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**NOTE**

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From: General Secretariat of the Council  
To: Delegations  
Subject: ANNEX to the Council Implementing Decision on the approval of the assessment of the recovery and resilience plan for Slovenia

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Delegations will find attached the above-mentioned annex to the Council Implementing Decision, as revised and agreed by the Financial Counsellors Working Party, based on the Commission Proposal COM (2021) 384.

## **SECTION 1: REFORMS AND INVESTMENTS UNDER THE RECOVERY AND RESILIENCE PLAN**

### **1. Description of Reforms and Investments**

#### **A. COMPONENT 1: RENEWABLE ENERGY AND ENERGY EFFICIENCY**

This component of the Slovenian recovery and resilience plan addresses several challenges faced by the producers and the consumers of renewable energy in Slovenia, as well as old and inefficient district heating systems, losses in the electricity distribution system, and the limited use of energy management systems.

The objectives of the component are to increase the use of renewable energy sources, improve energy efficiency, and reduce greenhouse gas emissions. The reforms supporting the investments include regulatory changes to unlock the production potential of renewable energy, strengthen the electricity grid, and improve energy efficiency in the economy. The investments supported by these reforms relate to increasing the share of electricity from renewable energy sources, reducing losses on the electricity grid, and promoting energy efficiency measures in industry.

These investments and reforms shall contribute to the Country Specific Recommendations addressed to Slovenia in the past two years to “focus investment-related economic policy on [...] low carbon and energy transition (Country Specific Recommendation 3, 2019) and to “focus on investments for the green [...] transition, in particular on clean and efficient energy production and use, environmental infrastructure” (Country Specific Recommendation 3, 2020).

It is expected that no measure in this component does significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measures and the mitigating steps set out in the recovery and resilience plan in accordance with the DNSH Technical Guidance (2021/C58/01).

#### **A.1. Description of the reforms and investments for non-repayable financial support**

##### **Reform A: Reform of the promotion of renewable energy sources in Slovenia**

The objective of the reform is accelerating the roll-out of renewable technologies in the electricity sector. The reform shall also support the national contribution to the Union renewables target.

The reform shall be implemented through the entry into force of the Law on the Promotion of the Use of Energy from Renewable Energy Sources. The Law shall support the acceleration and emergence of additional renewables projects by lifting certain legal and administrative barriers, in the area of spatial planning, and by establishing a single point of contact to assist customers in all procedures for the installation and operation of renewable energy sources. The reform shall also take into account the results of a biodiversity mapping of the potential of renewable energy sources across the entire territory of the Republic of Slovenia.

The milestones and targets related to the implementation of the reform shall be completed by 31 December 2024.

##### **Reform C: Energy efficiency in the economy**

The objective of the reform is to increase the energy efficiency potential of industry in Slovenia.

The reform shall promote industrial energy efficiency investments through the adoption of Rules of Procedure establishing the conditions for large undertakings to obtain exemptions from charges levied to finance renewables and combined heat and power charges. Such conditions shall include,

inter alia, the implementation of energy management systems or of certain recommendations of energy efficiency audits. An Action Plan setting out a new governance model for renewable energy producers shall be adopted, with the objective to facilitate market access and exchanges with industrial consumers through a digital platform. At least 20 companies shall obtain an e-card for the tracking of energy or resource efficiency.

The reform shall also pay particular attention to the energy efficiency potential of the construction sector with the adoption of a Building Information Modelling Strategy to promote the use of building information models both in the building construction and in the management phase.

The milestones and targets related to the implementation of the reform shall be completed by 31 December 2024.

#### Investment D: Energy efficient restructuring of district heating systems with the use of renewable sources

The objective of this investment is to increase the energy efficiency of district heating and cooling systems. An assessment made in 2017 concluded that only around two-thirds of the district heating and cooling systems qualified as energy efficient systems.

This investment shall increase the energy efficiency of three district heating and cooling systems. The investment shall be implemented through a competitive tender procedures launched in 2022 and shall exclude the use of biomass in breach of the requirements of Directive (EU) 2018/2001.

It is expected that this measure does not do significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measure and the mitigating steps set out in the recovery and resilience plan in accordance with the DNSH Technical Guidance (2021/C58/01). In particular, the upgrading of the efficient district heating system shall not use fossil fuels as a heat source but rely solely on renewable sources

The milestones and targets related to the implementation of the investment shall be completed by 31 December 2025.

#### Investment F: Strengthening the electricity distribution network (transformer stations)

The objective of the investment is to modernise the electricity distribution network in line with the increasing amount of renewables electricity consumption and to enable the connection of renewables generating installations, heat pumps and recharging points for electric vehicles.

The investment consists in the construction and entry into operation of 980 new transformer stations.

The milestones and targets related to the implementation of the investment shall be completed by 30 June 2026.

#### Investment G: Investments to increase energy efficiency in the economy

The objective of the investment is to facilitate exchanges between renewable producers and industrial consumers and support the development of innovative energy efficiency solutions.

The investment consists in the set-up and operationalisation of a digital platform for the renewable electricity market. The platform is expected to increase the level of demand-response services and other possible green solutions.

The investment shall also improve the functioning of the national emissions trading system registry through the implementation of advanced technologies, with the aim of increasing transparency and reducing fraud risks. In addition, a regulatory sandbox for the promotion of demand-response technologies shall be established and made operational. The regulatory sandbox aims to support

three pilot projects for innovative technology services that shall contribute to the upgrade of the regulatory framework.

The milestones and targets related to the implementation of the investment shall be completed by 31 December 2022.

**A.2. Milestones, targets, indicators, and timetable for monitoring and implementation for non-repayable financial support**

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
1	A: Reform of the promotion of renewable energy sources in Slovenia	Milestone	Entry into force of the Act on the Promotion of the Use of Energy from Renewable Energy Sources	Provision in the law indicating the entry into force of the Act on the Promotion of the Use of Energy from Renewable Energy Sources				Q2	2022	The Act shall regulate the use of renewable energy sources by the state and municipalities and set a binding target for the share of energy from renewable sources in gross final consumption in the Republic of Slovenia. It shall specify measures to achieve this target and the methods of financing them, including the shortening of permit and authorisation procedures for the installation, connection and operation of renewables generating installations (solar and wind) of all sizes. In particular, it shall implement the recommendations resulting from ongoing technical assistance on the revision of legislation for spatial planning of wind power plants, financed under the Technical Support Instrument. It shall further include guarantees of origin for energy from renewable sources in the heating and cooling and transport sector, administrative

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										procedures and the information and training of installers. It shall establish a single point of contact for investors in generating installations.
2	A: Reform of the promotion of renewable energy sources in Slovenia	Milestone	A single point to support investors in obtaining approvals for the installation and connection of generating installations to renewable energy sources is operational	Single point of contact is operational				Q4	2022	The contact point guides investors through licence applications and other acts and assists the entire administrative process. At the request of the applicant, the contact point shall direct applications for authorisations and other acts and assist the applicant throughout the administrative procedure.
3	A: Reform of the promotion of renewable energy sources in Slovenia	Target	Shortening and simplifying connection of self-supply facilities up to 20 kW		Number (days)	60	30	Q4	2024	The Act on the Promotion of the Use of Energy from Renewable Energy Sources shall provide for a maximum time for connection of installations of up to 20kW of 30 days. The authorities shall comply with the principles of proportionality, transparency, energy efficiency, and non-discrimination.
4	D: Energy efficient	Milestone	Opening of a call for tender	Publication of the tender				Q4	2022	Call for tender opened for investments increasing the share of

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	restructuring of district heating systems with the use of renewable sources		for renewable energy sources in district heating systems	specifications						renewable energy sources in district heating systems. The call shall be open until the budgetary envelope is exhausted. The selection/ eligibility criteria shall ensure compliance with the ‘do no significant harm’ Technical Guidance (2021/C58/01) and in particular that the restructured district heating and cooling systems shall comply with Directive 2012/27/EU; and that, in the case of biomass utilisation, the biomass shall be in line with Directive (EU) 2018/2001.
5	D: Energy efficient restructuring of district heating systems with the use of renewable sources	Target	Additional capacity of renewable energy sources in district heating systems		Number (MW)	0	26	Q4	2025	Completed projects for additional capacity of renewable energy sources in district heating systems in accordance with the selection criteria in milestone 4.
6	F: Strengthening the electricity distribution network (transformer)	Milestone	Opening of a call for tender for electricity transformer stations	Publication of the tender specifications				Q4	2022	Call for tender opened for the construction of transformer stations. The call shall be open until the budgetary envelope is exhausted. Tender conditions shall ensure in particular criteria for the effective

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	stations)									integration of renewable energy production and storage facilities, including recharging points for electric vehicles. In addition to all mandatory national and European rules laying down requirements for construction and environmental interventions, selection/eligibility criteria shall ensure compliance with the ‘do no significant harm’ Technical Guidance (2021/C58/01).
7	F: Strengthening the electricity distribution network (transformer stations)	Target	Number of new electricity transformer stations in operation		Number	0	980	Q2	2026	980 new electricity transformer stations shall be operational, in compliance with requirements under milestone 6.
8	C: Energy efficiency in the economy	Milestone	Governance model to support renewable energy sources producers in market access and exchange of energy with industrial consumers	Adoption of an action plan for establishing a governance model for renewable energy sources electricity producers				Q2	2022	The governance model for energy efficiency in enterprises shall be adopted by the Government of the Republic of Slovenia as part of an Action Plan. It shall enable producers of electricity from renewable energy sources to be integrated into the digital platform (stock exchange/market), with the aim of improving the efficiency of the supply of renewable energy



Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										sources and improving market access for these producers.
9	C: Energy efficiency in the economy	Target	Number of enterprises with acquired e-cards on energy and material efficiency		Number	0	20	Q2	2022	At least 20 companies shall have obtained an e-card for support the tracking of energy or resource efficiency.
10	C: Energy efficiency in the economy	Target	Increased implementation of recommendations from energy audits		% (Percentage)	0	10	Q4	2024	An average increase of at least 10% of the recommendations made to companies implemented as compared to the latest audit. On the basis of e-cards, companies are expected to monitor and record compliance with the recommendations of energy audits in companies on the basis of pre-defined categories, such as establishment of energy management, appointment of a person to monitor the implementation of the recommendations, and electricity savings due to improvements introduced.
11	G: Investments to increase energy	Milestone	Award of contract for the participation of business	Communication of awards				Q2	2022	Award of contract for pilot projects to develop technological solutions to increase energy efficiency in companies supported by the

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	efficiency in the economy		consortia in pilot projects in the regulatory sandbox							regulatory sandbox. Selection/eligibility criteria shall ensure compliance with the ‘Do no significant harm’ Technical Guidance (2021/C58/01), including for any projects that are covered by the EU Emissions Trading System, to ensure that the supported installations achieve greenhouse gas emissions significantly below the benchmark established for free allocation as set out in the Commission Implementing Regulation (EU) 2021/447 <sup>1</sup> .
12	G: Investments to increase energy efficiency in the economy	Target	Successfully completed pilot projects		Number	0	3	Q4	2022	Pilot projects completed in the regulatory sandbox (for regulatory areas or for a technological transition). The pilot projects financed in connection to the regulatory sandbox shall develop technological solutions to increase energy efficiency in companies.

<sup>1</sup> Where the activity supported achieves projected greenhouse gas emissions that are not significantly lower than the relevant benchmarks an explanation of the reasons why this is not possible should be provided

### **A.3. Description of the reforms and investments for the loan**

#### **Reform B: Reform of electricity supply to promote renewable energy sources**

The objectives of the reform are to improve the network integration of renewable energy installations and demand response.

The reform consists in the entry into force of the Electricity Supply Act, which shall provide for measures to ensure a secure operation of the grids, including the deployment of smart network services, as well as measures to connect new capacity, including demand response and energy storage facilities.

The milestones and targets related to the implementation of the reform shall be completed by 31 December 2025.

#### **Investment E: Production of electricity from renewable energy sources**

The objective of the investment is the installation of new renewable power production capacity through a technologically neutral competitive public tender between different technologies (geothermal and hydropower), and solar technology for public buildings. The projects shall comply with the relevant annexes of the Commission Delegated Regulation (EU) (C(2021) 2800 final) supplementing the Taxonomy Regulation (EU) 2020/852.

The investment shall consist in grants for the construction of the selected installations, with the objective of installing 35 MW of renewables power production capacity, or the maximum volume compatible with the tender being held in competitive conditions.

It is expected that this measure does not do significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measure and the milestones and targets to be fulfilled by Slovenia. In particular, full and substantive compliance shall be demonstrated with the legal provisions that apply. The milestones and targets related to the implementation of the investment shall be completed by 30 June 2026.

#### **Investment F: Strengthening the electricity distribution network (low-voltage network)**

The objective of the investment is to modernise the electricity distribution network in line with the increasing amount of renewables electricity consumption, and to enable the connection of renewables generating installations, heat pumps and recharging points for electric vehicles.

The investment consists in the construction and entry into operation of a new low-voltage network of at least 1520 kilometres long.

The milestones and targets related to the implementation of the investment shall be completed by 30 June 2026.

**A.4. Milestones, targets, indicators, and timetable for monitoring and implementation for the loan**

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
13	B: Reform of electricity supply to promote renewable energy sources	Milestone	Entry into force of the Electricity Supply Act	Provision in the law indicating the entry into force of the Act on the Supply of Electricity				Q2	2022	The new Electricity Supply Act shall lay down the rules for the functioning of the electricity market, production, transmission, distribution, storage and supply of electricity, together with provisions for the protection of final customers, the modalities and forms of provision of utilities in electricity transmission and distribution and the electricity market, principles and measures to achieve security of electricity supply, measures to prevent energy poverty and other issues of electricity supply.
14	B: Reform of electricity supply to promote renewable energy sources	Target	Additional power of new renewable self-supply power plants connected and operating		Number (MW)	0	55	Q4	2025	This is the additional capacity of new, connected, and operational generation plants for self-supply. Their construction, connection and entry into operation is expected to be promoted by the entry into force of the Electricity Supply Act.
15	E: Production of electricity from renewable energy sources	Milestone	Award of contracts for new renewable energy sources generating	Communication of awards				Q4	2023	Communication of awards to co-finance the construction of new renewable energy sources generating installations

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
			installations							(hydropower, geothermal, or solar technology for public buildings).  The tender specifications shall ensure compliance with the “do no significant harm” technical guidance (2021/C58/01) for selected projects by requiring compliance with relevant EU and national environmental legislation and with Chapter 4.5 ‘Manufacture of hydropower electricity’ (Annex I Delegated Commission Regulation (EU) (C(2021) 2800 final) supplementing the Taxonomy Regulation (EU) 2020/852).
16	E: Production of electricity from renewable energy sources	Target	Additional power from new renewable electricity generation installations		Number (MW)	0	35	Q2	2026	35 MW of renewable energy sources electricity capacity in operation, or the maximum volume compatible with the tender under milestone 15. The total amount of funding shall be at least EUR 50 000 000.
17	F: Further strengthening the electricity distribution	Milestone	Opening of a call for tender for a new low-voltage distribution	Publication of tender specifications				Q4	2022	Call for tender opened for the construction of a new low-voltage distribution network. The call shall be open until the

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	network		network							budgetary envelope is exhausted. The projects shall aim at the effective integration of renewable energy production and storage facilities to the electricity distribution network, including recharging points for electric vehicles. In addition to all mandatory national and European rules laying down requirements for construction and environmental interventions, selection/eligibility criteria shall ensure compliance with the ‘do no significant harm’ Technical Guidance (2021/C58/01). Investments shall strengthen the distribution network, improve its capacity and adaptability, as well as the integration of databases and real-time surveillance.
18	F: Further strengthening the electricity distribution network	Target	Length of new operational distribution network		Number (km)	0	1520	Q2	2026	At least 1520 km of new low voltage distribution network operational, in line with the tender criteria under milestone 17.

## **B: COMPONENT 2: SUSTAINABLE RENOVATION OF BUILDINGS**

In its National Energy and Climate Plan Slovenia estimates around EUR 9 500 000 000 of investment needs for the renovation of buildings in the period 2021-2030 in order to reduce final energy consumption in buildings by 20 % and greenhouse gas emissions from buildings by at least 70 % by 2030 compared with 2005.

The objective of this component of the Slovenian recovery and resilience plan is to promote in-depth renovation of buildings, with a focus on the public building stock, to obtain a reduction of energy consumption of at least 30 % compared to ex ante emissions.

These investments and reforms shall contribute to the Country Specific Recommendations addressed to Slovenia in the past two years to “focus investment-related economic policy on [...] low carbon and energy transition” (Country Specific Recommendation 3, 2019) and to “focus on investments for the green [...] transition, in particular on clean and efficient energy production and use, environmental infrastructure” (Country Specific Recommendation 3, 2020).

It is expected that no measure in this component does significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measures and the mitigating steps set out in the recovery and resilience plan in accordance with the DNSH Technical Guidance (2021/C58/01).

### **B.1. Description of the reforms and investments for non-repayable financial support**

#### **Reform A: Reform of the planning and financing of the energy renovation of buildings in the public sector**

The reform shall define cost-effective renovation approaches, policies and measures to promote deep renovations of buildings, including measures to guide investment decisions by individuals, the construction industry and financial institutions and an assessment of expected energy savings and wider benefits, as provided for in the new Long Term Renovation Strategy.

In particular, the reform shall put in place a legal ban on the design and installation of heating oil, mazut (fuel oil) and coal boilers for heating in new buildings. This part of the reform shall be implemented through the entry into force of a law by 30 June 2023.

The reform shall also establish a revolving fund for energy renovations in the public sector to be self-financed with energy savings by means of an inter-ministerial agreement establishing the legal, technical and economic aspects of the fund by 31 December 2023.

#### **Investment B: Sustainable renovation of buildings**

The objective of the investment is focused on the energy renovation of public buildings and also covers energy renovation of publicly-owned residential buildings.

For all the investments, a minimum of 30 % energy savings overall, compared to ex ante emissions, shall be ensured.

The investments shall cover costs for the thermal insulation of the building, energy-efficient equipment (windows, glazing, doors), cooling and ventilation systems, energy efficient lighting and control systems. The works shall also ensure high health and environmental standard, by addressing, inter alia, disaster prevention and protection against climate-related hazards, removal of and protection against harmful substances, fire and seismic safety. The renovation of public buildings is expected to include improvement of their accessibility for people with disabilities.

Since Slovenia is one of the European countries most exposed to seismic risk, energy renovation shall be carried out in parallel with the seismic renovation to ensure a cost-efficient approach and a long lasting effect of the investment. The works shall also respect the aesthetics and architectural

quality of the building, by taking into account the possible cultural protection requirements of renovation in the case of buildings belonging to cultural heritage.

The following categories of buildings shall be eligible:

- Buildings of exceptional administrative importance due to the COVID-19 epidemic;
- Buildings of high social importance due to the COVID-19 epidemic;
- Buildings requiring individual upgrading of technical building systems;
- Publicly owned multi-apartment residential buildings.

The investment shall also provide the financial allocation to initiate the energy renovation works under the revolving fund to be set-up under the reform. With this initial amount, the investment shall contribute to the energy renovation of other buildings in the public sector.

Renovations shall be completed by 30 June 2026.



**B.2. Milestones, targets, indicators, and timetable for monitoring and implementation for non-repayable financial support**

Sequential Number	Related Measure (Reform or Investment)	Milestone/ Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Timeline for completion (indicate the quarter and the year)		Description and clear definition of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
19	A: Reform of planning and financing of energy renovation of buildings in the public sector	Milestone	Entry into force of a ban on the use of fossil fuels for heating in new buildings	Provision in the law indicating the entry into force of the relevant Act				Q2	2023	A law shall establish a ban on the design and installation of heating oil, mazut (fuel oil), and coal boilers for heating buildings, as foreseen in the Long-term Strategy for Energy Renovation of Buildings 2050.
20	A: Reform of planning and financing of energy renovation of buildings in the public sector	Milestone	Establishment of a revolving fund for the energy renovation of buildings in the public sector	Adopted decree to establish a systemic financial resource for the implementation of priority energy renovations				Q4	2023	The reform shall establish a revolving fund for the implementation of energy renovations of public buildings. The fund shall be self-financed with the financial savings generated by the energy efficiency investments.

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Sequential Number	Related Measure (Reform or Investment)	Milestone/ Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Timeline for completion (indicate the quarter and the year)		Description and clear definition of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
21	B: Sustainable renovation of buildings	Milestone	Opening of a call for tender for the implementation of individual upgrades of technical building systems	Publication of tender specifications				Q4	2022	Call for tender opened for the implementation of individual upgrades of technical building systems, such as air-conditioning and ventilation systems. The call shall be open until the budgetary envelope is exhausted. Selection/eligibility criteria shall ensure compliance with the 'do no significant harm' Technical Guidance (2021/C58/01).
22	B: Sustainable renovation of buildings	Milestone	Opening of a call for tender for energy and sustainable renovation of publicly owned buildings of high administrative and social importance	Publication of tender specifications				Q4	2022	Call for tender opened for energy and sustainable renovation of publicly owned buildings of high administrative and social importance. The call shall be open until the budgetary envelope is exhausted.

Sequential Number	Related Measure (Reform or Investment)	Milestone/ Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Timeline for completion (indicate the quarter and the year)		Description and clear definition of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										Selection/eligibility criteria shall ensure: a) compliance with the 'do no significant harm' Technical Guidance (2021/C58/01); and b) at least a 30 % reduction of direct and indirect greenhouse gas emissions compared to the ex-ante emissions.
23	B: Sustainable renovation of buildings	Milestone	Opening of a call for tender for energy and sustainable renovation of publicly owned residential buildings.	Publication of tender specifications				Q4	2022	Call for tender opened for the energy and sustainable renovation of publicly owned residential buildings. The call shall be open until the budgetary envelope is exhausted  Selection/eligibility criteria shall ensure: a) compliance with the 'do no significant harm' Technical Guidance

Sequential Number	Related Measure (Reform or Investment)	Milestone/ Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Timeline for completion (indicate the quarter and the year)		Description and clear definition of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										(2021/C58/01); and b) at least a 30 % reduction of direct and indirect greenhouse gas emissions compared to the ex-ante emissions.
24	B: Sustainable renovation of buildings	Target	Completed energy and sustainable renovations of buildings of high administrative and social importance		Number (m <sup>2</sup> )	0	29000	Q4	2024	The energy and sustainable renovation of public buildings of high administrative and social importance is completed, in accordance with the tender criteria in milestone 22.
25	B: Sustainable renovation of buildings	Target	Completed energy and sustainable renovations of buildings of high administrative and social importance		Number (m <sup>2</sup> )	29000	89000	Q2	2026	The energy and sustainable renovation of public buildings of high administrative and social importance is completed, in accordance with the tender criteria in milestone 22.

Sequential Number	Related Measure (Reform or Investment)	Milestone/ Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Timeline for completion (indicate the quarter and the year)		Description and clear definition of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
26	B: Sustainable renovation of buildings	Target	Completed energy and sustainable renovation of buildings through individual upgrades of technical building systems		Number (m <sup>2</sup> )	0	36000	Q4	2025	The energy and sustainable renovation of buildings through individual upgrades of technical building systems is completed, in accordance with the tender criteria in milestone 21.
27	B: Sustainable renovation of buildings	Target	Completed energy and sustainable renovation of publicly owned residential buildings implemented		Number (m <sup>2</sup> )	0	20000	Q4	2025	The energy and sustainable renovation of publicly owned residential buildings is completed, in accordance with the tender criteria in milestone 23.
28	B: Sustainable renovation of buildings	Target	Completed energy and sustainable renovation of public buildings financed under the revolving fund for the energy renovation of public buildings		Number (m <sup>2</sup> )	0	10000	Q2	2026	Completed energy renovation of public buildings in compliance with the 'do no significant harm' Technical Guidance (2021/C58/01) and achieving at least a 30 % reduction of direct

Sequential Number	Related Measure (Reform or Investment)	Milestone/ Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Timeline for completion (indicate the quarter and the year)		Description and clear definition of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										and indirect greenhouse gas emissions compared to the ex-ante emissions.

## C. COMPONENT 3: CLEAN AND SAFE ENVIRONMENT

Slovenia faces substantial investment needs in terms of protection against climate-change driven disasters due to the increasing trend of extreme weather events and in particular floods. Such climate-change driven disasters endanger the high share of the Slovenian population living in areas of significant flood risks and cause significant economic damage.

Furthermore, water losses remain above the EU average. Such leakages are a waste of surface and ground water, and result in higher energy use for water treatment and distribution purposes. They also bring increased risks of water contamination.

The objective of this component of the Slovenian recovery and resilience plan is to implement a coordinated approach for prevention, preparedness, response and recovery in the event of natural climate-related disasters, in particular by improving the infrastructure and the related organisation, research, awareness raising and trainings. The component further aims to improve water management.

These investments and reforms shall contribute to the Country Specific Recommendations addressed to Slovenia in the past two years to “focus investment-related economic policy on [...] low carbon and energy transition (Country Specific Recommendation 3, 2019) and to “focus on investments for the green [...] transition, in particular on clean and efficient energy production and use, environmental infrastructure” (Country Specific Recommendation 3, 2020).

This component contributes to environmental preservation and climate adaptation, therefore strengthening ecological, social and economic resilience.

It is expected that no measure in this component does significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measures and the mitigating steps set out in the recovery and resilience plan in accordance with the DNSH Technical Guidance (2021/C58/01).

### **C.1. Description of the reforms and investments for non-repayable financial support**

#### **Reform A. Strengthening preparedness and response in the event of climate-driven disasters**

The reform shall define the organisation and response to climate-driven disasters through the creation of modular response units specialised and trained to respond to climate-related disasters at national, regional and local level, while redefining the role of the existing units. The structure shall address the climate-related disasters representing the highest risk for Slovenia, such as floods and large wild fires.

