



Council of the
European Union

005298/EU XXVII. GP
Eingelangt am 02/12/19

Brussels, 2 December 2019
(OR. en)

14759/19
ADD 1

STAT 18
FIN 789

COVER NOTE

From:	Secretary-General of the European Commission, signed by Mr Jordi AYET PUIGARNAU, Director
date of receipt:	28 November 2019
To:	Mr Jeppe TRANHOLM-MIKKELSEN, Secretary-General of the Council of the European Union
No. Cion doc.:	COM(2019) 617 final ANNEXES 1 to 3
Subject:	ANNEX to the Report from the Commission to the European Parliament and the Council on data pertaining to the budgetary impact of the 2019 annual update of remuneration and pensions of the officials and other servants of the European Union and the correction coefficients applied thereto

Delegations will find attached document COM(2019) 617 final ANNEXES 1 to 3.

Encl.: COM(2019) 617 final ANNEXES 1 to 3



EUROPEAN
COMMISSION

Brussels, 28.11.2019
COM(2019) 617 final

ANNEXES 1 to 3

ANNEX

to the

Report from the Commission to the European Parliament and the Council

**on data pertaining to the budgetary impact of the 2019 annual update of remuneration
and pensions of the officials and other servants of the European Union and the
correction coefficients applied thereto**

ANNEX I

2019 ANNUAL UPDATE OF THE REMUNERATION AND PENSIONS OF THE OFFICIALS AND OTHER SERVANTS OF THE EUROPEAN UNION AND THE CORRECTION COEFFICIENTS APPLIED THERETO

1.1. Table of the amounts of basic monthly salaries for each grade and step in function groups AD and AST referred to in Article 66 of the Staff Regulations, applicable from 1 July 2019:

01/07/2019	STEP				
GRADE	1	2	3	4	5
16	18.994,33	19.792,50	20.624,20		
15	16.787,82	17.493,27	18.228,35	18.735,49	18.994,33
14	14.837,60	15.461,11	16.110,80	16.559,04	16.787,82
13	13.113,98	13.665,04	14.239,26	14.635,43	14.837,60
12	11.590,57	12.077,61	12.585,13	12.935,26	13.113,98
11	10.244,12	10.674,58	11.123,14	11.432,61	11.590,57
10	9.054,10	9.434,55	9.831,02	10.104,52	10.244,12
9	8.002,30	8.338,57	8.688,98	8.930,71	9.054,10
8	7.072,70	7.369,90	7.679,59	7.893,26	8.002,30
7	6.251,08	6.513,76	6.787,48	6.976,32	7.072,70
6	5.524,91	5.757,08	5.998,99	6.165,90	6.251,08
5	4.883,11	5.088,30	5.302,11	5.449,63	5.524,91
4	4.315,85	4.497,20	4.686,18	4.816,55	4.883,11
3	3.814,47	3.974,78	4.141,81	4.257,02	4.315,85
2	3.371,37	3.513,03	3.660,66	3.762,50	3.814,47
1	2.979,73	3.104,93	3.235,40	3.325,43	3.371,37

2. Table of the amounts of basic monthly salaries for each grade and step in function group AST/SC referred to in Article 66 of the Staff Regulations, applicable from 1 July 2019:

01/07/2019	STEP				
GRADE	1	2	3	4	5
6	4.844,35	5.047,92	5.260,04	5.406,37	5.481,07
5	4.281,60	4.461,52	4.649,65	4.778,33	4.844,35
4	3.784,23	3.943,23	4.108,94	4.223,26	4.281,60
3	3.344,61	3.485,15	3.631,63	3.732,64	3.784,23
2	2.956,07	3.080,30	3.209,75	3.299,04	3.344,61
1	2.612,68	2.722,47	2.836,88	2.915,78	2.956,07

3. Table of the correction coefficients applicable to the remuneration and pensions of officials and other servants of the European Union referred to in Article 64 of the Staff Regulations containing:

- Correction coefficients applicable from 1 July 2019 to the remuneration of officials and other servants referred to in Article 64 of the Staff Regulations (indicated in column 2 of the following table);
- Correction coefficients applicable from 1 January 2020 under Article 17(3) of Annex VII to the Staff Regulations to transfers by officials and other servants (indicated in column 3 of the following table);
- Correction coefficients applicable from 1 July 2019 to pensions under Article 20(1) of Annex XIII to the Staff Regulations (indicated in column 4 of the following table);

