



Brussels, 28 November 2024
(OR. en)

15104/24
ADD 1

SOC 800
GENDER 242
ECOFIN 1229

NOTE

From:	General Secretariat of the Council
To:	Council
Subject:	Draft Council Conclusions on ensuring work-life balance and gender equality for all generations in the context of demographic challenges - <i>Approval</i> - <i>Statement by the HU delegation</i>

Delegations will find in the annex a statement by the HU delegation in relation to the abovementioned conclusions.

**STATEMENT BY HUNGARY ON THE COUNCIL CONCLUSIONS ON ENSURING
WORK-LIFE BALANCE AND GENDER EQUALITY FOR ALL GENERATIONS IN THE
CONTEXT OF DEMOGRAPHIC CHALLENGES**

Hungary believes that the Presidency's approach towards gender equality is based on a delicately balanced compromise therefore we support the current approach of the *Council Conclusions on ensuring work-life balance and gender equality for all generations in the context of demographic challenges*.

Hungary recognises and promotes equality between men and women in accordance with the Fundamental Law of Hungary and the primary law, principles and values of the European Union, as well as commitments and principles stemming from international law. Equality between women and men is enshrined in the Treaties of the European Union as a fundamental value. In line with these and its national legislation, Hungary interprets the term 'gender' as a reference to 'sex' in the *Council Conclusions on ensuring work-life balance and gender equality for all generations in the context of demographic challenges*.

Hungary declares that the Commission's Communication on 'a Union of Equality: Gender Equality Strategy 2020-2025' mentioned in the *Council Conclusions on ensuring work-life balance and gender equality for all generations in the context of demographic challenges* should be interpreted with due regard to national competences and the specific circumstances in each Member State.