The reform shall be implemented through the entry into force of a new resolution on the national programme of protection against natural and other disasters by 31 December 2023. By 30 June 2026, the entire territory of Slovenia and all the population, with a particular focus on vulnerable groups, is expected to be covered by the new organisation structure.

#### **Reform C. Restoring and mitigating the effects of climate change and climate-related disasters on resilient forestbiodiversity**

The reform on the forest protection and restoration addresses the Commission recommendations for Slovenia’s Common Agricultural Policy strategic plan (SWD (2020) 394) by fostering sustainable forest management of forestry land, enhancing multifunctionality, forest protection and restoration of forests ecosystems, in particular after catastrophic events.

The objective of the reform is to reach good condition of habitats and species linked to the forests in order to enhance ecological services and biodiversity, and to build resilience to threats such as climate change impacts on forests.

The Rules on the Conditions for Entry in the Register of Suppliers and other relevant obligations of suppliers and requirements for the marketing of forest reproductive material shall be amended to ensure the appropriate quality of forest reproductive material. Rules on Certificates for Forest Reproductive Material shall be amended to improve tracking and expert supervision.

The reform shall be implemented by the Ministry of Agriculture, Forestry and Food, by means of amendments to the Rules on the conditions for entry in the register of suppliers and other obligations of suppliers and requirements for the marketing of forest reproductive material by 31 December 2022.

#### Investment E. Social and economic resilience to climate-related disasters in the Republic of Slovenia

The investment shall establish dedicated centres for prevention, preparedness and response measures against climate-driven disasters, such as floods and large wild fires. It shall include trainings for the civil protection forces to ensure integrated actions, as well as awareness raising measures for the general public. It shall also cover the digitalisation of the constructed centre for coordinated response and upgrading of the emergency number 112.

The construction of the necessary energy efficient infrastructures shall take into account the need to locate the premises in an adequate area exposed to the relevant climate-related risks. It shall be carried out by the Ministry of Defence by means of competitive public tenders taking into account green public procurement requirements.

The investment shall also cover trainings courses to deal with specific risks, such as floods and large wild fires, in the period 2025-2026, as well as awareness-raising activities among the different target groups in the population in the period 2021-2026.

The targets related to the implementation of the investment shall be completed by 31 December 2025.

#### Investment F. Reducing flood risks and reducing the risk to other climate-related disasters

The investments to prevent flood risks shall include water retention systems and the expansion of existing spillage areas. They shall prioritise nature-based solutions and green infrastructures to the extent possible. In addition, specific investments shall target the risk of landslides.

Nature-based solutions shall be included among the project selection criteria. The investment in reducing flood risks shall be implemented through dedicated agreements with municipalities. The projects shall comply with the relevant annexes of the Commission Delegated Regulation (EU) (C(2021) 2800 final) supplementing the Taxonomy Regulation (EU) 2020/852.

It is expected that this measure does not do significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measure and the milestones and targets to be fulfilled by Slovenia. In particular, full and substantive compliance shall be demonstrated with the legal provisions that apply.

The investment shall be completed by 30 June 2026.

#### Investment G. Centre for seeds, nurseries and forest protection

The objective of the investment is to increase the long-term quantity, quality and resilience of EU forests, notably against fires, pests and other threats that are likely to increase due to climate change. Biodiversity-friendly forest practices shall be further developed with a focus on genetic preservation and genetic diversity.



The construction of the necessary energy efficient research infrastructures, including a forest seed department, a tree nursery department, and a forest protection department, shall take into account the need to concentrate the infrastructure and knowledge base for further innovation, development and research in this domain.

It shall be implemented by the Slovenian Forestry Institute through public calls for tender taking into account green public procurement requirements.

The investment shall be completed by 31 December 2024.

#### Investment H. Urban waste water discharge and treatment projects

The investment shall finance the construction of additional front-to-end waste water systems with a net zero energy use and the renewal of additional front-to-end waste water system to lead to a decreased average energy use by at least 10 % (solely by energy efficiency measures and not by material changes or changes in load). The investments shall focus on projects concerning waste water systems contributing to Natura 2000 sites and water protection areas.

The investment shall be implemented through grants to municipalities for projects selected by the Ministry of Environment and Spatial Planning through a dedicated call for projects.

The investment shall be completed by 30 June 2026.

#### Investment I. Drinking water supply and savings projects

The objective of the investment is to address water losses in Slovenia, which remain significant due to the age of the water infrastructure.

The investment consists in building drinking water supply systems with an average energy consumption of  $\leq 0,5$  kWh or an Infrastructure Leakage Index (ILI) of  $\leq 1,5$ , and in renovating existing drinking water supply systems to decrease the average energy consumption by more than 20 % or decrease leakage by more than 20 %.

The investment shall be implemented through grants to municipalities for projects selected by the Ministry of Environment and Spatial Planning through a dedicated call for projects.

The investment shall be completed by 30 June 2026.

**C.2. Milestones, targets, indicators, and timetable for monitoring and implementation for non-repayable financial support**

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
29	A: Strengthening preparedness and response in the event of climate-driven disasters	Milestone	Entry into force of a resolution on the national programme of protection against natural and other disasters	Provision in the resolution indicating the entry into force of a national programme of protection against natural and other disasters				Q4	2023	The Resolution shall be adopted by the National Assembly of the Republic of Slovenia. It shall define the organisation and response to climate-driven disasters, the operation of newly established modular response units to climate-driven disasters, their training, and the functioning and role of existing units in response to climate-driven disasters. It shall aim at a faster, more coordinated and more effective response to climate-related disasters (floods, large-scale wild fires and other climate-related disasters).
30	E: Social and economic resilience to climate-related disasters in the Republic of Slovenia	Target	Newly established training and response facilities for climate-related operational disasters		Number	0	3	Q4	2025	Entry into operation of the National Centre for Coordinated Response to Climate Conditional Disasters and 2 sub-centres for training modular flood response and large-scale wild fire response units.  The centres shall have a primary energy demand of at least 20 % lower than that required for a nearly zero-energy building under the national

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Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										rules on the construction of nearly zero energy buildings.
31	E: Social and economic resilience to climate-related disasters in the Republic of Slovenia	Target	Participants with completed trainings in responding to floods and large-scale wild fires		Number	0	2000	Q4	2025	Development of adapted programmes and completed training for a total of 2000 individuals (1000 individuals for flood response and 1000 individuals to respond to large-scale wild fires).
32	F: Reducing flood risks and reducing the risk to other climate-related disasters	Milestone	Award of contracts for flood safety investments	Communication of awards				Q4	2022	Award of contracts for flood safety investments. Tender criteria shall give priority to nature based solution measures and green infrastructure. The contracts shall ensure that projects are implemented in accordance with the EU acquis and environmental regulations and the annexes to Commission Delegated Regulation (C(2021)2800 final) supplementing the Taxonomy Regulation (2020/852).
33	F: Reducing flood risks and reducing the risk to other climate-related disasters	Target	Rehabilitated sites threatened by landslides due to seismic risk		Number	0	6	Q4	2025	Completed projects for reducing the impact of landslides due to seismic risks. The projects shall be in compliance with the 'Do no significant harm' Technical Guidance (2021/C58/01).
34	F: Reducing	Target	Population		Number	0	6000	Q2	2026	The target represents the size of the

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	flood risks and reducing the risk to other climate-related disasters		benefiting from flood protection projects							population in the area where flood-protection projects have been completed.
35	F: Reducing flood risks and reducing the risk to other climate-related disasters	Target	Number of completed flood protection projects supporting, as far as possible, 'nature based solution' and green measures		Number	0	5	Q4	2025	The target is the concrete number of projects completed in the area of floods protection, in line with the agreements under milestone 32. Projects shall contribute to reducing flood risks in identified areas of significant flood impact in Slovenia in accordance with Article 5(1) of the Floods Directive. They shall include as far as possible nature based solution measures.
36	C: Restoring and mitigating the effects of climate change and climate-related disasters on resilient forest biodiversity	Milestone	Entry into force of amendments to rules on conditions for entry in the register of suppliers and other obligations of suppliers and on the requirements	Provision in the amendments indicating the entry into force of rules on conditions for entry in the register of suppliers and other obligations of suppliers and on the				Q4	2022	The Ministry of Agriculture, Forestry, and Food shall adopt the following amendments: - The conditions for entry in the register of suppliers and other obligations of suppliers and on the requirements concerning the marketing of forest reproductive material shall ensure the quality of forest reproductive material. - The Certificates for Forest Reproductive Material shall allow tracking of forest

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
			concerning the marketing of forest reproductive material	requirements concerning the marketing of forest reproductive material						reproductive material.
37 <small>www.parlament.gv.at</small>	G: Centre for seeds, nurseries and forest protection centre	Milestone	Centre for seeds, nurseries and forest protection is operational	Completion of construction works and operational licence obtained				Q4	2024	The Centre shall include at least 3000 square metres of research areas. Research and development activities in the field of forest seed, nursery and forest protection shall be carried out at the Centre. The new building shall show a primary energy demand of at least 20 % lower than that required for a nearly zero-energy building under the national rules on the construction of nearly zero energy buildings.
38	H: Urban waste water discharge and treatment projects	Milestone	Award of contracts for urban waste water discharge and treatment projects	Communication of awards				Q4	2022	Award of contracts for 15 urban waste water discharge and treatment projects. Projects shall address the reconstruction of existing systems to increase energy efficiency and reduce the consumption of electricity by at least 10 %. Newly built systems shall

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										have a net zero energy consumption. Projects shall focus on nature protection areas.
39	H: Urban waste water discharge and treatment projects	Target	Number of completed urban waste water discharge and treatment projects		Number	0	5	Q4	2024	Projects on the reconstruction of existing systems to increase energy efficiency and reduce the consumption of electricity completed in accordance with requirements under milestone 38.
40	H: Urban waste water discharge and treatment projects	Target	Number of completed urban waste water discharge and treatment projects		Number	5	12	Q4	2025	Projects on the reconstruction of existing systems to increase energy efficiency and reduce the consumption of electricity completed in accordance with requirements under milestone 38.
41	H: Urban waste water discharge and treatment projects	Target	Number of completed urban waste water discharge and treatment projects		Number	12	15	Q2	2026	Projects on the reconstruction of existing systems to increase energy efficiency and reduce the consumption of electricity completed in accordance with requirements under milestone 38.
42	I: Drinking water supply and savings projects	Milestone	Award of contracts for drinking water supply projects	Communication of awards				Q4	2022	Award of contracts for drinking water supply projects. Projects shall address the reconstruction of existing systems to increase energy efficiency and reduce the consumption of the electricity by at least 10 %, and with

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										the aim of ensuring that a newly built system has an average energy consumption of less than or equal to 0.5 kWh or an ILI of 1.5 or less.
43	I: Drinking water supply and savings projects	Target	Number of completed drinking water supply projects		Number	0	5	Q4	2024	Projects for reconstruction of existing systems to increase energy efficiency and reduce the consumption of the electricity completed in accordance with requirements under milestone 42.
44	I: Drinking water supply and savings projects	Target	Number of completed drinking water supply projects		Number	5	12	Q4	2025	Projects for reconstruction of existing systems to increase energy efficiency and reduce the consumption of the electricity completed in accordance with requirements under milestone 42.
45	I: Drinking water supply and savings projects	Target	Number of completed drinking water supply projects		Number	12	15	Q2	2026	Projects for reconstruction of existing systems to increase energy efficiency and reduce the consumption of the electricity completed in accordance with requirements under milestone 42.

### **C.3. Description of the reforms and investments for the loan**

#### **Reform B. Strengthening prevention to increase flood safety**

The reform specifically addresses the risk of floods, which is among the most relevant climate-change-related risk for Slovenia.

The entry into force of a new Flood Risk Management Plan shall accelerate the planning and implementation of measures and projects that contribute to the prevention of the consequences of floods and avalanches. Key elements of the reform shall be the establishment of a river control service and the introduction of automated solutions for control systems. The Water Directorate of the Republic of Slovenia shall be reorganised to achieve decentralisation and optimisation of the processes.

A Flood Risk Management Plan for the period 2022-2026 shall enter into force by 31 December 2022 and shall ensure that flood and landslide risk management becomes a permanent task with dedicated resource from the national budget. The reform shall promote future investments through nature-based solutions and green infrastructures.

#### **Reform D. Increasing the efficiency of the operation of public environmental protection services**

The reform addresses the key challenge of losses in water management in Slovenia, by improving the organisation and control of the public service and by ensuring the sustainability of the financing of infrastructure upgrades. The reform shall upgrade the standard for the provision of the public service to increase efficiencies in water management and enabling reuse systems.

The reform shall ensure long-term sustainability of the financing of infrastructure investments by reviewing the cost-effectiveness of the charges and levies on water use. Another key aim of the reform shall be the upgrade of the information system for monitoring and reporting of the activity of public service providers.

The reform shall be implemented by means of amending the regulations for the implementation of public services and the entry into force of a new Utilities Act for Environmental Protection by 31 December 2022.

#### **Investment F. Further reducing flood risks and reducing the risk to other climate-related disasters**

Considering the large investment gap, the component includes additional investments to prevent flood risks.

The investment includes water retention systems, the expansion of existing spillage areas and shall prioritise nature-based solutions and green infrastructures to the extent possible. For this purpose, nature-based solutions shall be included among the project selection criteria.

The projects shall comply with the relevant annexes of the Commission Delegated Regulation (EU) (C(2021) 2800 final) supplementing the Taxonomy Regulation (EU) 2020/852.

It is expected that this measure does not do significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measure and the milestones and targets to be fulfilled by Slovenia. In particular, full and substantive compliance shall be demonstrated with the legal provisions that apply

The investment shall be implemented through dedicated agreements with the municipalities and shall be completed by 30 June 2026.

#### **Investment H. Further projects for the discharge, treatment and re-use of urban waste water**



The investment shall finance the construction of additional front-to-end waste water systems with a net zero energy use and the renewal of additional front-to-end waste water system to lead to a decreased average energy use by at least 10 % (solely by energy efficiency measures and not by material changes or changes in load). The investments shall focus on projects concerning waste water systems contributing to Natura 2000 sites and water protection areas.

The investment shall be implemented through long-term loans at favourable interest rates to municipalities for projects selected by the Ministry of Environment and Spatial Planning through a dedicated call for projects.

The investment shall be completed by 30 June 2026.

#### Investment I. Further drinking water supply and savings projects

The investment shall build additional drinking water supply systems with an average energy consumption of  $\leq 0,5$  kWh or an Infrastructure Leakage Index (ILI) of  $\leq 1,5$ , and shall renovate existing drinking water supply systems to decrease the average energy consumption by more than 20 % or decrease leakage by more than 20 %.

The investment shall be implemented by municipalities for projects selected by the Ministry of Environment and Spatial Planning through a dedicated call for projects.

The investment shall be completed by 30 June 2026.

**C.4. Milestones, targets, indicators, and timetable for monitoring and implementation for the loan**

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
46	B: Strengthening prevention to increase flood safety	Milestone	Entry into force of a new Flood Risk Management Plan	Provision in the plan indicating the entry into force of the Plan				Q4	2022	The new plan shall aim to speed up the planning and implementation of measures that contribute to the prevention of the consequences of floods at local, regional and national level, promoting in particular nature based solutions.
47	F: Further reducing flood risks and reducing the risk to other climate-related disasters	Target	Population benefiting from flood protection projects		Number	0	56000	Q2	2026	The target represents the size of the population in the area where flood-protection projects have been completed.
48	F: Further reducing flood risks and reducing the risk to other climate-related disasters	Target	Number of completed flood protection projects favouring, as far as possible, 'nature based solutions' and green infrastructures		Number	0	20	Q2	2026	The target is the concrete number of investments made and completed in the area of floods protection, in line with the requirements under milestone 32. Projects shall contribute to reducing flood risks in identified areas of significant flood impact in Slovenia in accordance with Article 5(1) of the Floods Directive. They shall include as far as possible nature based

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Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										solution measures.
49	D: Increasing the efficiency of the operation of public environmental protection services	Milestone	Entry into force of the Utilities and Environmental Protection Act	Provision in the law indicating the entry into force of the Utilities and Environmental Protection Act				Q4	2022	The Utilities and Environmental Protection Act shall ensure, inter alia: - long-term sustainability of the financing of infrastructure investments by reviewing the cost-effectiveness of the charges and levies on water use. - the upgrade of the information system for monitoring and reporting of the activity of public service providers.
50	H: Further projects for the discharge, treatment and re-use of urban waste water	Milestone	Award of contracts for urban waste water discharge and treatment projects	Communication of awards				Q4	2022	Award of contracts for 10 urban waste water discharge and treatment projects. Projects shall address the reconstruction of existing systems to increase energy efficiency and reduce the consumption of electricity by at least 10 % and shall ensure a net zero energy consumption for a newly built system. Projects shall focus on nature protection areas.
51	H: Further projects for the discharge,	Target	Number of completed urban waste water		Number	0	10	Q2	2026	Completed projects on the reconstruction of existing systems to increase energy efficiency and

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	treatment and re-use of urban waste water		discharge and treatment projects							reduce the consumption of electricity in compliance with the requirements under milestone 50.
52	I: Further drinking water supply and savings projects	Milestone	Award of contracts for projects for the supply of drinking water	Communication of awards				Q4	2022	Award of contracts for projects for the supply of drinking water. Projects shall address the reconstruction of existing systems to increase energy efficiency and reduce the consumption of electricity by at least 10 %, and shall ensure that a newly built system has an average energy consumption of less than or equal to 0.5 kWh or an ILI of 1.5 or less.
53	I: Further drinking water supply and savings projects	Target	Number of completed drinking water supply projects		Number	0	10	Q2	2026	Completed projects on the reconstruction of existing systems to increase energy efficiency and reduce the consumption of electricity in compliance with the requirements under milestone 52.

## **D. COMPONENT 4: SUSTAINABLE TRANSPORT**

The high dependency on road transport and cars and the low use of public transport contribute significantly to Slovenia's carbon emissions. Transport emissions are responsible for 42,7 % of the total Slovenian CO<sub>2</sub> emissions in 2018, which is well above the EU average (32,6 %), and they continue to rise in absolute terms.

The objective of this component of the Slovenian recovery and resilience plan is to promote the use of public transport, rail passenger and freight transport, the use of alternative fuels in transport, as well as the digital transformation of rail and road transport.

These investments and reforms shall contribute to the Country Specific Recommendations addressed to Slovenia in the past two years to “focus investment-related economic policy on [...] low carbon and energy transition, sustainable transport, in particular rail” (Country Specific Recommendation 3, 2019) and to “focus investment on [...] sustainable transport” (Country Specific Recommendation 3, 2020).

It is expected that no measure in this component does significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measures and the mitigating steps set out in the recovery and resilience plan in accordance with the DNSH Technical Guidance (2021/C58/01).

### **D.1. Description of the reforms and investments for non-repayable financial support**

#### **Reform A. Reform of the organisation of public passenger transport**

Public transport in Slovenia was severely affected during the COVID-19 pandemic, with a 75 % fall in passenger numbers in 2020.

This reform aims to promote and enhance the accessibility and competitiveness of public transport to recover after the pandemic. The reform shall establish an integrated public passenger operator at the national level, which shall support the integration of rail and bus public transport with intercity, urban, school and labour transport. The reform is expected to significantly improve the accessibility standard for public transport.

The reform shall be implemented through the entry into force of a new law on public passenger transport and the establishment and entry into operation of a new integrated public transport operator by the Ministry of Infrastructure by 31 December 2022. This is expected to be reflected in increase in public passenger service by 30 June 2023.

#### **Reform B. Reform on the deployment of alternative fuels infrastructure**

The aim of the reform is to increase the use of alternative fuels in domestic and cross-border transport and to reduce the share of greenhouse gas and pollutant emissions from transport. In particular, the reform shall designate an entity to coordinate the needs of the transport and energy sectors, which shall ensure and coordinate the deployment of alternative fuels infrastructure and hence make the transition to zero and low emission mobility more resilient.

The reform shall be implemented with entry into force of an Act on alternative fuels in transport and alternative fuels infrastructure by 30 June 2022, which shall also establish a national regulatory framework in the field of alternative fuels in transport.

The new regulatory framework is expected to trigger the construction of at least 400 new registered recharging or refuelling points for alternative power vehicles in Slovenia by 31 December 2025, in addition to those financed under the Slovenian recovery and resilience plan.

#### **Investment C. Increasing rail infrastructure capacity**

The investments shall promote rail transport and connectivity with urban centres. They shall also improve accessibility of railway stations to a wider population, including people with disabilities.

The selected projects shall improve the transport service, both for passenger and freight transport:

- Through the upgrading of major railway stations on the regional network, Grosuplje and Domžale.
- Through the upgrading of a part of the Ljubljana – Divača railway line, which represents the main transport link of Primorska to Central Slovenia in Slovenia and is part of the two TEN-T corridors passing through Slovenia, namely the Mediterranean Corridor and the Baltic-Adriatic Corridor, and the upgrading of the Ljubljana – Jesenice railway line. Both routes currently do not meet existing traffic volumes and are important for cross-border freight transport.

The milestones and targets related to the implementation of the investment shall be completed by 30 June 2025.

#### Investment D. Digitalisation of rail and road infrastructure

The aim of this investment is to provide reliable information on the transport system in order to improve the acquisition and exchange of traffic data on the state of transport infrastructure and the real-time movement of vehicles. The investment shall ensure interoperability and more efficient management and improvement of safety by digitising rail and road transport.

- Digitalisation of rail transport: the investment promotes digital traffic management and control through European Train Control System (ETCS). The investment shall be implemented with a competitive public tender carried out by the Ministry of Infrastructures to award grants for the purchase ECTS train equipment to upgrade existing rolling stock. The objective of the investment is to upgrade 32 locomotives with ETCS level 2 equipment.
- Digitalisation of 70 kilometres of road transport: the investment shall comprise, inter alia, the upgrading of the fibre network and the purchase of road detectors for real-time collection of traffic data, including a simulation tool for the planning, control and forecasting of traffic on the motorway network, and an application tools for users. By allowing real-time adjustments of travel speed limits, the traffic manager is expected to be able to prevent accidents and congestions, as well as to reduce emissions. The investment shall be implemented by the Motorway Company in Slovenia, which is entrusted with the legal monopoly for the construction and operation of motorways.

Activities under this investment shall be completed by 30 June 2026.

#### Investment E. Promoting the deployment of alternative fuels infrastructure in transport

The investment shall co-finance the deployment of recharging or refuelling infrastructures for alternative fuels. Those shall include 482 recharging points for electric vehicles for general use. Further 104 additional recharging points shall be dedicated to the use of certain public administrations.

The investment shall be implemented through a competitive tender that shall ensure adequate geographical distribution, including the analysis of future needs for such infrastructure and mapping of the critical areas where there is a significant shortfall of such infrastructure.

The targets related to the implementation of the investment shall be completed by 31 December 2025.