1	2	3	4
Country / Place	Remuneration 1.7.2019	Transfer 1.1.2020	Pension 1.7.2019
Bulgaria	57,5	55,7	
Czech Rep.	85,5	74,0	
Denmark	129,3	132,2	132,2
Germany	99,4	100,5	100,5
Bonn	95,1		
Karlsruhe	96,5		
Münich	110,3		
Estonia	83,3	86,0	
Ireland	119,2	123,3	123,3
Greece	81,8	79,0	
Spain	91,6	89,2	
France	117,7	110,0	110,0
Croatia	75,9	67,3	
Italy	95,2	95,5	
Varese	90,0		
Cyprus	78,9	82,4	
Latvia	78,6	73,1	
Lithuania	75,1	67,7	
Hungary	75,3	64,0	
Malta	92,0	95,3	
Netherlands	111,5	111,3	111,3
Austria	106,0	108,2	108,2
Poland	71,1	60,8	
Portugal	88,6	86,7	
Romania	65,3	55,9	
Slovenia	84,6	82,2	
Slovakia	79,0	69,2	
Finland	118,1	120,3	120,3
Sweden	120,5	110,5	110,5
United Kingdom	132,9	121,4	121,4
Culham	102,0		

4.1. Amount of the parental leave allowance referred to in the second paragraph of Article 42a of the Staff Regulations, applicable from 1 July 2019 - EUR 1023,56.

4.2. Amount of the parental leave allowance referred to in the third paragraph of Article 42a of the Staff Regulations, applicable from 1 July 2019 - EUR 1364,75.

5.1. Basic amount of the household allowance referred to in Article 1(1) of Annex VII to the Staff Regulations, applicable from 1 July 2019 - EUR 191,44.

5.2. Amount of the dependent child allowance referred to in Article 2(1) of Annex VII to the Staff Regulations, applicable from 1 July 2019 - EUR 418,31.

5.3. Amount of the education allowance referred to in Article 3(1) of Annex VII to the Staff Regulations, applicable from 1 July 2019 - EUR 283,82.

5.4. Amount of the education allowance referred to in Article 3(2) of Annex VII to the Staff Regulations, applicable from 1 July 2019 - EUR 102,18.

5.5. Minimum amount of the expatriation allowance referred to in Article 69 of the Staff Regulations and in the second subparagraph of Article 4(1) of Annex VII thereto, applicable from 1 July 2019 - EUR 567,38.

5.6. Amount of the expatriation allowance referred to in Article 134 of the Conditions of Employment of Other Servants, applicable from 1 July 2019 - EUR 407,88.

6.1. Amount of the kilometric allowance referred to in Article 7(2) of Annex VII to the Staff Regulations, applicable from 1 July 2019:

EUR 0 for every km from	0 to 200 km
EUR 0,2110 for every km from	201 to 1 000 km
EUR 0,3518 for every km from	1 001 to 2 000 km
EUR 0,2110 for every km from	2 001 to 3 000 km
EUR 0,0703 for every km from	3 001 to 4 000 km
EUR 0,0340 for every km from	4 001 to 10 000 km
EUR 0 for every km over	10 000 km.

6.2. Amount of the flat-rate supplement to the kilometric allowance referred to in Article 7(2) of Annex VII to the Staff Regulations, applicable from 1 July 2019:

— EUR 105,51 if the geographical distance between the places referred to in paragraph 1 is between 600 km and 1 200 km,

— EUR 211,02 if the geographical distance between the places referred to in paragraph 1 is greater than 1 200 km

7.1. Amount of the kilometric allowance referred to in Article 8(2) of Annex VII to the Staff Regulations, applicable from 1 January 2020:

EUR 0 for every km from	0 to 200 km
EUR 0,4255 for every km from	201 to 1 000 km
EUR 0,7091 for every km from	1 001 to 2 000 km
EUR 0,4255 for every km from	2 001 to 3 000 km
EUR 0,1417 for every km from	3 001 to 4 000 km
EUR 0,0684 for every km from	4 001 to 10 000 km
EUR 0 for every km over	10 000 km.

