.00 (100 hours with additional specific support and meal allowance) 360.60 (30 hour module) 390.60 (30 hours with additional specific support) 430.60 (30 hours with meal allowance) 460.60 (30 hours with additional specific support and meal allowance) 721.20 (60 hour module) 751.20 (60 hours with additional specific support) 861.20 (60 hours with meal allowance) 891.20 (60 hours with additional specific support and meal allowance)

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
14. Language training in context of transnational mobility under OP Education 2014IT05M20P001	Participants gaining a certificate in language training following transnational mobility.	All categories of costs, except travel and accommodation costs for persons accompanying participants.	Number of participants gaining a certificate in language training following transnational mobility, differentiated by length of module, country and length of stay, and distance travelled	support and meal allowance) 1 202.00 (100 hour module) 1 232.00 (100 hours with additional specific support) 1 436.00 (100 hours with meal allowance) 1 466.00 (100 hours with additional specific support and meal allowance)
				774.00 (40 hour module) 1 161.00 (60 hour module) 1 548.00 (80 hour module) To these amounts for each participant can be added a daily amount to cover accommodation costs, differentiated by country, as set out in point 3.8 below, and the following amount for travel costs:

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)														
			length of module and, where transnational mobility is included, country, length of stay, and distance travelled	supplemented by a daily amount to cover accommodation costs, differentiated by country, as set out in point 3.8 below, and the following amount for travel costs:														
				<table border="1"> <thead> <tr> <th data-bbox="663 1077 703 1189"><i>Km</i></th> <th data-bbox="663 1189 703 1346"><i>Amount</i></th> </tr> </thead> <tbody> <tr> <td data-bbox="703 1077 751 1189">100-499</td> <td data-bbox="703 1189 751 1346">• 180</td> </tr> <tr> <td data-bbox="751 1077 799 1189">500-1999</td> <td data-bbox="751 1189 799 1346">• 275</td> </tr> <tr> <td data-bbox="799 1077 847 1189">2000-2999</td> <td data-bbox="799 1189 847 1346">• 360</td> </tr> <tr> <td data-bbox="847 1077 895 1189">3000-3999</td> <td data-bbox="847 1189 895 1346">• 530</td> </tr> <tr> <td data-bbox="895 1077 943 1189">4000-7999</td> <td data-bbox="895 1189 943 1346">• 820</td> </tr> <tr> <td data-bbox="943 1077 991 1189">8000-19999</td> <td data-bbox="943 1189 991 1346">• 1 100</td> </tr> </tbody> </table>	<i>Km</i>	<i>Amount</i>	100-499	• 180	500-1999	• 275	2000-2999	• 360	3000-3999	• 530	4000-7999	• 820	8000-19999	• 1 100
<i>Km</i>	<i>Amount</i>																	
100-499	• 180																	
500-1999	• 275																	
2000-2999	• 360																	
3000-3999	• 530																	
4000-7999	• 820																	
8000-19999	• 1 100																	

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)	
16. Language training and internships in the context of transnational mobility under OP Education 2014IT05M20P001	Persons accompanying participants.	Accommodation and travel costs	Number of persons accompanying participants.	Accommodation costs per participant, differentiated by country, as set out in point 3.8 below, and the following amount for travel costs:	
				Km	Amount
				100-499	• 180
				500-1999	• 275
				2000-2999	• 360
				3000-3999	• 530
				4000-7999	• 820
8000-19999	• 1 100				
17. Training in Higher	Participation in a	The unit costs cover all eligible	Number of hours of	Hourly rate	
				49,93	

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)				
<p>Technical Institutes under the following OPs:</p> <ul style="list-style-type: none"> • 2014IT05SFOP016 (POR FSE Basilicata) • 2014IT16M2OP006 (POR FSE/FESR Calabria) • 2014IT05SFOP020 (POR FSE Campania) • 2014IT16M2OP002 (POR FSE/FESR Puglia) • 2014IT05SFOP014 (POR FSE Sicilia) • 2014IT05SFOP009 (POR FSE Abruzzo) • 2014IT16M2OP001 	<p>training course in a Higher Technical Institute⁴²</p> <p>Completion of a training course in a Higher Technical Institute</p>	<p>categories of costs, except for costs related to courses run by certified centres that are compulsory for obtaining the mandatory certifications provided by the provisions of the Ministry of infrastructure and transportation, in the areas “Mobility of people and goods – conduction of the naval vehicle” and</p>	<p>participation in a training course in a Higher Technical Institute</p> <p>In addition, number of participants who have successfully completed an academic year⁴³ of a training course in a Higher Technical Institute.</p>	<table border="1"> <tr> <td>For 2-year courses per completed year:</td> <td>4 809,50</td> </tr> <tr> <td>For 3-year courses per completed year:</td> <td>3 206,30</td> </tr> </table>	For 2-year courses per completed year:	4 809,50	For 3-year courses per completed year:	3 206,30
For 2-year courses per completed year:	4 809,50							
For 3-year courses per completed year:	3 206,30							

⁴² “Istituto Tecnico Superiore”

⁴³ Successfully completion of an academic year corresponds to admission to the next year or admission to the final exam.

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
<ul style="list-style-type: none"> • (POR FSE Molise) • 2014IT05SFOP021 (POR FSE Sardegna) • 2014IT05SFOP017 (POR FSE Bolzano) • 2014IT05SFOP003 (POR FSE Emilia-Romagna) • 2014IT05SFOP004 (POR FSE Friuli-Venezia Giulia) • 2014IT05SFOP005 (POR FSE Lazio) • 2014IT05SFOP006 (POR FSE Liguria) • 2014IT05SFOP007 (POR FSE Lombardia) • 2014IT05SFOP008 (POR FSE Marche) 		<p>“Mobility of people and goods – management of equipment and onboard assembly”</p>		

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
<ul style="list-style-type: none"> • 2014IT05SFOP013 (POR FSE Piemonte) • 2014IT05SFOP015 (POR FSE Toscana) • 2014IT05SFOP010 (POR FSE Umbria) • 2014IT05SFOP011 (POR FSE Valle d'Aosta) • 2014IT05SFOP012 (POR FSE Veneto) 				
18. Mobility programmes for researchers under the OP 2014IT16M20P005 - 2014 -	Monthly cost for a researcher with a fixed-term contract ⁴⁴	All categories of costs.	Number of months spent on site or off campus by a researcher hired under	A. Without periods of activity off campus or abroad for researchers for line of activity "mobility" ⁴⁵

⁴⁴ A researcher hired under the law n.240/2010 for a period of 36 months with a full-time fixed-term contract, and selected through a public competition

⁴⁵ Line of Activity **Mobility**

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
2020 “Research and Innovation” Operating Programme, Axis I “Human Capital”, Action I.2. Mobility programmes for researchers and similar operations under: <ul style="list-style-type: none"> • 2014IT05SFOP011 (POR FSE Valle d’Aosta) 			the law n.240/2010 for a period of 36 months, and selected through a public competition in a state or private university in one of the regions that are beneficiaries of the intervention.	€ 4.885,38 B. With periods of activity off campus or abroad for researchers for line of activity "mobility" and for researchers under line of activity "attraction" ⁴⁶ € 5.496,05

Concerning this line of activity, the NOP will co-finance the international mobility of researchers holding a PhD since no more than four years at the time of the call publication. The NOP will support the hiring under the law n.240/2010 (art.24.3, letter a) of full time fixed-term researchers mainly to address them to international mobility programs.

⁴⁶ Line of activity **Attraction**

This line of activity will co-finance the return of researchers to less developed and in transition Regions hired under the law n.240/2010.(art.24.3, letter a) holding a PhD since no more than eight years at the time of the call publication, working in universities/research institutes/enterprises/other institutions out of the NOP target areas or even abroad, with an experience of at least two years in such structures.

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)										
<ul style="list-style-type: none"> • 2014IT05SFOP020 (POR FSE Campania) • 2014IT05SFOP004 (POR FSE Friuli-Venezia Giulia) 														
<p>19. Group training under measures 2.C, 5.bis, 6.bis, 8 of NOP YEI 2014IT05M9OP001 and for similar operations (including different target groups) carried out under NOP SAEP 2014IT05SFOP002</p>	<p>Hourly rate for the following trainings:</p> <ul style="list-style-type: none"> • Employment and training⁴⁷; • Linguistic training for voluntary civilian service in the EU⁴⁸; • Linguistic training for Professional 	all eligible costs (personnel costs, other direct and indirect costs), except for any allowance	Cost per hour of training per student plus cost for one hour of training course differentiated by class	<table border="1"> <thead> <tr> <th>TYPE OF CLASS</th> <th>HOURLY RATE PER COURSE</th> <th>HOURLY RATE PER STUDENT</th> </tr> </thead> <tbody> <tr> <td>C</td> <td>73,13</td> <td rowspan="3">0,80</td> </tr> <tr> <td>B</td> <td>117,00</td> </tr> <tr> <td>A</td> <td>146,25</td> </tr> </tbody> </table>	TYPE OF CLASS	HOURLY RATE PER COURSE	HOURLY RATE PER STUDENT	C	73,13	0,80	B	117,00	A	146,25
TYPE OF CLASS	HOURLY RATE PER COURSE	HOURLY RATE PER STUDENT												
C	73,13	0,80												
B	117,00													
A	146,25													

⁴⁷ A ceiling of 4,000 euros is foreseen for each final recipient.

⁴⁸ A ceiling of 1.200 euros is foreseen for each final recipient.

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
	transnational mobility; <ul style="list-style-type: none"> Linguistic training for Traineeships in transnational mobility⁴⁹ This hourly rate depends on the type of class (A, B or C ⁵⁰) Hourly rate per student participating in the training			
20. Individual and individualized training as	Hourly rate for the following individual	all eligible costs (personnel costs,	Number of training hours and number of	40,00

⁴⁹ A ceiling of 1.200 euros is foreseen for each final recipient

⁵⁰ The definition of the classes is in accordance with the provisions of Ministerial Circular no. 2 of 2 February 2009. This Circular defines the classes according to the type of teachers providing training.

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
foreseen under measures 2.A, 2.B, 2.C, 4.A, 4.C of NOP YEI 2014IT05M9OP001 and for similar operations (including different target groups) carried out under NOP SAEP 2014IT05SFOP002.	and individualised trainings: <ul style="list-style-type: none"> • Training focused on integration in the labour market⁵¹, • Reintegration in the schooling and training system for young people between 15 and 18 years old⁵², 	other direct and indirect costs), except for any allowance	participants ⁵³	

⁵¹ For measure 2.A, it is specified that, for trainings focused on integration in the labour market, the standard unit costs are payable according to the following arrangement: 70% of the grant is recognized on the basis of delivered training hours; the remaining 30% is recognized on the basis of delivered training hours if in compliance with the conditionality that the participant finds a job (within 120 days after the end of the course).

⁵² For measures 2.B, 2.C, 4.A and 4.C, the standard unit costs are payable according to the following arrangement: 100% of the grant is recognized on the basis of delivered training hours.

⁵³ Maximum number of students per training: 3 people

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
	<ul style="list-style-type: none"> • Employment and training; • Apprenticeship for qualification and professional diploma; • Apprenticeship for higher and training research. 			
21. General training activities under measures 5.bis, 6.bis and 8 of NOP YEI 2014IT05M9OP001 and for	<p>General training courses carried out at the beginning of</p> <ul style="list-style-type: none"> • extra-curricular 	all eligible costs (personnel costs, other direct and indirect costs),	Number of participants in a general training course with a minimum	180,00

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
similar operations (including different target groups) carried out under NOP SAEP 2014IT05SFOP002.	internships in transnational mobility; <ul style="list-style-type: none"> • voluntary civilian service in the EU; • transnational professional mobility projects. 	except for any allowance	duration of 30 hours	
22. Voluntary civilian service as foreseen under measure 6.bis of NOP YEI 2014IT05M9OP001 and for similar operations (including different target groups) carried out under NOP SAEP 2014IT05SFOP002	<ul style="list-style-type: none"> - Daily allowance for each day of effective stay abroad - Accommodation and meal contribution for each day of effective stay 	all eligible costs (personnel costs, other direct costs, indirect costs, allowances and insurance costs), excluding travel costs	Number of days of effective stay abroad.	<p>15,00 - daily allowance to participant for each day of effective stay abroad</p> <p>30,00 - accomodation and meal contribution to participant for each day of effective stay abroad</p>

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
	abroad			

2. Adjustment of amounts

(a) For standard scales of unit costs 1-9 and 19-20, the amounts may be adjusted where the FOI index (consumer price index for blue and white collar worker households, excluding tobacco products) shows a monetary revaluation equal to or exceeding 5%. In particular, in a given year y , the adjustment is made if in a period $y+t$ the difference between the benchmarking coefficients shown by the FOI index for such years is equal to or higher than 5%. The base year applied - and on the basis of which the amounts were adjusted - is 2014. Where this rate is equal to or higher than 5%, each unit cost may be adjusted accordingly.

(b) For standard scale of unit costs 10, the rate may be adjusted by replacing the monthly scholarship and/or social security contributions in the calculation method that consists of monthly scholarship plus social security contributions plus an amount for all other costs. Updated data can be found in amendments to the Ministerial Decree of 18.6.2008 (which defines the total gross annual amount of PhD scholarships) and biannual adjustment of the rate of social security contributions (Circular letter No. 13 of 29/01/2016 of the Director General of INPS, the National Institute for Social Security).

(c) For standard scales of unit costs 11-15, which are based on the historical average number of certificates (output) awarded per module, the rate may be adjusted at the end of each financial year (31/12) following an assessment by the Managing Authority of the implementation of the operations related to each of the unit costs. Where such an assessment shows a divergence in the average number of certificates awarded per module for each type of training as compared to the average number used as the basis for calculating the existing unit cost, then a new unit cost will be calculated according to the following formula:

$$UC_{\text{new}} = UC_{\text{old}} + \text{Variation}$$

where

$$\text{Variation} = UC_{\text{old}} * \text{Output}_{\text{new}} / \text{Output}_{\text{old}}$$

- (d) For standard scales of unit costs 17, the rates will be reviewed every four years and if, taking 2017 as the reference year, there is an increase of more than 5% an adjustment will be made by ISTAT based on the FOI consumer price index (consumer price index for blue and white collar worker households, excluding tobacco products).
- (e) For standard scales of unit costs 18, the rates may be adjusted following amendments of the current legislation (which includes Law n.240/2010, the Presidential Decree n.232/2011, the Law n.232/2016 (Budget Law 2017), Law n.448/1998 “Misure di finanza pubblica per la stabilizzazione e lo sviluppo”, Law n.335/1995, Legislative Decree n.446/1997, and the Presidential Decree n.1032/1973.) as well as changes of the social security contribution rates.
- (f) The amounts for unit costs 21 and 22 may be adapted following amendments to the legislative provisions of Legislative Decree 77/2002, Directorial Determination (DD) of 19 December 2007 and D.D. n. 348 of 18 May 2016 of the Presidency of the Council of Ministers - Department of Youth and Civilian Service

3.1 Interregional travel costs (in EUR)

	Travel costs
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Region of origin	Destination region																				
	Valle d'Aosta	PA Bolzano	PA Trento	Liguria	Piemonte	Lombardia	Veneto	Friuli Venezia Giulia	Emilia - Romagna	Toscana	Marche	Abruzzo	Umbria	Lazio	Campania	Molise	Basilicata	Puglia	Calabria	Sicilia	Sardegna
Abruzzo	269,30	211,17	198,50	148,63	231,83	232,74	201,95	226,34	167,99	68,60	58,98	0,00	23,32	25,81	125,43	45,79	83,99	93,05	164,82	165,16	182,46
Basilicata	271,11	236,02	227,31	236,81	294,55	239,98	259,23	264,89	201,50	176,59	97,35	83,99	142,75	67,92	33,96	31,24	0,00	55,47	71,43	114,33	224,18
Calabria	369,32	285,04	273,72	242,02	351,32	340,51	304,28	304,39	270,32	238,63	243,15	164,82	178,18	139,01	90,33	85,58	71,43	69,05	0,00	75,62	280,55
Campania	253,00	271,68	259,06	113,20	246,78	221,87	165,84	302,24	178,86	160,74	169,86	125,43	151,01	99,62	0,00	21,28	33,96	89,20	90,33	113,20	190,22
Emilia-Romagna	146,48	81,50	74,71	38,26	129,05	92,82	63,39	55,47	0,00	54,34	62,26	167,99	52,07	131,31	178,86	160,52	201,50	140,37	270,32	292,06	188,94
Friuli Venezia Giulia	129,05	103,24	82,30	120,22	175,52	99,62	37,36	0,00	55,47	70,18	163,01	226,34	162,50	113,20	302,24	218,87	264,89	241,12	304,39	325,00	279,13
Lazio	230,31	172,06	160,74	129,05	210,55	201,50	165,27	113,20	131,31	99,62	70,18	25,81	54,34	0,00	99,62	29,21	67,92	113,20	139,01	138,10	156,65
Liguria	53,66	113,94	105,11	0,00	36,22	49,81	106,41	120,22	38,26	67,47	118,07	148,63	75,50	129,05	113,20	152,03	236,81	250,17	242,02	231,61	224,15
Lombardia	59,37	97,35	76,47	49,81	67,92	0,00	69,05	99,62	92,82	113,20	108,07	232,74	84,90	201,50	221,87	223,23	239,98	179,99	340,51	335,07	179,51
Marche	200,25	84,90	76,98	118,07	119,99	108,67	70,18	163,01	62,26	108,11	0,00	58,98	43,92	70,18	169,86	75,96	97,35	107,54	243,15	216,21	251,20
Molise	259,51	196,06	194,31	152,03	232,97	223,91	194,48	218,87	160,52	126,56	75,96	45,79	106,75	29,21	21,28	0,00	31,24	70,30	85,58	140,48	185,85
PA Bolzano	118,58	0,00	36,22	113,94	151,35	97,35	96,22	103,24	81,50	110,94	84,90	67,92	127,01	172,06	271,68	196,06	236,02	138,10	285,04	310,17	273,47