**D.2. Milestones, targets, indicators, and timetable for monitoring and implementation for non-repayable financial support**

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
54	A: Reform of the organisation of public passenger transport	Milestone	Entry into force of the Act establishing an integrated public passenger transport operator	Provision in the law indicating the entry into force of the Act				Q2	2022	The law shall confer tasks currently operated by the Ministry of Infrastructure, municipalities, and Slovenian Railways to an integrated public passenger transport management company. The company shall, inter alia, promote the development of public passenger transport, draft amendments to legislation and other acts, ensure planning of needs, conduct public procurement procedures, manage the ticketing system, ensure appropriate supervision, and provide information to passengers.
55	A: Reform of the organisation of public passenger transport	Milestone	A public passenger transport management company is operational	Notification of the government on the establishment of a public passenger transport management company				Q4	2022	Entry into operation of the Public Passenger Transport Management Company in accordance with the tasks specified in the Act under milestone 54.
56	A: Reform of the	Target	Increase in public		Number	50	60	Q2	2023	Increase from the 50 000 000 km of

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	organisation of public passenger transport		transport service		(mln of km)					annual journeys on the public passenger system in 2020 to at least 60 000 000 km of annual journeys.
57	C: Increasing railway infrastructure capacity	Milestone	Award of contracts for upgrading railway sections	Communication of awards to upgrade railway tracks on sections: Kranj – Jesenice Ljubljana – Brezovica and Brezovica – Preserje and Preserje – Borovnica				Q4	2022	Award of contracts to upgrade railway tracks on sections: Kranj – Jesenice Ljubljana – Brezovica and Brezovica – Preserje and Preserje – Borovnica. The tender specification shall ensure compliance with the ‘Do no significant harm’ Technical Guidance (2021/C58/01) and the following requirements: — Increasing rail fluidity by removing bottlenecks on line No 50 Ljubljana – Sežana – d.m. and line No 20 Ljubljana – Jesenice – d.m.; — Upgrading lines and stations in accordance with the technical specifications for interoperability; — Guidance of a load capacity of the corresponding category D4 of 22,5 t/axle 8 t/m; — Increase the speed of trains to new design speeds.
58	C: Increasing railway infrastructure capacity	Milestone	Award of contracts to upgrade the Grosuplje and Domžale railway	Communication of awards to upgrade Grosuplje and Domžale				Q4	2022	Award of contracts to upgrade the Grosuplje and Domžale railway stations. The tender specifications shall ensure compliance with the ‘Do no significant harm’ Technical



Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
			stations	stations						Guidance (2021/C58/01) and shall include improvements in the current accessibility for passengers and the track capacity of the lines.
59	C: Increasing railway infrastructure capacity	Target	Upgraded railway stations		Number (stations)	0	2	Q2	2024	Completed refurbishment works at Grosuplje and Domžale in compliance with the requirements under milestone 58.
60	C: Increasing railway infrastructure capacity	Target	Length of upgraded railway lines		Number (km)	0	49	Q2	2025	Reconstructed kilometres of railway line (in Kranj-Jesenice and Ljubljana-Brezovica-Borovnica) in compliance with the requirements under milestone 57.
61	D: Digitalisation of rail and road infrastructure	Target	Operational locomotives additionally equipped with ETCS level 2		Number	0	32	Q2	2026	Number of existing locomotives equipped with ETCS level 2 for licensed railway undertakings in Slovenia, with mandatory use of rolling stock with financed ETCS equipment on Slovenian rail infrastructure for at least 5 years from the installation of ETCS equipment.
62	D: Digitalisation of rail and road infrastructure	Target	Roads covered by a traffic control and management system		Number (km)	0	70	Q4	2025	The traffic control and management system shall include in particular an upgraded backbone optical network, upgraded control centre, road detectors, and traffic planning simulation tool. It shall be dedicated in part to greenhouse gas emission

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										reduction and include, inter alia, an optical network to provide faster and more reliable large-scale data flows, road detectors for passive real-time collection of traffic data, simulation tool for planning, control and forecasting in the electro-traffic system and information to users through application tools.
www.parlament.gv.at 63	B: Reform of the deployment of alternative fuels infrastructure	Milestone	Entry into force of an Act on Alternative Fuels in Transport	The entry into force of a law establishing a national regulatory framework in the field of alternative transport fuels.				Q2	2022	The law shall establish a comprehensive legal framework for the use of alternative fuels in transport, setting out legally binding rules for all stakeholders in a one-stop shop to facilitate the diversification of primarily personal transport into low-emission and zero-emission transport. The law shall cover the creation, registration and operation of recharging/supply infrastructure
64	B: Reform of the deployment of alternative fuels infrastructure	Target	Operational recharging or refuelling points for alternative powered vehicles		Number	1300	1714	Q4	2025	The number of publicly accessible recharging points in the country is expected to increase from 1300 to 1714, excluding those foreseen in target 65 and 66.
65	E: Promoting the deployment of alternative fuels	Target	Operational recharging points accessible to the		Number	0	482	Q4	2025	Constructed and operational normal and high-power recharging points for electric vehicles.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	infrastructure in transport		public for electric vehicles							The charging stations shall be in accordance with the definitions in Directive (EU) 2018/2001
66	E: Promoting the deployment of alternative fuels infrastructure in transport	Target	Operational recharging points for electric vehicles owned by public administrations		Number	0	104	Q4	2025	The target captures the electric vehicles recharging infrastructure that will be available for the public administration. The charging stations shall be in accordance with the definitions in Directive (EU) 2018/2001

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### **D.3. Description of the reforms and investments for the loan**

#### Investment A: Further increasing railway infrastructure capacity

The investment aims to promote rail transport and connectivity with urban centres. The selected project shall focus on the phase 1 of the upgrading of the Ljubljana railway station by removing existing bottlenecks.

Renovation works shall be completed by 30 June 2026.

**D.4. Milestones, targets, indicators, and timetable for monitoring and implementation for the loan**

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
67	Further increasing railway infrastructure capacity	Milestone	Award of contract for upgrading the Ljubljana railway station – Phase 1	Communication of awards				Q4	2023	The selected project shall address existing bottlenecks at the Ljubljana railway station and shall ensure the capacity of the railway line to the axle load of category D4 (22,5 t/axle) for freight transport, higher speeds, the possibility to carry trains with a length of 740 m for freight services and the standard required by the Technical Specification for Interoperability Regulation, in compliance with the ‘Do no significant harm’ Technical Guidance (2021/C58/01).
68	Further increasing railway infrastructure capacity	Milestone	Completed renovation of Ljubljana Railway Station	Completed construction works and report on technical inspection issued.				Q2	2026	Completed construction works at the Ljubljana Railway Station in compliance with requirements under milestone 67 and report on technical inspection issued.

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## **E. COMPONENT 5: CIRCULAR ECONOMY – RESOURCE EFFICIENCY**

This component of the Slovenian recovery and resilience plan addresses challenges related to achieving climate neutrality by 2050, increasing material productivity, promoting energy efficiency and eco-innovation, improving the waste management system and strengthening the wood processing chain. The component also introduces green budgetary planning.

The objective of the component is supporting the transition of Slovenia's linear economy to a low-carbon circular economy, in line with Slovenia's Development Strategy 2030 and the new EU Circular Economy Action Plan: 'Towards a Cleaner and More Competitive Europe'.

These investments and reforms shall contribute to the Country Specific Recommendations addressed to Slovenia in the past two years to "focus investment-related economic policy on [...] low carbon and energy transition (Country Specific Recommendation 3, 2019) and to "focus on investments for the green [...] transition, in particular on clean and efficient energy production and use, environmental infrastructure" (Country Specific Recommendation 3, 2020).

It is expected that no measure in this component does significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measures and the mitigating steps set out in the recovery and resilience plan in accordance with the DNSH Technical Guidance (2021/C58/01).

### **E.1. Description of the reforms and investments for non-repayable financial support**

#### **Reform A: Establishing a Framework for Sustainable and Green Transformation**

The objective of the reform is to accelerate the transition to a circular economy for resource efficiency.

A strategic and legal framework for the transition to a circular economy shall be established to improve extended producer responsibility and promote the integration of recycled materials into new products. The reform shall establish green budgetary planning by introducing a methodology aimed at identifying and assessing elements of the public budget that affect environmental policies. The reform shall facilitate budget steering and support the coherence of budgetary and fiscal policies with climate objectives. The reform shall also strengthen the existing green public procurement system by integrating the principles of circular economy. It shall establish a one-stop shop to support businesses, in particular small and medium-sized enterprises (SMEs) in their transition to a circular economy.

The milestones related to the implementation of the reform shall be completed by 31 December 2023.

#### **Investment B: Integrated Strategic project for the Decarbonisation of Slovenia through the Transition to a Circular Economy**

The objective of investment is to establish a mechanism for coordination of different instruments and actions across policy objectives relevant for the transition to a circular economy.

Programs under this investment shall cover strengthening the capacity of regions and local communities for the transition to a circular economy, supporting start-ups in the field of low-carbon circular economy, training mentors to assist companies in identifying and developing transformative solutions and supporting the circular value chains through environment-friendly business environment for investors.

The milestones and targets related to the implementation of the investment shall be completed by 31 December 2025.

### Investment C: Increased Wood Processing to Accelerate the Transition to a Climate-neutral Society

This investment is expected to contribute towards increased domestic wood processing based on an environmentally friendly production process and resource efficiency.

This investment shall finance new capacity and expansion of existing capacity for wood processing. In both cases, activities shall follow the principles of sustainable construction and the use of best available techniques. They will be also subject to strict do no significant harm criteria, in particular on the protection of biodiversity.

The investment shall be completed by 30 June 2026.

**E.2. Milestones, targets, indicators, and timetable for monitoring and implementation for non-repayable financial support**

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
69	A: Establishing a framework for sustainable and green transformation	Milestone	Entry into force of amendments on extended producer responsibility and recovery of waste	Provision in the law indicating the entry into force of amendments to the Decree on the Management of Packaging and Packaging Waste and the Waste Regulation				Q4	2022	The amendments to the Decree on the Management of Packaging and Packaging Waste and the Waste Regulation shall increase organisational and financial responsibility of manufacturers and promoting the integration of recycled materials into new products.
70	A: Establishing a framework for sustainable and green transformation	Milestone	Developing and applying of a green budgetary planning methodology	Development and start of application of a green budgetary planning methodology				Q4	2023	The Ministry of Finance shall develop and apply a methodology for assessing the impact of individual budget lines on environmental objectives (climate tagging) in line with the taxonomy and the ‘do no significant harm’ principle in Technical Guidance (2021/C58/01). . The methodology shall be adopted, published, and enter into application and shall allow monitoring green budget expenditure and the assessment of environmental and climate impact of fiscal policy.
71	A: Establishing a framework for	Milestone	One-stop shop for the circular	The one-stop shop for the circular economy is				Q2	2022	The one-stop-shop shall support businesses, in particular small and medium-sized enterprises (SMEs) in



Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	sustainable and green transformation		economy is operational	operational						their transition to a circular economy. It shall systematically integrate and coordinate the implementation of the six programmes of the Integrated Strategic Project of decarbonisation of Slovenia through the transition to a circular economy.
72	B: Integrated strategic project to decarbonise Slovenia through the transition to a circular economy	Milestone	Award of contracts for support to companies in the transition to a circular economy	Communication of awards				Q2	2024	The projects shall increase the resource efficiency of the selected companies. The selection criteria shall ensure compliance with the “do no significant harm” Technical Guide (2021/C58/01). For all projects related to installations covered by the EU emissions trading system, it shall be ensured that the supported installations achieve their projected greenhouse gas emissions significantly below the limit set for free allocation as set out in Commission Implementing Regulation (EU) 2021/447 <sup>2</sup> .
73	B: Integrated strategic project to decarbonise	Target	Completed projects to support companies		Number	0	200	Q4	2025	Completed projects in compliance with the requirements under milestone 72.  The total amount of funding shall be at

<sup>2</sup> Where the activity supported achieves projected greenhouse gas emissions that are not significantly lower than the relevant benchmarks an explanation of the reasons why this is not possible should be provided

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	Slovenia through the transition to a circular economy		in the transition to a circular economy							least EUR 20 000 000.
74	C: Increasing wood processing to accelerate the transition to a climate-neutral society	Milestone	Award of contracts for supporting environmentally-friendly wood processing	Communication of awards				Q4	2024	Projects shall promote the processing of wood in an environmentally sound and resource-efficient manner and in line with the principles of the circular economy, sustainable construction, and the use of best available techniques. The project selection criteria shall ensure compliance with the “do no significant harm” Technical Guidance (2021/C58/01), in particular on the protection of biodiversity.
75	C: Increasing wood processing to accelerate the transition to a climate-neutral society	Target	Completed projects for supporting environmentally-friendly wood processing		Number	0	8	Q2	2025	Projects for supporting environmentally-friendly wood processing completed in compliance with requirements under milestone 74.
76	C: Increasing wood processing to accelerate the	Target	Completed projects for supporting environme		Number	8	28	Q2	2026	Projects for supporting environmentally-friendly wood processing completed in compliance with requirements under milestone 74.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	transition to a climate-neutral society		ntally-friendly wood processing							The total amount of funding shall be at least EUR 28 000 000.

## **F. COMPONENT 6: DIGITAL TRANSFORMATION OF THE ECONOMY**

Slovenian companies are lagging behind in the pace of adaptation to changes brought by the digitalisation due to lack of competences and skills of employees and limited resources for investment in equipment and advanced digital technologies.

Against this background, the objectives of this component of the Slovenian recovery and resilience plan are to increase the efficiency and growth of businesses, to support their transformation through digital technologies, to accelerate greater use of advanced technologies, while adapting the regulatory framework, improving market access, transparency and security, which in the long term is expected to increase the country's competitiveness. Further integration in global value chains of the Slovenian companies shall be supported through engaging in multi-country projects.

These investments and reforms will contribute to the Country Specific Recommendations addressed to Slovenia in 2019 to “improve the business environment by reducing regulatory restrictions and administrative burden” (Country Specific Recommendation 2, 2019) and in 2020 to “focus investment on the [...] digital transition [...] and on the rollout of the 5G network. Promote digital capacities of businesses, and strengthen digital skills, e-Commerce [...]” (Country Specific Recommendation 3, 2020).

It is expected that no measure in this component does significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measures and the mitigating steps set out in the recovery and resilience plan in accordance with the DNSH Technical Guidance (2021/C58/01).

### **F.1. Description of the reforms and investments for non-repayable financial support**

#### **Reform A: Digital transformation of the economy (business and industry)**

The digital transformation of the economy shall be supported through the entry into force of a Strategy for the Digital Transformation of Enterprises, guidelines for innovative procurement, and the operationalisation of a single digital identity (e-identity) for companies. The Strategy shall provide for the transfer of registers to a single business register. In accordance with the Strategy, at least 200 businesses shall acquire an e-identity.

The Strategy shall also include a roadmap for the implementation of the Common Union Toolbox for Connectivity<sup>3</sup>, which shall focus on activities relating to a single information point. The latter may be linked to a single register and e-identity of businesses.

The milestones and targets related to the implementation of the reform shall be completed by 30 June 2022.

#### **Investment B: Industrial/Business Digital Transformation Programme**

The investment is expected to increase productivity and growth through the optimisation of processes and the implementation of advanced digital technologies, to develop the digital skills of employees, and to stimulate competitiveness and innovation by facilitating the entry of new participants in the market.

A competitive call for tenders shall identify specific projects for extending the use of advanced technologies to increase efficiency, productivity and competitiveness, and accelerate the uptake of digital innovation and the transfer of digital competences. The beneficiaries shall be consortia

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<sup>3</sup> Pursuant to Commission Recommendation (EU) 2020/1307 on a common Union toolbox for reducing the cost of deploying very high capacity networks and ensuring timely and investment-friendly access to 5G radio spectrum, to foster connectivity in support of economic recovery from the COVID-19 crisis in the Union.

comprising large companies and innovative start-ups. Companies shall develop and implement a comprehensive digital transformation strategy to achieve the objectives in the call for tenders.

The milestones and targets related to the implementation of the investment shall be completed by 30 June 2023.

#### Investment C: Establishment of hybrid cloud infrastructure at the Ministry of Economic Development and Technology

The objective of the investment is to facilitate access of businesses to public services by using a digital identity, in particular by simplifying processes (tendering, application, monitoring, verification) in the implementation of public-funded programmes), and enhancing digital skills.

The investment shall operationalise the new infrastructure for the creation of the hybrid cloud at the Ministry of Economic Development and Technology, define the associated services and functionalities, and ensure connectivity with other digital systems of the public administration.

The milestone related to the implementation of the investment shall be completed by 30 June 2022.

#### Investment D: Cross border and multi-country projects - European common data infrastructure and services

The objectives of the multi-country projects on European common data infrastructure and services are to develop and deploy at first industrial deployment the new generation of low power infrastructure and services from Edge to Cloud, to ultimately equipping the EU with global, forward-looking, ultra-secure, green industrial data processing capabilities.

This project may take the shape of a planned Important Project of Common European Interest (IPCEI) on Next Generation Cloud Infrastructure and Services.

#### Investment E: Cross border and multi-country projects - Low-Power Processors and Semiconductor Chips

The objectives of the multi-country project on Low-Power Processors and Semiconductor Chips are strengthening the capabilities in design and increasing the resilience of EU and Slovenian semiconductor value chains, connecting national and EU processes to overlap circles of work, and strengthening the microelectronics value chain through (1) modular approach (tools and equipment, materials, design, manufacturing, packaging and testing), driven by the needs of industry, (2) definition of new development through the definition of microelectronics ecosystem, (3) integrating the whole microelectronics ecosystem in Europe.

This project may take the shape of a planned Important Project of Common European Interest (IPCEI).

The milestones and targets related to the implementation of the project shall be completed by 30 June 2023.

#### Investment F: Cross border and multi-country projects - European Blockchain Services Infrastructure

The objectives of the multi-country project on European Blockchain Services Infrastructure (EBSI) are to strengthen the use of EBSI in the public sector, extend usability of EBSI through the integration with national infrastructures, enhance innovation, exchange knowledge and best practices, and raise skills.

The project shall upgrade the existing nodes and by adding new nodes into the network, connect and integrate the national blockchain infrastructures of at least three EU Member States and integrate national infrastructures with EBSI by using cases from the field of digital identities and other relevant fields.

The milestones and targets related to the implementation of the project shall be completed by 31 December 2022.

**F.2. Milestones, targets, indicators, and timetable for monitoring and implementation for non-repayable financial support**

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
77	A: Digital transformation of the economy (business and industry)	Milestone	Adoption of a strategy for the digital transformation of enterprises	Adoption of the strategy for the digital transformation of enterprises by the government				Q4	2021	<p>A business digital transformation strategy shall be developed and adopted by the government setting out the basic steps of the digital transformation. The strategy shall ensure all business operators in Slovenia are registered in one register, in accordance with the “once-only” principle embedded in the Single Digital Gateway Regulation (EU) 2018/1724.</p> <p>The Strategy shall include a roadmap for the implementation of the Common Union Toolbox for Connectivity<sup>4</sup>, including activities relating to a single information point and a specific timeline for the completion of each action.</p>
78	A: Digital transformation of the economy (business and industry)	Milestone	Guidelines for innovative public procurement	Guidelines for innovative public procurement adopted by the Government of the				Q2	2022	The guidelines for innovative procurement shall define the selection procedures and criteria for the participation of applicants in innovative public procurement

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<sup>4</sup> Pursuant to Commission Recommendation (EU) 2020/1307 on a common Union toolbox for reducing the cost of deploying very high capacity networks and ensuring timely and investment-friendly access to 5G radio spectrum, to foster connectivity in support of economic recovery from the COVID-19 crisis in the Union.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
				Republic of Slovenia						procedures.
79	A: Digital transformation of the economy (business and industry)	Target	Enterprises with e-identity assigned		Number	0	200	Q2	2022	At least 200 enterprises shall acquire an e-identity in accordance with the Strategy for the digital transformation of enterprises.
80	B: Industrial/business digital transformation programme	Milestone	Award of contracts for projects for the digital transformation of enterprises	Communication of awards				Q2	2022	Applicants shall be consortia or other forms of integration of companies, comprising at least one large company and multiple small and medium-sized enterprises and start-ups.  Tender criteria shall include, inter alia, strengthening employees' digital competences, and introduction of e-identity and digital business card.
81	B: Industrial/business digital transformation agenda	Target	Consortia of companies with produced digital strategy		Number	0	20	Q2	2022	Consortia awarded contracts under milestone 80 shall develop tailored digital strategies for transformation of business, technology, organisation, and culture. These shall include, inter alia, a digital readiness assessment, identification of relevant areas for digitalisation, relevant data and sources, integration of data, and learning needs.



Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
82	B: Industrial/business digital transformation agenda	Target	Consortia supported with completed comprehensive digital transformation		Number	0	20	Q2	2023	Completed projects in accordance with the digital strategies produced under milestone 81.  The total amount of funding shall be at least EUR 44,000,000, of which at least EUR 11,000,000 shall be dedicated to small and medium enterprises.
83	D: Cross border and multi-country projects - European Common Data Infrastructure and Services	Milestone	Launch of the call for expression of interest in a new project on next generation cloud.	Publication of a call for expression of interest				Q2	2021	Call for corporate interest in participating in a multi-country cross-border project of common European data infrastructures and services, planned to be implemented as Important Project of Common European Interest (IPCEI) on Next Generation Cloud Infrastructure and Services.
84	D: Cross border and multi-country projects - European Common Data Infrastructure and Services	Target	Data processing solutions developed and integrated at pilot phase		Number	0	7	Q2	2024	Integrated projects under milestone 83 shall contribute towards the development and initial rollout of the next generation of innovative cloud and edge solutions to ultimately contribute to the building of a European Common Data Infrastructure and its associated innovative Smart Processing

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										Services.
85	E: Cross border and multi-country projects - Low-Power Processors and Semiconductor Chips	Milestone	Finalisation of the list of potential participants to the common project.	Finalisation of the list				Q2	2021	Finalisation of the list of participants in a multi-country project in the field of microelectronics, planned to be implemented as Important Project of Common European Interest (IPCEI).
86	E: Cross border and multi-country projects - Low-Power Processors and Semiconductor Chips	Target	Number of projects started		Number	0	3	Q2	2023	Started projects in specific areas (such as communication chip design, development of advanced semiconductor processes, system integration and cores for the use in different smart mobility applications, smart cities and communities, smart factories) in the value chain of the joint project under milestone 85.
87	F: Cross border and multi-country projects - European Blockchain Services Infrastructure	Target	European Blockchain Services Infrastructure Nodes opened at national level		Number	0	8	Q2	2022	Blockchain infrastructure formed of inter-connected nodes (electronic devices connected to a network and posing an IP address). Nodes shall support additional needs/services to be opened at national level.
88	F: Cross border and multi-country projects - European	Target	Services operated through European Blockchain Services		Number	0	6	Q4	2022	The services shall be identified through an early adopters programme and shall be made available in line with the orientations of the Digital

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	Blockchain Services Infrastructure		Infrastructure							Europe programme. New services that may be tested on European Blockchain Services Infrastructure shall also be identified.
89	C: Establishment of cloud infrastructure at the Ministry of Economic Development and Technology	Milestone	Cloud infrastructure is operational	A hybrid cloud providing infrastructure and basic services is operational in the Ministry of Economic Development and Technology				Q2	2022	The hybrid cloud shall facilitate business access to public services through the use of digital identity. Hybrid cloud computing refers to policy-based and coordinated cloud service usage across a mixture of on-premise and public cloud services.

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## **G. COMPONENT 7: DIGITAL TRANSFORMATION OF THE PUBLIC SECTOR AND PUBLIC ADMINISTRATION**

This component of the Slovenian recovery and resilience plan addresses digitalisation challenges related to the public administration such as ensuring broadband coverage across the territory of Slovenia, uptake of public sector e-services, interoperability between data management systems, digital skills and equipment of civil servants, cybersecurity, and ensuring coordination in managing ICT investments.

The objective of the component is to respond to critical shortcomings identified in digitalisation of the public sector during the COVID-19 pandemic. In particular, the component aims to create an environment for successful digital transformation, strengthen e-government, increase digital skills, and enhance cybersecurity.

The component shall further address the transition to a Gigabit society by improving the regulatory environment and strengthening digital connectivity through investment in broadband infrastructure in hard-to-reach areas.

These investments and reforms shall contribute to the Country Specific Recommendations addressed to Slovenia in 2020 to “focus investment on the [...] digital transition [...] and on the rollout of the 5G network. Promote digital capacities of businesses, and strengthen digital skills, e-Commerce [...]” (Country Specific Recommendation 3, 2020).

It is expected that no measure in this component does significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measures and the mitigating steps set out in the recovery and resilience plan in accordance with the DNSH Technical Guidance (2021/C58/01).

### **G.1. Description of the reforms and investments for non-repayable financial support**

#### **Reform A: Strengthening governance of the digital transformation of public administration**

The objectives of the reform are to improve the governance of digital transformation in the public administration. This is expected to be achieved through the adoption of a Digital Public Services Strategy 2021-2030 and the establishment of an Informatics Development Council as a coordinating body of digital solutions.

The Digital Public Services Strategy 2021-2030 shall be adopted by the government and shall aim at user-friendly and simple digital services, ensuring data for better services and decision-making, and providing a secure, trustworthy and inclusive digital environment.

The Informatics Development Council shall function as management body for the coordination of operations in the public sector related to IT investment, standards, back-office systems and other technological developments where compatibility of the systems is essential for their operation and maintenance.

The milestone related to the implementation of the reform shall be completed by 31 December 2021.

#### **Reform B: Creating an environment for the use of e-services by public administration**

The objectives of the reform are to provide the adequate legal basis for e-services provided by the public administration, in particular the introduction of e-ID services.

The entry into force of the Electronic Identity and Trust Services Act and the amended Identity Card Act shall operationalise the use of national e-identity for the use of public services and provide

basic conditions for e-commerce. The e-ID shall be recognised cross-border and notified under eIDAS.

The milestone related to the implementation of the reform shall be completed and the start of issuing of e-ID documents shall take place by 30 June 2022.

#### Reform C: Modernising administrative processes for successful digital transformation

The objectives of the reform are to provide the legal basis for the further digitalisation of public services.

The General Administrative Procedure Act and the Decree on Administrative Commerce shall be amended to enlarge the scope of electronic procedures in administrative processes.

The milestone related to the implementation of the reform shall be completed by 31 December 2022.

#### Reform D: Establishment of a Competence Centre and increasing skills of staff in the public administration

The objective of the reform is to improve human resources management in the state administration.

A Competence Centre shall be established by amending the Civil Service Act and become operational. The Centre shall promote a strategic approach to competence management and shall act as a training centre, inter alia, for digital skills. In addition, a Civil Service Management Strategy on talent management, career development, life-long learning, and the new realities brought by the COVID-19 pandemic shall be adopted.

The milestone related to the implementation of the reform shall be completed by 31 December 2023.

#### Reform E. Ensuring cybersecurity

The objectives of this reform are to strengthen the strategic and operational level of entities which are part of the national cybersecurity system, by improving their inter-connectivity and cooperation.

The capacity of the Cybersecurity Emergency Response Team (Sigov-CERT) and Administration of the Republic of Slovenia for Information Security (URSIV) shall be strengthened through the establishment of a cybersecurity certification authority, an Information Sharing and Analysis Centre platform, and a security incident notification platform in URSIV.

The reform shall be completed by 30 June 2026.

#### Reform F. Transition to a Gigabit Society

The objective of this reform is to contribute towards providing broadband coverage across the whole territory of the Republic of Slovenia.

The Electronic Communications Act shall be amended to optimise procedures for constructing electronic communication networks, increase efficiency of joint construction, and the predictability of the business environment. A national Broadband Plan shall be adopted by the Government of Slovenia and shall set out the needs in order to develop broadband coverage across Slovenia by 2025 and the measures to achieve this goal.

The milestone related to the implementation of the reform shall be completed by 30 June 2022.

#### Investment G. Modernising the digital environment of public administration

The objectives of the investment are to develop user-centric e-services, upgrade the IT infrastructure in the public administration, implement a pilot project for an automatised sustainable

management of public buildings, and deliver digital services and enhance skills development for civil servants.

