



Brussels, 14 November 2025

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NOTICE OF MEETING AND PROVISIONAL AGENDA
COUNCIL OF THE EUROPEAN UNION
(Employment, Social Policy, Health and Consumer Affairs)
Europa building, Brussels
1 and 2 December 2025 (09:30, 10:00)

Format: 2+2 (+2 in listening room)

MEETING ON MONDAY 1 DECEMBER 2025 (9:30)

Adoption of the agenda

(poss.) Approval of "A" items

- a) Non-legislative list
- b) Legislative list (Public deliberation in accordance with Article 16(8) of the Treaty on European Union)

EMPLOYMENT AND SOCIAL POLICY

Legislative deliberations

(Public deliberation in accordance with Article 16(8) of the Treaty on European Union)

Revision of Directive 2004/37/EC on carcinogens, mutagens and
reprotoxic substances at work (sixth batch)

General approach

OC 11823/25 + ADD 1

Regulation amending Regulation (EU) 2021/691 (EGF) as regards support to workers affected by imminent job displacement in enterprises undergoing restructuring
General approach

1C 7721/25

Council Directive on implementing the principle of equal treatment (Article 19)
Progress report

SC 14921/25

Non-legislative activities

Delivering on simplification, implementation and enforcement in the employment and social fields
Exchange of views

[2]

Conclusions on the future European Affordable Housing Plan
Approval

[2]

European Semester 2026: Promoting social inclusion and cohesion through coherent social and housing policies
Exchange of views

[2]

- a) Autumn Package
Presentation by the Commission
- b) Key messages from SPC on the implementation of the Council Recommendation on adequate minimum income ensuring active inclusion across EU Member States
Endorsement
- c) Key Messages from EMCO and from SPC on the implementation of the Action Plan on labour and skills shortages in the EU
Endorsement
- d) Key Messages from EMCO and SPC on the implementation of the Council Recommendation on ensuring a fair transition towards climate neutrality
Endorsement
- e) EMCO Opinion on improving the scope and relevance of data collection at Union and national level on social dialogue
Endorsement

Any other business

- a) Current legislative proposals (Public deliberation in accordance with Article 16(8) of the Treaty on European Union)

Directive on traineeships



8148/1/24 REV 1

Information from the Presidency

- b) Council Recommendation on a reinforced Quality Framework for Traineeships



8155/24

Information from the Presidency

- c) Tripartite Social Summit of October 2025



Information from the Presidency and the Commission

- d) EU Talent Pool



Information from the Presidency and the Commission

- e) Main conclusions from the Porto Social Forum of September 2025



Information from Portugal

- f) Presidency events



Information from the Presidency

- g) Work programme of the incoming Presidency

Information from Cyprus

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p.m. Ministerial lunch on ‘Fair recruitment: Decent working conditions for all posted workers and a level playing field for companies in the EU.’

HEALTH

Legislative deliberations

(Public deliberation in accordance with Article 16(8) of the Treaty on European Union)

Critical Medicines Act
General approach

1C 6872/25

Any other business

- a) Current legislative proposals (Public deliberation in accordance with Article 16(8) of the Treaty on European Union)

1C

Pharmaceutical package

- i) Directive on the Union code relating to medicinal product for human use

8759/23 + ADD 1

- ii) Regulation laying down Union procedures for the authorisation and supervision of medicinal products for human use and establishing rules governing the European Medicines Agency

8758/23 + ADD 1

Information from the Presidency

- b) 2025 Annual progress report on Simplification, Implementation and Enforcement (health)

2 14737/25

Information from the Commission

- c) WHO Framework Convention on Tobacco Control (FCTC): Eleventh Session of the Conference of the Parties (COP 11) (Geneva, 17-22 November 2025)

2

Information from the Presidency and the Commission

- d) Presidency conferences

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Information from the Presidency

- e) EU Cardiovascular Health Plan

2

Information from Czechia

- f) Urban Waste Water Treatment Directive – Cost Study [2]
Information from Czechia
- g) Negotiations for an international agreement on pandemic prevention, preparedness and response
Information from the Presidency and the Commission
- h) Work programme of the incoming Presidency
Information from Cyprus

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p.m.:

Ministerial lunch on ‘Novel tobacco and nicotine products: impact on children and young people’

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- [1]** First reading
 - [S]** Special legislative procedure
 - [C]** Item based on a Commission proposal
 - [2]** Public debate proposed by the Presidency (Article 8(2) of the Council's Rules of Procedure)
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NB: Please send a list of your delegates to this meeting as soon as possible to the email address access.general@consilium.europa.eu