Calabria	803.8 4	1153, 94	788, 70	741,2 5	695,62	1229,98	700,0 7	703,6 5	967,41	1227,6 8	601,1 9	578,51	628,2 3	1229, 68	930,19	519, 08	684,62	607, 95	575,50	988, 35	600,62
Campania	803.8 4	1153, 94	788, 70	741,2 5	695,62	1229,98	700,0 7	703,6 5	967,41	1227,6 8	601,1 9	578,51	628,2 3	1229, 68	930,19	519, 08	684,62	607, 95	575,50	988, 35	600,62
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Friuli Venezia Giulia	803.8 4	1153, 94	788, 70	741,2 5	695,62	1229,98	700,0 7	703,6 5	967,41	1227,6 8	601,1 9	578,51	628,2 3	1229, 68	930,19	519, 08	684,62	607, 95	575,50	988, 35	600,62
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Liguria	803.8 4	1153, 94	788, 70	741,2 5	695,62	1229,98	700,0 7	703,6 5	967,41	1227,6 8	601,1 9	578,51	628,2 3	1229, 68	930,19	519, 08	684,62	607, 95	575,50	988, 35	600,62
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PA Trento	803.8 4	1153, 94	788, 70	741,2 5	695,62	1229,98	700,0 7	703,6 5	967,41	1227,6 8	601,1 9	578,51	628,2 3	1229, 68	930,19	519, 08	684,62	607, 95	575,50	988, 35	600,62
Piemonte	803.8 4	1153, 94	788, 70	741,2 5	695,62	1229,98	700,0 7	703,6 5	967,41	1227,6 8	601,1 9	578,51	628,2 3	1229, 68	930,19	519, 08	684,62	607, 95	575,50	988, 35	600,62
Puglia	803.8 4	1153, 94	788, 70	741,2 5	695,62	1229,98	700,0 7	703,6 5	967,41	1227,6 8	601,1 9	578,51	628,2 3	1229, 68	930,19	519, 08	684,62	607, 95	575,50	988, 35	600,62
Sardegna	803.8 4	1153, 94	788, 70	741,2 5	695,62	1229,98	700,0 7	703,6 5	967,41	1227,6 8	601,1 9	578,51	628,2 3	1229, 68	930,19	519, 08	684,62	607, 95	575,50	988, 35	600,62
Sicilia	803.8 4	1153, 94	788, 70	741,2 5	695,62	1229,98	700,0 7	703,6 5	967,41	1227,6 8	601,1 9	578,51	628,2 3	1229, 68	930,19	519, 08	684,62	607, 95	575,50	988, 35	600,62
Toscana	803.8 4	1153, 94	788, 70	741,2 5	695,62	1229,98	700,0 7	703,6 5	967,41	1227,6 8	601,1 9	578,51	628,2 3	1229, 68	930,19	519, 08	684,62	607, 95	575,50	988, 35	600,62
Umbria	803.8 4	1153, 94	788, 70	741,2 5	695,62	1229,98	700,0 7	703,6 5	967,41	1227,6 8	601,1 9	578,51	628,2 3	1229, 68	930,19	519, 08	684,62	607, 95	575,50	988, 35	600,62
Valle d'Aosta	803.8 4	1153, 94	788, 70	741,2 5	695,62	1229,98	700,0 7	703,6 5	967,41	1227,6 8	601,1 9	578,51	628,2 3	1229, 68	930,19	519, 08	684,62	607, 95	575,50	988, 35	600,62
Veneto	803.8 4	1153, 94	788, 70	741,2 5	695,62	1229,98	700,0 7	703,6 5	967,41	1227,6 8	601,1 9	578,51	628,2 3	1229, 68	930,19	519, 08	684,62	607, 95	575,50	988, 35	600,62

3.3 Interregional subsistence costs (for more than 600 hours) (in EUR)

Region of origin	MEAL COSTS																				
	Destination region																				
	Valle d'Aosta	PA Bolzano	PA Trento	Liguria	Piemonte	Lombardia	Veneto	Friuli Venezia Giulia	Emilia-Romagna	Toscana	Marche	Abruzzo	Umbria	Lazio	Campania	Molise	Basilicata	Puglia	Calabria	Sicilia	Sardegna
Abruzzo	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Basilicata	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Calabria	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Campania	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Emilia-Romagna	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Friuli Venezia Giulia	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Lazio	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Liguria	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Lombardia	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Marche	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Molise	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
PA Bolzano	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
PA Trento	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Piemonte	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27

Puglia	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Sardegna	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Sicilia	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Toscana	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Umbria	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Valle d'Aosta	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Veneto	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27

3.4 Interregional allowances for traineeships (in EUR)

No. of training hours	Abruzzo	Basilicata	Calabria	CampANIA	Emilia Romagna	Friuli Venezia Giulia	Lazio	Liguria	Lombardia	Marche	Molise	PA Bolzano	PA Trento	Piemonte	Puglia	Sardegna	Sicilia	Toscana	Umbria	Valle d'Aosta	Veneto
160	611,70	613,51	711,72	595,40	488,88	471,45	572,71	396,06	401,77	542,65	601,91	460,98	454,64	359,83	617,99	547,76	692,75	511,52	541,58	-	497,43
161-200	613,84	615,65	713,86	597,54	491,02	473,59	574,85	398,20	403,91	544,79	604,05	463,12	456,78	361,97	620,13	549,90	694,89	513,66	543,72	-	499,57
201-249	699,44	701,25	799,46	683,14	576,62	559,19	660,45	483,80	489,51	630,39	689,65	548,72	542,38	447,57	705,73	635,50	780,49	599,26	629,32	-	585,17
250-300	804,30	806,11	904,32	788,00	681,48	664,05	765,31	588,66	594,37	735,25	794,51	653,58	647,24	552,43	810,59	740,36	885,35	704,12	734,18	-	690,03
301-600	913,44	915,25	1.013,46	897,14	790,62	773,19	874,45	697,80	703,51	844,39	903,65	762,72	756,38	661,57	919,73	849,50	994,49	813,26	843,32	-	799,17
> 600	1.555,44	1.557,25	1.655,46	1.539,14	1.432,62	1.415,19	1.516,45	1.339,80	1.345,51	1.486,39	1.545,65	1.404,72	1.398,38	1.303,57	1.561,73	1.491,50	1.636,49	1.455,26	1.485,32	-	1.441,17
160	585,59	610,44	659,45	646,09	455,92	477,65	546,48	488,35	471,77	459,31	570,48	-	410,64	525,76	512,52	647,88	684,58	485,35	501,42	492,99	470,63
161-200	587,93	612,78	661,79	648,43	458,26	479,99	548,82	490,69	474,11	461,65	572,82	-	412,98	528,10	514,86	650,22	686,92	487,69	503,76	495,33	472,97

201-249	681,53	706,38	755,39	742,04	551,86	573,60	642,42	584,29	567,71	555,26	666,42	-	506,58	621,71	608,46	743,83	780,53	581,29	597,37	588,93	566,58
250-300	796,20	821,04	870,06	856,70	666,53	688,26	757,09	698,96	682,37	669,92	781,08	-	621,25	736,37	723,13	858,49	895,19	695,96	712,03	703,60	681,24
301-600	915,54	940,39	989,40	976,05	785,87	807,60	876,43	818,30	801,72	789,27	900,43	-	740,59	855,71	842,47	977,83	1.014,53	815,30	831,38	822,94	800,59
> 600	1.617,57	1.642,41	1.691,43	1.678,07	1.487,90	1.509,63	1.578,46	1.520,33	1.503,74	1.491,29	1.602,45	-	1.442,62	1.557,74	1.544,50	1.679,86	1.716,56	1.517,33	1.533,40	1.524,97	1.502,61
160	493,91	522,71	569,13	554,47	370,12	377,71	456,15	400,52	371,88	372,38	489,72	331,63	-	442,63	427,85	542,67	603,65	395,02	415,85	407,65	314,43
161-200	495,75	524,56	570,97	556,31	371,97	379,55	458,00	402,36	373,72	374,23	491,56	333,48	-	444,47	429,70	544,52	605,50	396,87	417,70	409,49	316,27
201-249	569,60	598,41	644,82	630,17	445,82	453,40	531,81	476,21	447,57	448,08	565,42	407,32	-	518,32	503,55	618,37	679,35	470,72	491,55	483,35	390,12
250-300	660,07	688,88	735,29	720,63	536,29	543,87	622,32	566,68	538,04	538,55	655,88	497,80	-	608,79	594,02	708,84	769,82	561,19	582,02	573,81	480,59
301-600	754,23	783,04	829,46	814,80	630,45	638,03	716,48	660,84	632,20	632,71	750,05	591,96	-	702,95	688,18	803,00	863,98	655,35	676,18	667,98	574,76
> 600	1.308,13	1.336,93	1.383,35	1.368,69	1.184,34	1.191,93	1.270,37	1.214,74	1.186,10	1.186,61	1.303,94	1.145,85	-	1.256,85	1.242,07	1.356,89	1.417,87	1.209,25	1.230,07	1.221,87	1.128,65
160	454,43	542,61	547,82	419,00	344,06	426,02	434,85	-	355,61	423,87	457,83	419,74	410,91	342,02	555,97	529,95	537,41	373,27	381,30	359,46	412,21
161-200	456,34	544,52	549,73	420,91	345,97	427,93	436,76	-	357,52	425,78	459,74	421,65	412,82	343,93	557,88	531,86	539,32	375,18	383,21	361,37	414,12
201-249	532,79	620,97	626,18	497,36	422,42	504,38	513,21	-	433,97	502,23	536,19	498,10	489,27	420,38	634,33	608,31	615,77	451,63	459,66	437,82	490,57
250-300	626,44	714,63	719,83	591,01	516,07	598,03	606,86	-	527,62	595,88	629,84	591,75	582,99	514,04	727,98	701,96	709,42	545,28	553,32	531,47	584,22
301-600	723,92	812,10	817,31	688,48	613,55	695,50	704,33	-	625,09	693,35	727,31	689,22	680,39	611,51	825,46	799,43	806,89	642,75	650,79	628,94	681,69
> 600	1.297,29	1.385,47	1.390,68	1.261,86	1.186,92	1.268,88	1.277,71	-	1.198,47	1.266,73	1.300,69	1.262,59	1.253,76	1.184,88	1.398,83	1.372,81	1.380,27	1.216,13	1.224,16	1.202,32	1.255,07
160	555,86	618,58	675,35	570,81	453,08	499,55	534,58	360,26	391,95	444,02	557,00	475,38	471,25	-	515,34	511,95	597,64	471,19	505,77	341,46	427,04
161-200	557,89	620,60	677,37	572,83	455,10	501,57	536,61	362,28	393,98	446,05	559,02	477,40	473,27	-	517,36	513,98	599,66	473,22	507,80	343,49	429,07
201-249	638,90	701,61	758,38	653,84	536,11	582,58	617,62	443,29	474,98	527,06	640,03	588,41	554,28	-	598,37	594,99	680,67	554,22	588,81	424,50	510,08
250-300	738,13	800,85	857,61	753,07	635,35	681,82	716,85	542,52	574,22	626,29	739,26	657,65	653,52	-	697,61	694,22	779,90	653,46	688,04	523,73	609,31
301-	841,4	904,13	960,9	856,36	738,63	785,1	820,1	645,8	677,50	729,5	842,5	760,9	756,8	-	800,8	797,51	883,1	756,7	791,3	627,0	712,6

600	2	1.448	1.511,	1.568	1.463,	1.346,	1.392	1.427	1.253	1.285,0	8	5	3	0	9	9	4	3	2	0
>	.98	69	.46	.19	.92	.19	.66	.69	.37	6				1.364	1.408	1.405,	1.364	1.398	1.234	1.320
600	0	1.448	1.511,	1.568	1.463,	1.346,	1.392	1.427	1.253	1.285,0	8	5	3	0	9	9	4	3	2	0
160	0	693,9	701,15	801,6	683,03	553,99	560,7	662,6	510,9	-	569,8	685,0	558,5	537,6	641,1	640,67	574,3	546,0	520,5	530,2
161-	8	696,7	704,03	804,5	685,92	556,87	563,6	665,5	513,8	-	572,7	687,9	561,4	540,5	644,0	643,56	577,2	548,9	523,4	533,1
200	8	812,0	819,32	919,8	801,21	672,16	678,9	780,8	629,1	-	688,0	803,2	676,6	655,8	759,3	758,85	692,5	664,2	638,7	648,3
201-	7	953,3	960,55	1.061	942,44	813,39	820,1	922,0	770,3	-	829,2	944,4	817,9	797,0	900,5	900,08	833,7	805,4	779,9	789,6
249	1	1.100	1.107,	1.208	1.089,	960,39	967,1	1.069	917,3	-	976,2	1.091	964,9	944,0	1.047	1.047,	980,7	952,4	926,9	936,6
300	30	1.964	1.972,	2.072	1.954,	1.825,	1.831	1.933	1.782	-	1.840	1.956	1.829	1.808	1.912	1.911,	1.845	1.817	1.791	1.801
>	.98	23	.75	.07	.11	.07	.86	.74	.05		.91	.15	.59	.71	.23	.75	.44	.14	.61	.29
600	8	499,0	556,36	601,4	462,97	360,53	334,4	462,4	403,5	366,19	367,3	491,6	393,3	316,1	461,8	545,70	392,2	422,2	452,1	-
160	2	500,9	558,22	603,2	464,83	362,38	336,3	464,2	405,4	368,04	369,1	493,4	395,2	318,0	463,7	547,56	394,0	424,1	454,0	-
161-	4	575,2	632,50	677,5	539,11	436,67	410,6	538,5	479,6	442,33	443,4	567,7	469,5	392,2	537,9	621,84	468,3	498,4	528,3	-
201-	2	666,2	723,50	768,5	630,11	527,67	501,6	629,5	570,6	533,33	534,4	658,7	560,4	483,2	628,9	712,84	559,3	589,4	619,3	-
249	2	760,9	818,21	863,2	724,82	622,38	596,3	724,2	665,3	628,04	629,1	753,4	655,2	578,0	723,6	807,55	654,0	684,1	714,0	-
300	3	1.318	1.375,	1.420	1.281,	1.179,	1.153	1.281	1.222	1.185,1	1.186	1.310	1.212	1.135	1.280	1.364,	1.211	1.241	1.271	-
>	.06	34	.39	.47	.95	.51	.47	.39	.52	7	.30	.59	.33	.13	.82	.68	.20	.26	.14	-
600	2	577,7	616,26	655,7	653,62	406,84	-	464,5	471,5	450,99	514,3	570,2	454,6	433,6	592,4	630,50	421,5	513,8	480,4	388,7
160	7	579,9	618,46	657,9	655,81	409,04	-	466,7	473,7	453,18	516,5	572,4	456,8	435,8	594,6	632,70	423,7	516,0	482,6	390,9
161-	1	667,7	706,30	745,8	743,66	496,88	-	554,6	561,6	541,03	604,4	660,2	544,6	523,7	682,5	720,54	511,6	603,9	570,4	478,7
200	5	775,3	813,91	853,4	851,26	604,49	-	662,2	669,2	648,63	712,0	767,8	652,2	631,3	790,1	828,15	619,2	711,5	678,0	586,3
249	6	887,3	925,91	965,4	963,26	716,49	-	774,2	781,2	760,63	824,0	879,8	764,2	743,3	902,1	940,15	731,2	823,5	790,0	698,3
300	6	1.546	1.584,	1.624	1.622,	1.375,	-	1.433	1.440	1.419,4	1.482	1.538	1.423	1.402	1.560	1.598,	1.390	1.482	1.448	1.357
>	.18	73	.24	.31	.09	.31		.04	.06	6	.85	.71	.08	.14	.96	.97	.03	.34	.89	.20
600																				