The investment consists in several sub-investments, in particular:

- Trainings in digital skills for civil servants to be completed by at least 40,000 participants;
- A digital e-Law platform for the drafting, adoption, and publishing of national legislation and regulations;
- A multi-country project related to the establishment and operationalisation of a national QCI (quantum communication infrastructure) and its connection to national networks of neighbouring countries and dedicated satellites to other networks.

The investment shall be completed by 30 June 2026.

#### Investment H. Gigabit infrastructure

The objective of the investment is to enable the deployment of infrastructure for broadband access to upgradeable very high capacity networks.

The investment shall support the construction of very high capacity broadband networks to at least 8500 households in ‘white areas’, primarily in sparsely populated areas and difficult terrain. Projects shall minimise the impact on space and the environment by prioritising shared use of existing infrastructure and joint construction and integration with other infrastructure investments.

The investment shall be completed by 30 June 2026.

#### Investment I. Digitalisation of internal security

The objective of the investment is to improve and upgrade the technology available at the level of the Slovenian police to optimise and support the work processes.

A private cloud interoperable with the existing systems at the level of the Slovenian state shall be established and operational for the needs of the national police. This cloud is expected to ensure smooth running of police applications.

A state-wide TETRA digital radio network infrastructure shall be established and operational for the needs of the national police. The network shall be compatible with other national radio systems of neighbouring countries.

The milestones and targets related to the implementation of the investment shall be completed by 31 December 2025.

#### Investment J. Digitalisation of education, science and sports

The objective of the investment is to digitalise the pedagogical process and the institutional management for all education levels, provide adequate information and communication infrastructure, and provide relevant e-services for developing digital competences. High speed connectivity, data storage and enhancing of competences for open data and open science within the research organisations shall be ensured. This is expected to contribute towards developing digital skills and competences and towards reducing the digital divide.

The investment shall ensure in particular:

- connectivity for primary and secondary institutions, higher vocational colleges, as well as adult education organisations;
- development and operationalisation of new IT solutions to support the digitisation of the pedagogical process for all education levels;

- high-speed fiber optic backbone network between PoPs (Point-of-Presence) of Academic and Research Network of Slovenia (Arnes) and data repositories for preservation of open research results;

The targets related to the implementation of the investment shall be completed by 31 December 2025.

#### Investment K. Green Slovenian location framework

The objective of the investment is to foster smart management of space as a scarce natural resource and limit construction on new land, increasing the resilience to climate change. In addition, it is expected to provide real-time spatial data and services based on the combined use of real estate, environmental, water records, economic public infrastructure, and building land records.

The investment shall ensure that key spatial and environmental digital data is interconnected. This is expected to support the development and operationalisation of digital services related in particular to the environment, flood areas, land policy at local and national level, and public participation in spatial planning.

The targets related to the implementation of the investment shall be completed by 31 December 2025.

#### Investment L. The digital transition in agriculture, food and forestry

The objective of the investment is to simplify the administrative burden for beneficiaries of the future Common Agricultural Policy and for the forestry sector, as well as to provide improved data for decision-makers.

The investment consists in developing in particular a data warehouse that is expected to enable the connection and distribution of data, support the work of the Food Safety, Veterinary and Plant Protection Authority and digitise databases in livestock farming. E-services shall be developed in the areas of agriculture, food, forestry, public agriculture advisory services, and monitoring and inspection on that basis.

The investment shall be completed by 30 June 2026.

#### Investment M. Digitalisation in the field of culture

The objective of the investment is to increase the accessibility cultural heritage, optimise the processes of declaring cultural monuments and obtaining cultural protection consents for heritage interventions, and support e-archiving.

The investment consists in building up an e-culture information platform to improve infrastructure and ensure the integration of digital cultural content into distance education processes, while also developing the competences of cultural creators for generating digital content in tourism. E-services shall be operational and in use by cultural institutions.

An e-heritance system to modernise and establish dynamic e-services for the protection of cultural heritage and an upgrade of the Slovenian e-ARH.si system for e-archiving process is expected to contribute to the transformation of this sector.

The targets related to the implementation of the investment shall be completed by 31 December 2025.

#### Investment N. Digitalisation in the field of justice

The objective of the investment is to improve the accessibility of justice for both businesses and citizens.

The investment shall expedite further digitisation of services and development of new IT solutions to ensure comprehensive exchange of information and legal documentation and contribute to faster resolution of court's litigations. Secure and quality audio-video equipment shall improve access for citizens and companies. A system for distance training and digitalisation of exams shall be developed for the Judicial Training Centre.

The investment shall be completed by 30 June 2026.



**G.2. Milestones, targets, indicators, and timetable for monitoring and implementation for non-repayable financial support**

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
90	A: Strengthening the governance of the digital transformation of public administration	Milestone	State Administration Informatics Development Council established and operational	Adoption of decision on establishment of the Council by the government and appointment of its members by the Ministry of Public Administration				Q4	2021	The Council shall provide a central point for the public administration for the coordination of operations at operational level related to IT investment, standards, back-office systems and other technological developments where compatibility of the systems is essential for their efficient operation and maintenance.
91	B: Creating an environment for the use of e-services by public administration	Milestone	Secure national e-identity documents	Start of issuing of new national e-identity cards				Q2	2022	The first new e-ID cards shall be issued. This will be used nationally and cross-border in e-commerce. The new identity card shall enable the citizen to identify and authenticate electronically in order to access electronic services and to sign electronically. The legal basis for issuing e-identity shall be the

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Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										Electronic Identity and Trust Services Act and the amended Identity Card Act (Act amending the Identity Card Act). The system shall be notified under eIDAS to be cross border compliant.
92 <a href="http://www.parlament.gv.at">www.parlament.gv.at</a>	D: Establishment of a competence centre and increasing skills of staff in the public administration	Milestone	A competence centre established and operational	The Competence Centre is operational				Q4	2023	The Competence Centre shall be established through amendments to the Civil Service Act. The Centre shall contribute to the creation of a modern and efficient system of human resources management through the development of different managerial and operational competences such as recruitment, career development, and talent detection. It shall inter alia contribute to the improvement of digital competences of civil servants.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
93	C: Modernising administrative processes for successful digital transformation	Milestone	Removal of legal and administrative obstacles to the provision of e-services	Provisions in the law indicating the entry into force of amendments to the General Administrative Procedure Act and the Decree on Administrative Commerce				Q4	2022	The amendments to the General Administrative Procedure Act and to the Decree on Administrative Commerce shall aim at the simplification of legal requirements for the provision of electronic public administration services and the further digitalisation of administrative processes. These shall include, inter alia, payment services, support for the development of electronic applications, and the electronic submission of documents.
94	F: Transition to Gigabit Society	Milestone	Adoption of a Broadband Plan 2021-2025	The Broadband Plan is adopted by the government				Q2	2022	The adopted plan shall set out: 1. the need to ensure adequate broadband networks in Slovenia by 2025, in line with the objectives for Connectivity for a European Gigabit Society

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Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
www.parlament.gv.at										2025; 2. A national plan for the construction of 5G infrastructure; 3. the necessary changes to the legal bases in the field of electronic communications; 4. measures to ensure appropriate radio spectrum area in Slovenia, 5. concrete measures needed to achieve the objectives, 6. Key Performance Indicators (KPIs) to achieve the set targets within the set deadlines
95	E: Ensuring cybersecurity	Milestone	Increased capacity of public administration to respond to cybersecurity incidents	Information sharing and analysis centre platform, incident notification platform, and a cybersecurity certification authority are operational				Q2	2026	A national cybersecurity certification authority, a functioning Information Sharing and Analysis Centre (ISAC) platform in the Administration of the Republic of Slovenia for Information Security, and a functioning security incident notification platform in the

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										Administration of the Republic of Slovenia for Information Security shall be established and operational.
96	G: Modernising the digital environment of public administration	Milestone	Establishment of a national SI-EuroQCI network	A national SI-EuroQCI network is operational				Q2	2026	The national SI-EuroQCI (secure quantum communication infrastructure) network shall be operational and connected to the national networks of neighbouring countries and with the constellation of dedicated satellites
97	G: Modernising the digital environment of public administration	Milestone	Entry into operation of the e-Legislation platform	Entry into operation of the e-Legislation platform				Q4	2025	A single digital platform shall carry out all activities related to the drafting, adoption, and publication of legislation, for all public authorities. External stakeholders and the public shall access the digital platform through an upgraded national legal-legislative portal.
98	G: Modernising	Target	Number of civil servants having completed digital		Number	0	40000	Q2	2026	At least 40 000 participants shall complete

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	the digital environment of public administration		skills training							trainings for digital competences. This includes at least 1000 IT specialists (employed civil servants) who shall complete advanced trainings.
99 <small>www.parlament.gv.at</small>	H: Gigabit infrastructure	Target	Additional households with broadband access		Number	0	8500	Q2	2026	At least 8500 additional households with upgradeable broadband connections with very high capacity. These households shall be located in sparsely inhabited areas and in areas where no high capacity broadband infrastructure exist ('white areas').
100	I. Digitalisation of internal security	Target	Users of the new Police Digital Radio Network (TETRA)		Number	0	11000	Q4	2022	The digital radio network of national authorities of the Republic of Slovenia is planned to have 11 000 users. The network shall use EU coordinated radio frequencies for public security and shall be

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										compatible with national radio systems of neighbouring countries.
101	I: Digitalisation of internal security	Milestone	Private police cloud is operational	Private police cloud is operational				Q4	2025	Applications to support the areas of crime prevention, public security, border checks and business processes shall be installed and used in the cloud.
102	K: Green Slovenian location framework	Target	Interconnected spatial and environmental digital data infrastructure		Number	0	4	Q4	2025	The databases of eProstor, eEnvironment, eVodes, and eNatur shall be interconnected. The infrastructure shall ensure the integration of processes, data and services and access to digital data and services in the areas of space, environment, real estate, water and nature. It is expected to serve as a basis for the development of related digital services.
103	L: The digital transition in agriculture,	Target	New operational e-services in agriculture, food, and forestry		Number	0	15	Q4	2024	A total of 15 e-services are expected to be developed and

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
www.parlament.gv.at	food and forestry									operational. The e-services shall include in particular: <ul style="list-style-type: none"> <li>• Supporting the implementation of the tasks of the Food Safety, Veterinary and Plant Protection Administration</li> <li>• Systems for implementing the common agricultural policy (animal husbandry databases).</li> <li>• Sustainable monitoring tool for agricultural activities</li> <li>• Information system to support smart and targeted inspections to ensure compliance, safety and regulation of agricultural land</li> <li>• e-equipment and e-operability of forestry public service</li> <li>• Defining areas by means of time series of satellite data</li> <li>• acquisition and use of satellite images (for specific areas) with a high resolution</li> </ul>



Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
104	L: The digital transition in agriculture, food and forestry	Target	New operational e-services in agriculture, food, and forestry		Number	15	32	Q2	2026	A total of 32 e-services are expected to be developed and operational (including the e-services under target 103). The services shall include in particular: <ul style="list-style-type: none"> <li>• Supporting the implementation of the tasks of the Food Safety, Veterinary and Plant Protection Administration</li> <li>• Systems for implementing the common agricultural policy (animal husbandry databases, data warehouse)</li> <li>• Tasks of the public agricultural advisory service</li> <li>• Sustainable monitoring tool for agricultural activities</li> <li>• Information system to support smart and targeted inspections to ensure compliance, safety and regulation of agricultural land</li> <li>• e-Forest Information</li> </ul>

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Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										System, e-forest application
105	N: Digitising justice	Target	New or upgraded IT systems in use by judicial institutions		Number	0	12	Q2	2026	A total of 12 IT systems for use in the judicial system shall be developed or upgraded. The IT systems shall, inter alia, ensure the implementation of videoconferencing systems, a system for distance training and a system for digitalisation of exams within the Judicial Training Centre.
106	J: Digitising education, science and sport	Target	Additional education institutions with optical connections above 1 Gbps		Number	0	228	Q4	2023	228 primary and secondary education institutions as well as adult education organisations shall be connected to optical connections above 1Gbps. This is expected to cover about 20 % of the existing educational establishments in the country, and around 40,000 pupils. All secondary schools, institutions for children

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										and young people with special needs and student dormitories shall be covered by the investment.
107	J: Digitising education, science and sport	Target	Additional 100 Gbps backbone optical connections		Number	0	40	Q4	2023	The backbone optical connections shall connect the data nodes of the public institutes in the Academic and Research Network of Slovenia  At least 40 long-distance optical connections of 100 Gbps shall be permanently deployed, which are expected to cover at least 75 % of all connections between public institutes.
108	J: Digitising education, science and sport	Target	New IT solutions used in teaching, learning, sport and tracking of vocational education graduates		Number	0	12	Q4	2025	A total of 12 new IT solutions (applications and digital services) shall be developed and used by educational institutions, public sports institutions, sports organisations, to be used as testing material in teaching, learning, sport

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										and the tracking of vocational and professional graduates. These shall include, inter alia, applications to digitalise curricula, to support reading of electronic books, to support project-based learning, and to track the employability of vocational education graduates.
09	M: Digitalisation in culture	Target	Cultural institutions with operational dynamic e-services		Number	0	20	Q4	2025	E-services to digitalise cultural content and processes, integrate digital cultural content into distance education processes, and support all stages of work with cultural heritage shall be operational and in use by cultural institutions.

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## **H. COMPONENT 8: RDI – RESEARCH, DEVELOPMENT AND INNOVATION**

Slovenia's research and innovation performance remains suboptimal. The level of research and innovation expenditures and their effectiveness remains modest, which limits the country's scientific and technological performance. The contribution of research and innovation to productivity growth and competitiveness is hence limited, including towards the digital and green transition.

The objectives of this component of the Slovenian recovery and resilience plan are to improve the governance and coordination of research and innovation policy, increase the level of public and private research and development investments, as well as their efficiency and effectiveness. This would ensure that research, development, and innovation (RDI) is a critical driver of productivity and economic growth. The proposed measures would also ensure that research and innovation is a key enabler for the digital and green transitions.

These investments and reforms address the Country Specific Recommendations addressed to Slovenia in 2019 to “focus investment-led economic policy on research and innovation” (Country Specific Recommendation 3, 2019) and 2020 to “focus investment on [...] research and innovation” (Country Specific Recommendation 3, 2020).

The 2020 Council Recommendation noted that the economic downturn was putting business RDI at risk and that therefore investment was needed to help innovative small and medium enterprises to scale up their production. Furthermore, stronger links between academia and businesses are essential for successfully translating knowledge into innovation, improving the country's RDI performance, and driving economic growth and supporting the deployment of innovations which are critical for the green and digital transitions.

It is expected that no measure in this component does significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measures and the mitigating steps set out in the recovery and resilience plan in accordance with the DNSH Technical Guidance (2021/C58/01).

### **H.1. Description of the reforms and investments for non-repayable financial support**

#### **Reform A: Operation and management of the RDI system**

The objectives of the reform are to increase the efficiency and effectiveness of public investment in RDI, to create a competitive and impactful research and innovation environment, and to boost RDI efforts on the green and digital transition.

The reform consists in the entry into force of a new Act on Research, Development and Innovation Activities; the introduction of a new model of governance and integration of the research and innovation ecosystem (including the creation of a Joint Programme Committee); the establishment of a common monitoring and evaluation system for RDI policies; the reinforcement and empowerment of the two executive research agencies; and the strengthening the support environment of already established entities and networks at national and international level to promote knowledge flows and academia-business cooperation.

The milestones related to the implementation of the reform shall be completed by 30 June 2022

#### **Investment B: Co-financing of research innovation projects in support of green transition and digitalisation**

The objectives of the investment are to promote longer-term collaboration between research organisations, large enterprises and SMEs in the areas of the green and digital transitions and to ensure the stability and predictability of RDI support instruments.

The investment consists in the co-financing of collaborative projects between research organisations and business at all levels of technological development. It shall be implemented through two calls for proposals to select consortia of research organisations and business. EUR 20 000 000 shall be dedicated to longer-term large collaborative programmes in industrial research and experimental development, and EUR 45 000 000 for entrepreneurial RDI investments at higher levels of technological development.

The investment shall be completed by 30 June 2026.

Investment C: Co-financing of projects to enhance the international mobility of Slovenian researchers and research organisations and to promote the international involvement of Slovenian applicants

The objectives of the investment are to improve scientific excellence, research capacity, knowledge transfer and circulation through the promotion of international and intersectoral mobility and reintegration of researchers in the Slovenian RDI landscape.

The investment consists of four public calls for the selection and financing of projects promoting mobility and/or reintegration and financing the costs of implementing RDI activities and capacity building for the acquisition and transfer of knowledge to the Slovenian research sector in line with Horizon Europe Marie Skłodowska-Curie Actions.

The investment shall be completed by 30 June 2026.

Investment D: Co-financing of investments in RDI demonstration and pilot projects

The objectives of the investment are to improve Slovenia's innovation performance by increasing public and private investment in RDI, to strengthen public-private cooperation and the wider innovation ecosystem, and to foster entrepreneurial investment for the green transition, in particular in relation to circular economy.

The investment consists in a public call to select projects from consortia of companies and research organisations. It shall co-finance the costs of research and development activities in industrial research and experimental development, testing and putting in place a real-world solution.

The investment shall be completed by 30 June 2026.

Investment E: Establishment of the National Food Institute as a central pillar of the innovation ecosystem in food supply chains

The objectives of the investment are to support research and innovation towards quality and more sustainable food production, to promote research in the field of human nutrition, to reduce the environmental and climate footprint of the national food system, and to strengthen the transfer of knowledge into practice.

The investment consists in establishing an operational institution for RDI and transfer of knowledge and innovation in the field of food supply and development and research infrastructure in the food sector.

The milestone related to the implementation of the investment shall be completed by 31 December 2025.

## H.2. Milestones, targets, indicators, and timetable for monitoring and implementation for non-repayable financial support

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
110	A: Operation and management of the RDI system	Milestone	Entry into force of the Act on Research, Development and Innovation Activities	Provision in the law indicating the entry into force of an Act on Research, Development and Innovation Activities following adoption by Parliament				Q2	2022	The Act shall aim to increase the efficiency and coordination of RDI governance. The Act shall, inter alia, increase and stabilise public funding for RDI activities, increase the autonomy of public research organisations, establish results-based funding elements, stimulate cooperation of researchers with EU research projects and business, and promote internationalisation and inter-sectoral mobility and knowledge transfer.
111	A: Operation and management of the RDI system	Milestone	Joint Programme Committee established and operational	Joint Programme Committee established and operational by decision on the appointment and tasks of the committee by the Government of the Republic of Slovenia				Q2	2022	The Joint Programme Committee shall allow for stable and continuous coordination at both strategic and operational level, including coordination between RDI delivery instruments regardless of the source of funding.
112	B: Co-financing of research innovation projects in	Milestone	Decision on selection for programmes to develop low carbon society,	Communication of decision on selection				Q4	2024	The selected programmes shall focus on low carbon economy, resilience and adaptation to climate change. They shall support industrial development and experimental

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	support of green transition and digitalisation		economy, resilience and adaptation to climate change							<p>research. The funding shall be up to EUR 5 000 000 per programme. The total amount of funding shall be at least EUR 10 000 000.</p> <p>Programmes shall support consortia of companies and public research organisations to carry out RDI projects. The supported programmes shall encourage consortium partners to engage in global value and knowledge chains to internationalise the Slovenian economy and to strengthen the supportive environment for innovation development processes.</p> <p>The programmes shall be technologically neutral in terms of environmental impact at the level of their application. Research and innovation activities relating to the brown research and innovation elements such as coal, oil, natural gas not covered by Annex III of the DNSH Technical Guidance, blue and grey hydrogen, incinerators and landfill sites, shall be excluded.</p>



Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
113	B: Co-financing of research innovation projects in support of green transition and digitalisation	Milestone	Decision on selection for programmes in the field of digitalisation and digital transformation	Communication of decision on selection				Q4	2024	<p>The selected programmes shall focus on digitalisation and digital transformations. They shall support industrial research and experimental development. The funding shall be up to EUR 5 000 000 per programme. The total amount of funding shall be at least EUR 10 000 000.</p> <p>The selection of programmes shall support consortia of companies and public research organisations to carry out RDI projects. The supported programmes shall encourage consortium partners to engage in global value and knowledge chains to internationalise the Slovenian economy and the research community and to strengthen the supportive environment for innovation development processes.</p> <p>The projects shall be technologically neutral in terms of environmental impact at the level of their application. Research and innovation activities relating to the brown</p>

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										research and innovation elements such as coal, oil, natural gas not covered by Annex III of the DNSH Technical Guidance, blue and grey hydrogen, incinerators and landfill sites, shall be excluded.
114	B: Co-financing of research innovation projects in support of green transition and digitalisation	Milestone	Decision on selection for circular economy research and innovation projects	Communication of decision on selection				Q4	2024	<p>The selected projects shall support research, technology transfer and business-to-business cooperation focusing on the circular economy. The support shall be up to EUR 500 000 per project.</p> <p>The projects shall be technologically neutral in terms of environmental impact at the level of their application. Research and innovation activities relating to the brown research and innovation elements such as coal, oil, natural gas not covered by Annex III of the DNSH Technical Guidance, blue and grey hydrogen, incinerators and landfill sites, shall be excluded.</p>
115	B: Co-financing of research innovation	Target	Completed projects to develop a low carbon society, economy,		Number	0	2	Q2	2026	Successfully completed projects to develop a low carbon society, economy, resilience and adaptation to climate change in compliance with the

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	projects in support of green transition and digitalisation		resilience and adaptation to climate change							criteria under milestone 112.
116	B: Co-financing of research innovation projects in support of green transition and digitalisation	Target	Completed projects in the field of digitalisation and digital transformation		Number	0	2	Q2	2026	Successfully completed projects in the field of digitalisation and digital transformation in compliance with the criteria under milestone 113.
117	B: Co-financing of research innovation projects in support of green transition and digitalisation	Target	Completed circular economy research and innovation projects		Number	0	50	Q4	2025	Successfully completed circular economy research and innovation projects in compliance with the criteria under milestone 114.
118	B: Co-financing of	Target	Completed circular economy research		Number	50	95	Q2	2026	Successfully completed projects in compliance with the criteria under

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	research innovation projects in support of green transition and digitalisation		and innovation projects							milestone 114. The total amount of funding shall be at least EUR 45 000 000.
119	C: Co-financing of projects to enhance the international mobility of Slovenian researchers and research organisations and to promote the international involvement of Slovenian applicants	Target	Completed projects for mobility and/or reintegration of Slovenian researchers		Number	0	88	Q2	2026	Projects shall support through a grant of up to three years the costs of mobility of researchers who have obtained a positive or excellent assessment but were not selected for funding under Horizon Europe Calls for Proposals (indicatively 52 researchers). Further projects shall support the reintegration of researchers in Slovenia who have successfully completed projects under Horizon Europe by providing up to 2 years of support (indicatively 36 researchers).
120	D: Co-financing of investment in RDI	Milestone	Completed selection for projects in RDI pilot schemes in	Communication of decisions				Q4	2024	Selected RDI pilot projects shall focus on the circular economy and shall support research and innovation processes, technology transfer and

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	demonstration and pilot projects		the field of circular economy							<p>cooperation between businesses. The support shall be of up to EUR 1 000 000 per project.</p> <p>The projects shall be technologically neutral in terms of environmental impact at the level of their application. Research and innovation activities relating to the brown research and innovation elements such as coal, oil, natural gas not covered by Annex III of the DNSH Technical Guidance, blue and grey hydrogen, incinerators and landfill sites, shall be excluded.</p>
121	D: Co-financing of investment in RDI demonstration and pilot projects	Target	Completed RDI pilot projects in the field of circular economy		Number	0	15	Q4	2025	Successfully completed projects in compliance with the criteria under milestone 120.
122	D: Co-financing of investment in RDI demonstration and pilot projects	Target	Completed RDI pilot projects in the field of circular economy		Number	15	30	Q2	2026	<p>Successfully completed projects in compliance with the criteria under milestone 120.</p> <p>The total amount of funding shall be at least EUR 30 000 000.</p>

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	projects									
123	E: Establishing the National Food Institute as a central pillar of the innovation ecosystem in food supply chains	Milestone	Entry into operation of the National Food Institute	Entry into operation of the National Food Institute				Q4	2025	The institute shall support RDI and transfer of knowledge and innovation in the field of food supply and development. It shall provide food development and research infrastructure, and shall include a floor area for RDI activities in the food processing industry of at least 2200 square metres. New buildings shall comply with requirements for nearly zero emission buildings.

## **I. COMPONENT 9: RAISING PRODUCTIVITY, A BUSINESS-FRIENDLY ENVIRONMENT FOR INVESTORS**

This component of the Slovenian recovery and resilience plan addresses the low level of private sector investments in Slovenia by improving the regulation of capital markets, by reforming the principles of public support for private investments, and by providing funding for investments by enterprises.

The objectives of the component are to strengthen alternative, non-bank sources of finance, to facilitate firms' investment into the most advanced highly productive green and digital technologies, and to strengthen the support framework for companies.

These investments and reforms shall address the Country Specific Recommendations addressed to Slovenia in 2019 to “support the development of equity markets” (Country Specific Recommendation 2, 2019) and 2020 to “to provide liquidity and financing to businesses and households [...] promote private investment to support the economic recovery” and to “focus investment on the green and digital transition” (Country Specific Recommendation 3, 2020).

It is expected that no measure in this component does significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measures and the mitigating steps set out in the recovery and resilience plan in accordance with the DNSH Technical Guidance (2021/C58/01).

### **I.1. Description of the reforms and investments for non-repayable financial support**

#### **Reform A: Strengthening the capital markets**

The objective of this reform is to strengthen capital markets in Slovenia.