7.2. Amount of the flat-rate supplement to the kilometric allowance referred to in Article 8(2) of Annex VII to the Staff Regulations, applicable from 1 January 2020:

— EUR 212,72 if the geographical distance between the place of employment and the place of origin is between 600 km and 1 200 km,

— EUR 425,41 if the geographical distance between the place of employment and the place of origin is greater than 1 200 km

8. Amount of the daily subsistence allowance referred to in Article 10(1) of Annex VII to the Staff Regulations, applicable from 1 July 2019:

- EUR 43,97 for an official who is entitled to the household allowance;
- EUR 35,46 for an official who is not entitled to the household allowance.

9. Amount of the lower limit for the installation allowance referred to in Article 24(3) of the Conditions of Employment of Other Servants, applicable from 1 July 2019:

- EUR 1251,74 for a servant who is entitled to the household allowance;
- EUR 744,28 for a servant who is not entitled to the household allowance.

10.1. Amount of the lower and upper limits of the unemployment allowance referred to in the second subparagraph of Article 28a(3) of the Conditions of Employment of Other Servants, applicable from 1 July 2019:

- EUR 1501,22 (lower limit);
- EUR 3002,43 (upper limit).

10.2. Amount of the standard allowance referred to in Article 28a(7) of the Conditions of Employment of Other Servants, applicable from 1 July 2019 - EUR 1364,75.

11. Table containing the amounts of the scale of basic salaries provided for in Article 93 of the Conditions of Employment of Other Servants, applicable from 1 July 2019:

FUNCTION GROUP	01/07/2019	STEP						
	GRADE	1	2	3	4	5	6	7
IV	18	6.547,83	6.683,99	6.822,98	6.964,87	7.109,72	7.257,57	7.408,48
	17	5.787,14	5.907,48	6.030,33	6.155,74	6.283,75	6.414,42	6.547,83
	16	5.114,82	5.221,17	5.329,76	5.440,60	5.553,75	5.669,25	5.787,14
	15	4.520,60	4.614,61	4.710,58	4.808,54	4.908,54	5.010,61	5.114,82
	14	3.995,43	4.078,52	4.163,34	4.249,92	4.338,32	4.428,50	4.520,60
	13	3.531,26	3.604,70	3.679,65	3.756,19	3.834,29	3.914,03	3.995,43
III	12	4.520,54	4.614,54	4.710,51	4.808,45	4.908,44	5.010,51	5.114,71
	11	3.995,40	4.078,47	4.163,28	4.249,85	4.338,23	4.428,44	4.520,54
	10	3.531,25	3.604,68	3.679,63	3.756,16	3.834,26	3.914,00	3.995,40
	9	3.121,03	3.185,93	3.252,18	3.319,82	3.388,86	3.459,31	3.531,25
	8	2.758,47	2.815,83	2.874,39	2.934,15	2.995,18	3.057,46	3.121,03
II	7	3.120,96	3.185,88	3.252,14	3.319,76	3.388,84	3.459,31	3.531,26
	6	2.758,34	2.815,70	2.874,27	2.934,05	2.995,07	3.057,37	3.120,96
	5	2.437,84	2.488,53	2.540,30	2.593,15	2.647,06	2.702,13	2.758,34
	4	2.154,58	2.199,39	2.245,14	2.291,85	2.339,50	2.388,17	2.437,84
I	3	2.654,27	2.709,35	2.765,60	2.822,99	2.881,57	2.941,37	3.002,43
	2	2.346,48	2.395,18	2.444,90	2.495,64	2.547,44	2.600,32	2.654,27
	1	2.074,40	2.117,47	2.161,40	2.206,26	2.252,05	2.298,79	2.346,48

12. Amount of the lower limit for the installation allowance referred to in Article 94 of the Conditions of Employment of Other Servants, applicable from 1 July 2019:

- EUR 941,53 for a servant who is entitled to the household allowance;
- EUR 558,22 for a servant who is not entitled to the household allowance.