No. of training hours	Abruzzo	Basilicata	Calabria	CampANIA	Emilia Romagna	Friuli Venezia Giulia	Lazio	Liguria	Lombardia	MarcHe	Molise	PA Bolzano	PA Trento	Piemonte	Puglia	Sardegna	Sicilia	Toscana	Umbria	Valle d'Aosta	Veneto
160	562,62	596,13	664,95	573,49	-	450,10	525,95	432,89	487,46	456,89	555,15	476,14	469,35	523,68	535,00	583,58	686,69	448,97	446,71	541,11	458,03
161-200	565,09	598,60	667,42	575,96	-	452,57	528,41	435,36	489,92	459,36	557,62	478,60	471,81	526,15	537,47	586,04	689,16	451,44	449,17	543,58	460,49
201-249	663,75	697,25	766,08	674,61	-	551,23	627,07	534,02	588,58	558,02	656,28	577,26	570,47	624,81	636,13	684,70	787,81	550,09	547,83	642,24	559,15
250-300	784,60	818,11	886,94	795,47	-	672,08	747,93	654,88	709,44	678,87	777,13	698,12	691,33	745,66	756,98	805,56	908,67	670,95	668,69	763,10	680,01
301-600	910,39	943,90	1.012,73	921,26	-	797,87	873,72	780,67	835,23	804,66	902,92	823,91	817,12	871,45	882,77	931,35	1.034,46	796,74	794,48	888,88	805,80
> 600	1,65	1,683,84	1,752,66	1,661,20	-	1,537,81	1,613,65	1,520,60	1,575,16	1,544,60	1,642,86	1,563,84	1,557,05	1,611,39	1,622,71	1,671,28	1,774,40	1,536,68	1,534,41	1,628,82	1,545,73
160	448,73	556,73	618,76	540,88	434,47	450,32	479,75	447,60	493,34	488,24	506,69	491,07	479,75	527,30	592,95	569,54	654,08	-	416,36	549,26	475,22
161-200	451,11	559,10	621,14	543,26	436,85	452,70	482,13	449,98	495,71	490,62	509,07	493,45	482,13	529,67	595,33	571,92	656,46	-	418,74	551,63	477,60
201-249	546,14	654,14	716,17	638,29	531,88	547,73	577,16	545,01	590,75	585,65	604,10	588,48	577,16	624,71	690,36	666,95	751,49	-	513,77	646,67	572,63
250-300	662,56	770,55	832,59	754,71	648,30	664,15	693,58	661,43	707,16	702,07	720,52	704,90	693,58	741,12	806,78	783,37	867,91	-	630,19	763,08	689,05
301-600	783,73	891,72	953,76	875,87	769,47	785,31	814,75	782,60	828,33	823,27	841,69	826,07	814,75	862,29	927,98	904,54	989,01	-	751,35	884,28	810,25
> 600	1,49	1,604,48	1,666,51	1,588,63	1,482,22	1,498,07	1,527,50	1,495,35	1,541,08	1,535,99	1,554,44	1,538,82	1,527,50	1,575,04	1,640,70	1,617,29	1,701,83	-	1,464,11	1,597,01	1,522,97
160	347,07	385,44	531,24	457,95	350,35	451,10	388,27	406,16	396,76	-	364,05	372,99	365,07	408,08	395,63	539,29	504,30	396,20	332,01	488,34	358,27
161-200	348,87	387,24	533,04	459,75	352,15	452,90	360,07	407,96	398,56	-	365,85	374,79	366,87	409,88	397,43	541,09	506,10	398,00	333,81	490,14	360,07
201-249	420,89	459,27	605,07	531,77	424,17	524,92	432,10	479,98	470,59	-	437,87	446,81	438,89	481,91	469,45	613,12	578,13	470,02	405,83	562,16	432,10
250-300	509,12	547,49	693,29	620,00	512,40	613,15	520,32	568,21	588,81	-	526,10	535,04	527,12	570,13	557,68	701,34	666,35	558,25	494,06	650,39	520,32
301-600	600,95	639,32	785,12	711,83	604,23	704,98	612,15	660,04	650,64	-	617,93	626,87	618,95	661,96	649,51	793,17	758,18	650,08	585,89	742,22	612,15
>600	1,14	1,179,49	1,325,29	1,251,99	1,144,40	1,245,15	1,152,32	1,200,21	1,190,81	-	1,158,10	1,167,04	1,159,11	1,202,13	1,189,68	1,333,34	1,298,35	1,190,24	1,126,06	1,282,39	1,152,32

Region where the training is taking place

Emilia Romagna

Toscana

Marche

160	-	353.35	434,1 8	394,78	437.35	495,7 0	295,1 7	417,9 9	502,10	328,3 4	315,1 5	337,2 8	467,8 6	501,19	362,4 1	451,81	434,5 2	337,9 6	292,6 8	538,6 6	471,3 1
161- 200	-	355.04	435,8 6	396,47	439.03	497,3 9	296,8 5	419,6 7	503,78	330,0 2	316,8 3	338,9 6	469,5 4	502,88	364,0 9	453,50	436,2 0	339,6 4	294,3 6	540,3 5	472,9 9
201- 249	-	422.38	503,2 0	463,81	506.37	564,7 3	364,1 9	487,0 1	571,12	397,3 6	384,1 7	406,3 0	536,8 8	570,22	431,4 3	520,84	503,5 4	406,9 8	361,7 0	607,6 9	540,3 3
250- 300	-	504.87	585,6 9	546,30	588,86	647,2 2	446,6 8	569,5 1	663,61	479,8 5	466,6 6	488,7 9	619,3 7	652,71	513,9 2	603,33	586,0 3	489,4 7	444,1 9	690,1 8	622,8 2
301- 600	-	590.73	671,5 5	632,16	674,72	733,0 8	532,5 4	655,3 6	739,47	565,7 1	552,5 2	705,2 5	755,3 3	738,57	599,7 8	689,19	671,8 9	575,3 3	530,0 5	776,0 3	708,6 8
> 600	-	1.095, 77	1.176, .60	1.137, 21	1.179, 77	1.238, .12	1.037, .59	1.160, .41	1.244,5	1.070, .76	1.057, .57	1.079, .70	1.210, .28	1.243, 61	1.104, .83	1.194, 24	1.176, .94	1.080, .38	1.035, .10	1.281, .08	1.213 .73
160	361, 45	480.87	516,3 1	489,14	390.20	500,6 3	392,4 6	413,6 3	423,03	382,0 5	444,8 8	465,1 4	458,5 7	519,87	494,9 1	549,11	527,6 3	374,3 5	-	537,3 0	463,2 7
161- 200	363, 56	482.99	518,4 2	491,25	392.31	502,7 4	394,5 8	415,7 5	425,14	384,1 6	446,9 9	467,2 5	460,6 9	521,98	497,0 2	551,22	529,7 4	376,4 7	-	539,4 2	465,3 8
201- 249	448, 09	567.52	602,9 5	575,78	476.85	587,2 7	479,1 1	500,2 8	509,67	468,7 0	531,5 2	551,7 8	545,2 2	606,52	581,5 6	635,76	614,2 7	461,0 0	-	623,9 5	549,9 2
250- 300	551, 65	671.07	706,5 0	679,34	580.40	690,8 2	582,6 6	603,8 3	613,23	572,2 5	635,0 7	655,3 4	648,7 7	710,07	685,1 1	739,31	717,8 2	564,5 5	-	727,5 0	653,4 7
301- 600	659, 42	778.85	814,2 8	787,11	688.18	798,6 0	690,4 4	711,6 1	721,00	680,0 3	742,8 5	763,1 2	756,5 5	817,85	792,8 9	847,09	825,6 4	672,3 3	-	835,2 8	761,2 5
> 600	1.29 3,42	1.412, 84	1.448, .27	1.421, 11	1.322, 17	1.432, .59	1.324, .43	1.345, .60	1.355,0	1.314, .02	1.376, .84	1.397, .11	1.390, .54	1.451, 84	1.426, .88	1.481, 08	1.459, .59	1.306, .32	-	1.469, .27	1.395 .24
160	512, 01	554.12	625,2 1	585,81	617.51	599,4 0	-	615,2 5	687,69	556,3 8	515,4 0	658,2 6	646,9 4	696,75	599,4 0	642,84	624,3 0	585,8 1	540,5 3	716,5 0	651,4 7
161- 200	515, 05	557.16	628,2 5	588,85	620.55	602,4 4	-	618,2 8	690,73	559,4 2	518,4 4	661,3 0	649,9 8	699,79	602,4 4	645,88	627,3 4	588,8 5	543,5 7	719,5 4	654,5 1
201- 249	636, 60	678.71	749,8 0	710,40	742.10	723,9 9	-	739,8 3	812,28	680,9 7	639,9 9	782,8 5	771,5 3	821,34	723,9 9	767,43	748,8 9	710,4 0	665,1 2	841,0 9	776,0 6
250- 300	785, 49	827.60	898,6 9	859,30	891.00	872,8 8	-	888,7 3	961,18	829,8 7	788,8 9	931,7 5	920,4 3	970,24	872,8 8	916,33	897,7 9	859,3 0	814,0 2	989,9 9	924,9 6
301- 600	940, 47	982.58	1.053, .67	1.014, 27	1.045, 97	1.027, .86	-	1.043 .71	1.116,1	984,8 4	943,8 6	1.086 .72	1.075 .40	1.125, 21	1.027, .86	1.071, 31	1.052, .76	1.014 .27	968,9 9	1.144 .96	1.079 .93
> 600	1.85 2,09	1.894, 20	1.965, .29	1.925, 89	1.957, 59	1.939, .48	-	1.955 .33	2.027,7	1.896 .46	1.855 .48	1.998 .34	1.987 .02	2.036, 83	1.939 .48	1.982, 93	1.964 .38	1.925 .89	1.880 .61	2.056 .58	1.991 .55
160	452, 64	361.17	417,5 5	-	506.07	629,4 6	426,8 3	440,4 1	549,08	497,0 7	348,4 9	598,8 9	586,2 7	573,99	416,4 1	517,43	440,4 1	487,9 6	478,2 2	580,2 1	493,0 5
161- 200	454, 68	363.22	419,5 9	-	508.11	631,5 0	428,8 7	442,4 6	551,13	499,1 1	350,5 4	600,9 4	588,3 2	576,03	418,4 6	519,48	442,4 6	490,0 0	480,2 7	582,2 6	495,1 0
201-	536,	445.02	501,3	-	589.92	713,3	510,6	524,2	632,93	580,9	432,3	682,7	670,1	657,84	500,2	601,28	524,2	571,8	562,0	664,0	576,9

	249	49		9	0	8	6		2	4	4	2	6		6	0	7	6	0
	250-	636,	545,23	601,6	813,5	610,8	624,4	733,14	681,1	532,5	782,9	770,3	758,05	600,4	701,49	624,4	662,2	764,2	672,0
	300-	69		0	1	9	7		3	5	5	3	7	7		7	8	7	1
	301-	740,	649,53	705,9	917,8	715,1	728,7	837,44	785,4	636,8	887,2	874,6	862,34	704,7	805,79	728,7	766,5	868,5	781,4
	600	99		0	1	8	7		2	5	5	3	7	7		7	8	7	1
	>	1,35	1,263,	1,319	1,531	1,328	1,342	1,450,9	1,398	1,250	1,500	1,488	1,475,	1,318	1,419,	1,342	1,380	1,482	1,394
	600	4,52	05	,43	,34	,71	,29	6	,95	,37	,77	,15	87	,29	31	,29	,10	,09	,93
	160	354,	339,51	393,8	527,1	337,4	460,3	532,18	384,2	-	504,3	502,5	541,24	378,5	494,12	448,7	415,0	567,7	502,7
	06			5	4	8	0		3		3	8	7	7	5	3	2	8	5
	161-	355,	341,44	395,7	529,0	339,4	462,2	534,11	386,1	-	506,2	504,5	543,16	380,4	496,05	450,6	416,9	569,7	504,6
	200	99		8	7	0	2		5		6	0	9	9		8	4	1	7
	201-	433,	418,51	472,8	606,1	416,4	539,2	611,17	463,2	-	583,3	581,5	620,23	457,5	573,12	527,7	513,8	646,7	581,7
	249	05		4	4	7	9		2		3	7	6	6		5	2	8	4
	250-	527,	512,92	567,2	700,5	510,8	633,7	705,58	557,6	-	677,7	675,9	714,64	551,9	667,52	622,1	588,4	741,1	676,1
	300	46		5	4	8	0		3		3	8	7	7	5	3	2	8	5
	301-	625,	611,18	665,5	798,8	609,1	731,9	803,84	655,8	-	776,0	774,2	812,90	650,2	765,78	720,4	686,6	839,4	774,4
	600	72		1	1	4	6		9		0	4	3	3		1	8	4	1
	>	1,20	1,189,	1,243	1,376	1,187	1,309	1,381,8	1,233	-	1,354	1,352	1,390,	1,228	1,343,	1,298	1,264	1,417	1,352
	600	3,73	18	,52	,81	,14	,97	5	,90		,00	,25	90	,24	79	,42	,69	,45	,42

Moise

No. of training hours	Abruzzo	Basilicata	Calabria	Campagna	Emilia Romagna	Friuli Venezia Giulia	Lazio	Liguria	Lombardia	Marche	Molise	PA Bolzano	PA Trento	Piemonte	Puglia	Sardegna	Sicilia	Toscana	Umbria	Valle d'Aosta	Veneto
160	320,95	-	308,39	270,92	438,46	501,85	304,88	473,77	476,94	334,31	268,20	472,98	464,27	531,51	292,43	461,14	351,29	413,55	379,71	508,07	496,19
161-	322,44	-	309,87	272,40	439,94	503,33	306,36	475,26	478,43	335,79	269,68	474,46	465,75	532,99	293,91	462,62	352,77	415,03	381,19	509,56	497,67
200	381,68	-	369,11	331,64	499,18	562,57	365,60	534,50	537,67	395,03	328,92	533,70	524,99	592,23	353,15	521,86	412,01	474,27	440,43	568,80	556,91
201-	454,25	-	441,68	404,21	571,75	635,14	438,17	607,07	610,23	467,60	401,49	606,27	597,56	664,80	425,72	594,43	484,58	546,84	513,00	641,36	629,48
249	529,78	-	517,21	479,74	647,28	710,67	513,70	682,60	685,77	543,13	477,02	681,80	673,09	740,33	501,25	669,96	560,11	622,34	588,53	716,90	705,01
300	974,08	-	961,51	924,04	1,091,58	1,154,97	958,00	1,126,90	1,130,07	987,43	921,33	1,126,10	1,117,39	1,184,63	945,55	1,114,26	1,004,41	1,066,67	1,032,83	1,161,20	1,149,31
301-	372,30	334,71	348,30	368,45	419,61	520,36	392,45	529,42	459,23	386,79	349,54	417,35	411,69	470,55	-	558,67	426,86	492,06	436,03	554,83	443,95

Region where the training is taking place
Basilicata

161-200	374,04	336,46	350,04	370,19	421,36	522,11	394,19	531,16	460,98	388,53	351,29	419,09	413,43	472,30	-	560,41	428,60	493,81	437,77	556,58	445,70
201-249	443,85	406,27	419,85	440,00	491,17	591,92	464,00	600,97	530,79	458,34	421,00	488,91	483,25	542,11	-	630,22	498,41	563,62	507,58	626,39	515,51
250-300	529,37	491,79	505,37	525,52	576,69	677,44	549,52	686,49	616,31	543,86	506,62	574,42	568,76	627,63	-	715,74	583,93	649,14	593,10	711,91	601,03
301-600	618,38	580,80	594,38	614,53	665,70	766,45	638,53	775,50	705,32	632,87	595,63	663,43	657,77	716,64	-	804,75	672,94	738,15	682,11	800,92	690,04
>	1.14	1.104,38	1.117,97	1.138,12	1.189,28	1.290,03	1.162,11	1.299,09	1.228,90	1.156,45	1.119,21	1.187,02	1.181,36	1.240,22	-	1.328,34	1.196,53	1.261,73	1.205,70	1.324,50	1.213,62
160	447,87	354,48	-	373,38	553,37	587,45	422,06	525,07	623,56	526,20	368,63	568,09	556,77	634,37	352,10	563,61	358,67	521,68	461,23	652,37	587,33
161-200	449,64	356,25	-	375,15	555,14	589,22	423,83	526,84	625,33	527,97	370,40	569,86	558,54	636,14	353,87	565,38	360,44	523,45	463,00	654,14	589,10
201-249	520,40	427,01	-	445,92	625,90	659,98	494,59	597,60	696,09	598,74	441,66	640,62	629,33	706,90	424,64	636,14	431,20	594,21	533,76	724,90	659,86
250-300	607,09	513,70	-	532,60	712,59	746,66	581,28	684,29	782,77	685,42	527,85	727,31	715,99	793,58	511,32	722,82	517,89	680,89	620,44	811,58	746,55
301-600	697,31	603,92	-	622,82	802,81	836,88	671,50	774,51	873,00	775,64	618,07	817,53	806,21	883,81	601,54	813,04	608,11	771,12	710,67	901,81	836,77
>	1.22	1.134,64	-	1.153,54	1.333,53	1.367,61	1.202,22	1.305,23	1.403,72	1.306,36	1.148,79	1.348,25	1.336,93	1.414,53	1.132,26	1.343,77	1.138,83	1.301,84	1.241,39	1.432,53	1.367,49
160	523,88	473,06	434,34	471,93	650,78	683,72	496,83	590,33	693,80	574,94	499,21	668,89	666,97	632,33	506,34	544,54	-	632,67	548,22	709,08	662,10
161-200	526,13	475,30	436,59	474,17	653,02	685,96	499,07	592,57	696,04	577,18	501,45	671,14	669,21	634,57	508,58	546,79	-	634,91	550,46	711,32	664,34
201-249	615,81	564,98	526,27	563,85	742,70	775,65	588,75	682,26	785,72	666,86	591,33	760,82	758,89	724,25	598,26	636,47	-	724,59	640,15	801,00	754,02
250-300	725,67	674,84	636,13	673,71	852,56	885,51	698,61	792,12	895,58	776,72	700,99	870,68	868,75	834,11	708,12	746,33	-	834,45	750,01	910,86	863,88
301-600	840,01	789,18	750,47	788,05	966,91	999,85	812,96	906,46	1.009,92	891,06	815,33	985,02	983,10	948,46	822,46	860,67	-	948,80	864,35	1.025,21	978,23
>	1.51	1.461,79	1.423,08	1.460,66	1.639,52	1.672,46	1.485,57	1.579,07	1.682,53	1.563,67	1.487,94	1.657,63	1.655,71	1.621,07	1.495,08	1.533,28	-	1.621,41	1.536,96	1.697,82	1.650,84
160	410,58	452,31	508,68	418,35	417,07	507,25	384,77	452,27	407,64	479,33	413,98	501,59	475,39	416,05	507,55	-	413,94	417,53	439,11	433,48	476,69
161-200	412,01	453,73	510,10	419,77	418,49	508,68	386,20	453,70	409,06	480,75	415,40	503,02	476,81	417,47	508,97	-	415,37	418,96	440,53	434,91	478,11
201-249	469,04	510,76	567,14	476,80	475,52	565,71	443,23	510,73	466,09	537,78	472,43	560,05	533,84	474,50	566,00	-	472,40	475,99	497,56	491,94	535,15