The reform consists of the entry into force of a new Act on forms of alternative investment funds, which shall define the types of alternative investment funds. This new Act shall build on the results of the Structural Reform Support Programme project ‘Strengthening the Alternative Investment Fund (AIF) segment’.

Furthermore, a strategy for the Slovenian capital market shall be adopted, setting out specific measures for further development, building on the results of the Structural Reform Support Programme project “Capital Market Enhancement and Development in Slovenia”.

The milestones related to the implementation of the reform shall be completed by 30 June 2022.

#### **Reform B: A more productive economy for the digital and green transition**

The objective of this reform is to increase the productivity of the Slovenian economy by reorienting criteria for public investment support from job creation towards highly productive, sustainable, and digitally oriented business models and investments.

The reform consists in the entry into force of amendments to the Investment Promotion Act on promotion of domestic and foreign investment by companies. The amendments shall redirect government investment incentives towards capital-intensive, high value added investments. The reform shall make public support conditional on a specific set of environmental sustainability performance criteria.

The milestones related to the implementation of the reform shall be completed by 30 June 2022.

#### **Investment C: Support for decarbonisation, productivity, and competitiveness of companies**

The objective of the investment is to support companies increasing productivity.

Projects selected shall comply with a specific set of environmental performance criteria, in particular energy and material efficiency, and shall comply with the ‘do no significant harm’ Technical Guidance (2021/C58/01). In addition, the co-financing agreement shall commit the beneficiaries to the use of additional measurable sustainability targets that shall have to be achieved at the completion of the investment.

In order to ensure that the measure complies with the ‘Do no significant harm’ Technical Guidance (2021/C58/01), the eligibility criteria contained in terms of reference for upcoming calls for projects shall exclude the following list of activities: (i) activities related to fossil fuels, including downstream use<sup>5</sup>; (ii) activities under the EU Emission Trading System (ETS) achieving projected greenhouse gas emissions that are not lower than the relevant benchmarks<sup>6</sup>; (iii) activities related to waste landfills, incinerators<sup>7</sup> and mechanical biological treatment plants<sup>8</sup>; and (iv) activities where the long-term disposal of waste may cause harm to the environment. The terms of reference shall additionally require that only activities that comply with relevant EU and national environmental legislation may be selected.

The investment shall be completed by 30 June 2026.

#### Investment D: Providing innovative ecosystems of economic and business infrastructure

The objective of the investment is to strengthen the competitiveness of the value chains in various economic sectors through support for innovative ecosystems.

The investment shall support the development of economic and business infrastructure that contributes towards the objectives of the Smart Specialisation Strategy (strengthening the competitiveness of the economy by strengthening its innovation capacity). The investment shall further develop existing business zones and degraded areas into business infrastructure and shall limit the need for substantial investments into new urban and transport infrastructure. Beneficiaries shall be required to establish a digital governance platform.

The investment shall be completed by 30 June 2026.

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<sup>5</sup> Except projects under this measure in power and/or heat generation, as well as related transmission and distribution infrastructure, using natural gas, that are compliant with the conditions set out in Annex III of the ‘Do no significant harm’ Technical Guidance (2021/C58/01).

<sup>6</sup> Where the activity supported achieves projected greenhouse gas emissions that are not significantly lower than the relevant benchmarks an explanation of the reasons why this is not possible should be provided. Benchmarks established for free allocation for activities falling within the scope of the Emissions Trading System, as set out in the Commission Implementing Regulation (EU) 2021/447.

<sup>7</sup> This exclusion does not apply to actions under this measure in plants exclusively dedicated to treating non-recyclable hazardous waste, and to existing plants, where the actions under this measure are for the purpose of increasing energy efficiency, capturing exhaust gases for storage or use or recovering materials from incineration ashes, provided such actions under this measure do not result in an increase of the plants’ waste processing capacity or in an extension of the lifetime of the plants; for which evidence is provided at plant level.

<sup>8</sup> This exclusion does not apply to actions under this measure in existing mechanical biological treatment plants, where the actions under this measure are for the purpose of increasing energy efficiency or retrofitting to recycling operations of separated waste to compost bio-waste and anaerobic digestion of bio-waste, provided such actions under this measure do not result in an increase of the plants’ waste processing capacity or in an extension of the lifetime of the plants; for which evidence is provided at plant level.



**I.2. Milestones, targets, indicators, and timetable for monitoring and implementation for non-repayable financial support**

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
124	A: Strengthening capital markets	Milestone	Entry into force of the Act on forms of alternative investment funds	Provision in the law indicating the entry into force of the Act on forms of alternative investment funds				Q4	2021	The Act on forms of alternative investment funds shall define three forms of alternative investment funds, namely: an alternative mutual fund formed as separate assets, a special limited partnership and a fixed capital investment company. The reform will follow the EU legal framework and recommendations in the area of capital markets.
125	A: Strengthening capital markets	Milestone	Adoption of a capital market development strategy	Adoption of a capital market development strategy by the government				Q2	2022	The strategy shall include measures to achieve a more dynamic capital market, including through market uptake within the European Capital Union; the establishment of contact points in all global financial markets; establishing an effective online information system on FinTech and other financial services innovations; adaptation of existing measures.
126	B: A more productive economy for	Milestone	Entry into force of amendments to the	Provision in the law indicating the entry into force of				Q4	2021	The amendment shall ensure that criteria on public investment support for

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	the digital and green transition		Investment Promotion Act with the aim of promoting the green transition	amendments to the Investment Promotion Act						<p>enterprises are focused on highly productive, sustainable, and digitally oriented business models and investments.</p> <p>All supported investments shall include conditions to promote the green transition, including energy efficiency requirements, environmentally responsible management and material production efficiency.</p> <p>Eligibility criteria shall also ensure that the selected projects comply with the 'Do no significant harm' Technical Guidance (2021/C58/01) through the use of an exclusion list and the requirement of compliance with the relevant EU and national environmental legislation.</p>
127	B: A more productive economy for the digital and green transition	Milestone	Entry into force of Implementing Regulation of the Investment Promotion Act	Provision in the regulation indicating the entry into force of Implementing Regulation of the Investment Promotion Act				Q2	2022	The implementing regulations shall specify further the related criteria under the Investment Promotion Act, in particular with relation to energy efficiency, material efficiency, long-term integration of

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										investment in the region, social responsibility, environmental impact of the investment, contribution of investment to the transition to a natural resource-based circular economy leading to lower greenhouse gas emissions and production with a lower carbon footprint, location in devalued area with appropriate earmarking or in an existing business zone, effects of the investment on harmonious regional development, integration of spatial investment and positive impact of local spatial development.
128	C: Support for decarbonisation, productivity, and competitiveness of companies	Milestone	Award of contract for projects to support regional development	Communication of awards				Q2	2022	Award of contract for projects to support regional development through investment in fixed tangible and intangible assets. The projects shall be awarded based on the Act on Promotion of Regional Development and in compliance with the 'Do no significant harm' Technical Guidance (2021/C58/01) through the use of an exclusion

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										list and the requirement of compliance with the relevant EU and national environmental legislation.
129	C: Support for decarbonisation, productivity, and competitiveness of companies	Milestone	Award of contract for projects to promote investment	Communication of awards				Q2	2023	Award of contract for projects to promote investment in manufacturing, services, and research and development activities through investment in fixed tangible and intangible assets. The projects shall be in compliance with the Investment Promotion Act as amended under milestone 126, including compliance with the 'Do no significant harm' Technical Guidance (2021/C58/01) through the use of an exclusion list and the requirement of compliance with the relevant EU and national environmental legislation.
130	C: Support for decarbonisation, productivity, and competitiveness of companies	Target	Completed projects to promote investment		Number	0	59	Q2	2026	Successfully completed projects in compliance with the requirements under milestone 129. The total amount of funding shall be at least EUR 88 500 000.
131	C: Support for	Target	Completed		Number	0	200	Q4	2025	Successfully completed projects

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	decarbonisation, productivity, and competitiveness of companies		projects to support regional development							in compliance with the requirements under milestone 128.
132	C: Support for decarbonisation, productivity, and competitiveness of companies	Target	Additional completed projects to support regional development		Number	200	300	Q2	2026	Following milestone 131, successful completion of 100 additional projects in compliance with the requirements under milestone 128. The total amount of funding shall be at least EUR 50 000 000.
133	D: Providing innovative ecosystems of economic and business infrastructure	Milestone	Award of contracts for innovative business infrastructure ecosystems and their management	Communication of awards				Q2	2022	The selected projects shall support the development of economic business infrastructure and its management. Projects shall support regional development and shall prioritise the re-use of degraded sites and close links to public transport and road connections.
134	D: Providing innovative ecosystems of economic and business	Target	Completed projects for innovative business infrastructure		Number	0	15	Q2	2026	Projects completed in compliance with requirements under milestone 133, including a pilot business management project.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	infrastructure		ecosystems and their management							The total amount of funding shall be at least EUR 19 000 000.

## **J. COMPONENT 10: LABOUR MARKET – MEASURES TO REDUCE THE IMPACT OF NEGATIVE STRUCTURAL TRENDS**

This component of the Slovenian recovery and resilience plan addresses structural employment challenges linked to aging and technological change through a comprehensive set of reforms and investments. These challenges include, inter alia, low employment levels for older workers and people with disabilities, youth unemployment, low participation in life-long learning and training, financial sustainability risks for the pension system, pension adequacy, and the lack of flexible work arrangements.

The objectives of the component are strengthening labour market resilience, increasing labour market participation and ensuring fiscal sustainability of the pension system and pension adequacy.

These investments and reforms shall address the Country Specific Recommendations addressed to Slovenia in 2019 to “ensure the long-term sustainability and adequacy of the pension system, including by adjusting the statutory retirement age and restricting early retirement. Increase the employability of low-skilled and older workers by improving labour market relevance of education and training, lifelong learning and activation measures, including through better digital literacy” (Country Specific Recommendation 1, 2019) and 2020 to “to provide liquidity and financing to businesses and households” and to “to ensure adequate income compensation and social protection; mitigate the impact of the crisis on employment, inter alia by strengthening short-time working schemes and flexible working arrangements; ensure that these measures provide adequate protection for workers in non-standard forms of employment” (Country Specific Recommendation 2, 2020).

### **J.1. Description of the reforms and investments for non-repayable financial support**

#### **Reform A: Structural measures to strengthen the resilience of the labour market**

The objective of the reform is to increase the resilience of the labour market by ensuring, in particular, its adaptation to demographic trends.

The reform shall ensure:

- a. Entry into force of the act establishing a permanent short-time work scheme for severe economic downturns, building on the experience acquired during the COVID-19 crisis. It shall include supporting temporary part-time workers in training or education to strengthen their competences and increase their employability in light of the increasing digitalisation and automation of business processes.
- b. Entry into force of legislative changes in the field of unemployment benefits. The provisions in the Labour Market Regulation Act on unemployment benefits shall be amended with a view to increasing the employment rate of older workers and preventing early exit from the labour market. Work shall build on the OECD’s analysis of the pension and disability insurance system in Slovenia.
- c. Entry into force of amendments to the pension legislation to ensure the long-term sustainability and adequacy of the pension system. The reform shall take into account the existing expenditure trends, pension conditions, indexation, contributions, linkages between payments and receipts, adequacy and transparency of pension and disability insurance and put forward concrete measures in the legislation to ensure the adequacy of pensions and the fiscal sustainability of the pension system, in order to significantly reduce risks stemming from age-related expenditure from the current high-risk category. The pension reform shall be adopted by 31 December 2024.
- d. A review of the ‘Active Employment Policy Action Plan’ and ‘Catalogue of Active Employment Policy Measures’ with a view to ensuring more effective implementation and achievement of the strategic objectives set in the active labour market policy guidelines for

2021-2025, notably on reduction of long-term unemployment and faster activation of older and low skilled workers;

The milestones related to the implementation of the reform shall be completed by 31 December 2024.

#### Investment B: Supporting more flexible ways of organising work

The objective of the investment is to support the organisation of work along more flexible means.

An online platform shall be established and operational. It shall provide all employers and workers with access to teaching materials and tools (such as model contracts, agreements, and internal acts) and providing an entry point for general advice, information and awareness-raising in this area.

Support to introduce more flexible ways of organising work shall be awarded to employers following a competitive public tender. In cooperation with the employers, experts shall identify the shortcomings and barriers and the necessary activities to improve the possibilities to telework in a flexible manner. Projects shall focus on education, adaptation of work organisation and work processes, ensuring occupational safety and health, establishment of infrastructure. Particular attention shall be paid to strengthening the digital competences of employees and ensuring the highest possible level of occupational safety and health.

The investment shall be completed by 30 June 2026.

#### Investment C: Introducing more flexible working methods adapted to the needs of persons with disabilities in sheltered companies and employment centres

The objective of the investment is to provide the technical basis for introducing more flexible working methods.

The investment consists in projects for sheltered companies and employment centres. These shall include trainings, which shall be delivered with a focus on strengthening digital competences for persons with disabilities and for employers working with persons with disabilities. The project shall include psychosocial assistance to people with disabilities. In addition, plans for the development of new business models shall be established, with a focus on digitalisation and the introduction of more flexible working methods.

An online platform shall be created with an advisory point to facilitate the exchange of good practices. It shall be dedicated to information, awareness-raising and promotion activities. The advisory point shall provide direct support to all sheltered companies and employment centres in adapting work processes to the needs of people with disabilities.

The target related to the implementation of the investment shall be completed by 30 June 2024.



#### Investment D: Faster entry of young people into the labour market

The objective of the investment is to reduce youth unemployment following the COVID-19 pandemic.

The investment consists in financial incentives for employers to hire young people up to 25 years of age on open-ended contracts. This shall also include a commitment by the employer to provide an appropriate mentor, to provide assistance, and to train them in a specific job. During a subsidy period of 18 months, young people are expected to acquire the additional competences to exercise the profession and enhance their theoretical knowledge with work experience. During this period, the new employee and their mentor shall be involved in training of at least 30 hours with a focus on improving digital competences.

The targets related to the implementation of the investment shall be completed by 31 December 2024.

#### Investment E: Training and education of employees

The objective of this investment is to support the re-skilling and up-skilling of workers and promote life-long learning.

The investment shall target employees and self-employed, and in particular older and low-skilled workers. The investment shall provide grants to finance the reimbursement of training costs for employees and the costs of compensation to employers for lost working time for the duration of the training.

The investment shall be completed by 30 June 2026.

**J.2. Milestones, targets, indicators, and timetable for monitoring and implementation for non-repayable financial support**

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
135	A: Structural measures to strengthen the resilience of the labour market	Milestone	Entry into force of the Act establishing a “crisis” short-time work scheme	Provision in the law indicating the entry into force of the Act establishing a “crisis” short-time work scheme				Q4	2022	The draft law shall establish a crisis short-time work scheme with the objective of preserving jobs in the event of unforeseen circumstances. It shall be prepared on the basis of a needs analysis and experience with the implementation of the intervention measure during the COVID-19 epidemic and in cooperation with the social partners. The law shall also provide for training and education obligations during the period of participation in the measure of reduction of working time.
136	A: Structural measures to strengthen the resilience of the labour market	Milestone	Entry into force of amendments to the Labour Market Regulation Act	Provision in the law indicating the entry into force of amendments to the Labour Market Regulation Act				Q2	2024	The amendments in the field of unemployment insurance shall aim at promoting longer working lives and reducing the gap between labour market exit age and the statutory retirement age.
137	A: Structural measures to strengthen the	Milestone	Draft amendments to pension legislation for	Draft amendments to the Pension and Disability				Q2	2023	The content of the proposal shall address sustainability challenges, such as expected demographic

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Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	resilience of the labour market		consultation	Insurance Act aimed at ensuring the fiscal sustainability and adequacy of the pensions are transmitted to the Economic and Social Council						<p>trends, the relationship between insured and pensioners, adequacy and transparency of pension and disability insurance. The proposal shall include changes to retirement conditions (such as higher retirement age, unification of periods when the required period is adjusted), changes in indexation, linkages between payments and disbursements.</p> <p>In addition, a modernisation of the Invalidity Insurance Scheme shall be proposed, also with a view to maximising the integration into the labour market of individuals with reduced working capacity and thus improving their social security coverage, as well as measures to increase participation in supplementary pension schemes.</p> <p>The proposal will ensure the fiscal sustainability of the pension system (risks stemming from age-related expenditure will</p>

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										be significantly reduced from the current high-risk category) and adequacy of pensions.
138	A: Structural measures to strengthen the resilience of the labour market	Milestone	Legislative proposal for comprehensive amendments to the Pension and Disability Insurance Act transmitted to the National Assembly	The proposal for legislative amendments is adopted by the Government of the Republic of Slovenia and transmitted to the National Assembly.				Q4	2023	The government adopts and transmits to the National Assembly legislation to ensure the fiscal sustainability of the pension system (risks stemming from age-related expenditure will be significantly reduced from the current high-risk category) and adequacy of pensions. The proposal will aim at extending the period of employment, increasing the labour market integration of older people, and ensuring the adequacy of pensions and the financial sustainability of the pension system.
139	A: Structural measures to strengthen the resilience of the labour market	Milestone	Entry into force of amendments to the Pension and Disability Insurance Act, aimed at ensuring fiscal sustainability of the system and	Provision in the law indicating the entry into force of amendments to the Pension and Disability Insurance Act				Q4	2024	The legislation adopted will ensure the fiscal sustainability of the pension system (risks stemming from age-related expenditure will be significantly reduced from the current high-risk category) and the adequacy of pensions. The objective of the

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
			adequate pensions							proposal will be to extend the period of employment, reduce the gap between the statutory and effective retirement age, increase the labour market integration of older workers, and ensure the adequacy of pensions and the financial sustainability of the pension system.
140	A: Structural measures to strengthen the resilience of the labour market	Milestone	Update of the implementation documents for the Guidelines for the implementation of active labour market policy 2021-2025	Completed and published review and update of the implementation documents of the Guidelines for the implementation of active labour market policy 2021-2025				Q4	2024	Implementation documents of the Guidelines for the implementation of active labour market policy 2021-2025, in particular the Active Employment Policy Plan and the Catalogue of Active Employment Policy Measures, are reviewed and updated by the Ministry of Labour, Family, Social Affairs, and Equal Opportunities to ensure more effective implementation and achievement of the set strategic objectives. The update shall focus on reducing the number of long-term unemployed persons in the register of the Slovenian Employment Service

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										(comparison with reference period 2020).
141	B: Supporting more flexible ways of organising work	Milestone	Operational online platform with tools for employers and workers to promote flexible ways of work	Online platform is operational				Q4	2022	The online platform with tools for employers and workers to promote flexible ways of work is established and operational. The online platform shall provide all employers and workers with access to teaching materials and tools supporting flexible ways of organising work.
142	B: Supporting more flexible ways of organising work	Target	Completed projects establishing or upgrading home working conditions		Number	0	135	Q2	2026	Completed projects following a competitive public tender, projects to establish or upgrade home working conditions. These are expected to cover at least 1000 employees in total.  Projects shall include expert assistance in assessing and identifying the specific needs of a company.
143	C: Introducing more flexible working methods adapted to the needs of persons with disabilities	Target	Completed projects for sheltered enterprises and employment centres		Number	0	53	Q2	2024	Projects shall be awarded following a competitive tender. The beneficiaries shall be sheltered enterprises and employment centres. Projects shall include expert advice for

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	in sheltered enterprises and employment centres									companies to prepare and adapt their working environment to the needs of people with disabilities. Projects shall include education and training for employers and employees for new competencies required to introduce more flexible working arrangements. At least 266 people with disabilities are expected to be involved.
144	D: Faster entry of young people into the labour market	Target	Number of additional young people in subsidised employment on the basis of an open-ended contract		Number	0	1300	Q4	2022	Number of young people up to and including 25 years old in subsidised employment on the basis of an open-ended contract. Subsidies shall be provided for up to 18 months per employment. Employers shall ensure a mentor to support the young person. Each young person and their mentor shall complete at least 30 hours of training, with a focus on improving digital skills, during the subsidy period.
145	D: Faster entry of young people into the labour market	Target	Number of additional young people in subsidised		Number	1300	4000	Q4	2024	Number of young people up to and including 25 years old in subsidised employment on the basis of an open-ended contract.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
			employment on the basis of an open-ended contract							Subsidies shall be provided for up to 18 months per employment. Employers shall ensure a mentor to support the young person. Each young person and their mentor shall complete at least 30 hours of training, with a focus on improving digital skills, during the subsidy period.
146	E: Training and education of employees	Target	Number of employees having successfully completed training/education programmes		Number	0	7000	Q4	2024	Number of employees and self-employed persons who have successfully completed a training or education programme for upskilling and re-skilling, with a focus on digital skills. Priority shall be given to older and low-skilled employees.
147	E: Training and education of employees	Target	Number of employees having successfully completed training/education programmes		Number	7000	11300	Q2	2026	Number of employees and self-employed persons who have successfully completed a training or education programme for upskilling and re-skilling, with a focus on digital skills. Priority shall be given to older and low-skilled employees. The total amount of funding shall be at least EUR 14 370 000.



## **K. COMPONENT 11: SUSTAINABLE DEVELOPMENT OF SLOVENIAN TOURISM, INCLUDING CULTURAL HERITAGE**

This component of the Slovenian recovery and resilience plan addresses the severe impact of the COVID-19 pandemic on the tourism sector and the impact on employment, the environmental sustainability, quality and value added of Slovenia's tourist infrastructure, and the development of cultural heritage.

The objectives of the component are to support the sustainable development of tourism and improve the international positioning of Slovenia as a leading destination in the field of environmental sustainability and to raise the value added of the sector with measures focused on the improved public infrastructure and on upgrading and promoting cultural heritage.

These investments and reforms shall address the Country Specific Recommendations addressed to Slovenia in 2020 "to provide liquidity and financing to businesses and households [...] front-load mature public investment projects and promote private investment to support the economic recovery" and to "focus investment on the green and digital transition" (Country Specific Recommendation 3, 2020).

It is expected that no measure in this component does significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measures and the mitigating steps set out in the recovery and resilience plan in accordance with the DNSH Technical Guidance (2021/C58/01).

### **K.1. Description of the reforms and investments for non-repayable financial support**

#### **Reform A: Strengthening the sustainable development of tourism**

The objective of the reform is to respond to the consequences of the COVID-19 pandemic and to provide the medium-term framework for developing Slovenian tourism in the direction of sustainable, high-quality and high value-added tourism.

The reform consists in the entry into force of a decree on development incentives for tourism, which shall set out sustainability conditions for public support in the sector. These shall include, inter alia, an energy performance certificate of at least class B for any renovations, obtaining at least one international eco-label, and for new buildings ensuring primary energy demand is at least 20 % lower than the requirement for nearly zero energy buildings. Furthermore, the data monitoring and analysis capacity of the Green Tourism Scheme shall be strengthened.

The milestones related to the implementation of the reform shall be completed by 30 June 2024.

#### **Investment B: The sustainable development of tourist accommodation offers to raise the added value of tourism**

The objective of this investment is to support sustainable tourism through improving the sustainability of tourist accommodation.

The investment shall support the refurbishment, extension, or construction of tourist facilities in line with high energy-efficiency standards. Projects shall also include mandatory training in quality of service and digital competences for staff and managers, marketing research, and economic analysis.

The investment shall be completed by 30 June 2026.

#### **Investment C: Sustainable development of public and shared tourism infrastructure and natural attractions in tourist destinations**

The objective of this investment is to support sustainable tourism through the development of public and shared tourist infrastructure.

The investment consists in the refurbishment and establishment of public and shared tourism infrastructure facilities to complement and improve quality of the tourism offer.

The target related to the implementation of the investment shall be completed by 31 December 2025.

Investment D: Sustainable restoration and revitalisation of cultural heritage and public cultural infrastructure

The objective of this investment is to support sustainable tourism through the revitalisation of cultural heritage and public cultural infrastructure.

The investment consists in support to renovation, restoration, overall revitalisation and modernisation of cultural heritage and public cultural infrastructure owned by the state or municipalities with an expected multiplier effect on tourism development. Projects shall include digitalisation and use of ICT technology to promote and interpret cultural heritage.

The investment shall be completed by 30 June 2026.

