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From:	Secretary-General of the European Commission, signed by Ms Martine DEPREZ, Director
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To:	Ms Thérèse BLANCHET, Secretary-General of the Council of the European Union
No. Cion doc.:	COM(2025) 418 annex
Subject:	ANNEX to the Proposal for a Directive of the European Parliament and of the Council amending Directive 2004/37/EC as regards the addition of substances and setting limit values in its Annexes I, III and IIIa

Delegations will find attached document COM(2025) 418 annex.

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EUROPEAN
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COM(2025) 418 final

ANNEX

ANNEX

to the

**Proposal for a DIRECTIVE OF THE EUROPEAN PARLIAMENT AND OF THE
COUNCIL**

**amending Directive 2004/37/EC as regards the addition of substances and setting limit
values in its Annexes I, III and IIIa**

{SEC(2025) 217 final} - {SWD(2025) 191 final} - {SWD(2025) 192 final} -
{SWD(2025) 193 final}

ANNEX

ANNEX

Annexes I, III and IIIa to Directive 2004/37/EC are amended as follows:

- (1) in Annex I, the following point 9 is added:
- ‘9. Work involving exposure to fumes from welding processes containing substances that meet the criteria for a substance or mixture which meets the criteria for classification as a category 1A or 1B carcinogen, mutagen or reprotoxic set out in Annex I to Regulation (EC) No 1272/2008¹;
- (2) in Annex III, point A is amended as follows:
- (a) in the Table the row related to polycyclic aromatic hydrocarbons mixtures, particularly those containing benzo[a]pyrene, which are carcinogens within the meaning of this Directive, is replaced by the following:

Name of agent	EC No (¹)	CA S No (²)	Limit values						Notati on	Transitional measures
			8 hours (³)			Short-term (⁴)				
			mg/m ³ (⁵)	pp m (⁶)	f/ml (⁷)	mg/m ³	pp m	f/ml		
Polycyclic aromatic hydrocarbons mixtures, particularly those containing benzo[a]pyrene, which are carcinogens, mutagens or reprotoxicants within the meaning of this Directive			0,00007(*2)						Skin (¹⁰)	Limit value 0,00014(*2) until ...[OJ: six years after the date of entry into force of the amending Directive] limited to the following sectors: (1) steel and iron foundries, which includes ferroalloy manufacturers, (2) aluminium manufacturers, (3) carbon and graphite electrode manufacturers, (4) coking plants, (5) coal tar distillation, (6)

¹ Exposure shall not exceed the limit value of a carcinogen, mutagen or a reprotoxic substance as set out in Annex III when those substances are released during the welding process.

										refractory products manufacturers, (7) welding of train tracks, (8) other non-ferrous metallurgical processes, and (9) casting of metals.
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(b) in the Table, the row related to mercury and divalent inorganic mercury compounds including mercuric oxide and mercuric chloride (measured as mercury) is replaced by the following:

Name of agent	EC No (¹)	CA S No (²)	Limit values						Notati on	Transitional measures
			8 hours (³)			Short-term (⁴)				
			mg/m³ (⁵)	pp m (⁶)	f/ ml (⁷)	mg/ m³	pp m	f/ml		
Mercury and divalent inorganic mercury compounds that fall under the scope of this Directive (measured as mercury)			0,02		–	–	–	–		

(c) in the table the following rows are added

Name of agent	EC No (¹)	CA S No (²)	Limit values						Notation	Transitional measures
			8 hours (³)			Short-term (⁴)				
			mg/m ³ (⁵)	pp m (⁶)	f/ml (⁷)	mg/m ³	pp m	f/ml		
Cobalt and inorganic cobalt compounds			0,01(¹) 0,0025(⁹)		—	—	—	—	dermal and respiratory sensitisation (¹³)	<i>Limit value of 0,02(¹¹) and 0,0042(⁹) until ...[OJ: six years after the date of entry into force of the amending Directive]</i>

1,4-dioxane			7,3	2		73	20		Skin ⁽¹⁰⁾	
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’;

(d) in the footnotes after the Table, the following footnote (*2) is added:

‘(*2) Measured as benzo[a]pyrene.’;

- (¹) EC No, i.e. EINECS, ELINCS or NLP, is the official number of the substance within the European Union, as defined in Section 1.1.1.2 in Annex VI, Part 1, to Regulation (EC) No 1272/2008.
- (²) CAS No: Chemical Abstract Service Registry Number.
- (³) Measured or calculated for a reference period of eight hours time-weighted average (TWA).
- (⁴) Short-term exposure limit (STEL). A limit value above which exposure should not occur and which is for a 15-minute period unless otherwise specified.
- (⁵) mg/m³ = milligrams per cubic metre of air at 20 °C and 101,3 kPa (760 mm mercury pressure).
- (⁶) ppm = parts per million by volume in air (ml/m³).
- (⁷) f/ml = fibres per millilitre.
- (⁹) Respirable fraction.
- (¹⁰) Substantial contribution to the total body burden via dermal exposure possible.
- (¹¹) Inhalable fraction.
- (¹³) The substance can cause sensitisation of the skin and of the respiratory tract.

(3) in Annex IIIa, the following point is added:

‘1,4-dioxane

2. The binding biological limit value is 45 mg HEAA*in urine/g creatinine.’

*(2-Hydroxyethoxy)acetic acid’.