250-300	538,90	580,63	637,00	546,67	545,39	635,57	513,09	580,59	535,96	607,65	542,30	629,91	603,71	544,37	635,87	-	542,26	545,85	567,43	561,80	605,01
301-600	611,61	653,34	709,71	619,38	618,10	708,29	585,80	653,31	608,67	680,36	615,01	702,63	676,42	617,08	708,58	-	614,98	618,56	640,14	634,51	677,72
>600	1.039,35	1.081,07	1.137,45	1.047,11	1.045,83	1.136,02	1.013,54	1.081,04	1.036,40	1.108,09	1.042,74	1.130,36	1.104,15	1.044,81	1.136,31	-	1.042,71	1.046,30	1.067,87	1.062,25	1.105,46

3.5 Allowances for traineeships under transnational mobility (in EUR)

Country	Months						SA ⁵⁴	MA ⁵⁵	GA ⁵⁶
	1	2	3	4	5	6			
Austria	1617	2312	3094	4082	4732	5382	162,5	650,2	22,733
Belgium	1501	2183	2841	3719	4305	4890	151,0	585,3	21,575
Bulgaria	990	1413	1831	2583	2980	3377	99,2	396,7	13,97
Cyprus	1342	1854	2499	3316	3957	4495	134,5	538,2	18,94
Czechia	1365	1876	2522	3369	4018	4564	136,5	546,17	19,51
Germany	1477	2114	2751	3749	4344	4939	148,7	594,67	21,24
Denmark	1973	2840	3707	5080,5	5889	6698	202,1	808,5	28,88
Estonia	1504	2226	2949	3765	4366	4968	150,3	601,33	21,48

⁵⁴

SA = Additional Week

⁵⁵

MA = Additional Month

⁵⁶

GA = Additional Day

Spain	1552	2199	2860	3894	4514	5133	154,8	619,17	22,11
Finland	1806	2587	3351	4537	5260	5982	180,6	722,5	25,80
France	1771	2533	3295	4451	5162	5873	177,8	711	25,39
United Kingdom	1972	2820	3668	4950	5737	6525	196,9	787,67	28,13
Hungary	1255	1790	2324	3223	3727	4231	126,1	504,33	18,01
Greece	1402	2000	2598	3674	4251	4828	144,2	576,83	20,60
Ireland	1788	2559	3330	4493	5210	5927	179,3	717,3	25,62
Iceland	1614	2312	3011	4062	4710	5358	162	648	23,14
Liechtenstein	1978	2817	3656	4968	5758	6547	197,4	789,5	28,20
Lithuania	1145	1639	2133	2912	3420	3882	115,6	462,3	16,51
Luxembourg	1501	2148	2794	3802	4406	5010	151	604	21,57
Latvia	1204	1721	2238	3104	3589	4074	121,2	484,8	17,32
Malta	1315	1883	2452	3362	3891	4420	132,3	529	18,89
Netherlands	1597	2350	3058	4144	4805	5466	165,3	661,2	23,61
Norway	2129	3035	3942	5341	6189	7036	211,9	847,7	30,27
Poland	1232	1758	2284	3174	3669	4165	123,9	495,5	17,70
Portugal	1371	1959	2548	3492	4041	4591	137,4	549,5	19,63

Romania	1056	1507	1958	2745	3170	3596	106,3	425,3	15,19
Sweden	1771	2533	3288	4452	5161	5871	177,3	709,3	25,33
Slovenia	1363	1945	2526	3465	4011	4556	136,3	545,3	19,48
Slovakia	1293	1850	2408	3308	3827	4346	129,8	519,2	18,54
Turkey	1194	1706	2218	3071	3552	4033	120,3	481	17,18
Switzerland	1879	2579	3279	4670	5370	6070	175,0	700,0	25,00
Croatia	1157	1589	2021	2953	3385	3817	108	432	15,43

3.6 Allowances for interview(s)

Place or country of destination	Distance (KM)	Amount (EUR)	
		Travel and accommodation	Daily subsistence allowance (DSA)
Any EU-28 or Iceland and Norway	0 - 50	0	50 / day (> 12 hours)
	> 50 - 250	100	25 / ½ day (> 6 - 12 hours)
	> 250 - 500	250	25 / ½ day (> 6 - 12 hours)

	> 500	350	hours) Max 3 days
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3.7 Allowance to move to another Member State (work placement)

Country of Destination	Amount (EUR)
Austria	1 025
Belgium	970
Bulgaria	635
Croatia	675
Cyprus	835
Czechia	750
Denmark	1 270
Estonia	750
Finland	1 090
France	1 045
Germany	940
Greece	910
Hungary	655
Iceland	945

Ireland	1 015
Italy	995
Latvia	675
Lithuania	675
Luxembourg	970
Malta	825
Netherlands	950
Norway	1 270
Poland	655
Portugal	825
Romania	635
Slovakia	740
Slovenia	825
Spain	890
Sweden	1 090
United Kingdom	1 060

3.8 Daily accommodation costs (in EUR)

Country Group	Country	Student daily allowances		Staff daily allowances	
		(Day 1- day 14)	(Day 15- Day 60)	(Day 1- day 14)	(Day 15- Day 60)
Group A	United Kingdom	90	63	128	90
Group B	Denmark	86	60	128	90
Group C	Netherlands	83	58	128	90
	Sweden	83	58	128	90
Group D	Cyprus	77	54	112	78
	Finland	77	54	112	78
	Luxembourg	77	54	112	78
Group E	Austria	74	52	112	78
	Belgium	74	52	112	78
	Bulgaria	74	52	112	78
	Czechia	74	52	112	78
Group F	Greece	70	49	112	78
	Hungary	70	49	112	78
	Switzerland	70	49	112	78
	Liechtenstein	70	49	112	78
	Norway	70	49	112	78
	Poland	70	49	112	78

Romania	70	49	112	78
Turkey	70	49	112	78
Group G	67	47	96	67
Germany	67	47	96	67
Spain	67	47	96	67
Latvia	67	47	96	67
North Macedonia	67	47	96	67
Malta	67	47	96	67
Slovakia	67	47	96	67
Group H	58	41	80	56
Croatia	58	41	80	56
Estonia	58	41	80	56
Lithuania	58	41	80	56
Slovenia	58	41	80	56
Group I	80	56	112	78
France	80	56	112	78
Ireland	80	56	112	78
Iceland	80	56	112	78
Group L	64	45	96	67
Portugal	64	45	96	67

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“ANNEX VIII

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Germany

1. Definition of standard scales of unit costs

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
1. Training in the field of inclusive school development: Further training for teachers with management responsibilities. Priority axis B	Participants who successfully complete the training.	All eligible costs (personnel costs, other direct and indirect costs).	Number of participants who: <ul style="list-style-type: none"> • have participated in at least 51 of the scheduled 60 hours (in events requiring attendance and in process support at the schools) and • have received a certificate on this basis. 	4 702,60

OP 2014DE05SFOP009 (Mecklenburg-Vorpommern)						
2. Training in the field of inclusive school development: Training for the assembly of teachers . Priority axis B OP 2014DE05SFOP009 (Mecklenburg-Vorpommern)	Participants who attend the workshop on inclusive school development.	All eligible costs (personnel costs, other direct and indirect costs).	Number of participants who have participated in the eight-hour workshop and have received a certificate on this basis.	33,32		
3. Training in the field of inclusive school development: Further class teacher training. Priority axis B OP 2014DE05SFOP009 (Mecklenburg-Vorpommern)	Participants who successfully complete the training.	All eligible costs (personnel costs, other direct and indirect costs).	Number of participants who: <ul style="list-style-type: none"> • have participated in at least 153 of the scheduled 180 hours and • have received a certificate on this basis. 	11 474,14		
4. Training in the field of inclusive school	Participants who successfully complete the	All eligible costs (personnel costs, other	Number of participants who: <ul style="list-style-type: none"> • have participated in at least 26 	1 698,24		

<p>development: Further training in practical learning Priority axis B OP 2014DE05SFOP009 (Mecklenburg-Vorpommern)</p>	<p>training.</p>	<p>direct and indirect costs).</p>	<p>of the scheduled 30 hours and have received a certificate on this basis.</p>	
<p>5. Training in the field of inclusive school development: Further training for educators. Priority axis B OP 2014DE05SFOP009 (Mecklenburg-Vorpommern)</p>	<p>Participants who successfully complete the training.</p>	<p>All eligible costs (personnel costs, other direct and indirect costs).</p>	<p>Number of participants who: • have participated in at least 36 of the scheduled 42 hours (at input events and process support) and • have received a certificate on this basis.</p>	<p>246,20</p>
<p>6. Training for teachers at vocational schools: Technical and special didactic training</p>	<p>Participants who successfully complete the training.</p>	<p>All eligible costs (personnel costs, other direct and indirect costs).</p>	<p>Number of participants who: • have participated in at least 104 of the scheduled 120 hours in the events that require attendance and</p>	<p>14 678,40</p>

<p>Priority axis B OP 2014DE05SFOP009 (Mecklenburg-Vorpommern)</p>			<ul style="list-style-type: none"> • have participated in at least 51 of the scheduled 60 hours of work in small groups and • have successfully completed all of the scheduled tasks in the self-study curriculum and • have received a certificate on the basis of fulfilling the three criteria set out above. 	
<p>7. Training for teachers at vocational schools: Training in giving support to young people of immigrant background in acquiring the German language.</p> <p>Priority axis B OP 2014DE05SFOP009 (Mecklenburg-Vorpommern)</p>	<p>Participants who successfully complete the training.</p>	<p>All eligible costs (personnel costs, other direct and indirect costs).</p>	<p>Number of participants who:</p> <ul style="list-style-type: none"> • have participated in at least 80 of the scheduled 96 hours in the events that require attendance and • have participated for six hours in individual advisory sessions and • have successfully completed all of the scheduled tasks in the self-study curriculum and • have received a certificate on the basis of fulfilling the three 	<p>7 268,34</p>

<p>8. Training for teachers at vocational schools: Training for individual assistance to young people in strongly heterogeneous learning groups Priority axis B OP 2014DE05SFOP009 (Mecklenburg-Vorpommern)</p>	<p>Participants who successfully complete the training.</p>	<p>All eligible costs (personnel costs, other direct and indirect costs).</p>	<p>Number of participants who:</p> <ul style="list-style-type: none"> • have participated in at least 104 of the scheduled 120 hours in the events that require attendance and • have participated in at least 51 of the scheduled 60 hours of work in small groups and • have successfully completed all of the scheduled tasks in the self-study curriculum and • have received a certificate on the basis of fulfilling the three criteria set out above. 	<p>14 105,51</p>
<p>9. Training in the field of inclusive school development: Further training for teachers at regional schools and comprehensive schools in relation to general language</p>	<p>Participants who successfully complete the training.</p>	<p>All eligible costs (personnel costs, other direct and indirect costs).</p>	<p>Number of participants who:</p> <ul style="list-style-type: none"> • have participated in at least 153 of the scheduled 180 hours of training and • have received a certificate on this basis. 	<p>12 393,97</p>

<p>and intercultural education</p> <p>Priority axis C OP 2014DE05SFOP009 (Mecklenburg-Vorpommern)</p>	<p>10. Training in the field of inclusive school development:</p> <p>Further training for school management in vocational schools regarding the implementation of inclusive teaching and learning concepts.</p>	<p>Participants who successfully complete the training</p>	<p>All eligible costs (personnel costs, other direct and indirect costs).</p>	<p>Number of participants who:</p> <ul style="list-style-type: none"> • have participated in at least 72 of the scheduled 84 hours in the events that require attendance and • have participated in at least 51 of the scheduled 60 hours of work in small groups and • have successfully completed all of the scheduled tasks in the self-study curriculum and • have received a certificate on the basis of fulfilling these three criteria. 	<p>12 588,14</p>
<p>11. Training in the field of inclusive school development:</p>	<p>Participants who successfully complete the training.</p>	<p>All eligible costs (personnel costs, other direct and indirect costs).</p>	<p>Number of participants who:</p> <ul style="list-style-type: none"> • have participated in at least 104 of the scheduled 120 hours in 	<p>13 704,25</p>	

<p>Further training for teachers in vocational schools regarding inclusive concepts in lesson planning.</p> <p>Priority axis C OP 2014DE05SFOP009 (Mecklenburg-Vorpommern)</p>			<p>the events that require attendance and</p> <ul style="list-style-type: none"> • have participated in at least 51 of the scheduled 60 hours of work in small groups and • have successfully completed all of the scheduled tasks in the self-study curriculum • and have received a certificate on the basis of fulfilling these three criteria. 	<p>Category PP3 (high profile project cooperation): 8 526,32 Category PP4 (project cooperation): 7 702,71</p>
<p>12. Operations under the programme “4.3 Employment Counselling centres” OP 2014DE05SFOP010 - North Rhine-Westphalia</p>	<p>Provision of counselling services to people who are not in employment or at risk of becoming unemployed. Areas of counselling comprise the clients’ further professional development, qualification and employment opportunities as well as consulting services regarding his or her economic and psychosocial</p>	<p>All costs of the operation.</p>	<p>Number of months⁵⁷ of counselling services provided within a “Employment Counselling centre” by category of staff.</p>	

⁵⁷ A pro-rata may be applied – the monthly rate may be divided by 30 to arrive at daily rates.

	situation.	All costs of the operation.	Number of consulting days ⁵⁸ provided to an enterprise.	1 000
<p>13. Operations under the programme “3.1 Consulting for enterprises to secure skilled workers, potential consulting”</p> <p>OP 2014DE05SFOP010 - North Rhine-Westphalia</p>	<p>Provision of consulting services to enterprises in the following areas:</p> <ul style="list-style-type: none"> • Work organisation, • Demographic change, • Health, • Digitization, or • Competence development and qualification counselling 			

2. Adjustment of amounts

The amounts of unit cost 12 (Employment Counselling Centres) may be adjusted in line with the collective agreement for the public service (TVöD) and changes to employer contributions to social security and/or apportionments.⁵⁷

⁵⁸ A consulting day shall consist of eight hours. Only half or full days are charged.

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‘ANNEX X

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Austria

1. Definition of standard scales of unit costs

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)	
1. Measures to reduce the number of early	Provision of teaching hours. ⁵⁹	Staff costs for teachers. ⁶⁰	Number of teaching hours per type of school.	Type of school ⁶¹	Amount

⁵⁹ One teaching hour equals 50 minutes.

⁶⁰ These are the only costs to be claimed for ESF reimbursement for the specified operations.

⁶¹ Type of school:

- 3070 Secondary Academic Schools (AHS)
- 3080 Technical/industrial schools (TMHS)
- 3081 Secondary schools and colleges for tourism and for social and services-related occupations (HUM)
- 3082 Commercial academies and commercial schools (HAK/HAS)

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)				
school leavers.								
Priority axis 3 of OP 2014AT05SFOP001				3070 95,91				
				3080 89,98				
				3081 96,28				
				3082 107,09				
				3091 78,87				
2. Basic education courses under priority axis 1.1, 3.2. and 4 of OP 2014AT05SFOP001	Hours of provision of basic education in five competency areas by one or two coaches and of provision of accompanying childcare services.	All costs of the operation.	Number of teaching hours ⁶² provided ⁶³ by: one or two coaches ⁶⁴ ;	<table border="1"> <thead> <tr> <th>Criteria</th> <th>Amount per teaching hour</th> </tr> </thead> <tbody> <tr> <td>Courses with 1 coach</td> <td>110</td> </tr> </tbody> </table>	Criteria	Amount per teaching hour	Courses with 1 coach	110
Criteria	Amount per teaching hour							
Courses with 1 coach	110							

3091 Secondary college for early childhood pedagogy / Secondary college for social pedagogy (BAfEP/BASOP)

⁶² One teaching hour equals 50 minutes.

⁶³ These operations may also be implemented by remote means when restrictions are imposed or recommendations issued by competent authorities to delay the spread of the coronavirus.

⁶⁴ Two coaches are allowed for groups with a minimum of seven participants.