**K.2. Milestones, targets, indicators, and timetable for monitoring and implementation for non-repayable financial support**

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
148	A: Strengthening the sustainable development of tourism	Milestone	Upgraded data monitoring in the Slovenian Green Tourism Scheme	Upgrades to data monitoring for the Slovenian Green Tourism Scheme are operational				Q2	2024	The Slovenian Green Tourism Scheme shall be upgraded to include an analytical tool to measure effects of tourism on leading tourist destinations and to analyse and forecast tourism flows. These data are expected to contribute to the sustainable development of tourism in Slovenia.
149	A: Strengthening the sustainable development of tourism	Milestone	Entry into force of a Decree on Development Incentives for Tourism	Provision in the decree indicating the entry into force of a Decree on Development Incentives for Tourism following adoption by the government.				Q4	2021	The decree shall provide the detailed conditions and criteria for award of incentives under the Tourism Development Promotion Act. The decree shall promote environmental sustainability, and shall include among the requirements for support an energy performance certificate of at least class B for building renovations, obtaining at least one international eco-label, and for new buildings a primary energy demand that is at least 20 % lower than the requirement for nearly zero energy buildings.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
150	B: Sustainable development of Slovenia's tourist accommodation offers to raise the added value of tourism	Milestone	Award of contracts for increasing the energy efficiency of tourist accommodation	Communication of awards				Q4	2022	The selected projects shall comply with the conditions set out in the Decree on Development Incentives for Tourism. In particular, at least 50 % of the eligible costs of renovation or new construction shall relate to energy efficiency improvements. New buildings shall ensure that their primary energy demand is at least 20 % lower than requirement for nearly zero energy buildings.
151	B: Sustainable development of Slovenia's tourist accommodation offers to raise the added value of tourism	Target	Completed energy renovation projects for increasing the energy efficiency of tourist accommodation		Number	0	44	Q2	2026	Completed renovation projects in compliance with the conditions under milestone 150. The average size of projects is expected to be at least 51 rooms. The total amount of funding shall be at least EUR 48,500,000.
152	B: Sustainable development of Slovenia's tourist accommodation offers to raise the added value of tourism	Target	Completed construction or full reconstruction projects for increasing the energy efficiency of tourist accommodation		Number	0	11	Q2	2026	Completed construction or full reconstruction projects in compliance with the conditions under milestone 150. The average size of projects is expected to be at least 51 rooms. The total amount of funding shall be at least EUR 20,500,000.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
153	C: Sustainable development of public and shared tourism infrastructure and natural attractions in tourist destinations	Target	Completed projects in public and shared tourism infrastructure		Number	0	35	Q4	2025	Completed projects in public and shared tourist infrastructure. Projects shall give priority to the use of renewable energy sources and energy efficiency improvements, and shall aim to minimise environmental impact. The total amount of funding shall be at least EUR 10,000,000.
154	D: Sustainable restoration and revitalisation of cultural heritage and public cultural infrastructure	Milestone	Award of contracts for renovation of cultural heritage sites	Communication of awards				Q4	2022	Completed tender procedures for renovation of 15 cultural heritage sites in accordance with the green public procurement act.
155	D: Sustainable restoration and revitalisation of cultural heritage and public cultural infrastructure	Target	Cultural heritage sites renovated		Number	0	15	Q2	2026	Completed projects in compliance with the requirements under milestone 154. The total amount of funding shall be at least EUR 47,000,000.

## **L. COMPONENT 12: STRENGTHENING COMPETENCES, ESPECIALLY DIGITAL AND THOSE REQUIRED BY NEW OCCUPATIONS AND THE GREEN TRANSITION**

This component of the Slovenian recovery and resilience plan addresses the level of digital competences of pupils, teachers, and adults, the green transition of the education system and educational infrastructure, and the relevance of education to labour market needs.

The objectives of the component are to strengthen competences in particular for the digital and green transitions and financial literacy, to respond more quickly to the needs of the economy and society, to facilitate the transition from education to the labour market, to strengthen the resilience of the education system and life-long learning.

These investments and reforms shall address the Country Specific Recommendations addressed to Slovenia in 2019 to “increase the employability of low-skilled and older workers by improving labour market relevance of education and training, lifelong learning and activation measures, including through better digital literacy” (Country Specific Recommendation 1, 2019) and in 2020 to “strengthen digital skills” (Country Specific Recommendation 3, 2020).

It is expected that no measure in this component does significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measures and the mitigating steps set out in the recovery and resilience plan in accordance with the DNSH Technical Guidance (2021/C58/01).

### **L.1. Description of the reforms and investments for non-repayable financial support**

#### **Reform A: Renovating the education system for the green and digital transitions**

The objective of the reform is to equip pupils and teachers with new competences, notably in the areas of digitalisation, sustainable development and financial literacy. This shall strengthen the resilience of the education system and improve the alignment of competences with labour market demands.

The reform consists of a modernisation of education programmes, through the revision of curricula and programming documents in the field of early childhood education and care, primary and secondary education as well as adult learning in the respective subject areas. The revised curricula shall include, inter alia, digital competences, basic computing and IT content, competences for sustainable development, and financial literacy.

The target related to the implementation of the reform shall be completed by 31 December 2025.

#### **Reform B: Reform of higher education for a green and resilient transition**

The objective of the reform is to modernise professional higher education in view of the green and digital transition and to align programmes to labour market and societal needs.

The reform consists of modernisation of professional higher education study programmes through the revision of curricula and practical education in a working environment. The revised curricula shall include, inter alia, digital competences and competence for sustainable development and shall reflect the digitalisation of the learning environment.

Guidelines for the renewal of professional higher education shall be adopted, including a blueprint for investment in green, resilient, sustainable and digitally connected higher education.

The reform shall be completed by 30 June 2026.

#### **Reform C: Modernisation of secondary vocational and vocational education training**

The objective of the reform is to facilitate transitions from vocational education to the labour market.

The reform consists of modernisation of vocational training and higher vocational education programmes, including by improving the use of the open (non-prescribed) part of the curriculum, using data on the employability of graduates, and focusing more on the digital, green and other competences that future graduates need to work in technologically advanced environments. The reform shall also develop new and promote existing models of cooperation between the education and training sector and employers in the implementation of education programmes, and shall support digitally equipped learning places for students in pilot programmes (focussing on health, social care and early childhood education).

The reform shall be completed by 30 June 2026.

#### Investment E: The comprehensive transformation of green and digital education

The objective of the investment is to contribute to the objectives of reform A, namely to strengthen digital competences, competences for sustainable development and the financial literacy of teachers and pupils, to align education systems to needs of labour market, and to facilitate the transition to the labour market.

The investment consists of trainings in digital and green skills and financial literacy for professionals in education and training, projects with educational establishments to support the modernisation of pedagogical practices and inclusion of new skills within regular study programmes, and the implementation of adult education programmes in the field of financial literacy.

The investment shall be completed by 30 June 2026.

#### Investment F: Pilot projects for higher education reform for a green and resilient transition

The objective of the investment is to prepare higher education for increased demand for skills reflecting new societal needs through the development and implementation of more inclusive and flexible learning approaches.

The investment consists of implementing pilot projects to integrate green and digital skills in higher education. The investment shall also support the adaptation of professional higher education study programmes to the professions of the future and to the needs of the labour market.

The milestone and targets related to the implementation of the investment shall be completed by 31 December 2025.

#### Investment G: Strengthening cooperation between the education system and the labour market

The objective of the investment is to align competences taught in education, secondary vocational education, and professional education to the needs of the labour market.

The investment consists of support, promotion and encouragement of vocational education, the training of mentors in companies to improve the quality of vocational and professional education, and of strengthening the cooperation between schools and employers in training students to acquire practical skills in pilot projects in health, early childhood education and care, and social care.

The reform shall be completed by 30 June 2026.

#### Investment H: Greening education infrastructure in Slovenia

The objective of the investment is to contribute to the provision of more modern and environmentally friendly education infrastructure.

The investment consists of the construction or extension of six educational institutions, pursuing the objective of building high energy-efficient buildings with a primary energy demand of at least 20 % below the nearly zero-energy building requirement.

The reform shall be completed by 30 June 2026.



**L.2. Milestones, targets, indicators, and timetable for monitoring and implementation for non-repayable financial support**

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
156	A: Renovating the education system for the green and digital transitions	Target	Modernised curricula for early childhood education and care, primary and secondary schools		Number	0	216	Q4	2025	The target refers to the number of curricula that shall be modernised to include inter alia, digital competences, competences for sustainable development and financial literacy. The curricula to be modernised shall be those of early childhood education and care and of primary and secondary schools. The aim of the reform is to equip learners and teaching staff with competences relevant to face current and future challenges to strengthen the resilience of the education system and improve the alignment of competences with labour market requirements to facilitate learners' transition to the labour market. The modernised curricula shall be approved by the Ministry of Education, Science, and Sport.
157	E: The comprehensive transformation of green and	Target	Professionals and managers having completed training in digital and sustainable		Number	0	9500	Q2	2024	The training for professionals and managers in education and training, provided by external contractors selected following an open and competitive tender, shall strengthen

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	digital education		development competences							digital competences, competences for sustainable development and financial literacy. Trainings are expected to last for 13 educational days.
158	E: The comprehensive transformation of green and digital education	Target	Professionals and managers having completed training in digital and sustainable development competences		Number	9500	20000	Q2	2026	The training for professionals and managers in education and training, provided by external contractors selected following an open and competitive tender, shall strengthen digital competences, competences for sustainable development and financial literacy. Trainings are expected to last for 13 educational days.
159	B: Reform of higher education for a green and resilient transition	Target	Modernised higher education curricula		Number	0	68	Q2	2026	The target refers to the number of curricula that shall be modernised to include in particular digital competences and competences for sustainable development that are necessary for green and digital transition, digital literacy, information and data literacy, content creation, the use of a digital learning environment. The modernised curricula shall be approved by the Slovenian Quality Assurance Agency for Higher Education.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
160	F: Pilot projects for higher education reform for a green and resilient transition	Milestone	Completed selection of pilot projects for the renewal of the higher education process	Communication of results				Q2	2022	The beneficiaries shall be public higher education institutions. Pilot projects shall test solutions for integrating digital and sustainable development competences in higher education curricula with the aim of improving labour market outcomes.
161	F: Pilot projects for higher education reform for a green and resilient transition	Target	Completed pilot projects for the renewal of the higher education process		Number	0	30	Q4	2025	Completed projects in compliance with the requirements under milestone 160.
162	C: Modernisation of secondary vocational education training	Target	Modernised vocational education training programmes		Number	0	41	Q2	2026	The target refers to the number of curricula that shall be modernised to facilitate the transition to technologically advanced work environments and to make better use of open modules of curricula. 16 higher vocational college programmes and 25 secondary vocational educational programmes are expected to be modernised. The modernised curricula shall be approved by the Ministry of Education, Science, and Sport.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
163	G: Strengthening cooperation between the education system and the labour market	Target	Mentors in companies having successfully completed training		Number	0	3900	Q2	2026	Trainings shall focus on skills to plan and deliver on-the-job practical training to students and trainees. Trainings are expected to strengthen the cooperation between schools and employers.
164	H: Greening education infrastructure in Slovenia	Milestone	Completed selection of investment projects in greening education infrastructure	Signature of contracts				Q2	2023	The Ministry of Education, Science and Sport shall extend an invitation and sign contracts for the co-financing of infrastructure projects in accordance with the Strategy for Greening Education and Research Infrastructures. Contracts shall ensure that the primary energy demand of all new buildings is at least 20 % lower than the nearly zero-energy building requirement.
165	H: Greening education infrastructure in Slovenia	Target	Surface area of new educational facilities		Number (m <sup>2</sup> )	0	4906	Q2	2024	Completed construction and entry into operation of new educational facilities, in compliance with the requirements under milestone 164.
166	H: Greening education infrastructure in Slovenia	Target	Surface area of new educational facilities		Number (m <sup>2</sup> )	4906	3453 2	Q2	2026	Completed construction and entry into operation of new educational facilities, in compliance with the requirements under milestone 164.

### **L.3. Description of the reforms and investments for the loan**

#### **Reform D: Strategy for greening education and research infrastructure in Slovenia**

The objective of the reform is to upgrade educational and research infrastructure in Slovenia for the needs of modern education and research processes, including the design of flexible spaces to enable modern approaches to impart knowledge, such as participative and collaborative learning and an integrated institutional approach in the implementation of education for sustainable development.

The reform consists of the adoption of a strategy for an energy-efficient and development-oriented system of investment in the education and research infrastructure by 2030. The strategy shall define in particular the priorities for investing in the greening of educational and research facilities. The Strategy for Greening Education and Research Infrastructures shall be adopted by the Government of Slovenia.

The milestone related to the implementation of the reform shall be completed by 31 December 2022.

#### **Investment I: Further greening education infrastructure in Slovenia**

The objective of the investment is to further contribute to the provision of a sustainable and environmentally friendly education infrastructure.

The investment consists of the further construction or extension of nine educational institutions, pursuing the objective of building high energy-efficient buildings with a primary energy demand of at least 20 % below the nearly zero-energy building requirement.

The reform shall be completed by 30 June 2026.

**L.4. Milestones, targets, indicators, and timetable for monitoring and implementation for the loan**

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
167	D: Strategy for greening education and research infrastructure in Slovenia	Milestone	Adoption of the Strategy for Greening Education and Research Infrastructures	Adoption of the Strategy for Greening Education and Research Infrastructures by the Government				Q4	2022	The strategy shall identify sustainable priorities for green investments in education and research infrastructures and for the maintenance of educational buildings, taking into account specific characteristics and specific needs, such as the principles of sustainable construction of near-zero energy buildings, spatial design, digital transition, and innovative pedagogical approaches.
168	I: Further greening education infrastructure in Slovenia	Milestone	Completed selection of investment projects in greening education infrastructure	Signature of contracts				Q2	2023	The Ministry of Education, Science and Sport shall carry out an appropriate invitation to sign a contract for the co-financing of infrastructure projects in accordance with the Strategy for Greening Education and Research Infrastructures. Contracts shall ensure that the primary energy demand of infrastructure projects is at least 20 % lower than the nearly zero-energy building requirement.
169	I: Further greening education infrastructure in Slovenia	Target	Surface area of new educational facilities	m <sup>2</sup>	Number	0	31017	Q2	2025	Completed construction and entry into operation of new educational facilities, in compliance with the requirements under milestone 168.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
170	I: Further greening education infrastructure in Slovenia	Target	Surface area of new educational facilities	m <sup>2</sup>	Number	31017	38667	Q2	2026	Completed construction and entry into operation of new educational facilities, in compliance with the requirements under milestone 168.

## **M. COMPONENT 13: EFFECTIVE PUBLIC INSTITUTIONS**

This component of the Slovenian recovery and resilience plan addresses challenges related to the efficiency of public sector governance and more broadly the administrative burden.

The objectives of the component are to improve the efficiency of the public sector wage system, to improve the business environment through legislative and regulatory simplification and reforms of construction and spatial legislation, and to improve professionalisation, digitalisation, and competition in the public procurement system.

No funding under the Slovenian recovery and resilience plan is foreseen for the reforms under this component.

These reforms shall address the Country Specific Recommendations addressed to Slovenia in 2019 to “improve the business environment by reducing regulatory restrictions and administrative burden. Improve competition, professionalisation and independent oversight in public procurement.” (Country Specific Recommendation 2, 2019) and 2020 to “reduce administrative burden, front-load mature public investment projects and promote private investment to support the economic recovery” (Country Specific Recommendation 3, 2020).

### **M.1. Description of the reforms and investments for non-repayable financial support**

#### **Reform A: Removing administrative barriers**

The objective of the reform is to lower the administrative burden for businesses and citizens, reduce the cost of administrative procedures and simplify related legislation in Slovenia.

The reform consists of the entry into force of the ‘Debureaucratisation Act’, a package of legislative changes aiming at regulatory simplification. An additional debureaucratisation package shall also enter into force following public consultations, including with citizens, business representatives, trade unions, municipalities and others. The second package shall focus on the simplification of the pre-independence legislation.

The milestones related to the implementation of the reform shall be completed by 30 June 2022.

#### **Reform B: Modern and resilient public sector**

The objectives of the reform are to increase the use of variable remuneration and remuneration based on work performance in the public sector in order to improve its efficiency. The reform shall preserve the fiscal sustainability of the public sector wage system.

The reform consists of the entry into force of a new law modernising the remuneration system of the public sector. The new remuneration system is expected to highlight the role of managers and improve management of human resources and to develop a competence model for the public sector employees. The new system shall establish differentiated remuneration dependent on the public sector segment, which is expected to create more flexibility, and shall ensure that remuneration is linked to work performance. The law shall allow for differentiated regulation for specific activities or professions, while also addressing shortages of specific professions in the public sector.

The milestones related to the implementation of the reform shall be completed by 30 June 2023.

#### **Reform C: Creating systemic conditions for investment growth**

The objective of the reform is to increase public and private investment by simplifying procedures in the area of construction and spatial planning and by reforming the public procurement system.



The reform consists in the entry into force of amendments to the Construction Act and the Spatial Planning Acts which shall improve spatial planning instruments, establish more efficient management of national and municipal spatial planning, and enable digitalisation of key spatial data used for the preparation of spatial planning documents. The amendments shall speed up the issuance of permits, while protecting the public interests and providing legal certainty for all actors involved in the construction.

The reform shall also consist of measures to improve the public procurement system in Slovenia. The Public Procurement Act shall be amended with the aim to increase digitalisation and competition in public procurement procedures. The reform shall also establish a Public Procurement Academy to increase the level of professionalisation through continuous quality education and training for those involved in the implementation of public procurement. It shall also ensure the comparability and dissemination of public procurement data via the Single Market Scoreboard. Technical assistance is expected to support the implementation of the reform and identify ways to improve competition and to assess the reform after it has been fully implemented. The expected achievement of the target shall signal progress in increasing transparency and competitiveness of the public procurement system in Slovenia.

The milestones and target related to the implementation of the reform shall be completed by 31 December 2024.

#### Reform D: Implementation of the Recovery and Resilience Plan – control and audit systems

The objective of the reform is to put in place and formalise the legal and institutional framework for an adequate functioning of the control and audit systems.

The reform shall consist of the establishment of the Office for the Implementation of the Recovery and Resilience Plan, as a separate body within the Ministry of Finance, to act as the Coordinating Authority for the implementation of the Recovery and Resilience Plan. The reform shall also consist of the adoption of the National Decree and the Guidelines of the Coordinating Body describing the procedures for carrying out audits and controls in compliance with applicable Union and national legislation, and the upgrade to the IT system of the Ministry of Finance – MFERAC.

The milestone related to the implementation of the reform shall be completed by 30 September 2021.

**M.2. Milestones, targets, indicators, and timetable for monitoring and implementation for non-repayable financial support**

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
171	A: Removing administrative barriers	Milestone	Entry into force of the Debureaucratisation Act	Provision in the law indicating the entry into force of the Debureaucratisation Act				Q2	2021	<p>The Act shall reduce administrative barriers for business sector and citizens, simplify the legislation, streamline the existing procedures and remove burdensome procedures through amendments and additions to laws covering several ministerial departments.</p> <p>The law is expected to improve the efficiency of state and local administration.</p>
172	A: Removing administrative barriers	Milestone	Entry into force of the Second Debureaucratisation Act	Provision in the law indicating the entry into force of the Second Debureaucratisation Act				Q2	2022	<p>The legislative package shall further reduce administrative barriers for business sector and citizens following a process of wide-ranging public consultations.</p> <p>The law is expected to improve the efficiency of state and local</p>

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										administration.
173	B: Modern and resilient public sector	Milestone	Entry into force of a law regulating the pay system in the public sector	Provision in the law indicating the entry into force of a law regulating the pay system in the public sector				Q2	2023	The new public sector wage system shall include arrangements for variable remuneration and for linking remuneration to work outcomes. The new public sector wage system shall be fiscally sustainable. A competence model shall be developed for the state administration.
174	C: Creating systemic conditions for investment growth	Milestone	Entry into force of the amendment to the Public Procurement Act	Provision in the law indicating the entry into force of the amendment to the Public Procurement Act				Q4	2021	The Public Procurement Act shall include, inter alia, simplification of procedures to enable supplementation and clarification of bids when selecting tenderers, and elimination of abnormally low tenders. It shall aim at the digital transformation of public procurement and at increasing competition in public procurement procedures and reduction of

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										the number of single bids.
175	C: Creating systemic conditions for investment growth	Target	Proportion of negotiated procedures without prior publication in all transparently published procedures		% (Percentage)	26	14	Q4	2024	In order to increase the competitiveness and transparency of public procurement, the proportion of non-transparent negotiated procedures shall be reduced to 14 % as measured by the Single Market Scoreboard indicator for “no calls for bids”. This is expected to be achieved through amendment of the Public Procurement Act, increased professionalisation and digital transformation, which allows contracting authorities to award contracts more efficiently. The use of the negotiated procedure without prior publication shall be added to the Public Procurement Act as an offence if the conditions for using such

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										procedure are not met.
176	C: Creating systemic conditions for investment growth	Milestone	Completed technical assistance to support the implementation of public procurement reforms	Output report with assessment and recommendations submitted.				Q2	2022	Provision of a technical assistance report to support the implementation of public procurement reforms, with a focus on increasing competitiveness in the public procurement market in line with the EU legal framework.
177	C: Creating systemic conditions for investment growth	Milestone	Completed independent analysis of the impact of public procurement reforms and formulation of measures and targets to improve the system	Output report with assessment and recommendations submitted.				Q4	2024	Provision of a report with an independent analysis of the impact of public procurement reforms and formulation of measures and targets to improve the public procurement system, with particular emphasis on increasing competition in the public procurement market, digitalisation and transparency, in line with the EU legal framework.
178	C: Creating systemic conditions for investment growth	Milestone	Alignment of Slovenia's public procurement databases with the European	All indicators of the Single Market Scoreboard related to public procurement are				Q4	2021	Public procurement databases shall be aligned by providing adequate clarifications on data transmission and

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
			Commission's database and transmission of the data necessary for the full publication of public procurement indicators in the Single Market Scoreboard	published in the Scoreboard database.						interpretation of Tenders Electronic Daily data – European Commission. All data shall be provided through Tenders Electronic Daily for the publication of all indicators in the Single Market Scoreboard (Public Procurement indicators).
179	C: Creating systemic conditions for investment growth	Milestone	Public Procurement Academy is operational	Public Procurement Academy is operational				Q2	2023	The Public Procurement Academy shall aim to increase the level of professionalisation among stakeholders through a set of programmes and trainings for public officials in the field of public procurement.
180	C: Creating systemic conditions for investment growth	Milestone	Entry into force of amendments to the Construction Act and the Spatial Planning Act	Provision in the law indicating the entry into force of amendments to the Construction Act and the Spatial Planning Act				Q2	2022	The recast of the Spatial Planning Act shall aim to improve spatial planning instruments, to establish more efficient management of national and municipal spatial planning, and enable the digitalisation of all key spatial data. The

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
181	D: Implementation of the Recovery and Resilience Plan – control and audit systems	Milestone	National Decree describing the procedure for carrying out audits and controls in compliance with applicable Union and national legislation and the Guidelines of the Coordinating Body adopted by the Government; establishment of the Office for the Implementation of the recovery and resilience plan and upgraded repository system for audit and controls; information for monitoring implementation of	Decree on the implementation of the recovery and resilience plan; Guidelines of the Coordinating Body; Amendment of the Decree on bodies affiliated to ministries; audit report confirming repository system functionalities				Q3	2021	Construction Act shall include administrative relief and digitalisation in view of accelerating relevant procedures. The Decree on how to set up the implementation of the Slovenian recovery and resilience plan shall set out, inter alia, the procedures for carrying out audits and controls to ensure compliance with applicable Union and national legislation, procedures concerning the verification of milestones and targets and the related reporting deadlines, procedures concerning the implementation of reimbursements of funds unduly spent, how to store documentation and ensure an audit trail, the accessibility of data to national and relevant European institutions

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
			RRF.							<p>(European Commission, OLAF, ECA and EPPO), procedures for the effective implementation of projects, procedures for implementing tasks in the area of Slovenian recovery and resilience plan, procedures relating to the avoidance of conflicts of interests, fraud prevention, corruption and double funding from the Facility and other Union programmes.</p> <p>The Coordinating Body's guidelines shall include, inter alia, a detailed definition of the procedures for carrying out controls and audits in accordance with applicable national and EU legislation, procedures for verifying milestones and targets and related reporting deadlines, procedures for recovering unduly spent</p>



Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										<p>funds, procedures related to the detection of suspected fraud, conflict of interest and double funding, procedures relating to the reporting system for irregularities and suspected fraud detected and suspected fraud and additional fraud risk management measures, the definition of procedures for ensuring the fund of the part of the ministries carrying out the different tasks, and a detailed description of each unit's responsibilities, with a clear demarcation of fraud.</p> <p>In accordance with the decision of the Government of the Republic of Slovenia of 28.4.2021 the Coordination Body shall be responsible for setting up the implementation system and for the implementation of the Slovenian recovery</p>

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										and resilience plan itself. Its tasks include, inter alia, coordination and monitoring of the Slovenian recovery and resilience plan at the national level, coordination with stakeholders and the European Commission in the implementation of the Slovenian recovery and resilience plan, guidance of the authorities involved in the implementation of the Slovenian recovery and resilience plan, monitoring, verification and validation of the achievement of the milestones and targets, the preparation and coordination of legal acts and strategic documents relating to the implementation of the Slovenian recovery and resilience plan, coordination and complementarity between Regulation (EU) 2021/241 and other EU funds, implementation of

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										<p>controls and control measures at the level of ministries or beneficiaries involved in the implementation of the Slovenian recovery and resilience plan, reporting to the European Commission, the Government of the Republic of Slovenia on the preparation of the Decree, coordination and complementarity between the Regulation (EU) 2021/241 and other relevant EU funds, implementation of controls and control measures at the level of ministries or beneficiaries involved in the implementation of the Slovenian recovery and resilience plan, reporting to the European Commission, Government of Slovenia and other relevant institutions.</p> <p>A repository system for monitoring the</p>

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										<p>implementation of the RRF – MFERAC (Ministry of Finance - Uniform Accounting System) shall be in place and operational.</p> <p>The system shall include, as a minimum, the following functionalities:</p> <p>(a) collection of data and monitoring of the achievement of milestones and targets;</p> <p>(b) collect, store and ensure access to the data required by Article 22(2)(d)(i) to (iii) of the RRF Regulation.</p>

## **N. COMPONENT 14: HEALTH**

This component of the Slovenian recovery and resilience plan addresses a number of challenges of the healthcare system, ranging from weaknesses in the primary health system, in particular shortages of health personnel, limited use of digital tools in healthcare, and uneven territorial coverage of emergency medical assistance to the need for better treatment of communicable disease while ensuring its overall long-term financial sustainability.

The overall objective of the component is to improve access, quality and long-term financial sustainability of health care system. This includes ensuring sustainable financing for universal access to quality healthcare services, including preventive ones; tackling emerging health threats such as chronic diseases and conditions and new communicable diseases; advancing the digital transformation of health services; increasing the efficiency of the management and functioning of the health system in crisis situations.