13.1. Amount of the lower and upper limits of the unemployment allowance referred to in the second subparagraph of Article 96(3) of the Conditions of Employment of Other Servants, applicable from 1 July 2019:

- EUR 1125,91 (the lower limit);
- EUR 2251,80 (the upper limit).

13.2 Amount of the standard allowance referred to in Article 96(7) of the Conditions of Employment of Other Servants shall be EUR 1023,56.

13.3 Amount of the lower and the upper limits for the unemployment allowance referred to in Article 136 of the Conditions of Employment of Other Servants, applicable from 1 July 2019:

- EUR 990,55 (lower limit);
- EUR 2330,72 (upper limit).

14. Amount of the allowances for shift work laid down in the first subparagraph of Article 1(1) of Council Regulation (ECSC, EEC, Euratom) No 300/76¹:

- EUR 429,05;
- EUR 647,59;
- EUR 708,05;
- EUR 965,31.

15. Coefficient, applicable from 1 July 2019 to the to the amounts referred to in Article 4 of Council Regulation (EEC, Euratom, ECSC) No 260/68² - 6,1934.

¹ Council Regulation (ECSC, EEC, Euratom) No 300/76 of 9 February 1976 determining the categories of officials entitled to allowances for shiftwork, and the rates and conditions thereof (OJ L 38, 13.2.1976, p. 1). Regulation as supplemented by Regulation (Euratom, ECSC, EEC) No 1307/87 (OJ L 124, 13.5.1987, p. 6).

² Regulation (EEC, Euratom, ECSC) No 260/68 of the Council of 29 February 1968 laying down the conditions and procedure for applying the tax for the benefit of the European Communities (OJ L 56, 4.3.1968, p. 8).

16. Table of the amounts provided for in Article 8(2) of Annex XIII to the Staff Regulations, applicable from 1 July 2019:

01/07/2019	STEP							
GRADE	1	2	3	4	5	6	7	8
16	18.994,33	19.792,50	20.624,20	20.624,20	20.624,20	20.624,20		
15	16.787,82	17.493,27	18.228,35	18.735,49	18.994,33	19.792,50		
14	14.837,60	15.461,11	16.110,80	16.559,04	16.787,82	17.493,27	18.228,35	18.994,33
13	13.113,98	13.665,04	14.239,26	14.635,43	14.837,60			
12	11.590,57	12.077,61	12.585,13	12.935,26	13.113,98	13.665,04	14.239,26	14.837,60
11	10.244,12	10.674,58	11.123,14	11.432,61	11.590,57	12.077,61	12.585,13	13.113,98
10	9.054,10	9.434,55	9.831,02	10.104,52	10.244,12	10.674,58	11.123,14	11.590,57
9	8.002,30	8.338,57	8.688,98	8.930,71	9.054,10			
8	7.072,70	7.369,90	7.679,59	7.893,26	8.002,30	8.338,57	8.688,98	9.054,10
7	6.251,08	6.513,76	6.787,48	6.976,32	7.072,70	7.369,90	7.679,59	8.002,30
6	5.524,91	5.757,08	5.998,99	6.165,90	6.251,08	6.513,76	6.787,48	7.072,70
5	4.883,11	5.088,30	5.302,11	5.449,63	5.524,91	5.757,08	5.998,99	6.251,08
4	4.315,85	4.497,20	4.686,18	4.816,55	4.883,11	5.088,30	5.302,11	5.524,91
3	3.814,47	3.974,78	4.141,81	4.257,02	4.315,85	4.497,20	4.686,18	4.883,11
2	3.371,37	3.513,03	3.660,66	3.762,50	3.814,47	3.974,78	4.141,81	4.315,85
1	2.979,73	3.104,93	3.235,40	3.325,43	3.371,37			

17. Amount, applicable from 1 July 2019, of the fixed allowance mentioned in the former Article 4a of Annex VII to the Staff Regulations, in force before 1 May 2004, which is used for the application of Article 18(1) of Annex XIII to the Staff Regulations:

- EUR 148,01 per month for officials in Grade C4 or C5;
- EUR 226,94 per month for officials in Grade C1, C2 or C3.