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)	
			<p>within or outside the main residency community of the beneficiary;</p> <p>with or without childcare services.</p>	Courses with 2 coaches	150
				Courses with 1 coach and provision of childcare facilities	150
				Courses with 2 coaches and provision of childcare facilities	190
				Courses with 1 coach outside the main residency community of the beneficiary	140

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)				
				<table border="1"> <tr> <td>Courses with 2 coaches outside the residency community of the beneficiary</td> <td>180</td> </tr> <tr> <td>Courses with 1 coach and provision of childcare facilities outside the residency community of the beneficiary</td> <td>180</td> </tr> </table>	Courses with 2 coaches outside the residency community of the beneficiary	180	Courses with 1 coach and provision of childcare facilities outside the residency community of the beneficiary	180
Courses with 2 coaches outside the residency community of the beneficiary	180							
Courses with 1 coach and provision of childcare facilities outside the residency community of the beneficiary	180							
3. Educational counselling under priority axis 3.2. and	Provision of face-to-face counselling services to	All costs of the operation.	Number of face-to-face counselling sessions provided ⁶⁵ .	338,43				

⁶⁵ These operations may also be implemented by remote means when restrictions are imposed or recommendations issued by competent authorities to delay the spread of the coronavirus.

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)	
4 of OP 2014AT05SFOP001	individuals.				
4. Management verifications of OP 2014AT05SFOP001 under priority axis 5 (technical assistance)	Hours of provision of management verification services to the Managing Authority – support with the tasks of first level control and support tasks to other control bodies.	All costs of the operation.	Number of hours performing management verification tasks and support tasks to other control bodies.	62,96	
5. All operations of OP 2014AT05SFOP001	Working hours of staff working directly on the operation.	Direct staff costs of the operation (column A).	Number of actual working hours per category of staff. ⁶⁶	Amount per hour (A)	Amount per hour (b) ⁶⁷

⁶⁶ There is no obligation to establish a separate working time registration system for staff with a fixed percentage of time worked on the operation per month. The employer shall issue a document for each employee setting out the fixed percentage of time for working on the operation.

⁶⁷ The total amount in this column is used to cover all costs of the operation with the exception of salaries and allowances paid to participants. This amount is based on the following method: amount per hour plus an amount resulting from the application of a 40% flat rate over the amount per hour.

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
with the exception of operations covered by unit costs 1-4 of this annex.		All costs of the operation with the exception of salaries and allowances paid to participants (column B).		Administrative staff 24,90 34,86 Key staff 30,09 42,13 Project leader 40,06 56,09
6. Integration and language classes offered to young people through the "Jugendcollege Wien" OP	(1) Successful completion of an ÖSD and/or ÖIF integration exam ⁶⁸ (2) Successful placement into formal education or training,	All costs of the operation.	(1) Number of ÖSD and/or ÖIF integration exams passed ⁶⁹ (2) Number of placements achieved ⁷⁰	(1) 12 239 (2) 11 648

⁶⁸ <https://www.osd.at/en/exams/oesd-exams/> and/or <https://www.integrationsfonds.at/sprache/pruefungen>

⁶⁹ A student may take several exams and will be counted for each level of exam passed.

⁷⁰ Eligibility is limited to one placement per student.

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
2014AT05SFOP001 IP 9i	an apprenticeship or a job.			

2. Adjustment of amounts

The rates for unit cost 1 are adjusted annually in line with the WFA Financial Effects Regulation . This regulation is published annually and contains specifications regarding the valorisation of personnel costs for the purpose of budget planning for the coming years. The rates will be adjusted for the first time on 1 September 2017 on the basis of the valorisation for 2017 laid down in that regulation.

The rate for unit cost 3 will be adjusted annually reflecting changes in the Consumer Price Index as published by Statistik Austria.

The rate for unit cost 4 will be adjusted annually in line with the legal basis for prices of these services as stipulated by the Ministry of Finance.

The rates for unit cost 5 will be adjusted annually reflecting changes in the collective agreements BABE and SWÖ. ’

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‘ANNEX XI

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Lithuania

1. Definition of standard scales of unit costs

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
1. Vocational training of unemployed people under Priority Axis 7 <i>Promoting quality employment and participation in the labour market</i> of OP	Unemployed people who successfully complete long-term formal training	All eligible costs	Number of participants who have received a certificate verifying successful completion of long-term formal training of 184 days or more.	3 460,33

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
2014LT16MAOP001				
2. Vocational training of unemployed people under Priority Axis 7 <i>Promoting quality and employment participation in the labour market of OP</i> 2014LT16MAOP001	Unemployed people who successfully complete medium-term formal training	All eligible costs	Number of participants who have received a certificate verifying successful completion of medium-term formal training of between 97 and 183 days.	2 508,12
3. Vocational training of unemployed people under Priority Axis 7 <i>Promoting quality and employment participation in the labour market of OP</i> 2014LT16MAOP001	Unemployed people who successfully complete short-term formal training	All eligible costs	Number of participants who have received a certificate verifying successful completion of short-term formal training of 96 days or less	872,66
4. Vocational training of unemployed people under	Unemployed people who	All eligible costs	Number of participants who have received a certificate	1 136,97

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
Priority Axis 7 <i>Promoting quality and participation in the labour market</i> of OP 2014LT16MAOP001	successfully complete non-formal training		verifying successful completion of non-formal training	
5. Training of employees of private companies and provision of services under priority axes 7; 8; 9; 10 of OP 2014LT16MAOP001	<p>1. Hourly rate of salary paid to an employee while in training</p> <p>2. Hourly rate of salary paid to the direct staff⁷¹ of the operation</p>	Salaries of participants and direct staff costs Where both the salary of the participants and the direct staff costs of the operation are considered as an eligible cost, the	<p>1. Number of completed training hours per participant (employees of private companies)⁷²</p> <p>2. Number of hours worked on the operation⁷³ per member of the direct staff</p>	<p>For the economic sectors I, H, R, S, A, N, E, F, L, G, P according to NACE 2 classification⁷⁴: 6,65</p> <p>For the economic sectors C, Q, B, D, M according to NACE 2 classification⁷⁵: 9,03</p>

⁷¹ Direct staff means individual people carrying out direct activities of a project with employment relations (or similar) with the project beneficiary or partner or working under service (civil) contracts. This category may include instructors (coaches), the developers of training materials or methodologies, and other people who carry out project activities.

⁷² As demonstrated by a verifiable time management system.

⁷³ As demonstrated by a verifiable time management system.

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)						
		corresponding amount may be reimbursed for each category.		For the economic sectors K and J according to NACE 2 classification ⁷⁶ : 14,28						
6. Training of public servants under priority axes 8; 9; 10 of OP 2014LT16MAOP001	Hourly rate of salary paid to a public servant ⁷⁷ while in training	Salaries of participants	Number of completed training hours per participant ⁷⁸	7,43						
7. Employment subsidy and on-the-job training for the newly-employed person under priority axis 7 of OP 2014LT16MAOP001	Hourly subsidy paid to an employer for each person employed	Wage subsidy	1. Number of participants' working hours ⁷⁹ , when the employment subsidy covers 50%, 60%, 75% of the participant's wage, respectively, and no on-	<table border="1"> <thead> <tr> <th>Subsidised wage</th> <th>Unit cost</th> </tr> </thead> <tbody> <tr> <td>50%</td> <td>2,43</td> </tr> <tr> <td>60%</td> <td>2,91</td> </tr> </tbody> </table>	Subsidised wage	Unit cost	50%	2,43	60%	2,91
Subsidised wage	Unit cost									
50%	2,43									
60%	2,91									

⁷⁴ <https://osp.stat.gov.lt/600>

⁷⁵ <https://osp.stat.gov.lt/600>

⁷⁶ <https://osp.stat.gov.lt/600>

⁷⁷ Participants may be public servants as well as employees from other public institutions/organisations, such as educators from public schools.

⁷⁸ As demonstrated by a verifiable time management system.

⁷⁹ As demonstrated by a verifiable time management system.

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
			the-job training is needed	75% 3,64
			2. Number of participants' working hours ⁸⁰ , when on-the-job training is provided ⁸¹ and the employment subsidy covers 50%, 60%, 75%, respectively, of the participant's wage	Subsidised wage 50% 2,48 60% 2,96 75% 3,69
8. Development of scientific competences through research activities under priority axis 9 of OP	Hourly rate of salary paid to a researcher or technical staff member while	Salary of participants	Number of participants' completed working hours ⁸²	Position junior research fellow 12,13 research fellow 14,23

⁸⁰ As demonstrated by a verifiable time management system.

⁸¹ On-the-job training may take up to 12 months (Article 43(3) of the Lithuanian Law on Employment).

⁸² As demonstrated by a verifiable time management system

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)						
2014LT16MAOP001	working on a research project			<table border="1"> <tr> <td>senior research fellow</td> <td>18,18</td> </tr> <tr> <td>chief research fellow</td> <td>27,79</td> </tr> <tr> <td>technical staff</td> <td>6,88</td> </tr> </table>	senior research fellow	18,18	chief research fellow	27,79	technical staff	6,88
senior research fellow	18,18									
chief research fellow	27,79									
technical staff	6,88									
9. Job creation subsidy for the adaptation of a workplace under priority axis 7 of OP 2014LT16MAOP001	Jobs created or workplaces adapted according to articles 45, 46, 47 of the Lithuanian Law on Employment ⁸³	All eligible costs ⁸⁴	Number of jobs created or workplaces adapted	<p>13 272,55</p> <p>In case of part-time jobs, the amount shall be established on the basis of a pro rata reflecting the expected working time</p> <p>For disabled persons, the amount of support shall not be reduced in proportion to the expected working time (hours) and the full amount shall</p>						

⁸³ This unit cost may be used only for jobs created or adapted for unemployed people as indicated in Article 25 (1) of the Lithuanian Law on Employment who have been determined to possess up to 25 percent of the working capacity or a severe disability level, and for unemployed people as indicated in the Article 25 (2, 3, 8) of the Lithuanian Law on Employment.

⁸⁴ Training costs are not covered by this unit cost. All the remaining costs, listed in Article 44 (2) of the Lithuanian Law on Employment, are covered, regardless of the activity for which the job is created

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
				be paid

2. Adjustment of amounts

The amounts of unit costs 1 to 4 may be adjusted by the second quarter of each year by taking into account, in year N, the published inflation rate for consumer prices (Harmonized Index of Consumer Prices (HICP) at <https://osp.stat.gov.lt/en/statistiniu-rodikliu-analize#/> for year N-1.

The amounts of unit costs 1 to 4 may also be adjusted by replacing:

- the national minimum wage rate in Lithuania;
- the maximum expenses that cover vocational training;
- the training scholarship coefficient laid down in the Republic of Lithuanian Law of the Employment Support;
- the 1 kilometre tariff fee approved by the Order of the Minister of Social Security and Labour (20 July, 2010, Order No AI-352 on 1 kilometre tariff approval) in the calculation method; and
- the indirect costs flat rate stated in The Application of Flat rate to Indirect Project Costs Scheme approved by the Order of the Minister of Finance (8 October, 2014, Order No 1K-316 on the projects administration and financing regulation approval);

in the calculation method whereby the total cost of vocational training consists of the total of: vocational training services costs, vocational training scholarships costs, travel expenses to the place of vocational training and back, accommodation costs, costs of compulsory health screening and vaccination against infectious diseases and indirect costs.

The amounts of unit cost 5 may be re-calculated once a year, in year N, when the Lithuanian Department of Statistics (Statistics Lithuania) publishes the annual (in the absence of an annual - quarterly) data on average wage by type of economic activity for year N-1. The adjustment shall be made no later than by the second quarter of year N⁸⁵. The amounts are re-calculated based on data about the average wages and salaries from year N-1 (using annual data) or from the latest four quarters (using quarterly data).

The amounts of unit cost 5 may be re-calculated also when the values of the state social insurance contributions, paid by the employer, and contributions to the Guarantee Fund and long-term employment benefits fund change on the basis of established legal acts of the Republic of Lithuania,

The amount of unit cost 6 may be adjusted by any change in:

- the value of the average monthly wages (gross) in the public sector in the previous calendar year, as announced by the Lithuanian Department of Statistics.
- the rates (by percent) of contributions of the Social Insurance or Guarantee Fund defined in the legal acts of the Republic of Lithuania or legal acts regulating the duration of annual leave.

The amount may be adjusted on 1 July each year and shall be applied only to new contracts.

⁸⁵ The latest official data for the last 12 months (i.e. quarters I to IV of the year concerned) in the private sector with individual enterprises (gross, male and female) are used - <https://www.stat.gov.lt/>

The amounts of unit cost 7 may be adjusted annually, in year N, using the monthly wage (gross) index of year N-1 as specified by the Lithuanian Department of Statistics compared to year N-2⁸⁶.

The amounts of unit cost 8 may be adjusted using the monthly wage (gross) index annually, in year N, according to the classification of the economic activities (area of scientific research and applied activity, M72) of year N-1, as specified by the Lithuanian Department of Statistics compared to year N-2⁸⁷.

The amount of unit cost 9 may be adjusted annually at the beginning of each year, in year N, taking into account the (public) information provided by the Lithuanian Department of Statistics (Statistics Lithuania) and applying the consumer price change calculated based on the consumer price index⁸⁸ of year N-1 compared to year N-2.

⁸⁶ <https://osp.stat.gov.lt/statistiniu-rodikliu-analize> (Population and social statistics/Remuneration and labour costs/Wages (quarterly and annual)/Earnings/Indices of average earnings (monthly))

⁸⁷ <https://osp.stat.gov.lt/statistiniu-rodikliu-analize> (Population and social statistics/Remuneration and labour costs/Wages (quarterly and annual)/Earnings/Indices of average earnings (monthly)/Economic activity /M72 Research and development)

⁸⁸ See Article 5 “Consumer goods and services “

ANNEX VIII

to

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'ANNEX XII

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Poland

1. Definition of standard scales of unit costs

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
1. Transnational mobility projects for young persons aged 18-35 at risk of social exclusion; provision of internships, apprenticeships	Daily rate for participants' stay abroad during a transnational mobility project.	Daily allowance related to the participants' stay abroad.	Number of calendar days spent abroad by a participant.	<i>Destination country</i>
				Austria
				Belgium
				Bulgaria
				Croatia
Cyprus				
				<i>Amount</i>
				57,13
				57,13
				57,13
				44,97
				59,37

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
and other work-related activities abroad. Priority axis IV of the ESF Knowledge Education Development programme 2014PL05M9OP 001				Czech Republic
				57,13
				Denmark
				66,07
				Estonia
				44,97
				Finland
				59,37
				France
				61,60
				Germany
				51,67
				Greece
53,90				
Hungary				
53,90				
Ireland				
61,60				
Italy				
57,13				
Latvia				
51,67				
Lithuania				
44,97				
Luxembourg				
59,37				
Malta				
51,67				
Netherlands				
63,83				

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
				Portugal 49,43
				Romania 53,90
				Slovakia 51,67
				Slovenia 44,97
				Spain 51,67
				Sweden 63,83
				United Kingdom 69,30
2. Transnational mobility projects for young persons aged 18-35 at risk of social exclusion; provision of	Daily rate for stay abroad during a transnational mobility project for participants with severe disabilities ⁸⁹ .	Daily allowance related to the participants' stay abroad.	Number of calendar days spent abroad by a participant with a severe disability.	<i>Destination</i> <i>country</i> Austria 74 Belgium 74 Bulgaria 74 Croatia 58

⁸⁹ As defined in the Act of 27 August 1997 on Vocational and Social Rehabilitation and Employment of Persons with Disabilities, <http://isap.sejm.gov.pl/DetailsServlet?id=WDU19971230776>

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
internships, apprenticeships and other work-related activities abroad. Priority axis IV of the ESF Knowledge Education Development programme 2014PL05M9OP001				Cyprus 77
				Czech Republic 74
				Denmark 86
				Estonia 58
				Finland 77
				France 80
				Germany 67
				Greece 70
				Hungary 70
				Ireland 80
				Italy 74
				Latvia 67
				Lithuania 58
				Luxembourg 77
			Malta 67	

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
				Netherlands 83
				Portugal 64
				Romania 70
				Slovakia 67
				Slovenia 58
				Spain 67
				Sweden 83
				United Kingdom 90
3. Transnational mobility projects for young persons aged 18-35 at risk of social exclusion; provision of internships, apprenticeships and other work-	Daily rate for a mentor accompanying a group of participants during their stay abroad within a transnational mobility project.	Daily allowance related to the mentors' stay abroad.	Number of calendar days spent abroad by a mentor; the group needs to consist of at least 4 participants on the day of the mentor going abroad.	<i>Destination country</i> Amount (EUR) Austria 75,77 Belgium 75,77 Bulgaria 75,77 Croatia 53,90 Cyprus 75,77

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)	
related activities abroad. Priority axis IV of the ESF Knowledge Education Development programme 2014PL05M9OP001				Czech Republic	75,77
				Denmark	85,93
				Estonia	53,90
				Finland	75,77
				France	75,77
				Germany	64,83
				Greece	75,77
				Hungary	75,77
				Ireland	85,93
				Italy	75,77
				Latvia	64,83
				Lithuania	53,90
				Luxembourg	75,77
Malta	64,83				
Netherlands	85,93				

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
				Portugal 64,83
				Romania 75,77
				Slovakia 64,83
				Slovenia 53,90
				Spain 64,83
				Sweden 85,93
				United Kingdom 85,93
4. Transnational mobility projects for young persons aged 18-35 at risk of social exclusion; provision of internships, apprenticeships and other work-related activities	Daily rate for an accompanying person for a participant with a severe disability during his/her stay abroad within a transnational mobility project.	Daily allowance related to the accompanying persons' stay abroad.	Number of calendar days of the accompanying persons' stay abroad.	<i>Destination country</i> Austria 75,77 Belgium 75,77 Bulgaria 75,77 Croatia 53,90 Cyprus 75,77 Czech Republic 75,77

