



**Brussels, 2 February 2026  
(OR. en)**

**5494/26  
ADD 1**

**TRANS 25  
COWEB 7  
ELARG 8**

## **LEGISLATIVE ACTS AND OTHER INSTRUMENTS**

---

Subject: Draft DECISION OF THE REGIONAL STEERING COMMITTEE OF THE  
TRANSPORT COMMUNITY amending Decision No 2019/3 of the  
Regional Steering Committee of the Transport Community of 5 June 2019

---

DRAFT

**DECISION No 2026/...**  
**OF THE REGIONAL STEERING COMMITTEE**  
**OF THE TRANSPORT COMMUNITY**

**of ...**

**amending Decision No 2019/3 of the Regional Steering Committee**  
**of the Transport Community of 5 June 2019**

THE REGIONAL STEERING COMMITTEE OF THE TRANSPORT COMMUNITY,

Having regard to the Treaty establishing the Transport Community, and in particular Article 24(1)  
and Article 30 thereof,

Whereas:

- (1) Annex II to Decision No 2019/3 of the Regional Steering Committee of the Transport Community of 5 June 2019 ('Decision No 2019/3') lays down the Staff Regulations of the Transport Community. The salary scale corresponding to the classification of posts in the Transport Community Permanent Secretariat (the 'Secretariat') is set out in the Appendix to those Staff Regulations.
- (2) Section 9.1 of Annex II to Decision No 2019/3 states that the salary scale corresponding to the classification of posts in the Secretariat should be regularly reviewed by the Regional Steering Committee to ensure that it remains competitive and in line with the requirements of the Secretariat.
- (3) The salary scale provided in the Appendix to the Staff Regulations of the Transport Community has remained unchanged since its adoption in June 2019. The salaries of all staff members should therefore be increased by 20 % from 1 January 2026. That increase should also be reflected in the table headed 'Indicative monthly salaries of staff members of the Secretariat' in the Appendix to Annex II to Decision No 2019/3. An annual salary indexation should be introduced, taking place for the first time on 1 January 2027.
- (4) To ensure that the annual salary indexation aligns with the annual adoption cycle of the Transport Community budget, this decision should apply retroactively from 1 January 2026,

HAS ADOPTED THIS DECISION:

### *Article 1*

In Section 9.1 of Annex II to Decision No 2019/3 of the Regional Steering Committee of the Transport Community of 5 June 2019 ('Decision No 2019/3'), the following point is added:

- ‘(c) On 1 January 2027 and annually thereafter, the salary grid in the Appendix to these Staff Regulations shall be adjusted in accordance with the official annual Consumer Price Index, as published by the relevant statistical authority of the Republic of Serbia for the previous year. The salaries of all staff members shall be automatically revised using the corresponding percentage. The annual salary indexation shall be implemented automatically unless otherwise determined by the Steering Committee based on exceptional economic circumstances.’.

### *Article 2*

The Appendix to Annex II to Decision No 2019/3 is replaced by the following:

#### ‘APPENDIX TO THE STAFF REGULATIONS OF THE TRANSPORT COMMUNITY

##### Indicative monthly salaries of staff members of the Secretariat

Position	Monthly salary in euro (min./max.)
1. Director	9 600 - 12 000
2. Deputy Director	7 200 - 8 400
3. Head of Division	6 600 - 7 440
4. Experts (Coordinators, Desk Officers, Officers)	5 400 - 6 000
5. Assistants	2 400 - 3 000

’.

### *Article 3*

On 1 January 2026, the salaries of all staff members of the Secretariat shall be increased by 20 %.

### *Article 4*

This Decision shall enter into force on the day following that of its adoption. It shall apply from 1 January 2026.

Done in ..., on ...

*For the Regional Steering Committee*  
*The President*

---