18. Table containing the amounts of the scale of basic salaries provided for in Article 133 of the Conditions of Employment of Other Servants, applicable from 1 July 2019:

Grade	1	2	3	4	5	6	7
Full-time basic salary	1.886,92	2.198,26	2.383,36	2.584,07	2.801,67	3.037,62	3.293,42
Grade	8	9	10	11	12	13	14
Full-time basic salary	3.570,78	3.871,47	4.197,48	4.550,94	4.934,19	5.349,69	5.800,20
Grade	15	16	17	18	19		
Full-time basic salary	6.288,64	6.818,22	7.392,39	8.014,89	8.689,85		

ANNEX II

ANNUAL UPDATE

OF THE WEIGHTINGS APPLICABLE TO THE REMUNERATION OF OFFICIALS, TEMPORARY STAFF AND CONTRACT STAFF OF THE EUROPEAN UNION SERVING IN THIRD COUNTRIES³

PLACE OF EMPLOYMENT	Economic parity July 2019	Exchange rate July 2019 (*)	Weighting July 2019 (**)
Afghanistan(***)	0	0	0
Albania	77,27	121,820	63,4
Algeria	87,59	135,123	64,8
Angola	398,2	387,638	102,7
Argentina	23,65	48,2543	49,0
Armenia	409,9	544,320	75,3
Australia	1,544	1,62510	95,0
Azerbaijan	1,680	1,93290	86,9
Bangladesh	79,94	96,0765	83,2
Barbados	2,371	2,28618	103,7
Belarus	1,883	2,31690	81,3
Belize	1,779	2,27400	78,2
Benin	506,1	655,957	77,2
Bolivia	6,563	7,85667	83,5
Bosnia and Herzegovina (Banja Luka) (***)	0	0	0
Bosnia and Herzegovina (Sarajevo)	1,204	1,95583	61,6
Botswana	8,008	12,1359	66,0

³ Eurostat Report of 31 October 2019 on the 2019 annual update of remuneration and pensions of EU officials in accordance with Articles 64 and 65 and Annexes XI to the Staff Regulations, applicable to officials and other servants of the European Union, adjusting with effect from 1 July 2019 the remuneration of active staff and the pensions of retired staff, and updating with effect from 1 July 2019 the correction coefficients applied to the remuneration of active staff serving in Intra-EU and Extra-EU duty stations, to the pensions of retired staff according to their country of residence, and for pension transfers.

Further information on the methodology is available on the Eurostat website ("Statistics Database" > "Economy and finance" > "Prices" > "Correction coefficients")

Brazil	3,165	4,38680	72,1
Burkina Faso	608,1	655,957	92,7
Burundi	1755	2101,66	83,5
Cambodia	3542	4656,00	76,1
Cameroon	557,9	655,957	85,1
Canada	1,412	1,49280	94,6
Cape Verde	77,75	110,265	70,5
Central African Republic	717,1	655,957	109,3
Chad	559,4	655,957	85,3
Chile	658,1	775,786	84,8
China	6,606	7,81990	84,5
Colombia	2222	3628,36	61,2
Comoros	368,6	491,968	74,9
Congo (Brazzaville)	782,5	655,957	119,3
Costa Rica	483,5	664,571	72,8
Cuba (*)	0,9512	1,13700	83,7
Democratic Republic of the Congo (Kinshasa)	1978	1859,06	106,4
Djibouti	175,5	202,068	86,9
Dominican Republic	32,24	57,7476	55,8
Ecuador (*)	0,8419	1,13700	74,0
Egypt	14,42	19,0314	75,8
El Salvador (*)	0,7978	1,13700	70,2
Eritrea	20,37	17,4046	117,0
Eswatini	10,25	16,0893	63,7
Ethiopia	30,17	32,8448	91,9
Fiji	1,799	2,45459	73,3
Gabon	678,7	655,957	103,5
Gambia	35,53	56,2300	63,2
Georgia	1,976	3,1838	62,1