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
abroad. Priority axis IV of the ESF Knowledge Education Development programme 2014PL05M9OP001				Denmark
				85,93
				Estonia
				53,90
				Finland
				75,77
				France
				75,77
				Germany
				64,83
				Greece
				75,77
				Hungary
75,77				
Ireland				
85,93				
Italy				
75,77				
Latvia				
64,83				
Lithuania				
53,90				
Luxembourg				
75,77				
Malta				
64,83				
Netherlands				
85,93				
Portugal				
64,83				

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
5. Transnational mobility projects for young persons aged 18-35 at risk of social exclusion; provision of internships, apprenticeships and other work-related activities abroad.	Daily rate for hosting a group of participants in transnational mobility projects.	All costs of the hosting organisation related to providing assistance and support within the transnational mobility project are covered by the daily rate.	Number of calendar days of hosting a group of participants. If the group size is lower than 8 participants on the day of the group going abroad, the hosting organisation's rate is reduced proportionally. A minimum group size of 4 is required (the rate	Romania
				75,77
				Slovakia
				64,83
				Slovenia
				53,90
				Spain
64,83				
Sweden				
85,93				
United Kingdom				
85,93				
				<i>Destination country</i>
				<i>Amount (EUR)</i>
				Denmark.
				Ireland.
				Luxembourg.
				Netherlands.
				Austria. Sweden
				Belgium.
				France.
				Italy.
				Finland.
				Germany.
				241
				214

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
Priority axis IV of the ESF Knowledge Education Development programme 2014PL05M9OP001			would be reduced by 50% in that case).	United Kingdom. Czech Republic. 137 Greece. Spain. Cyprus. Malta. Portugal. Slovenia Bulgaria. 74 Estonia. Croatia. Latvia. Lithuania. Hungary. Romania. Slovakia
6. Managing new child care places for children of up to 3 years of age at a	a) Newly created care place for children of up to 3 years of age at a crèche.	All eligible costs of the operation, including the respective amounts under cross-financing:	Number of newly created care places for children up to the age of 3 years, ⁹¹ occupied for one month	a) PLN 1 770,00 b) PLN 1 777,00

⁹¹ The amount to be paid depends on the presence rate of a child in the crèche, kids club or day-care:
1. attendance of at least 75% in a month - full payment;

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
crèche, a kids club, and within the institution of a day-care provider, newly-created under the project as referred to in the "Act on Care for Children up to the age of 3" ⁹⁰ and occupied for one month, under the 16 Regional Operational Programmes – priority axis 8(iv).	<p>b) Newly created care place for children of up to 3 years of age at a kids club.</p> <p>c) Newly-created care place for children of up to 3 years of age at a day-care provider.</p>	<p>a) PLN 226,00</p> <p>b) PLN 163,00</p> <p>c) PLN 89,00</p>		c) PLN 1 291,00

2. attendance between 20% and 75% in a month - 75% of payment;

3. attendance below 20% in a month - no payment.

Non-compliance with the durability requirement will result in ineligibility of the operation.

⁹⁰ Dz.U. 2011 nr 45 poz. 235 - <http://prawo.sejm.gov.pl/isap.nsf/DocDetails.xsp?id=WDU20110450235>.

2. Adjustments of amounts.

In the event of changes in the Erasmus+ national rates, which form the basis for the unit costs of type 1 to 5 set in this regulation, the managing authority may adjust the rates accordingly. If the Erasmus+ rates change, the same change may be reflected in the respective standard scale of unit costs for new calls (i.e. calls launched after the new Erasmus+ rates come into force). For operations 1-4, the formula used to update the respective daily rates is $(14 \times A + 46 \times B) / 60$, where 'A' represents the daily rate from the Polish ERASMUS+ programme for the first 14 days of the stay abroad and 'B' the remaining 46 days.

Unit costs of type 6 shall be updated annually if the indexation factor exceeds 3%. The indexation factor is based on the change of average remuneration, specified in Communications of the President of Statistics Poland. The 3rd quarter of 2019 is a starting point, which means that the first unit costs update will take place when the average remuneration for the 3rd quarter of 2020 compared to the corresponding quarter of the previous year will increase by over 3%. In the following periods, the 3rd quarter of 2019 or the 3rd quarter of the indexation year is the starting point.

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‘ANNEX XIV

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to all Member States specified.

1. Definition of standard scales of unit costs

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
1. Formal education operations (from early childhood education to tertiary level)	Participants in an academic year of formal	All eligible costs directly related to providing core	Number of participants with verified enrolment ⁹³ in an academic year of	See point 3.1 ⁹⁵ The amounts are for full-time participation in an academic year.

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
including formal vocational education) in all ESF operational programmes, except types of operations for which other simplified cost options have been established in another annex to this Delegated Regulation.	education.	goods and services of education ⁹² .	formal education, differentiated by ISCED ⁹⁴ classification.	In case of part-time participation the amount shall be established on a pro rata basis reflecting the participation of the student. In case the course lasts less than one academic year, the amount shall be established on a pro rata basis reflecting the duration of the course. For vocational and educational training (upper secondary level and non-tertiary post-secondary level) courses where there is a

⁹³ Verified enrolment means that proof of the enrolment of the student in the formal education or training course is to be verified by national authorities on two or three occasions during the academic year, in accordance with each Member State's normal practices and procedures for verifying enrolment in formal education or training.

⁹⁵ The table in point 3.1 sets out rates for all Member States with the exception of Denmark for which data is not currently available. For courses lasting at least one full academic year, these amounts can be reimbursed to the Member State on the following basis: 50% for the first proof of enrolment during the academic year (normally at the beginning of the academic year, in accordance with national rules and practices), 30% for the second proof of enrolment and 20% for the third and final proof of enrolment. For those Member States whose national systems provide for this information to be collected only twice per year, or for courses lasting less than one full academic year, it will be 50% for the first proof of enrolment and 50% for the second and final proof of enrolment.

⁹² Other potential eligible costs of this type of operation, such as allowances, transport, accommodation or other type of support provided to students participating in these types of operations, are not covered by the unit cost.

⁹⁴ International Standard Classification of Education: [http://ec.europa.eu/eurostat/statistics-explained/index.php/International_Standard_Classification_of_Education_\(ISCED\)](http://ec.europa.eu/eurostat/statistics-explained/index.php/International_Standard_Classification_of_Education_(ISCED))

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
2. Any operations concerning training ⁹⁶ of unemployed, job-seekers or inactive people, except types of operations for which other cost options have been	Participants who have successfully completed a training course ⁹⁷ .	All eligible costs of the operation except allowances paid to participants, including transport allowances.	Number of participants who have successfully completed a training course.	<p>reduced share of time spent in a formal education institute as compared to the courses reported for data collection during the reference year, the amount shall be proportionally reduced reflecting the time spent in the education institute.</p> <p>See column 3.2.1 of Table at point 3.2. For those Regions of Member States listed in point 3.3:</p> <ul style="list-style-type: none"> the amounts set out in point 3.2 for the relevant Member State shall be multiplied by the index for the relevant regional Operational Programme set out in point 3.3;

⁹⁶

⁹⁷

The training courses can be primarily either institutional or workplace-based, but must be delivered at least partly in an institutional setting.
A training course will be considered as 'successfully completed' when there is a document demonstrating completion in accordance with national rules or practices.
For example, this could be a certificate issued by the training provider or an equivalent document which is acceptable under national rules or practices.
The condition of successfully completing a training course shall not be regarded as being met where a participant successfully only completes some of the modules within a training course.

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
<p>established in another annex to this Delegated Regulation.</p>				<p>Amounts (in EUR)</p> <ul style="list-style-type: none"> where an operational programme covers more than one region, the amount to be reimbursed shall be calculated using the index for the region in which the operation or project is implemented. <p>Where these unit costs are used in payment applications submitted to the Commission for an operation under an Operational Programme, the applicable unit cost shall also be used for all operations concerning training of registered unemployed, job-seekers or inactive people under the same Operational Programme. In case an Operational Programme covers more than one region and is delivered through several Intermediate Bodies, the obligation to use the applicable unit costs in payment applications submitted to the Commission for all operations concerning training of registered unemployed, job-seekers or inactive people only applies at the level of the Intermediate</p>

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
3. Any operations concerning the provision of employment-related counselling services ⁹⁸ to registered unemployed, job-seekers or inactive people, except types of operations for which other simplified cost options have been established in another annex to this	<ol style="list-style-type: none"> 1. Hourly rate for provision of counselling services 2. Monthly rate for provision of counselling services 3. Annual rate for provision of counselling 	All eligible costs of the operation, except allowances paid to participants	<ol style="list-style-type: none"> 1. Number of hours of counselling services provided⁹⁹ 2. Number of months of counselling services provided 3. Number of years of counselling services provided 	<p>Body that uses the unit cost.</p> <p>When applying the monthly or yearly rate in case of part-time provision, the amount shall be established on a pro rata basis of the monthly or yearly rate.</p> <p>See column 3.2.2, 3.2.3 and 3.2.4 of Table at point 3.2.</p> <p>For those Regions of Member States listed in point 3.3:</p> <ul style="list-style-type: none"> • the amounts set out in point 3.2 for the relevant Member State shall be multiplied by the index for the relevant regional Operational Programme set out in point 3.3; • where an operational programmes covers

⁹⁸ Employment-related counselling services can be provided in a one-on-one situation or as part of a group. They include all services and activities undertaken by the PES and services provided by other public agencies or any other public bodies, which facilitate the integration of unemployed and other jobseekers in the labour market or which assist employers in recruiting and selecting staff.

⁹⁹ As demonstrated by a verifiable time management system.

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
Delegated Regulation.	services			<p>more than one region, the amount to be reimbursed shall be calculated using the index for the region in which the operation or project is implemented.</p> <p>Where these unit costs are used in payment applications submitted to the Commission for an operation under an Operational Programme, the applicable unit cost shall also be used for all operations concerning the provision of employment-related counselling services under the same Operational Programme. In case an Operational Programme covers more than one region and is delivered through several Intermediate Bodies, the obligation to use the applicable unit costs in payment applications submitted to the Commission for all operations concerning the provision of employment-related counselling services only applies at the level of the Intermediate Body that uses the unit cost.</p>

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
4. Any operations concerning the provision of training to employed persons, except types of operations for which other simplified cost options have been established in another annex to this Delegated Regulation.	<p>1. Hourly rate of training provided to employed persons</p> <p>2. Hourly rate of salary paid to an employee while on a training course.</p>	<p>All eligible costs of the operation.</p> <p>Where the salary of the employee while on a training course is not an eligible cost, only unit cost 1 shall be reimbursed.</p> <p>Where the salary of the employee while on training is considered as an eligible cost, the combined amount from unit costs 1 and 2 may be</p>	<p>1. Number of completed hours¹⁰⁰ of training to employed persons per participant.</p> <p>2. Number of hours of salary paid to employees while on a training course¹⁰¹.</p>	<p>See column 3.2.5 and 3.2.6 of Table at point 3.2.</p> <p>For those Regions of Member States listed in point 3.3:</p> <ul style="list-style-type: none"> the amounts set out in point 3.2 for the relevant Member State shall be multiplied by the index for the relevant regional Operational Programme set out in point 3.3; where an operational programme covers more than one region, the amount to be reimbursed shall be calculated using the index for the region in which the operation or project is implemented. <p>Where these unit costs are used in payment applications submitted to the Commission for an operation under an Operational Programme, the applicable unit cost shall also</p>

¹⁰⁰ As demonstrated by a verifiable time management system.

¹⁰¹ As demonstrated by a verifiable time management system.

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
		reimbursed.		be used for all operations concerning the provision of training to employed persons under the same Operational Programme. In case an Operational Programme covers more than one region and is delivered through several Intermediate Bodies, the obligation to use the applicable unit costs in payment applications submitted to the Commission for all operations concerning the provision of training to employed persons only applies at the level of the Intermediate Body that uses the unit cost.

2. Adjustment of Amounts.

For the unit cost under point 2, the amount may be adjusted each year based on the latest Labour Cost Index (LCI)¹⁰² data on economic activities in the area of 'Education'. The adjustment shall be based on the following formula:

$$AdjustedSCO_1 = BaseSCO_1 * LCI_{Education\ latest}$$

¹⁰² Eurostat, <http://ec.europa.eu/eurostat/web/labour-market/labour-costs>

LC – Labour cost index by NACE Rev. 2 activity - nominal value, annual data [lc_lci_r2_a] NACE Rev. 2 (activity = P. Education)

For the unit cost under point 3, the amount may be adjusted each year based on the latest Labour Cost Index (LCI) ¹⁰³ data on economic activities in the area of public administration.

For the hourly rate, the adjustment shall be based on the following formula:

$$AdjustedSCO_{2.1} = BaseSCO_{2.1} * LC_{Publicadministration latest}$$

LC – Labour cost index by NACE Rev. 2 activity - nominal value, annual data [lc_lci_r2_a] NACE Rev. 2 (activity = O. Public administration and defence; compulsory social security)

For the monthly and annual rate respectively, the adjustment shall be based on the following formulas:

$$AdjustedSCO_{2.2} = AdjustedSCO_{2.1} * Ti * 4,348121417$$

$$AdjustedSCO_{2.3} = AdjustedSCO_{2.2} * 52,177457$$

Ti - average hours worked per week of full-time employment [lfsa_ewhuis] in country I;

4,348121417 – number of work days per month;

52,177457 – number of weeks per year;

For the first unit cost under point 4 (hourly rate of training provided to employed persons), the amount may be adjusted each year based on the latest data from Eurostat's Harmonised Index of Consumer Prices (HICP) ¹⁰⁴, in particular the annual average index for: services (overall index

¹⁰³ Eurostat, <http://ec.europa.eu/eurostat/web/labour-market/labour-costs>

¹⁰⁴ Eurostat, <https://ec.europa.eu/eurostat/web/hicp>

excluding goods ‘SERV’); catering services (‘CP111’); accommodation (‘CP112’) and data for the Labour Cost Index (LCI)¹⁰⁵ for the economic activity ‘Education’ (NACE Rev. 2, P). The formulas to be applied shall be the following:

$$1) \text{ HICP}_{latest} = \frac{\text{HICP}_{services latest} + \text{HICP}_{catering latest} + \text{HICP}_{accommodation latest}}{3}$$

HICP - Harmonised Index of Consumer Prices (HICP) - annual data (average index and rate of change) [prc_hicp_aind]. COICOP 3 digit = services (overall index excluding goods ‘SERV’); catering services (‘CP111’); accommodation (‘CP112’).

$$2) \text{ AdjustedSC}_{3,1} = \text{BaseSC}_{3,1} * \frac{\text{HICP}_{latest} + \text{LC}_{Education latest}}{2}$$

LC - Labour cost index by NACE Rev. 2 activity - nominal value, annual data [lc_lci_r2_a]. NACE Rev. 2 (activity = P. Education)

For the second unit cost under point 4 (hourly rate of salary paid to an employee while on a training course), the amount may be adjusted each year based on the latest Labour Cost Index (LCI)¹⁰⁶ data on economic activities in the area of “Administrative and support services”. The adjustment shall be based on the following formula:

$$\text{AdjustedSC}_{3,2} = \text{BaseSC}_{3,2} * \text{LC}_{Adminsupport latest}$$

LC - Labour cost index by NACE Rev. 2 activity - nominal value, annual data [lc_lci_r2_a]. NACE Rev. 2 (activity = N. Administrative and support service activities)

¹⁰⁵ Eurostat, <http://ec.europa.eu/eurostat/web/labour-market/labour-costs>

¹⁰⁶ Eurostat, <http://ec.europa.eu/eurostat/web/labour-market/labour-costs>

3.1 Amounts per participation in formal education (in EUR)¹⁰⁷

	AT	BE	BG	CY	CZ	DE	EE	EL	ES	FI*	FR	HU	HR*
Early childhood education	6 794	n/a	1 492	2 078	2 059	6 308	3 023	n/a	3 451	8 740	5 495	2 451*	2 198
Early childhood educational development	6 874	n/a	n/a	397	n/a	10 100	n/a	n/a	3 075	14 701	n/a	2 457	n/a
Pre-primary education	6 778	6 284	1 492	2 544	2 059	6 308	n/a	2 976	3 577	7 355	5 495	n/a	2 716
Primary education	8 851	7 938	963	6 898	2 205	6 476	3 339	3 198	4 035	7 387	5 031	1 772	4 592
Primary and lower secondary education (levels 1 and 2)	10 411	8 579	1 072	7 301	2 804	7 398	3 401	3 371	4 410	8 827	5 905	1 708	2 181
Lower secondary education	11 981	10 015	1 203	7 860	3 680	8 011	3 538	3 972	5 066	11 756	6 977	1 643	n/a
Lower secondary education - general	11 981	n/a	1 232	8 138	3 687	8 011	3 358	3 728	5 135	11 756	7 026	1 612	n/a
Lower secondary education - vocational	n/a	n/a	n/a	n/a	2 240	n/a	3 581	n/a	n/a	n/a	n/a	5 086	n/a
Upper secondary education	11 596	10 328	1 085	8 406	3 414	8 085	3 348	3 578	5 660*	6 980	9 256	2 708	1 995
Upper secondary and post-secondary non-tertiary education (levels 3 and 4)	10 912	10 328	1 089	8 406	3 331	7 193	3 591	3 015	5 660	7 644	9 166	3 024	1 995
Upper secondary education - general	9 982	10 033	1 012	7 842	3 065	8 358	3 221	2 997	4 899	7 140	9 033	2 314	n/a
Upper secondary and post-secondary non-tertiary education - general (levels 34 and 44)	9 982	10 033	1 012	7 847	2 844	8 286	3 221	2 997	4 899	7 140	9 029	2 314	n/a
Upper secondary education - vocational	12 699	10 535	1 159	11 057*	3 538	7 808	3 536	5 108	7 318	6 921	9 658	4 011	2 826

¹⁰⁷

N/A indicates that no data is available for that particular Member State and the indicated education level.

