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(OR. en)

5177/26
ADD 1

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PROPOSAL

From: Secretary-General of the European Commission, signed by Ms Martine DEPREZ, Director

date of receipt: 15 January 2026

To: Ms Thérèse BLANCHET, Secretary-General of the Council of the European Union

Subject: ANNEX to the Proposal for a Council Decision on the position to be taken on behalf of the European Union in the Regional Steering Committee of the Transport Community as regards certain changes to the rules on staff salaries of the Transport Community Permanent Secretariat

Delegations will find attached document COM(2026) 7 annex.

Encl.: COM(2026) 7 annex

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EUROPEAN
COMMISSION

Brussels, 15.1.2026
COM(2026) 7 final

ANNEX

ANNEX

to the

Proposal for a Council Decision

on the position to be taken on behalf of the European Union in the Regional Steering Committee of the Transport Community as regards certain changes to the rules on staff salaries of the Transport Community Permanent Secretariat

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ANNEX

DRAFT DECISION No 2026/...

OF THE REGIONAL STEERING COMMITTEE OF THE TRANSPORT COMMUNITY

of ...

amending Decision No 2019/3 of the Regional Steering Committee of the Transport Community of 5 June 2019

THE REGIONAL STEERING COMMITTEE OF THE TRANSPORT COMMUNITY,

Having regard to the Treaty establishing the Transport Community, and in particular Article 24(1) and Article 30 thereof,

Whereas:

(1) Annex II to Decision No 2019/3 of the Regional Steering Committee lays down the Staff Regulations of the Transport Community. The salary scale corresponding to the classification of posts in the Secretariat is set out in the Appendix to those Staff Regulations.

(2) Section 9.1 of Annex II to Decision No 2019/3 states that the salary scale corresponding to the classification of posts in the Secretariat should be regularly reviewed by the Steering Committee to ensure that it remains competitive and in line with the requirements of the Secretariat.

(3) The salary scale provided in the Appendix to the Staff Regulations has remained unchanged since its adoption in June 2019. The salaries of all staff members should therefore be increased by 20% on 1 January 2026. This increase should also be reflected in the table “Indicative monthly salaries of staff members of the Secretariat” of Appendix to Annex II to Decision No 2019/3 of the Regional Steering Committee. For the time after 2026, there should be annual salary indexation, taking place for the first time on 1 January 2027.

(4) To ensure that the annual salary indexation aligns with the annual adoption cycle of the Transport Community budget, it is appropriate to provide for the retroactive application of the envisaged decision as of 1 January 2026,

HAS ADOPTED THIS DECISION:

Article 1

In Section 9.1 of Annex II to Decision No 2019/3 of the Regional Steering Committee, the following points are added:

‘(c) On 1 January 2027 and annually thereafter, the salary grid in the Appendix to Annex II to Decision No 2019/3 shall be adjusted in accordance with the official annual Consumer Price Index (CPI), as published by the relevant statistical authority

of the Republic of Serbia for the previous year. The salaries of all staff members shall be automatically revised using the corresponding percentage. The annual salary indexation shall be implemented automatically unless otherwise determined by the Steering Committee based on exceptional economic circumstances.'

Article 2

The Appendix to Annex II to Decision No 2019/3 of the Regional Steering Committee is replaced by the following:

'Indicative monthly salaries of staff members of the Secretariat

| Position | Monthly salary in euro (min./max.) |
|--|---------------------------------------|
| 1. Director | 9 600 - 12 000 |
| 2. Deputy Director | 7 200 - 8 400 |
| 3. Head of Division | 6 600 - 7 440 |
| 4. Experts (Coordinators, Desk Officers, Officers) | 5 400 - 6 000 |
| 5. Assistants | 2 400 - 3 000 |

,

Article 3

On 1 January 2026, the salaries of all staff members shall be increased by 20%.

Article 4

This Decision shall enter into force on the day following that of its adoption. It shall apply from 1 January 2026.

Done in [.....], on [.....] 2026

For the Regional Steering Committee

The President