Ghana	5,010	5,98255	83,7
Guatemala	7,450	8,76521	85,0
Guinea (Conakry)	9482	10359,8	91,5
Guinea-Bissau	498,7	655,957	76,0
Guyana	169,2	238,385	71,0
Haiti	82,64	105,839	78,1
Honduras	19,54	27,8690	70,1
Hong Kong	10,12	8,8836	113,9
Iceland	176,9	141,700	124,8
India	59,22	78,5675	75,4
Indonesia (Banda Aceh) (***)	0	0	0
Indonesia (Jakarta)	11299	16077,2	70,3
Iran (***)	0	0	0
Iraq (***)	0	0	0
Israel	4,323	4,07590	106,1
Ivory Coast	587,9	655,957	89,6
Jamaica	119,2	144,585	82,4
Japan	124,1	122,640	101,2
Jordan	0,8007	0,80613	99,3
Kazakhstan	265,0	431,050	61,5
Kenya	98,21	116,014	84,7
Kosovo	0,7015	1,00000	70,2
Kyrgyzstan	55,71	79,0348	70,5
Laos	7658	9872,50	77,6
Lebanon	1671	1714,03	97,5
Lesotho	10,44	16,0893	64,9
Liberia (*)	2,190	1,13700	192,6
Libya (***)	0	0	0
Madagascar	3308	4091,11	80,9

Malawi	474,8	885,644	53,6
Malaysia	2,986	4,71170	63,4
Mali	483,8	655,957	73,8
Mauritania	29,26	41,9150	69,8
Mauritius	28,63	40,3618	70,9
Mexico	13,39	21,7397	61,6
Moldova	13,31	20,7388	64,2
Mongolia	2051	3021,09	67,9
Montenegro	0,6288	1,00000	62,9
Morocco	7,754	10,8400	71,5
Mozambique	55,54	70,7000	78,6
Myanmar	1088	1746,43	62,3
Namibia	12,50	16,0893	77,7
Nepal	113,5	126,470	89,7
New Caledonia	127,7	119,332	107,0
New Zealand	1,632	1,69960	96,0
Nicaragua	28,94	37,6599	76,8
Niger	488,8	655,957	74,5
Nigeria	307,1	348,959	88,0
North Macedonia	32,08	61,4951	52,2
Norway	12,51	9,68430	129,2
Pakistan	77,88	178,917	43,5
Panama (*)	0,9641	1,13700	84,8
Papua New Guinea	3,485	3,84772	90,6
Paraguay	4146	7051,71	58,8
Peru	3,284	3,75267	87,5
Philippines	51,90	58,2090	89,2
Russia	72,29	71,6096	101,0
Rwanda	812,0	1021,04	79,5

Samoa	2,184	3,00595	72,7
Saudi Arabia	3,695	4,26375	86,7
Senegal	625,2	655,957	95,3
Serbia	64,58	117,913	54,8
Sierra Leone	9759	10075,0	96,9
Singapore	1,906	1,53930	123,8
Solomon Islands	9,738	9,11055	106,9
Somalia (***)	0	0	0
South Africa	9,058	16,0893	56,3
South Korea	1242	1313,12	94,6
South-Sudan	366,5	180,271	203,3
Sri Lanka	156,4	201,220	77,7
Sudan	34,97	50,9690	68,6
Suriname	5,806	8,47975	68,5
Switzerland (Bern)	1,412	1,11210	127,0
Switzerland (Geneva)	1,412	1,11210	127,0
Syria (***)	0	0	0
Taiwan	28,61	35,4158	80,8
Tajikistan	5,765	10,7328	53,7
Tanzania	1977	2608,69	75,8
Thailand	28,68	35,0030	81,9
Timor Leste (*)	0,9008	1,13700	79,2
Togo	519,1	655,957	79,1
Trinidad and Tobago	5,955	7,86270	75,7
Tunisia	2,132	3,29600	64,7
Turkey	3,332	6,55730	50,8
Turkmenistan	4,472	3,97950	112,4
Uganda	2681	4179,27	64,1
Ukraine	24,45	29,7794	82,1

United Arab Emirates	4,179	4,17880	100,0
United States (New York)	1,165	1,13700	102,5
United States (Washington)	0,9866	1,13700	86,8
Uruguay	34,94	39,9690	87,4
Uzbekistan	4701	9735,38	48,3
Vanuatu	129,5	132,201	98,0
Venezuela (***)	0	0	0
Vietnam	16570	26492,1	62,5
West Bank — Gaza Strip	4,323	4,07590	106,1
Yemen (***)	0	0	0
Zambia	9,135	14,7839	61,8
Zimbabwe (*)	1,310	1,13700	115,2

(*) 1 EURO = x units of local currency (USD for Cuba, El Salvador, Ecuador, Liberia, Panama, Timor-Leste and Zimbabwe).