These investments and reforms shall address the Country Specific Recommendations addressed to Slovenia in 2019 to “Adopt and implement reforms in healthcare and long-term care that ensure quality, accessibility and long-term fiscal sustainability.” (Country Specific Recommendation 1, 2019) and 2020 to “ensure the resilience of the health and long-term care system, including by providing the adequate supply of critical medical products and addressing the shortage of health workers” (Country Specific Recommendation 1, 2020).

It is expected that no measure in this component does significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measures and the mitigating steps set out in the recovery and resilience plan in accordance with the DNSH Technical Guidance (2021/C58/01).

### **N.1. Description of the reforms and investments for non-repayable financial support**

#### **Reform A: Healthcare system reform**

The objective of the reform is a high-quality, accessible, efficient and financially stable healthcare system.

The reform consists of revision of the legislative framework in the health sector and the entry into force of a recast of the Health Care and Health Insurance Act. It shall introduce targeted systemic measures in financing of the healthcare system, network of providers, accounting models and staffing models. It shall ensure the financial sustainability of the health sector, maintain a broad basket of rights under the compulsory health insurance scheme, and improve the management and performance of the healthcare system. The reform also includes the establishment of an independent body monitoring quality and safety in the healthcare system.

The milestones related to the implementation of the reform shall be completed by 31 December 2024.

#### **Investment B: Strengthening the competence of health personnel to ensure quality of care**

The objectives of the investment are to broaden the skills of nurses allowing them to perform tasks autonomously and to expand the professional competences of doctors at primary care level. This is expected to lighten the workload of family doctors, improve access to primary care, and ensure better treatment conditions.

The investment shall support the training of additional nurses specialised in care for patients with chronic diseases. It shall also consist of an adaptation of curricula for health professions; the introduction of training for acquisition of specialised skills for qualified nurses; a comprehensive approach to the treatment of geriatric patients; the establishment of a network of equipped regional

palliative mobile teams; the strengthening of the mental health system; and the treatment of musculoskeletal pain conditions.

The target related to the implementation of the investment shall be completed by 31 December 2025.

#### Investment C: Digital transformation of healthcare

The objectives of the investment are to ensure fast access to high-quality harmonised data in healthcare, primarily by integrating new digital services into healthcare; to promote the use of information technology to communicate with patients and other health system stakeholders; to introduce quality monitoring based on real-time data, to improve capacity and patient management planning and planning of hospital facilities, medical services and material requirements.

The investment consists of, among other things, an expansion of the Patient Data Register; the introduction of a central storage of images accessible to all relevant stakeholders; implementation of the national telemedicine treatment platform; strengthening of digital competences of actors in healthcare; and an upgrading of the eMedical Appointment system.

The milestone and targets related to the implementation of the investment shall be completed by 31 December 2025.

#### Investment D: Accessibility of the health system

The objectives of the investment are to improve access to and quality of emergency medical assistance across all regions and to shorten the time to arrival of the intervention team.

The investment consists of the establishment of a network of post-acute service centres; a specialised rehabilitation centre and smaller primary rehabilitation units within major health centres; and the reinforcement of the national emergency care system.

The milestone and target related to the implementation of the investment shall be completed by 30 June 2025.

#### Investment E: Effective treatment of communicable diseases

The objective of the investment is to increase and upgrade the capacities to treat communicable diseases in Slovenia.

The investment consists of the implementation of two infrastructure projects, the upgrading of the infectious clinic at the UKC Ljubljana and the construction of a new infectious clinic at the UKC Maribor.

The milestones related to the implementation of the investment shall be completed by 30 June 2026.

**N.2. Milestones, targets, indicators, and timetable for monitoring and implementation for non-repayable financial support**

Sequential Number	Related Measure (Reform or Investment)	Milestone/ Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
182	A: Healthcare System Reform	Milestone	Establishment of an independent body to monitor and control quality in the healthcare system	An independent body to monitor and control quality in the healthcare system is operational				Q4	2023	The body shall carry out all tasks relating to the management of the quality system, safety, the development of standards and the monitoring of quality indicators, the introduction and evaluation of all the relevant technologies and the management of big data in the healthcare system to monitor quality
183	A: Healthcare System Reform	Milestone	Entry into force of amendments to the Health Care and Health Insurance Act	Provisions in the law indicating the entry into force of amendments to the Health Care and Health Insurance Act				Q4	2024	The amendments to the law shall ensure the quality, accessibility and financial sustainability of healthcare. They shall ensure sufficient funding; diversify funding sources; adjust burdens and liability in the payment of compulsory health insurance contributions; and maintain a broad set of statutory health insurance rights.  They shall include, inter alia, a definition of rights under compulsory health insurance, revision of the planning, monitoring and evaluation

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Sequential Number	Related Measure (Reform or Investment)	Milestone/ Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										<p>procedures of statutory health insurance rights, transformation of complementary health insurance, a definition of the roles of stakeholders in the healthcare system and the management of the Health Insurance Institute of Slovenia, a review of health quality indicators and a renewal of the health quality management strategy.</p> <p>They shall further include revised billing models based on the quality of the service provided.</p>
184	B: Strengthening the competence of health personnel to ensure quality of care	Target	Additional nurses trained for treating patients with chronic diseases		Number	0	175	Q4	2025	The additional number of primary-level nurses shall be trained to work independently with patients suffering from chronic diseases.
185	C: Digital transformation of healthcare	Milestone	Award of contract for a national telemedicine system	Communication of award				Q2	2023	The selected national telemedicine system shall enable patient communications with healthcare professionals and cooperation between health professionals. It shall provide



Sequential Number	Related Measure (Reform or Investment)	Milestone/ Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										necessary digital infrastructure for the implementation of telehealth, a single health card, and single administrative data model. It shall also ensure appropriate privacy, data protection, IT security, storage, and compatibility requirements and specification of the form of communication.
186	C: Digital transformation of healthcare	Target	Health institutions using the central storage of images		% (Percentage)	0	10	Q4	2023	At least 10 % of public health institutions shall have a connection to the central system of access and storage of images (PACS) and shall be enabled to store and retrieve images from it.
187	C: Digital transformation of healthcare	Target	Health professionals using the national telemedicine system		Number	0	1500	Q4	2025	Uses of the national telemedicine solutions include remote communication of the patient with the doctor, remote consultations with the doctor, remote consultation with other doctors, or remote monitoring of life signs.  The target captures the number of individual healthcare professionals using the system.

Sequential Number	Related Measure (Reform or Investment)	Milestone/ Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
188	D: Accessibility of the health system	Milestone	Upgraded rehabilitation centre with increased capacity is operational	Completed construction works and obtained use permit				Q4	2024	The upgrade of the rehabilitation centre shall increase its annual capacity by 2800 patients (from 1400 patients currently treated annually to 4200 after upgrades are completed).  Following the construction works, the rehabilitation centre shall comply with requirements for nearly zero energy buildings.
189	D: Accessibility of the health system	Target	Reduced average time of arrival of emergency medical assistance		Number (minutes)	16	15	Q2	2025	According to the health dispatching service, the average time of arrival of ambulances in Slovenia, is currently 16 minutes or more. The average time of arrival of emergency medical units shall be reduced below 15 minutes in urban and rural environments.  The target shall in particular focus on reducing average time of arrival in those areas currently facing the longest wait.
190	E: Effective treatment of communicable	Milestone	Award of a contract for the construction of	Communication				Q4	2023	Award of a contract for the construction of Ljubljana Infectious Clinic for the

Sequential Number	Related Measure (Reform or Investment)	Milestone/ Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	diseases		Ljubljana Infectious Clinic	of award						treatment of infectious disease. The clinic shall comply with requirements for nearly zero energy buildings
191	E: Effective treatment of communicable diseases	Milestone	Award of contract for equipment for Ljubljana Infectious Clinic	Communication of award				Q2	2025	Award of contract for equipment for Ljubljana Infectious Clinic. A commission shall develop the technical guidelines and the necessary equipment specification to ensure that the equipment is safe and enables patients with infectious diseases to be treated effectively in accordance with medical standards.
192	E: Effective treatment of communicable diseases	Milestone	Ljubljana Infectious Clinic is operational	Completion of construction works and operating licence obtained				Q2	2026	Entry into use of Ljubljana Infectious Clinic in compliance with the specifications under milestone 190 and equipped in compliance with milestone 191.

Sequential Number	Related Measure (Reform or Investment)	Milestone/ Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
193	E: Effective treatment of communicable diseases	Milestone	Award of contract for the construction of Maribor Infectious Clinic	Communication of award				Q4	2022	Award of contract for the construction of Maribor Infectious Clinic for the treatment of infectious disease.  The clinic shall comply with requirements for nearly zero energy buildings.
194	E: Effective treatment of communicable diseases	Milestone	Award of contract for equipment for Maribor Infectious Clinic	Communication of award				Q4	2024	Award of contract for equipment for Maribor Infectious Clinic. A commission shall develop the technical guidelines and the necessary equipment specification to ensure that it is safe and enables patients with infectious diseases to be treated effectively in accordance with medical standards.
195	E: Effective treatment of communicable diseases	Milestone	Maribor Infectious Clinic is operational	Completion of construction works and operating licence obtained				Q2	2026	Entry into use of Maribor Infectious Clinic in compliance with the specifications under milestone 193 and equipped in compliance with milestone 194.

## **O. COMPONENT 15: LONG-TERM CARE**

This component of the Slovenian recovery and resilience plan addresses key challenges related to demographic trends and the mounting need for greater access to high quality long-term care services.

The objectives of the component are to introduce a new pillar of social security through the establishment of an integrated legal framework for high-quality, socially-fair and financially-sustainable long-term care; to increase accessibility and availability of services for beneficiaries of all ages; to strengthen development of community-based services and integration with healthcare services; to increase staffing capacity and to support the digitalisation of the system.

These investments and reforms shall address to the Country Specific Recommendations addressed to Slovenia in 2019 to “Adopt and implement reforms in healthcare and long-term care that ensure quality, accessibility and long-term fiscal sustainability.” (Country Specific Recommendation 1, 2019) and 2020 to “ensure the resilience of the health and long-term care system, including by providing the adequate supply of critical medical products and addressing the shortage of health workers” (Country Specific Recommendation 1, 2020).

It is expected that no measure in this component does significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measures and the mitigating steps set out in the recovery and resilience plan in accordance with the DNSH Technical Guidance (2021/C58/01).

### **O.1. Description of the reforms and investments for non-repayable financial support**

#### Reform A: Establishing a single system for long-term care

The objectives of the reform are to implement a new social security pillar focused on the specific needs of those requiring long-term care and ensuring equal access regardless of socio-economic status. A special law shall ensure more diversified financing sources, notably with the introduction of compulsory long-term care insurance.

The reform consists of entry into force of a new law establishing an integrated long-term care system in Slovenia, including amendments to by-laws in the field of social security; the entry into force of a special law on compulsory long-term care insurance; and the establishment of a national model for the monitoring of the quality of treatment by long-term care providers.

The milestones related to the implementation of the reform shall be completed by 31 December 2025.

#### Investment B: Ensuring integrated treatment of persons in need of higher levels of long-term care and more complex nursing services

The objectives of the investment are the establishment of a new organisational structure, which shall allow for integrated treatment of adults who need higher intensities of long-term care and more complex care services; the setting-up of a network of rehabilitation centres for persons entitled to long-term care, and outpatient and mobile teams to provide long-term care services also at the home of the beneficiaries.

The investment consists of the entry into operation of at least 200 additional beds with associated facilities and equipment; the establishment of spatial conditions and equipment for the operation of a rehabilitation centre to provide services within the institution and at the home of beneficiaries of long-term care; and the establishment of spatial conditions and equipment for the operation of a simulation centre to train staff in the field of long-term care and informal care providers in order to ensure high-quality and safe long-term care.

The investment shall be completed by 30 June 2026.

**O.2. Milestones, targets, indicators, and timetable for monitoring and implementation for non-repayable financial support**

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
196	A: Establishing a single system for long-term care	Milestone	National monitoring model for quality indicators for long-term care providers	A national monitoring model is adopted by the Ministry of Health				Q4	2021	Adoption of a national monitoring model for quality indicators for long-term care providers in institutions. It shall monitor quality of long-term care services at a national level. At least the following indicators shall be monitored: number of injuries, number of fall injuries, number of deviations when administering medicines, number of users with infection with multiple resistant micro-organisms.
197	A: Establishing a single system for long-term care	Milestone	Entry into force of the Long-term Care Act	Provision in the law indicating entry into force of the Long-term Care Act				Q2	2022	<p>Long-Term Care Act shall establish long-term care as a new pillar of social security through the integration of social and health services. The Act shall set conditions for the provision of quality and safe long-term care services, including standards and norms for employees in the field of long-term care. It shall ensure that beneficiaries with comparable needs shall have access to equal rights, regardless of their social – economic or other personal characteristics, and the place where they want to benefit from the right to long-term care services.</p> <p>The Act shall ensure the financing of the long-term care system through diversified sources, including the state budget, and shall include a commitment to introduce compulsory long-</p>

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										term care insurance by 1 January 2026.
198	A: Establishing a single system for long-term care	Milestone	Entry into force of implementing acts to the Long-Term Care Act	Provision in the law indicating entry into force of implementing acts to the Long-Term Care Act				Q2	2022	The implementing acts shall set out the rules governing the implementation of the law, in particular the minimum technical conditions and the standard of residence in the institutions, staffing conditions, norms and standards relating to the number and education of the staff, the number of direct long-term care providers according to the manner in which long-term care is provided and indicators for monitoring the quality of services in the field of long-term care. The rules shall also provide for an appropriate number of patients to be cared for by medical staff, including nurses.
199	A: Establishing a single system for long-term care	Milestone	Entry into force of the Law on compulsory long-term care insurance	Entry into force of the Law on compulsory long-term care insurance				Q4	2025	The Law shall ensure a transition from predominantly budgetary funding to financing predominantly through compulsory long-term care insurance. It shall ensure that at least 30 % of the costs of long-term care services will be financed by such insurance as of 1 January 2026.
200	A: Establishing a single system for long-term care	Milestone	All rights and services under the integrated long-term care system are fully applicable	Completed phase-in of all rights and services under the Long-Term Care Act				Q4	2025	All persons with long-term care needs shall be eligible to benefit from all rights and services under the Long-Term Care Act, and in particular access to comprehensive treatment at home, the right to a carer for a family member, and the right to cash benefits. At least 69 000

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										persons are expected to be eligible.
201	B: Ensuring integrated treatment of persons in need of higher levels of long-term care and more complex nursing services	Milestone	Award of a contract for additional capacity of facilities for long-term care	Communication of award				Q2	2023	The selected facilities for long-term care provision shall provide services to beneficiaries with higher long-term care and nursing needs. They shall include capacity to provide rehabilitation and other appropriate equipment and shall ensure the adaptation of spatial conditions to the needs of persons with disabilities. New buildings shall comply with requirements for nearly zero energy buildings
202	B: Ensuring integrated treatment of persons in need of higher levels of long-term care and more complex nursing services	Target	Additional capacity of facilities for long-term care operational		Number	0	200	Q2	2026	Completed construction works and operating licence for 200 beds in facilities for long-term care, in compliance with the requirements under milestone 201. In case of greater needs, it shall be possible to accommodate up to 300 beds in the facilities.



### **O.3. Description of the reforms and investments for the loan**

#### **Investment C: Ensuring a safe living environment for dependent persons**

The objective of the investment is to provide appropriate housing to address the expected increase in demand for institutional care due to the ageing of the society.

The investment consists of the construction of new housing infrastructure of at least 850 places in the form of smaller, stand-alone housing units for long-term care users in need of basic, social and medical care. It shall focus on the provision of adequate spatial conditions for the provision of community services and programmes to enable independent living and prevent social exclusion of users, to ensure the effective management of risks related to communicable diseases, and to provide quality and safe treatment of persons with a high degree of dependence on assistance from others.

The investment shall be completed by 30 June 2026.

**O.4. Milestones, targets, indicators, and timetable for monitoring and implementation for the loan**

Sequential Number	Related Measure (Reform or Investment )	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
203	C: Ensuring a safe living environment for dependent persons	Milestone	Award of contract for construction of new institutional care facilities	Communication of award				Q2	2023	Selected projects shall ensure that new institutional care facilities shall be in the form of smaller, stand-alone housing units aimed at long-term care users in need of basic, social and medical care adapted to their needs, ensuring the quality and safe treatment of persons with a high degree of dependence. New buildings shall comply with requirements for nearly zero energy buildings
204	C: Ensuring a safe living environment for dependent persons	Target	Additional available places in institutional care facilities		Number	0	850	Q2	2026	Completed construction works and operating licence released for 850 additional places in institutional care facilities in compliance with the requirements under milestone 203.

## **P. COMPONENT 16: AFFORDABLE HOUSING**

This component of the Slovenian recovery and resilience plan addresses the shortage of public rental housing in Slovenia. Access to adequate housing is particularly difficult for young people and young families, the socially disadvantaged and other marginalized groups.

This objectives of this component are to establish the conditions for increasing the stock of public rental housing with a reform of the housing policy and related investments in new rental apartments and acquisition and renovation of existing empty apartments. This shall reduce housing costs for the target groups, including of socially deprived individuals and families.

These investments and reforms shall address the Country Specific Recommendations addressed to Slovenia in 2020 to “provide adequate income replacement and social protection.” (Country Specific Recommendation 2, 2020).

It is expected that no measure in this component does significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measures and the mitigating steps set out in the recovery and resilience plan in accordance with the DNSH Technical Guidance (2021/C58/01).

### **P.1. Description of the reforms and investments for non-repayable financial support**

This component of the Slovenian recovery and resilience plan does not include reforms and investments under non-repayable financial support.

### **P.2. Milestones, targets, indicators, and timetable for monitoring and implementation for non-repayable financial support**

This component of the Slovenian recovery and resilience plan does not include reforms and investments under non-repayable financial support.

### **P.3. Description of the reforms and investments for the loan**

#### **Reform A: Strengthening the stock of public rental housing**

The objective of the reform is to increase the number of public rental housing in Slovenia primarily for socially disadvantaged and marginalised groups.

The reform consists in the entry into force of amendments to the Housing Act which shall harmonise the level of non-profit rent by public housing funds and allow additional borrowing by such funds. These amendments are expected to ensure the long-term financial stability of public housing funds in Slovenia.

The amendments shall also establish a public rental service with the objective of acquiring and renovating existing privately owned empty apartments for the purpose of affordable housing.

Overall, the reform is expected to facilitate the construction of at least 5 000 additional dwellings and the activation of an indicative 2 000 currently empty private dwellings to be acquired and renovated by public housing funds.

The milestone and target related to the implementation of the reform shall be completed by 30 June 2026.

#### **Investment B: Provision of public rental housing**

The objective of the investment is to reduce the deficit of public rental housing in Slovenia.

The investment consists in the construction of 480 new housing units. The projects of municipal housing funds and other affordable housing organisations shall be selected through a competitive call for tenders.

The milestone and targets related to the implementation of the investment shall be completed by 31 December 2025.

**P.4. Milestones, targets, indicators, and timetable for monitoring and implementation for the loan**

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
205	Strengthening the stock of public rental housing	Milestone	Entry into force of amendments to the Housing Act	Provision in the law indicating entry into force of amendments to the Housing Act				Q4	2021	The amendments to the Housing Act are expected to promote an effective and balanced approach to housing provision. They shall include an update of the level of non-for-profit rent while minimising the impact on tenants at social risk; the possibility for further borrowing by public housing funds, and the possibility for activating existing but unoccupied housing stock for use as public rental housing.
206	Strengthening the stock of public rental housing	Target	Additional public rental housing		Number (dwellings)	0	4500	Q2	2026	At least 4500 new public rental housing dwellings in compliance with the requirements under the Housing Act shall be constructed or purchased, excluding those foreseen in targets 208 and 209.
207	Provision of public rental housing	Milestone	Award of contracts for the provision of public rental housing	Communication of awards				Q2	2022	The selected projects shall ensure the construction of new dwellings with an average surface area expected to be between 47 and 58 m <sup>2</sup> . All dwellings shall be used solely for the purpose public rental housing. New buildings shall comply with requirements for nearly zero-energy buildings.
208	Provision of public rental housing	Target	Additional public housing rental dwellings		Number	0	200	Q4	2024	Construction works completed and use permits issued for additional public housing rental dwellings, in compliance with requirements under milestone 207.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										The area of dwellings shall be in accordance with the conditions under the Rules on the allocation of non-profit housing (Official Gazette of the Republic of Slovenia Nos 14/04, 34/04, 62/06, 11/09, 81/11 and 47/14) and the average surface area is expected to be between 47 and 58 m <sup>2</sup> .
209	Provision of public rental housing	Target	Additional public housing rental dwellings		Number	200	480	Q4	2025	Construction works completed and use permits issued for additional public housing rental dwellings, in compliance with requirements under milestone 207. The area of dwellings shall be in accordance with the conditions under the Rules on the allocation of non-profit housing (Official Gazette of the Republic of Slovenia Nos 14/04, 34/04, 62/06, 11/09, 81/11 and 47/14) and the average surface area is expected to be between 47 and 58 m <sup>2</sup> . The total amount of funding shall be at least EUR 60,000,000.

## 2. Estimated total cost of the recovery and resilience plan

The estimated total cost of the recovery and resilience plan of Slovenia is EUR 2 482 687 549.

### SECTION 2: FINANCIAL SUPPORT

#### 1. Financial contribution

The instalments referred to in Article 2(2) shall be organised in the following manner:

##### 1.1. First Instalment (non-repayable support):

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name
83	D: Cross border and multi-country projects - European Common Data Infrastructure and Services	Milestone	Launch of the call for expression of interest in a new project on next generation cloud.
85	E: Cross border and multi-country projects - Low-Power Processors and Semiconductor Chips	Milestone	Finalisation of the list of potential participants to the common project.
171	A: Removing administrative barriers	Milestone	Entry into force of the Debureaucratisation Act
77	A: Digital transformation of the economy (business and industry)	Milestone	Adoption of a strategy for the digital transformation of enterprises
90	A: Strengthening the governance of the digital transformation of public administration	Milestone	State Administration Informatics Development Council established and operational
124	A: Strengthening capital markets	Milestone	Entry into force of the Act on forms of alternative investment funds
126	B: A more productive economy for the digital and green transition	Milestone	Entry into force of amendments to the Investment Promotion Act with the aim of promoting the green transition
149	A: Strengthening the sustainable development of tourism	Milestone	Entry into force of a Decree on Development Incentives for Tourism
174	C: Creating systemic conditions for investment growth	Milestone	Entry into force of the amendment to the Public Procurement Act
178	C: Creating systemic conditions for investment growth	Milestone	Alignment of Slovenia's public procurement databases with the European Commission's database and transmission of the data necessary for the full publication of public procurement indicators in the Single Market Scoreboard
181	D: Implementation of the	Milestone	National Decree describing the procedure

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name
	Recovery and Resilience Plan – control and audit systems		for carrying out audits and controls in compliance with applicable Union and national legislation and the Guidelines of the Coordinating Body adopted by the Government; establishment of the Office for the Implementation of the recovery and resilience plan and upgraded repository system for audit and controls: information for monitoring implementation of RRF.
196	A: Establishing a single system for long-term care	Milestone	National monitoring model for quality indicators for long-term care providers
205	Strengthening the stock of public rental housing	Milestone	Entry into force of amendments to the Housing Act
		<b>Instalment Amount</b>	<b>EUR 57.064.305</b>

#### 1.2. Second Instalment (non-repayable support):

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name
1	A: Reform of the promotion of renewable energy sources in Slovenia	Milestone	Entry into force of the Act on the Promotion of the Use of Energy from Renewable Energy Sources
8	C: Energy efficiency in the economy	Milestone	Governance model to support renewable energy resources producers in market access and exchange of energy with industrial consumers
9	C: Energy efficiency in the economy	Target	Number of enterprises with acquired e-cards on energy and material efficiency
11	G: Investments to increase energy efficiency in the economy	Milestone	Award of contract for the participation of business consortia in pilot projects in the regulatory sandbox
54	A: Reform of the organisation of public passenger transport	Milestone	Entry into force of the Act establishing an integrated public passenger transport operator
63	B: Reform of the deployment of alternative fuels infrastructure		Entry into force of an Act on Alternative Fuels in Transport
71	A: Establishing a framework for sustainable and green transformation	Milestone	One-stop shop for the circular economy is operational
	A: Digital transformation of the	Milestone	Guidelines for innovative public



<b>Sequential Number</b>	<b>Related Measure (Reform or Investment)</b>	<b>Milestone / Target</b>	<b>Name</b>
78	economy (business and industry)		procurement
79	A: Digital transformation of the economy (business and industry)	Target	Enterprises with e-identity assigned
80	B: Industrial/business digital transformation programme	Milestone	Award of contracts for projects for the digital transformation of enterprises
81	B: Industrial/business digital transformation agenda	Target	Consortia of companies with produced digital strategy
87	F: Cross border and multi-country projects - European Blockchain Services Infrastructure	Target	European Blockchain Services Infrastructure Nodes opened at national level
89	C: Establishment of cloud infrastructure at the Ministry of Economic Development and Technology	Milestone	Cloud infrastructure is operational
91	B: Creating an environment for the use of e-services by public administration	Milestone	Secure national e-identity documents
94	F: Transition to Gigabit Society	Milestone	Adoption of a Broadband Plan 2021-2025
110	A: Operation and management of the RDI system	Milestone	Entry into force of the Act on Research, Development and Innovation Activities
111	A: Operation and management of the RDI system	Milestone	Joint Programme Committee established and operational
125	A: Strengthening capital markets	Milestone	Adoption of a capital market development strategy
127	B: A more productive economy for the digital and green transition	Milestone	Entry into force of Implementing Regulation of the Investment Promotion Act
128	C: Support for decarbonisation, productivity, and competitiveness of companies	Milestone	Award of contract for projects to support regional development
133	D: Providing innovative ecosystems of economic and business infrastructure	Milestone	Award of contracts for innovative business infrastructure ecosystems and their management
	F: Pilot projects for higher	Milestone	Completed selection of pilot projects for the