Reference year of data collection is 2016 apart from fields marked with a * (including all fields for FI, HR, IE, NL and UK) – reference year is 2015 for these fields.

Upper secondary and post-secondary non-tertiary education – vocational (levels 35 and 45)	ED35_45	11 477	10 535	1 166	11 057	3 521	6 428	3 978	3 041	7 318	7 921	9 424	3 922	2 826
Post-secondary non-tertiary education	ED4	1 573	n/a	2 318	n/a	733	3 895	5 035	443	n/a	n/a	5 829	5 057	n/a
Post-secondary non-tertiary education	ED44	n/a	n/a	n/a	n/a	717	6 670	n/a	n/a	n/a	n/a	6 667	n/a	n/a
Post-secondary non-tertiary education - vocational	ED45	1 573	n/a	2 318	n/a	829	3 737	5 035	443	n/a	n/a	5 648	5 057	n/a
Short cycle tertiary education	ED5	13 152	9 808	n/a	682	8 132	6 648	n/a	n/a	5 061	8 850	8 883	818	n/a
Tertiary education (levels 5-8)	ED5-8	9 676	7 990	935	3 507	1 986	5 981	4 036	927	3 565	9 235	6 400	1 645	3 258
Tertiary education excluding short-cycle tertiary education (levels 6-8)	ED6-8	9 027	7 923	3832	3 894	1 970	5 981	4 036	927	3 197	9 235	5 632	1 678*	n/a

	IE*	IT	LV	LT	LU	MT	NL*	PL	PT	RO	SI	SK	SE	UK*	
Early childhood education	ED0	4 957	3 709	2 622	2 272	17 392	4 138	6 153	1 954	2 689	1 009	3 827*	2 189	13 741*	4 536
Early childhood educational development	ED01	n/a	n/a	2 184	n/a	n/a	n/a	n/a	n/a	1 929	4 733*	n/a	15 638*	2 712	
Pre-primary education	ED02	4 957	3 709	2 622	2 290	17 392	4 138	6 153	1 954	2 689	977	3 458*	2 189	13 074*	4 863
Primary education	ED1	6 523	5 428	3 062	2 539	17 433	4 080	6 861	2 491	3 828	701	4 612*	2 733	9 609	8 949
Primary and lower secondary education (levels 1 and 2)	ED1_2	6 767	5 669	3 070	2 426	17 119	5 168	8 070	2 536	4 262	983	4 509	2 625	9 780	8 550
Lower secondary education	ED2	7 467	6 056	3 250	3 086	16 595	7 325	9 831	2 636	5 001	1 326	4 274*	2 522	9 780	7 819
Lower secondary education - general	ED24	7 467	5 752	3 285	2 298	16 595	7 341	8 523	2 636	n/a	1 326	4 274*	2 478	n/a	7 713
Lower secondary education - vocational	ED25	n/a	5 762	3 488	2 044	n/a	4 946	13 302	n/a	n/a	n/a	n/a	4 155	n/a	8 295
Upper secondary education	ED3	7 621	5 950	3 254	2 309	15 618	4 954	7 581	2 468*	4 475*	1 367	3 354	2 554	10 200	8 162
Upper secondary and post-secondary non-tertiary education (levels 3 and 4)	ED3_4	6 394	5 995*	3 271	2 281	15 212	5 001	7 581	2 319	4 475	1 260	3 354	2 570	10 016	8 162
Upper secondary education - general	ED34	7 621	5 950	3 234	2 347	13 391	4 751	7 892	2 137	n/a	3 084	3 923*	2 134	9 245	8 170

Upper secondary and post-secondary non-tertiary education - general (levels 34 and 44)	ED34_44	7 621	n/a	3 234	2 347	13 391	4 761	7 892	2 137	n/a	3 084	3 923*	2 314	9 131	8 170
	ED35	n/a	n/a	3 285	2 208	17 031	6 190	7 422	2 727*	n/a	75	3 727*	2 789	11 794*	8 151
Upper secondary and post-secondary non-tertiary education - vocational (levels 35 and 45)	ED35_45	3 760	n/a	3 317	2 197	16 315	5 653	7 422	2 441*	n/a	152	3 727*	2 798	10 854	8 515
	ED4	3 760	n/a	3 484	2 186	1 417	5 263	5 056	708	n/a	475	n/a	2 930	5 436*	n/a
Post-secondary non-tertiary education	ED44	n/a	n/a	n/a	n/a	n/a	6 178	n/a	n/a	n/a	n/a	n/a	n/a	8 954	n/a
	ED45	3 760	n/a	3 484	2 186	1 417	5 232	5 056	708	n/a	475	n/a	2 930	4 592	n/a
Short cycle tertiary education	ED5	n/a	2 713	2 978	n/a	20 512	6 463	6 358	9 627	n/a	n/a	1 339*	2 726	6 392	637
Tertiary education (levels 5-8)	ED5-8	5 084	2 334	1 741	1 631	26 940	8 994	6 320	2 287	1 948*	1 894	4 638	2 223	10 410	2 471
Tertiary education excluding short-cycle tertiary education (levels 6-8)	ED6-8	6 562	2 332	1 539	1 631	27 664	9 450	6 320	2 285	1 948*	1 894	4 638*	2 223	10 410	2 471

3.2 Amounts for training for the employed and unemployed, and employment services (in EUR)

COUNTRY	3.2.1. AMOUNT PER PARTICIPANT DEMONSTRATING SUCCESSFUL COMPLETION OF A TRAINING COURSE	3.2.2 HOURLY RATE FOR PROVISION OF EMPLOYMENT SERVICES	3.2.3 MONTHLY RATE FOR PROVISION OF EMPLOYMENT SERVICES	3.2.4 ANNUAL AMOUNT FOR PROVISION OF EMPLOYMENT SERVICES	3.2.5 HOURLY RATE FOR TRAINING OF EMPLOYED PERSONS	3.2.6 HOURLY RATE FOR SALARY OF EMPLOYED PERSON
Austria	2 450	40.99	7 557	90 681	37.31	29.65
Belgium	3 549	44.02	7 866	94 392	25.03	32.57
Bulgaria	881	4.07	722	8 660	6.75	2.45
Cyprus	2 976	32.36	5 854	70 249	20.30	12.44
Croatia	769	11.62	2 061	24 737	11.50	7.54
Czechia	726	14.14	2 551	30 607	11.72	9.16
Denmark	6 116	59.02	9 854	118 243	42.72	33.97
Estonia	963	18.17	3 200	38 401	17.57	9.22
Finland	5 885	45.00	7 866	94 389	40.60	28.91
France	6 512	49.82	8 774	105 287	37.93	26.22
Germany	7 356	45.82	8 169	98 026	38.50	26.51
Greece	2 155	22.24	4 245	50 940	18.82	12.40

COUNTRY	3.2.1. AMOUNT PER PARTICIPANT DEMONSTRATING SUCCESSFUL COMPLETION OF A TRAINING COURSE	3.2.2 HOURLY RATE FOR PROVISION OF EMPLOYMENT SERVICES	3.2.3 MONTHLY RATE FOR PROVISION OF EMPLOYMENT SERVICES	3.2.4 ANNUAL AMOUNT FOR PROVISION OF EMPLOYMENT SERVICES	3.2.5 HOURLY RATE FOR TRAINING OF EMPLOYED PERSONS	3.2.6 HOURLY RATE FOR SALARY OF EMPLOYED PERSON
Hungary	2 127	13.35	2 351	28 211	18.26	6.60
Ireland	11 964	37.62	6 674	80 087	35.06	30.19
Italy	3 735	3.,60	5 947	71 362	28.19	24.29
Latvia	984	10.34	1 813	21 751	9.46	9.47
Lithuania	1 722	10.50	1 826	21 906	9.09	4.47
Luxembourg	20 132	37.06	6 542	78 508	31.56	25.51
Malta	2 610	15.68	2 870	34 439	18.28	8.37
Netherlands	5 219	38.48	6 810	81 725	34.73	23.91
Poland	680	7.13	1 294	15 522	12.58	5.65
Portugal	1 082	22.95	4 162	49 941	9.20	11.46
Romania	1 137	13.53	2 371	28 446	0.41	3.85
Slovakia	533	9.22	1 652	19 818	13.12	15.45
Slovenia	934	25.81	4 645	55 745	20.83	8.77
Spain	2 786	21.04	3 714	44 571	18.42	19.11

COUNTRY	3.2.1. AMOUNT PER PARTICIPANT DEMONSTRATING SUCCESSFUL COMPLETION OF A TRAINING COURSE	3.2.2 HOURLY RATE FOR PROVISION OF EMPLOYMENT SERVICES	3.2.3 MONTHLY RATE FOR PROVISION OF EMPLOYMENT SERVICES	3.2.4 ANNUAL AMOUNT FOR PROVISION OF EMPLOYMENT SERVICES	3.2.5 HOURLY RATE FOR TRAINING OF EMPLOYED PERSONS	3.2.6 HOURLY RATE FOR SALARY OF EMPLOYED PERSON
Sweden	8 033	52.27	9 250	111 006	63.82	35.94
United Kingdom	6 461	27.23	5 031	60 373	39.89	17.01

3.3 Index to be applied for the amounts for stated regional operations programmes.

	France					
Belgium	1.00					1.00
Brussels Capital	1.26			île de France		1.32
Flanders	0.97			Champagne-Ardenne		0.88
Wallonia	0.91			Picardie		0.91
				Haute-Normandie		0.96
Germany	1.00			Centre		0.89
Baden-Württemberg	1.08			Basse-Normandie		0.86
Bayern	1.05			Bourgogne		0.87
Berlin	0.98			Nord - Pas-de-Calais		0.95
Brandenburg	0.82			Lorraine		0.90
Bremen	1.06			Alsace		0.97
Hamburg	1.21			Franche-Comté		0.89

Hessen	1.12			Pays de la Loire	0.90
Mecklenburg-Vorpommern	0.79			Bretagne	0.86
Niedersachsen	0.93			Poitou-Charentes	0.83
Nordrhein-Westfalen	1.02			Aquitaine	0.87
Rheinland-Pfalz	0.96			Midi-Pyrénées	0.91
Saarland	0.98			Limousin	0.84
Sachsen	0.81			Rhône-Alpes	0.97
Sachsen-Anhalt	0.82			Auvergne	0.86
Schleswig-Holstein	0.87			Languedoc-Roussillon	0.84
Thüringen	0.82			Provence-Alpes-Côte d'Azur	0.93
				Corse	0.93
Greece	1.00			Guadeloupe	1.01
Anatoliki Makedonia, Thraki	0.81			Martinique	0.90
Kentriki Makedonia	0.88			Guyane	0.99
Dytiki Makedonia	1.12			La Réunion	0.83
Ipeiros	0.79			Mayotte	0.64
Thessalia	0.83				
Ionia Nisia	0.82			Italy	1.00
Dytiki Ellada	0.81			Piemonte	1.04
Sterea Ellada	0.90			Valle d'Aosta	1.00
Peloponnisos	0.79			Liguria	1.01
Attiki	1.23			Lombardia	1.16
Voreio Aigaio	0.90			Provincia Autonoma di Bolzano/Bozen	1.15

Notio Aigaio	0.97		Provincia Autonoma di Trento	1.04
Kriti	0.83		Veneto	1.03
			Friuli-Venezia Giulia	1.08
Spain	1.00		Emilia-Romagna	1.06
Galicia	0.88		Toscana	0.95
Principado de Asturias	0.98		Umbria	0.87
Cantabria	0.96		Marche	0.90
País Vasco	1.17		Lazio	1.07
Comunidad Foral de Navarra	1.07		Abruzzo	0.89
La Rioja	0.92		Molise	0.82
Aragón	0.98		Campania	0.84
Comunidad de Madrid	1.18		Puglia	0.82
Castilla y León	0.91		Basilicata	0.86
Castilla-la Mancha	0.88		Calabria	0.75
Extremadura	0.84		Sicilia	0.86
Cataluña	1.09		Sardegna	0.84
Comunidad Valenciana	0.91			
Illes Balears	0.96		Portugal	1.00
Andalucía	0.87		Norte	0.86
Región de Murcia	0.84		Algarve	0.87
Ciudad Autónoma de Ceuta	1.07		Centro	0.84
Ciudad Autónoma de Melilla	1.04		Área Metropolitana de Lisboa	1.33
Canarias	0.91		Alentejo	0.91

Poland	1.00				Região Autónoma dos Açores				0.91
Lódzkie	0.75				Região Autónoma da Madeira				0.95
Mazowieckie	1.26				United Kingdom				1.00
Malopolskie	1.05				England				1.01
Slaskie	1.19				Wales				0.83
Lubelskie	0.60				Scotland				0.99
Podkarpackie	0.81				Northern Ireland				0.83
Swietokrzyskie	0.63								
Podlaskie	0.73								
Wielkopolskie	1.16								
Zachodniopomorskie	1.06								
Lubuskie	0.88								
Dolnoslaskie	1.22								
Kujawsko-Pomorskie	0.91								
Warmiansko-Mazurskie	0.83								
Pomorskie	0.78								

ANNEX X

to

COMMISSION DELEGATED REGULATION (EU) .../...

‘ANNEX XV

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Cyprus

1. Definition of standard scales of unit costs

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
1. “School and Social Inclusion Actions” under Priority Axis 3 of Operational Programme Employment, Human	1) Rate for one period of 45 minutes for teachers hired on contract.	All eligible costs including direct staff costs.	1) Number of hours worked. 2) Number of days worked.	1) 21 per 45-minute period 2) 300 per day

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)	
Resources and Social Cohesion (CCI 2014CY05M9OP001).	2) Daily rate for permanent and temporary teachers.				
2. "Establishment and Functioning of a Central ADMINISTRATION of Welfare Benefits Service" under Priority Axis 3 of Operational Programme Employment, Human Resources and Social Cohesion (CCI 2014CY05M9OP001).	Monthly rate for permanent and temporary government employees.	All eligible costs including direct staff costs.	Number of months worked differentiated by salary scale.	Salary Scales	
				A1	1 794
				A2	1 857
				A3	2 007
				A4	2 154
				A5	2 606
				A6	3 037
				A7	3 404
A8	3 733				

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
				A9 4 365
				A10 4 912
				A11 5 823
				A12 6 475
				A13 7 120
3. Disability and functionality assessments under Priority Axis 3 of Operational Programme Employment, Human Resources and Social Cohesion (CCI 2014CY05M9OP001).	1) Provision of a disability assessment. 2) Provision of a disability and functionality assessment.	All categories of eligible costs.	Number of assessments carried out.	1) Disability assessment: 190 2) Disability and functionality assessment: 303
4. Reform of the vocational education and training system under Priority Axis 3 of Operational	1) One day of work by a teacher 2) One month of work	All categories of eligible costs	1) Number of days of work by a teacher,	1) A8 277

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
Programme Employment, Human Resources and Social Cohesion (CCI 2014CY05M9OP001).	by a teacher		differentiated by salary scale	A9 330
	3) One hour of work by a teacher hired on contract		2) Number of months of work by a teacher	A10 371
	4) One hour of work by a laboratory assistant hired on contract		3) Number of teaching hours (45min) of work by a teacher hired on contract	A11 440
	5) One minute of work by a psychologist hired on contract		4) Number of teaching hours (45min) of work by a laboratory assistant hired on contract	A12 488
			5) Number of minutes of work	A13 8 005
				A8 4 544
				A9 5 404
				A10 6 082
				A11 7 210
				A12 8 005
				A13 8 791
				3) 34

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
			by a psychologist hired on contract	4) 21 5) 0,63

2. Adjustment of amounts

The amounts for unit costs 5 may be adjusted in line with inflation.²

ANNEX XI

to

COMMISSION DELEGATED REGULATION (EU) .../..