(**) Brussels and Luxembourg = 100 %.

(***) Not available because of local instability or unreliable data.

ANNEX III

INTERIM UPDATE OF THE WEIGHTINGS APPLICABLE TO THE REMUNERATION OF OFFICIALS, TEMPORARY STAFF AND CONTRACT STAFF OF THE EUROPEAN UNION SERVING IN THIRD COUNTRIES⁴

FEBRUARY 2019

PLACE OF EMPLOYMENT	Economic parity February 2019	Exchange rate February 2019 (*)	Weighting February 2019 (**)
Argentina	19,90	42,3216	47,0
Botswana	8,078	11,8906	67,9
Egypt	12,72	20,2046	63,0
Ethiopia	26,64	32,4790	82,0
Gabon	688,8	655,957	105,0
Ghana	4,330	5,61925	77,1
Nigeria	298,3	349,431	85,4
Sierra Leone	9221	9661,58	95,4
South-Sudan	283,4	176,701	160,4
Sudan	31,10	54,3759	57,2
Uzbekistan	3960	9575,42	41,4

(*) 1 EUR = x units of local currency.

(**) Brussels and Luxembourg = 100.

MARCH 2019

PLACE OF EMPLOYMENT	Economic parity March 2019	Exchange rate March 2019 (*)	Weighting March 2019 (**)
Eritrea	19,94	17,3431	115,0
South-Sudan	316,9	176,705	179,3

(*) 1 EUR = x units of local currency.

(**) Brussels and Luxembourg = 100.

APRIL 2019

⁴ Eurostat Report of 28 October 2019 on the interim update of weightings (correction coefficients) applicable to the remuneration of officials, temporary staff and contract staff of the European Union serving in Extra-EU Delegations in accordance with Article 64 and Annex X and Annex XI of the Staff Regulations applicable to officials and other servants of the European Union (Ares(2019)6661612).

Further information on the methodology is available on the Eurostat website ("Statistics Database" > "Economy and finance" > "Prices" > "Correction coefficients")

PLACE OF EMPLOYMENT	Economic parity April 2019	Exchange rate April 2019 (*)	Weighting April 2019 (**)
Angola	384,7	360,004	106,9
Argentina	21,41	47,2053	45,4
Burundi	1726	2066,69	83,5
Democratic Republic of the Congo	1866	1867,81	99,9
Ghana	4,555	5,75645	79,1
Pakistan	76,03	158,505	48,0
Panama	0,9194	1,12180	82,0
South-Sudan	341,3	174,875	195,2
Sudan	33,20	53,8648	61,6
Uruguay	34,53	37,5882	91,9
Uzbekistan	4252	9421,96	45,1

(*) 1 EUR = x units of local currency, except USD for: Panama.

(**) Brussels and Luxembourg = 100.

MAY 2019

PLACE OF EMPLOYMENT	Economic parity May 2019	Exchange rate May 2019 (*)	Weighting May 2019 (**)
Cameroon	542,5	655,957	82,7
Egypt	13,64	19,2205	71,0
Ethiopia	28,28	32,3931	87,3
Haiti	80,32	95,1980	84,4
Myanmar	1068	1699,26	62,9
Tajikistan	5,503	10,5250	52,3

(*) 1 EUR = x units of local currency.

(**) Brussels and Luxembourg = 100.

JUNE 2019

PLACE OF EMPLOYMENT	Economic parity June 2019	Exchange rate June 2019 (*)	Weighting June 2019 (**)
Argentina	22,82	50,1625	45,5

Congo	766,8	655,957	116,9
Ghana	4,815	5,73320	84,0
Mongolia	2038	2963,29	68,8
Tunisia	2,118	3,34000	63,4
Uzbekistan	4537	9497,43	47,8
Vietnam	16330	26183,7	62,4
Zambia	9,077	14,9570	60,7

(*) 1 EUR = x units of local currency.

(**) Brussels and Luxembourg = 100.