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name
160	education reform for a green and resilient transition		renewal of the higher education process
172	A: Removing administrative barriers	Milestone	Entry into force of the Second Debureaucratisation Act
176	C: Creating systemic conditions for investment growth	Milestone	Completed technical assistance to support the implementation of public procurement reforms.
180	C: Creating systemic conditions for investment growth	Milestone	Entry into force of amendments to the Construction Act and the Spatial Planning Act
197	A: Establishing a single system for long-term care	Milestone	Entry into force of the Long-term Care Act
198	A: Establishing a single system for long-term care	Milestone	Entry into force of implementing acts to the Long-Term Care Act
		<b>Instalment Amount</b>	<b>EUR 230.982.540</b>

### 1.3. Third Instalment (non-repayable support):

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name
2	A: Reform of the promotion of renewable energy sources in Slovenia	Milestone	A single point to support investors in obtaining approvals for the installation and connection of generating installations to renewable energy sources is operational
4	D: Energy efficient restructuring of district heating systems with the use of renewable sources	Milestone	Opening of a call for tender for renewable energy sources in district heating systems
6	F: Strengthening the electricity distribution network (transformer stations)	Milestone	Opening of a call for tender for electricity transformer stations
12	G: Investments to increase energy efficiency in the economy	Target	Successfully completed pilot projects
21	B: Sustainable renovation of buildings	Milestone	Opening of a call for tender for the implementation of individual upgrades of technical building systems
22	B: Sustainable renovation of buildings	Milestone	Opening of a call for tender for energy and sustainable renovation of publicly owned

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name
			buildings of high administrative and social importance
23	B: Sustainable renovation of buildings	Milestone	Opening of a call for tender for energy and sustainable renovation of publicly owned residential buildings.
32	F: Reducing flood risks and reducing the risk to other climate-related disasters	Milestone	Award of contracts for flood safety investments
36	C: Restoring and mitigating the effects of climate change and climate-related disasters on resilient forest biodiversity	Milestone	Entry into force of amendments to rules on conditions for entry in the register of suppliers and other obligations of suppliers and on the requirements concerning the marketing of forest reproductive material
38	H: Urban waste water discharge and treatment projects	Milestone	Award of contracts for urban waste water discharge and treatment projects
42	I: Drinking water supply and savings projects	Milestone	Award of contracts for drinking water supply projects
55	A: Reform of the organisation of public passenger transport	Milestone	A public passenger transport management company is operational
57	C: Increasing railway infrastructure capacity	Milestone	Award of contracts for upgrading railway sections
58	C: Increasing railway infrastructure capacity	Milestone	Award of contracts to upgrade the Grosuplje and Domžale railway stations
69	A: Establishing a framework for sustainable and green transformation	Milestone	Entry into force of amendments on extended producer responsibility and recovery of waste
88	F: Cross border and multi-country projects - European Blockchain Services Infrastructure	Target	Services operated through European Blockchain Services Infrastructure
93	C: Modernising administrative processes for successful digital transformation	Milestone	Removal of legal and administrative obstacles to the provision of e-services
100	I. Digitalisation of internal security	Target	Users of the new Police Digital Radio Network (TETRA)
135	A: Structural measures to strengthen the resilience of the	Milestone	Entry into force of the Act establishing a “crisis” short-time work scheme

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name
	labour market		
141	B: Supporting more flexible ways of organising work	Milestone	Operational online platform with tools for employers and workers to promote flexible ways of work
144	D: Faster entry of young people into the labour market	Target	Number of additional young people in subsidised employment on the basis of an open-ended contract
150	B: Sustainable development of Slovenia's tourist accommodation offer to raise the added value of tourism	Milestone	Award of contracts for increasing the energy efficiency of tourist accommodation
154	D: Sustainable restoration and revitalisation of cultural heritage and public cultural infrastructure	Milestone	Award of contracts for renovation of cultural heritage sites
193	E: Effective treatment of communicable diseases	Milestone	Award of contract for the construction of Maribor Infectious Clinic
		<b>Instalment Amount</b>	<b>EUR 230.982.540</b>

#### 1.4. Fourth Instalment (non-repayable support):

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name
19	A: Reform of planning and financing of energy renovation of buildings in the public sector	Milestone	Entry into force of a ban on the use of fossil fuels for heating in new buildings
56	A: Reform of the organisation of public passenger transport	Target	Increase in public transport service
82	B: Industrial/business digital transformation agenda	Target	Consortia supported with completed comprehensive digital transformation
86	E: Cross border and multi-country projects - Low-Power Processors and Semiconductor Chips	Target	Number of projects started
129	C: Support for decarbonisation, productivity, and competitiveness of companies	Milestone	Award of contract for projects to promote investment
137	A: Structural measures to strengthen the resilience of the	Milestone	Draft amendments to pension legislation for consultation

	labour market		
164	H: Greening education infrastructure in Slovenia	Milestone	Completed selection of investment projects in greening education infrastructure
173	B: Modern and resilient public sector	Milestone	Entry into force of a law regulating the pay system in the public sector
179	C: Creating systemic conditions for investment growth	Milestone	Public Procurement Academy is operational
185	C: Digital transformation of healthcare	Milestone	Award of contract for a national telemedicine system
201	B: Ensuring integrated treatment of persons in need of higher levels of long-term care and more complex nursing services	Milestone	Award of a contract for additional capacity of facilities for long-term care
		<b>Instalment Amount</b>	<b>EUR 228.567.619</b>

#### 1.5. Fifth Instalment (non-repayable support):

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name
20	A: Reform of planning and financing of energy renovation of buildings in the public sector	Milestone	Establishment of a revolving fund for the energy renovation of buildings in the public sector
29	A: Strengthening preparedness and response in the event of climate-driven disasters	Milestone	Entry into force of a resolution on the national programme of protection against natural and other disasters
92	D: Establishment of a competence centre and increasing skills of staff in the public administration	Milestone	A competence centre established and operational
106	J: Digitising education, science and sport	Target	Additional education institutions with optical connections above 1 Gbps
107	J: Digitising education, science and sport	Target	Additional 100 Gbps backbone optical connections
138	A: Structural measures to strengthen the resilience of the labour market	Milestone	Legislative proposal for comprehensive amendments to the Pension and Disability Insurance Act transmitted to the National Assembly

182	A: Healthcare System Reform	Milestone	Establishment of an independent body to monitor and control quality in the healthcare system
186	C: Digital transformation of healthcare	Target	Health institutions using the central storage of images
190	E: Effective treatment of communicable diseases	Milestone	Award of a contract for the construction of Ljubljana Infectious Clinic
		<b>Instalment Amount</b>	<b>EUR 228.567.619</b>

#### 1.6. Sixth Instalment (non-repayable support):

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name
59	C: Increasing railway infrastructure capacity	Target	Upgraded railway stations
72	B: Integrated strategic project to decarbonise Slovenia through the transition to a circular economy	Milestone	Award of contracts for support to companies in the transition to a circular economy
84	D: Cross border and multi-country projects - European Common Data Infrastructure and Services	Target	Data processing solutions developed and integrated at pilot phase
136	A: Structural measures to strengthen the resilience of the labour market	Milestone	Entry into force of amendments to the Labour Market Regulation Act in
143	C: Introducing more flexible working methods adapted to the needs of persons with disabilities in sheltered enterprises and employment centres	Target	Completed projects for sheltered enterprises and employment centres
148	A: Strengthening the sustainable development of tourism	Milestone	Upgraded data monitoring in the Slovenian Green Tourism Scheme are operational
157	E: The comprehensive transformation of green and digital education	Target	Professionals and managers having completed training in digital and sustainable development competences
165	H: Greening education infrastructure in Slovenia	Target	Surface area of new educational facilities
		<b>Instalment</b>	<b>EUR 142.660.763</b>

		<b>Amount</b>	
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1.7. Seventh Instalment (non-repayable support):

<b>Sequential Number</b>	<b>Related Measure (Reform or Investment)</b>	<b>Milestone / Target</b>	<b>Name</b>
3	A: Reform of electricity supply to promote renewable energy sources	Target	Shortening and simplifying connection of self-supply facilities up to 20 kW
10	C: Energy efficiency in the economy	Target	Increased implementation of recommendations from energy audits
24	B: Sustainable renovation of buildings	Target	Completed energy and sustainable renovations of buildings of high administrative and social importance
37	G: Centre for seeds, nurseries and forest protection centre	Milestone	Centre for seeds, nurseries and forest protection is operational
39	H: Urban waste water discharge and treatment projects	Target	Number of completed urban waste water discharge and treatment projects
43	I: Drinking water supply and savings projects	Target	Number of completed drinking water supply projects
74	C: Increasing wood processing to accelerate the transition to a climate-neutral society	Milestone	Award of contracts for supporting environmentally-friendly wood processing
103	L: The digital transition in agriculture, food and forestry	Target	New operational e-services in agriculture, food, and forestry
112	B: Co-financing of research innovation projects in support of green transition and digitalisation	Milestone	Decision on selection for programmes to develop low carbon society, economy, resilience and adaptation to climate change
113	B: Co-financing of research innovation projects in support of green transition and digitalisation	Milestone	Decision on selection for programmes in the field of digitalisation and digital transformation
114	B: Co-financing of research innovation projects in support of green transition and digitalisation	Milestone	Decision on selection for circular economy research and innovation projects
120	D: Co-financing of investment in RDI demonstration and pilot projects	Milestone	Completed selection for projects in RDI pilot schemes in the field of circular economy

139	A: Structural measures to strengthen the resilience of the labour market	Milestone	Entry into force of amendments to the Pension and Disability Insurance Act, aimed at ensuring fiscal sustainability of the system and adequate pensions
140	A: Structural measures to strengthen the resilience of the labour market	Milestone	Update of the implementation documents for the Guidelines for the implementation of active labour market policy 2021-2025
145	D: Faster entry of young people into the labour market	Target	Number of additional young people in subsidised employment on the basis of an open-ended contract
146	E: Training and education of employees	Target	Number of employees having successfully completed training/education programmes
175	C: Creating systemic conditions for investment growth	Target	Proportion of negotiated procedures without prior publication in all transparently published procedures
177	C: Creating systemic conditions for investment growth	Milestone	Completed independent analysis of the impact of public procurement reforms and formulation of measures and targets to improve the system.
183	A: Healthcare System Reform	Milestone	Entry into force of amendments to the Health Care and Health Insurance Act
188	D: Accessibility of the health system	Milestone	Upgraded rehabilitation centre with increased capacity is operational
194	E: Effective treatment of communicable diseases	Milestone	Award of contract for equipment for Maribor Infectious Clinic
		<b>Instalment Amount</b>	<b>EUR 171.813.710</b>

#### 1.8. Eighth Instalment (non-repayable support):

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name
60	C: Increasing railway infrastructure capacity	Target	Length of upgraded railway lines
75	C: Increasing wood processing to accelerate the transition to a climate-neutral society	Target	Completed projects for supporting environmentally- friendly wood processing
189	D: Accessibility of the health system	Target	Reduced average time of arrival of emergency medical assistance
	E: Effective treatment of	Milestone	Award of contract for equipment for



191	communicable diseases		Ljubljana Infectious Clinic
		<b>Instalment Amount</b>	<b>EUR 71.330.382</b>

1.9. Ninth Instalment (non-repayable support):

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name
5	D: Energy efficient restructuring of district heating systems with the use of renewable sources	Target	Additional capacity of renewable energy sources in district heating systems
26	B: Sustainable renovation of buildings	Target	Completed energy and sustainable renovation of buildings through individual upgrades of technical building systems
27	B: Sustainable renovation of buildings	Target	Completed energy and sustainable renovation of publicly owned residential buildings implemented
30	E: Social and economic resilience to climate-related disasters in the Republic of Slovenia	Target	Newly established training and response facilities for climate-related operational disasters
31	E: Social and economic resilience to climate-related disasters in the Republic of Slovenia	Target	Participants with completed trainings in responding to floods and large-scale wild fires
33	F: Reducing flood risks and reducing the risk to other climate-related disasters	Target	Rehabilitated sites threatened by landslides due to seismic risk
35	F: Reducing flood risks and reducing the risk to other climate-related disasters	Target	Number of completed projects to reduce floods and landslides supporting, as far as possible, 'nature based solution' and green measures
40	H: Urban waste water discharge and treatment projects	Target	Number of completed urban waste water discharge and treatment projects
44	I: Drinking water supply and savings projects	Target	Number of completed drinking water supply projects
62	D: Digitalisation of rail and road infrastructure	Target	Roads covered by a traffic control and management system
64	B: Reform of the deployment of alternative fuels infrastructure	Target	Operational recharging or refuelling points for alternative powered vehicles

<b>Sequential Number</b>	<b>Related Measure (Reform or Investment)</b>	<b>Milestone / Target</b>	<b>Name</b>
65	E: Promoting the deployment of alternative fuels infrastructure in transport	Target	Operational recharging points accessible to the public for electric vehicles
66	E: Promoting the deployment of alternative fuels infrastructure in transport	Target	Operational recharging points for electric vehicles owned by public administrations
73	B: Integrated strategic project to decarbonise Slovenia through the transition to a circular economy	Target	Completed projects to support companies in the transition to a circular economy
97	G: Modernising the digital environment of public administration	Milestone	Entry into operation of the e-Legislation platform
101	I. Digitalisation of internal security	Milestone	Private police cloud is operational
102	K: Green Slovenian location framework	Target	Interconnected spatial and environmental digital data infrastructure
108	J: Digitising education, science and sport	Target	New IT solutions used in teaching, learning, sport and tracking of vocational education graduates
109	M: Digitalisation in culture	Target	Cultural institutions with operational dynamic e-services
117	B: Co-financing of research innovation projects in support of green transition and digitalisation	Target	Completed circular economy research and innovation projects
121	D: Co-financing of investment in RDI demonstration and pilot projects	Target	Completed RDI pilot projects in the field of circular economy
123	E: Establishing the National Food Institute as a central pillar of the innovation ecosystem in food supply chains	Milestone	Entry into operation of the National Food Institute
131	C: Support for decarbonisation, productivity, and competitiveness of companies	Target	Completed projects to support regional development
153	C: Sustainable development of public and shared tourism infrastructure and natural attractions in tourist destinations	Target	Completed projects in public and shared tourism infrastructure
	A: Renovating the education system for the green and digital	Target	Modernised curricula for early childhood

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name
156	transitions		education and care, primary, and secondary schools
161	F: Pilot projects for higher education reform for a green and resilient transition	Target	Completed pilot projects for the renewal of the higher education process
184	B: Strengthening the competence of health personnel to ensure quality of care	Target	Additional nurses trained for patients with chronic diseases
187	C: Digital transformation of healthcare	Target	Health professionals using the national telemedicine system
199	A: Establishing a single system for long-term care	Milestone	Entry into force of the Law on compulsory long-term care insurance
200	A: Establishing a single system for long-term care	Milestone	All rights and services under the integrated long-term care system are fully applicable
		<b>Instalment Amount</b>	<b>EUR 243.144.092</b>

1.10. Tenth Instalment (non-repayable support):

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name
7	F: Strengthening the electricity distribution network (transformer stations)	Target	Number of new electricity transformer stations in operation
25	B: Sustainable renovation of buildings	Target	Completed energy and sustainable renovations of buildings of high administrative and social importance
28	B: Sustainable renovation of buildings	Target	Completed energy and sustainable renovation of public buildings financed under the revolving fund for the energy renovation of public buildings
34	F: Reducing flood risks and reducing the risk to other climate-related disasters	Target	Population benefiting from flood protection projects
41	H: Urban waste water discharge and treatment projects	Target	Number of completed urban waste water discharge and treatment projects
	I: Drinking water supply and	Target	Number of completed drinking water supply

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name
45	savings projects		projects
61	D: Digitalisation of rail and road infrastructure	Target	Operational locomotives additionally equipped with ETCS level 2
76	C: Increasing wood processing to accelerate the transition to a climate-neutral society	Target	Completed projects for supporting environmentally- friendly wood processing
95	E: Ensuring cybersecurity	Milestone	Increased capacity of public administration to respond to cybersecurity incidents
96	G: Modernising the digital environment of public administration	Milestone	Establishment of a national SI-EuroQCI network
98	G: Modernising the digital environment of public administration	Target	Number of civil servants having completed digital skills training
99	H: Gigabit infrastructure	Target	Additional households with broadband access
104	L: The digital transition in agriculture, food and forestry	Target	New operational e-services in agriculture, food, and forestry
105	N: Digitising justice	Target	New or upgraded IT systems in use by judicial institutions
115	B: Co-financing of research innovation projects in support of green transition and digitalisation	Target	Completed projects to develop a low carbon society, economy, resilience and adaptation to climate change
116	B: Co-financing of research innovation projects in support of green transition and digitalisation	Target	Completed projects in the field of digitalisation and digital transformation
118	B: Co-financing of research innovation projects in support of green transition and digitalisation	Target	Completed circular economy research and innovation projects
119	C: Co-financing of projects to enhance the international mobility of Slovenian researchers and research organisations and to promote the international involvement of Slovenian applicants	Target	Completed projects for mobility and/or reintegration of Slovenian researchers

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name
122	D: Co-financing of investment in RDI demonstration and pilot projects	Target	Completed RDI pilot projects in the field of circular economy
130	C: Support for decarbonisation, productivity, and competitiveness of companies	Target	Completed projects to promote investment
132	C: Support for decarbonisation, productivity, and competitiveness of companies	Target	Additional completed projects to support regional development
134	D: Providing innovative ecosystems of economic and business infrastructure	Target	Completed projects for innovative business infrastructure ecosystems and their management
142	B: Supporting more flexible ways of organising work	Target	Completed projects establishing or upgrading home working conditions
147	E: Training and education of employees	Target	Number of employees having successfully completed training/education programmes
151	B: Sustainable development of Slovenia's tourist accommodation offer to raise the added value of tourism	Target	Completed energy renovation projects for increasing the energy efficiency of tourist accommodation
152	B: Sustainable development of Slovenia's tourist accommodation offer to raise the added value of tourism	Target	Completed construction or full reconstruction projects for increasing the energy efficiency of tourist accommodation
155	D: Sustainable restoration and revitalisation of cultural heritage and public cultural infrastructure	Target	Cultural heritage sites renovated
158	E: The comprehensive transformation of green and digital education	Target	Professionals and managers having completed training in digital and sustainable development competences
159	B: Reform of higher education for a green and resilient transition	Target	Modernised higher education curricula
162	C: Modernisation of secondary vocational and vocational education training	Target	Modernised vocational education training programmes
163	G: Strengthening cooperation between the education system and the labour market	Target	Mentors in companies having successfully completed training
166	H: Greening education infrastructure in Slovenia	Target	Surface area of new educational facilities

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name
192	E: Effective treatment of communicable diseases	Milestone	Ljubljana Infectious Clinic is operational
195	E: Effective treatment of communicable diseases	Milestone	Maribor Infectious Clinic is operational
		<b>Instalment Amount</b>	<b>EUR 171.813.711</b>

## 2. Loan

The instalments referred to in Article 3(2) shall be organised in the following manner:

### 2.1. First Instalment (loan support):

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name
13	B: Reform of electricity supply to promote renewable energy sources	Milestone	Entry into force of the Electricity Supply Act
207	Provision of public rental housing	Milestone	Award of contracts for the provision of public rental housing
17	F: Further strengthening the electricity distribution network	Milestone	Opening of a call for tender for a new low-voltage distribution network
46	B: Strengthening prevention to increase flood safety	Milestone	Entry into force of a new Flood Risk Management Plan
49	D: Increasing the efficiency of the operation of public environmental protection services	Milestone	Entry into force of the Utilities and Environmental Protection Act
50	H: Further projects for the discharge, treatment and re-use of urban waste water	Milestone	Award of contracts for urban waste water discharge and treatment projects
52	I: Further drinking water supply and savings projects	Milestone	Award of contracts for projects for the supply of drinking water
	D: Strategy for greening	Milestone	Adoption of the Strategy for Greening

167	education and research infrastructure in Slovenia		Education and Research Infrastructures
		<b>Instalment Amount</b>	<b>EUR 310.362.800</b>

## 2.2. Second Instalment (loan support):

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name
168	I: Further greening education infrastructure in Slovenia	Milestone	Completed selection of investment projects in greening education infrastructure
203	C: Ensuring a safe living environment for dependent persons	Milestone	Award of contract for construction of new institutional care facilities
		<b>Instalment Amount</b>	<b>EUR 49.375.900</b>

## 2.3. Third Instalment (loan support):

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name
15	E: Production of electricity from renewable energy sources	Milestone	Award of contracts for new renewable energy sources generating installations
67	Further increasing railway infrastructure capacity	Milestone	Award of contract for upgrading the Ljubljana railway station – Phase 1
70	A: Establishing a framework for sustainable and green transformation	Milestone	Developing and applying of a green budgetary planning methodology
		<b>Instalment Amount</b>	<b>EUR 49.375.900</b>

## 2.4. Fourth Instalment (loan support):

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name
208	Provision of public rental housing	Target	Additional public housing rental dwellings

		<b>Instalment Amount</b>	<b>EUR 98.751.800</b>
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2.5. Fifth Instalment (loan support):

<b>Sequential Number</b>	<b>Related Measure (Reform or Investment)</b>	<b>Milestone / Target</b>	<b>Name</b>
169	I: Further greening education infrastructure in Slovenia	Target	Surface area of new educational facilities
14	B: Reform of electricity supply to promote renewable energy sources	Target	Additional power of new renewable self-supply power plants connected and operating
209	Provision of public rental housing	Target	Additional public housing rental dwellings
		<b>Instalment Amount</b>	<b>EUR 98.751.800</b>

2.6. Sixth Instalment (loan support):

<b>Sequential Number</b>	<b>Related Measure (Reform or Investment)</b>	<b>Milestone / Target</b>	<b>Name</b>
16	E: Production of electricity from renewable energy sources	Target	Additional power from new renewable electricity generation installations
18	F: Further strengthening the electricity distribution network	Target	Length of new operational distribution network
47	F: Further reducing flood risks and reducing the risk to other climate-related disasters	Target	Population benefiting from flood protection projects
48	F: Further reducing flood risks and reducing the risk to other climate-related disasters	Target	Number of completed projects to reduce floods and landslides favouring, as far as possible, 'nature based solutions' and green infrastructures
51	H: Further projects for the discharge, treatment and re-use of urban waste water	Target	Number of completed urban waste water discharge and treatment projects
53	I: Further drinking water supply and savings projects	Target	Number of completed drinking water supply projects
68	Further increasing railway infrastructure capacity	Milestone	Completed renovation of Ljubljana Railway Station



170	I: Further greening education infrastructure in Slovenia	Target	Surface area of new educational facilities
202	B: Ensuring integrated treatment of persons in need of higher levels of long-term care and more complex nursing services	Target	Additional capacity of facilities for long-term care operational
204	C: Ensuring a safe living environment for dependent persons	Target	Additional available places in institutional care facilities
206	Strengthening the stock of public rental housing	Target	Additional public rental housing
		<b>Instalment Amount</b>	<b>EUR 98.751.800</b>

### SECTION 3: ADDITIONAL ARRANGEMENTS

#### 1. Arrangements for monitoring and implementation of the recovery and resilience plan

The monitoring and implementation of the recovery and resilience plan of Slovenia shall take place in accordance with the following arrangements:

- The Office of the Implementation of the Recovery and Resilience Plan, Ministry of Finance shall be the Coordinating Authority and shall have the overall responsibility for monitoring and implementation of the plan as a whole. It shall monitor, verify and validate the achievement of milestones and targets and prepare and sign the management declaration.
- Line ministries shall be responsible for the implementation of individual components of the recovery and resilience plan of Slovenia. They shall report to the Coordinating Authority on the progress of the implementation and on the achievement of milestones and targets.
- National Cost Coordinator, Ministry of Finance, the Department for the Management of EU Funds: the coordinator shall be responsible for payments at national level and for the preparation and submission of payment requests to the European Commission.
- The Budget Supervision Office, Ministry of Finance, in its role as the National Audit Coordinator, shall be responsible for carrying out audits and for drawing up a summary of audits.

#### 2. Arrangements for providing full access by the Commission to the underlying data

In order to provide full access to the Commission to the underlying relevant data, Slovenia shall have in place the following arrangements:

Ministry of Finance, the Office for the Implementation of the RRP, as the central coordinating body for Slovenia's recovery and resilience plan and its implementation, shall be responsible for overall coordination and monitoring of the plan. In particular, it shall act as a coordinating body for

monitoring progress on milestones and targets. Controls shall be performed by the Coordinating Authority and the line ministries, whereas audits shall be the responsibility of the National Audit Coordinator. It shall coordinate the reporting of milestones and targets, all relevant indicators, but also qualitative financial information and other data, such as on final recipients. The data encoding shall take place in the IT system of the Ministry of Finance – MFERAC.

In accordance with Article 24(2) of Regulation (EU) 2021/241, upon completion of the relevant agreed milestones and targets in Section 2.1 of this Annex, Slovenia shall submit to the Commission a duly justified request for payment of the financial contribution and, where relevant, of the loan. Slovenia shall ensure that, upon request, the Commission has full access to the underlying relevant data that supports the due justification of the request for payment, both for the assessment of the request for payment in accordance with Article 24(3) of Regulation (EU) 2021/241 and for audit and control purposes.