‘ANNEX XVI

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Croatia

1. Definition of standard scales of unit costs

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in HRK)
1. Improving access to education for disadvantaged students at pre-tertiary level by providing targeted professional support to students through teaching assistants under Priority Axis 3 “Education and Lifelong learning” of the	Months worked by a teaching assistant	All eligible costs of the operation	Number of months worked	4 530,18

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in HRK)
Operational Programme “Efficient Human Resources” (2014HR05M9OP001)				
2. Occupational training under priority axis 1 “High employment and labour mobility” of the Operational Programme “Efficient Human Resources” (2014HR05M9OP001)	Months of participation in occupational training	All eligible costs of the operation except travel costs for the participant, costs of participant’s education and professional exam (if applicable)	Number of months of participational occupational training	For participants without prior work experience: 3 318,81 For participants with prior work experience: a) for first 12 months of participation in occupational training 3 791,19 b) for last 12 months of participation in occupational training 3 318,81
3. Public works programmes supported under priority	Months which during an	All eligible costs of the operation except travel	Number of months’ aid employment	Variant a person with registered prior insurance, Full-time employment, 100% employment aid

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in HRK)
axis 1 “High employment and labour mobility” and priority axis 2 “Social inclusion” of the Operational Programme “Efficient Human Resources” (2014HR05M9OP001)	employment aid is paid for an employee in a public works programme	costs for the participant, costs of participant’s education and professional exam (if applicable)	per employee	intensity: 4 269,89 Variant b person with registered prior insurance, Full-time employment, 50% employment aid intensity: 2 134,94 Variant c person with registered prior insurance, Half-time employment, 100% aid intensity: 2 134,94 Variant d person without registered prior insurance, Full-time employment, 100% employment aid intensity: 3 665,14 Variant e person without registered prior insurance, Full-time employment, 50% employment aid intensity: 1 832,57

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in HRK)
				Variant f person without registered prior insurance, Half-time employment, 100% aid intensity: 1 832,57
4. Active labour market measures supported under priority axis 1 “High employment and labour mobility” and priority axis 2 “Social inclusion” of the Operational Programme “Efficient Human Resources” (2014HR05M9OP001)	Months during which the participant takes part in an active employment policy measure.	Travel costs	Number of months participated in an active employment measure.	452,16
5. Active employment policy measure in the form of wage subsidies provided to	Months during which an employment aid is paid for a newly	All eligible costs of the operation except travel costs for the participant.	Number of months of employment aid per newly recruited disadvantaged	Variant 1 disadvantaged workers without prior work experience a) 1 682,27 (for ISCED ¹⁰⁹ 0,1,2)

¹⁰⁹ International Standard Classification of Education (ISCED) -

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in HRK)
employers for employing disadvantaged workers or workers with disabilities supported under priority axis 1 “High employment and labour mobility” of the Operational Programme “Efficient Human Resources” (2014HR05M9OP001)	recruited disadvantaged worker / worker with disabilities.		worker / worker with disabilities for a maximum of 12 month per worker.	<p>b) 2 048,92 (for ISCED 3,4)</p> <p>c) 2 695,94 (for ISCED 5,6,7,8)</p> <p>Variant 2 disadvantaged workers with prior work experience</p> <p>a) 1 971,63 (for ISCED 0,1,2)</p> <p>b) 2 516,21 (for ISCED 3,4)</p> <p>c) 3 145,78 (for ISCED 5,6,7,8)</p> <p>Variant 3 Workers with disabilities workers without prior work experience</p> <p>a) 2 523,40 (for ISCED 0,1,2)</p> <p>b) 3 073,38 (for ISCED 3,4)</p> <p>c) 4 043,92 (for ISCED 5,6,7,8)</p> <p>Variant 4 Workers with disabilities with prior work</p>

https://ec.europa.eu/eurostat/statistics-explained/index.php/International_Standard_Classification_of_Education_%28ISCED%29

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in HRK)
6. Active employment policy measures in the form of wage subsidies provided to employers for job retention of workers over 54 years or with lower education in the manufacturing sector (textile, clothing, footwear, leather and wood industry) under priority axis 1 under the ESF Operational Programme "Efficient Human Resources" (2014HR05M9OP001)	Monthly employment aid for retention of the job of a worker over 54 years or with lower education in the manufacturing sector.	All eligible costs of the operation.	Number of months in employment of a worker over 54 years or with lower education for a maximum of 24 months per worker in manufacturing sector.	experience a) 2 957,43 (for ISCED 0,1,2) b) 3 773,32 (for ISCED 3,4) c) 4 718,68 (for ISCED 5,6,7,8) Variant a without tax benefits: 2 311,84 Variant b with tax benefits in line with Minimum Wage Law: 2 229,99 Variant c with tax benefit in line with Law on obligatory contributions: 1 984,41
7. Operations related to	Provision of one month of home care	The unit cost covers the following cost	Number of months of providing home	Variant a

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in HRK)
activation of disadvantaged women through formal training and inclusion in the employment scheme related to provision of home care services under priority axis 2 under the ESF Operational Programme "Efficient Human Resources" (2014HR05M9OP001)	service to elderly and/or infirmed persons by a disadvantaged woman.	categories: 1. participants salaries 2. transport costs related to the provision of home care services 3. cost of household and basic hygiene supplies (variant (a) only) 4. management costs (staff costs) 5. indirect costs	care services to at least 6 elderly and/or infirmed persons by a disadvantaged woman.	delivery of home care services with at least 6 packages of household and basic hygiene supplies: 6 665,99 Variant b delivery of home care services without household and basic hygiene supplies: 6 003,56

2. Adjustment of amounts

The amount for unit costs 2 shall be adjusted each calendar year by replacing the amount for financial aid and the contribution for compulsory insurance in the calculation method.

Adjustments will be based on :

- for financial aid, changes to the Statutory minimum wage according to the Minimum Wage Decree issued by Government, published on Official Gazette of Republic of Croatia (<https://www.nn.hr>)

- for contributions for compulsory insurance, changes to the minimum monthly bases according to the Order on the bases for calculation of contributions for compulsory insurance issued by Minister of Finance, published on Official Gazette of Republic of Croatia (<https://www.nn.hr>).
- In addition any changes of the Employment Promotion Act provisions regulating mechanisms for determining financial aid and compulsory insurance payments for Occupational training and/or any changes of the Act on Contributions (NN 84/08, 152/08, 94/09, 18/11, 22/12, 144/12, 148/13, 41/14, 143/14, 115/16) provisions regulating calculations for compulsory contributions may entail changes to the proposed calculation method.

The amount for unit costs 3 and 6 shall be adjusted each calendar year by replacing the amount for Statutory minimum wage and the annual sickleave rate in the calculation method.

Adjustments will be based on :

- changes to the Statutory minimum wage according to the Minimum Wage Decree issued by Government for a calendar year, published on Official Gazette of Republic of Croatia (<https://www.nn.hr>) according to Article 6 of the Law on Minimum Wage (NN 118/18) for unit costs 3 and 6.
- changes to the official annual sick leave rate in Croatia, published on the website of Croatian Health Insurance Fund (<http://www.hzzo.hr/o-zavodu/izvjesca/>). In addition any changes of the Act on Contributions (NN 84/08, 152/08, 94/09, 18/11, 22/12, 144/12, 148/13, 41/14, 143/14, 115/16, 106/18) provisions regulating calculations for compulsory contributions may entail changes to the proposed calculation method.

The amounts for unit costs 5 shall be adjusted each calendar year by replacing the amount for wage subsidy per category of worker and the annual official sick leave rate in the calculation method.

Adjustments will be based on :

- for wage subsidy, changes to the amounts published in the Terms and Conditions set by the Croatian Employment Services (CES) each year per category of worker,
- changes to the official annual sick leave rate in Croatia, published on the website of Croatian Health Insurance Fund (<http://www.hzzo.hr/o-zavodu/izvjesca/>). In addition, any changes of the Act on Contributions (NN 84/08, 152/08, 94/09, 18/11, 22/12, 144/12, 148/13, 41/14, 143/14, 115/16, 106/18) provisions regulating calculations for compulsory contributions may entail changes to the proposed calculation method.

In addition:

- any changes to the AEPM Terms and conditions in relation to eligibility of target groups, as well as key changes in contractual conditions shall automatically entail a change in the conditions and requirements defined in the Delegated Act

The amounts for unit costs 7 may be adjusted each calendar year as follows:

Obligatory components

1. Participant salary (direct cost)

Formula for calculating monthly cost of participant wage consists of:

- a.) Gross minimum wage for year N
- b.) Annual sick leave rate (with following differentiation: at the expense of the employer and at the expense of the Health Insurance Fund) for year N-1

To calculate the amounts for a given calendar year, the annual sick leave rate calculated for the previous calendar year will be applied.

The established rate for minimum wage shall be automatically adjusted by replacing each calendar year in the calculation method the values as follows:

- changes to the Statutory minimum wage according to the Minimum Wage Decree issued by Government for a calendar year, published on Official Gazette of Republic of Croatia (<https://www.nn.hr>) according to the Article 6 of the Law on Minimum Wage (NN 118/18)
- changes to the official annual sick leave rate in Croatia, published on the website of Croatian Health Insurance Fund (<http://www.hzzo.hr/o-zavodu/izvjescal>)

In addition, any changes of the Act on Contributions (NN 84/08, 152/08, 94/09, 18/11, 22/12, 144/12, 148/13, 41/14, 143/14, 115/16, 106/18) provisions regulating calculations for compulsory contributions shall entail changes to the proposed calculation method.

2. Transport cost for performing home care services (direct cost) – set value

The amount for transport costs may be adjusted by applying the annual rate of inflation to the calculated amount starting from the year 2021, for a given year N taking into account the inflation rate for year N – 1. The rates are published by the Croatian National Statistics Office at: <https://www.dzs.hr/app/rss/stopa-inflacije.html>

3. Non - taxable yearly benefits (direct cost) – set value

The amount may be adjusted if any change occurs in Directive on Income Tax (NN 1/2020) provisions regulating the maximum amount of non-taxable bonus which can be paid to employees.

4. Management cost – calculated on top of direct costs by applying of-the-shelf flat rate (up to 20% of direct staff costs) provided for in Article 68a CPR

5. Indirect cost - calculated on top of direct staff costs by applying of-the-shelf flat rate (up to 15% of indirect costs) provided for in Article 68 (b) CPR

Optional component (variant b)

6. Direct costs of monthly packages of household and basic hygiene supplies delivered to elderly/infirm persons

The amount may be adjusted by applying the annual rate of inflation to the calculated amount starting from the year 2021, for a given year N taking into account the inflation rate for year N – 1. The rates are published by the Croatian National Statistics Office at: <https://www.dzs.hr/app/rss/stopa-inflacije.html>,

ANNEX XII

to

COMMISSION DELEGATED REGULATION (EU) .../...

'ANNEX XXI

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Portugal

1. Definition of standard scales of unit costs

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
1. Any operation concerning the provision of non-formal training ¹¹⁰ to people employed in the private sector (1a) or public sector (1b). 1a. For the private sector, the objective of the training courses	(1) Hourly rate for training provided to people employed in the private or public sector. (2) Hourly rate for salaries paid to people employed in the private or public sector while on a training	All eligible costs of the operation. Where the salary of the person trained while attending a training course is not an eligible cost, only	Number of completed hours of non-formal training provided to people employed in the private or public sector per	(1) 7,12 — hourly rate for training courses (2) 7,50 — hourly rate covering the salary of the person attending a training course.

¹¹⁰ These operations may also be implemented by remote means when restrictions are imposed or recommendations issued by competent authorities to delay the spread of the coronavirus.

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
<p>must be either to:</p> <ul style="list-style-type: none"> • increase employees' qualifications, or • increase employees' capabilities of business management, or • stimulate and raise awareness of change, or • exchange of good practices. <p>1b. For the public sector, the training courses must have the goal of obtaining knowledge and/or learning new skills in the context of the reorganisation and modernisation of public administrations.</p> <p>Operational programmes covered:</p>	<p>course.</p>	<p>the hourly rate for the training shall be reimbursed.</p> <p>Where the salary of the person trained is an eligible cost item for this operation, both amounts may be reimbursed.</p>	<p>participant.</p>	

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)								
—2014PT16M3OP001 (Compete 2020): priority axes 3 and 5 —2014PT16M2OP001 (Norte 2020): priority axes 6 and 9 —2014PT16M2OP002 (Centro 2020): priority axes 4 and 8 2014PT16M2OP005 (Lisboa 2020): priority axes 5 —2014PT16M2OP003 (Alentejo 2020): priority axes 5 and 9 —2014PT16M2OP007 (Cresc Algarve): priority axes 5 and 8												
2. Higher Professional Technical courses (TeSP), provided by public institutions ¹¹¹ . 2014PT16M2OP001 (Norte 2020): priority axis 8 - Education and	Students following a TeSP training cycle of formal education.	All eligible costs of the operation.	Number of students enrolled in a curricular semester of a TeSP training	<table border="1"> <thead> <tr> <th>Semester</th> <th>Amount (in EUR)</th> </tr> </thead> <tbody> <tr> <td>1st</td> <td>2 370</td> </tr> <tr> <td>2nd</td> <td>1 580</td> </tr> <tr> <td>3rd</td> <td>1 053</td> </tr> </tbody> </table>	Semester	Amount (in EUR)	1 st	2 370	2 nd	1 580	3 rd	1 053
Semester	Amount (in EUR)											
1 st	2 370											
2 nd	1 580											
3 rd	1 053											

¹¹¹ These operations may also be implemented by remote means when restrictions are imposed or recommendations issued by competent authorities to delay the spread of the coronavirus.

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)						
Lifelong Learning 2014PT16M2OP002 (Centro 2020): priority axis 3 - Develop human potential (APRENDER)			cycle.	4 th (internship) 263						
2014PT16M2OP003 (Alentejo 2020): priority axis 2 - Human capital										
3. All types of operations that include travel abroad for all operational programmes.	(1) Travel costs for activities abroad based on distance travelled per participant. (2) Subsistence costs depending on country where the activity takes place, per participant and day.	(1) Travel costs (2) Subsistence costs (costs accommodation, meals and local public transport).	(1) One-way distance travelled per participant ¹¹² (2) Number of days spent abroad for activities of the operation per participant for a maximum of 10	(1) Amount per round-trip depending on the one-way distance listed in the below table: <table border="1"> <thead> <tr> <th>Distance (km)</th> <th>Amount (EUR)</th> </tr> </thead> <tbody> <tr> <td>10 - 99</td> <td>20</td> </tr> <tr> <td>100 – 499</td> <td>180</td> </tr> </tbody> </table>	Distance (km)	Amount (EUR)	10 - 99	20	100 – 499	180
Distance (km)	Amount (EUR)									
10 - 99	20									
100 – 499	180									

¹¹² Based on the travel distance per participant. Travel distances shall be calculated using the distance calculator supported by the European Commission - https://ec.europa.eu/programmes/erasmus-plus/resources/distance-calculator_en

The distance of a one-way travel shall be used to calculate the amount that will support the round trip.

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)										
			days per activity and person.	<table border="1"> <tr> <td>500 – 1 999</td> <td>275</td> </tr> <tr> <td>2 000 – 2 999</td> <td>360</td> </tr> <tr> <td>3 000 – 3 999</td> <td>530</td> </tr> <tr> <td>4 000 – 7 999</td> <td>820</td> </tr> <tr> <td>8 000 and above</td> <td>1 500</td> </tr> </table>	500 – 1 999	275	2 000 – 2 999	360	3 000 – 3 999	530	4 000 – 7 999	820	8 000 and above	1 500
500 – 1 999	275													
2 000 – 2 999	360													
3 000 – 3 999	530													
4 000 – 7 999	820													
8 000 and above	1 500													
				<p>(2) see table under Point 3</p> <p>In case accommodation and/or meals and/or local travel is provided by a third party, the amount of the daily allowance is reduced accordingly (accommodation: 60%); meals (lunch or dinner):</p>										

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR) 15% respectively; and local transport: 10%). The amounts for travel days are established in the following way: <table border="1" data-bbox="596 181 1046 517"> <tr> <td>Departure time place of work or home:</td> <td>Daily amount</td> </tr> <tr> <td>before 13:00</td> <td>100%</td> </tr> <tr> <td>From 13:00 to 20:00</td> <td>85%</td> </tr> <tr> <td>After 20:00</td> <td>70%</td> </tr> </table>	Departure time place of work or home:	Daily amount	before 13:00	100%	From 13:00 to 20:00	85%	After 20:00	70%
Departure time place of work or home:	Daily amount											
before 13:00	100%											
From 13:00 to 20:00	85%											
After 20:00	70%											
				Arrival								

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)								
				<table border="1"> <tr> <td>time to place of work or home</td> <td></td> </tr> <tr> <td>Before 13:00</td> <td>10%</td> </tr> <tr> <td>From 13:00 to 20:00</td> <td>25%</td> </tr> <tr> <td>After 20:00</td> <td>40%</td> </tr> </table>	time to place of work or home		Before 13:00	10%	From 13:00 to 20:00	25%	After 20:00	40%
time to place of work or home												
Before 13:00	10%											
From 13:00 to 20:00	25%											
After 20:00	40%											

2. Adjustment of amounts

Unit cost 1 may be adjusted in line with new data on amounts spent on training as reported in the Continuing Vocational Education Survey published by EUROSTAT (baseline: 2015).

Unit cost 2 may be adjusted in line with new data on amounts spent on education published by EUROSTAT (baseline: 2016).

Unit cost 3 may be adjusted in line with new data on amounts for travel and/or subsistence costs (Jean Monnet- D.3 – subsistence costs) published by Erasmus + Programme (baseline: 2020).

3. Amounts for subsistence costs set out in unit cost 3

According to the amounts set in the Jean Monnet programme (table D.3 – subsistence costs) for the countries listed below; for all other countries the amounts may be established by taking the amounts from the version of this table in force.”

Belgium	232
Bulgaria	227
Czech Republic	230
Denmark	270
Germany	208
Estonia	181
Ireland	254
Greece	222

Spain	212
France	245
Croatia	180
Italy	230
Cyprus	238
Latvia	211
Lithuania	183
Luxembourg	237
Hungary	222
Malta	205
Netherlands	263
Austria	225
Poland	217

Portugal	204
Romania	222
Slovenia	180
Slovakia	205
Finland	244
Sweden	257
United Kingdom	276
North Macedonia	210
Iceland	245
Liechtenstein	175
Norway	220
Serbia	220
Turkey	220