



Brussels, 28 November 2025
(OR. en)

15627/25
OJ CONS 83
SOC 782
EMPL 519
SAN 755
CONSUM 264
PARLNAT

PROVISIONAL AGENDA

COUNCIL OF THE EUROPEAN UNION
(Employment, Social Policy, Health and Consumer Affairs)
Europa building, Brussels
1 and 2 December 2025 (09:30, 10:00)

Format: 2+2 (+2 in listening room)

MEETING ON MONDAY 1 DECEMBER 2025 (9:30)

1. Adoption of the agenda
2. Approval of "A" items

Non-legislative list

15840/25

EMPLOYMENT AND SOCIAL POLICY

Legislative deliberations

(Public deliberation in accordance with Article 16(8) of the Treaty on European Union)

3. Revision of Directive 2004/37/EC on carcinogens, mutagens and reprotoxic substances at work (sixth batch) **1C** 15222/25
General approach
4. Regulation amending Regulation (EU) 2021/691 (EGF) as regards support to workers affected by imminent job displacement in enterprises undergoing restructuring **1C** 15276/1/25 REV 1
General approach
+ REV 1 ADD 1
+ 15276/25 ADD 1

Non-legislative activities

5. Delivering on simplification, implementation and enforcement in the employment and social fields¹ [2] 15245/25
Exchange of views

Legislative deliberations

(Public deliberation in accordance with Article 16(8) of the Treaty on European Union)

6. Council Directive on implementing the principle of equal treatment (Article 19) [S][C] 14921/25
Progress report

Non-legislative activities

7. Conclusions on the future European Affordable Housing Plan² [2] 15221/25
Approval
8. European Semester 2026: Promoting social inclusion and cohesion through coherent social and housing policies [2] 15226/25
Exchange of views
- a) Autumn Package
Presentation by the Commission
- b) Key messages from SPC on the implementation of the Council Recommendation on adequate minimum income ensuring active inclusion across EU Member States 14905/25
Endorsement
- c) Key Messages from EMCO and from SPC on the implementation of the Action Plan on labour and skills shortages in the EU 14896/25
14901/25
Endorsement
- d) Key Messages from EMCO and SPC on the implementation of the Council Recommendation on ensuring a fair transition towards climate neutrality 14891/1/25 REV 1
Endorsement
- e) EMCO Opinion on improving the scope and relevance of data collection at Union and national level on social dialogue 14880/25
Endorsement

¹ Attended by the Chairs of the Employment Committee (EMCO) and the Social Protection Committee (SPC) as observers.

² Attended by the Chair of the Social Protection Committee (SPC) as observer.

Any other business

9. a) Tripartite Social Summit of October 2025³ [2] 15191/25
Information from the Presidency and the Commission
- b) Current legislative proposals (Public deliberation in accordance with Article 16(8) of the Treaty on European Union) [1][2]

Directive on traineeships 8148/1/24 REV 1
Information from the Presidency
- c) Council Recommendation on a reinforced Quality Framework for Traineeships [C][2] 8155/24
Information from the Presidency
- d) EU Talent Pool [2] 15190/25
Information from the Presidency and the Commission
- e) Main conclusions from the Porto Social Forum of 18 and 19 September 2025 [2] 15189/25
Information from Portugal
- f) Presidency events⁴ [2] 15192/25
Information from the Presidency
- g) Work programme of the incoming Presidency
Information from Cyprus

³ Attended by the Chairs of the Employment Committee (EMCO) and the Social Protection Committee (SPC) as observers.

⁴ Attended by the Chairs of the Employment Committee (EMCO) and the Social Protection Committee (SPC) as observers.

HEALTH

Legislative deliberations

(Public deliberation in accordance with Article 16(8) of the Treaty on European Union)

10. Critical Medicines Act  15503/25
+ ADD 1 REV 1
General approach

Any other business

11. a) Current legislative proposals (Public deliberation in accordance with Article 16(8) of the Treaty on European Union) 

Pharmaceutical package
- i) Directive on the Union code relating to medicinal product for human use 8759/23 + ADD 1
- ii) Regulation laying down Union procedures for the authorisation and supervision of medicinal products for human use and establishing rules governing the European Medicines Agency 8758/23 + ADD 1
Information from the Presidency
- b) 2025 Annual progress report on Simplification, Implementation and Enforcement (health)  14737/25
Information from the Commission
- c) WHO Framework Convention on Tobacco Control (FCTC): Eleventh Session of the Conference of the Parties (COP 11) (Geneva, 17-22 November 2025)  15279/25
Information from the Presidency and the Commission
- d) Union prevention, preparedness and response plan for health crises  15316/25
Information from the Commission

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| e) | EU Cardiovascular Health Plan
<i>Information from Czechia, supported by Austria, Croatia, Hungary, Latvia, Lithuania, Poland, Portugal, Slovakia, Slovenia and Spain</i> |  15365/1/25 REV 1 |
| f) | Urban Waste Water Treatment Directive – Cost Study
<i>Information from Czechia, supported by Austria, Croatia, Estonia, Germany, Hungary, Ireland, Latvia, Lithuania, Poland, Portugal, Slovakia, Slovenia and Sweden</i> |  15367/1/25 REV 1 |
| g) | EU strategy on climate and health
<i>Information from the Netherlands, supported by Austria, Croatia, Czechia, Estonia, France, Germany, Hungary, Luxembourg, Malta, Slovenia and Spain</i> |  15753/1/25 REV 1 |
| h) | European Health Union as a core pillar in enhancing competitiveness and security of the Union
<i>Information from Slovenia and Spain, supported by Austria, Croatia, Czechia, Hungary, Ireland, Lithuania, Malta, Poland, Portugal and Slovakia</i> |  15868/1/25 REV 1 |
| i) | Presidency conferences
<i>Information from the Presidency</i> |  15124/25 |
| j) | Negotiations for an international agreement on pandemic prevention, preparedness and response
<i>Information from the Presidency and the Commission</i> | 14653/25 |
| k) | Work programme of the incoming Presidency
<i>Information from Cyprus</i> | |

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-  First reading
 -  Special legislative procedure
 -  Item based on a Commission proposal
 -  Public debate proposed by the Presidency (Article 8(2) of the Council's Rules of Procedure)
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