



Brussels, 2 February 2026
(OR. en)

5494/26

TRANS 25
COWEB 7
ELARG 8

LEGISLATIVE ACTS AND OTHER INSTRUMENTS

Subject: COUNCIL DECISION on the position to be taken on behalf of the European Union within the Regional Steering Committee of the Transport Community as regards certain changes to the rules on staff salaries of the Transport Community Permanent Secretariat

5494/26

TREE.2.A

EN

COUNCIL DECISION (EU) 2026/...

of ...

**on the position to be taken on behalf of the European Union
within the Regional Steering Committee of the Transport Community
as regards certain changes to the rules on staff salaries
of the Transport Community Permanent Secretariat**

THE COUNCIL OF THE EUROPEAN UNION,

Having regard to the Treaty on the Functioning of the European Union, and in particular Article 91 and Article 100(2), in conjunction with Article 218(9), thereof,

Having regard to the proposal from the European Commission,

Whereas:

- (1) The Treaty establishing the Transport Community (the ‘TCT’) was approved on behalf of the Union by means of Council Decision (EU) 2019/392¹ and entered into force on 1 May 2019.
- (2) The Regional Steering Committee was established by Article 24(1) of the TCT and is responsible for the administration and proper implementation of the TCT. For that purpose it is empowered to adopt decisions in cases provided for in the TCT.
- (3) Pursuant to Article 30 of the TCT, the Regional Steering Committee is empowered to lay down rules of the Transport Community Permanent Secretariat (the ‘Secretariat’) and in particular rules for the working conditions of the Secretariat’s staff. Under Article 35 of the TCT, the Regional Steering Committee is empowered to adopt the budget and the related financial governing rules.
- (4) The Regional Steering Committee, through adoption by correspondence, is expected to adopt a decision amending the rules on staff salaries of the Secretariat, which are laid down in the Staff Regulations of the Transport Community.

¹ Council Decision (EU) 2019/392 of 4 March 2019 on the conclusion, on behalf of the European Union, of the Treaty establishing the Transport Community (OJ L 71, 13.3.2019, p. 1, ELI: <http://data.europa.eu/eli/dec/2019/392/oj>).

(5) The decision of the Regional Steering Committee will have legal effects. Its aim will be to ensure that the salaries of the staff members of the Secretariat remain competitive, which is necessary for the continued proper functioning of the Secretariat. In line with the preliminary discussions between the Contracting Parties to the TCT, it is appropriate that the decision of the Regional Steering Committee be applied retroactively from 1 January 2026, in order to ensure that the annual salary indexation is aligned with the annual adoption cycle of the Transport Community budget. It is therefore appropriate to support the adoption of that decision.

(6) It is therefore appropriate to establish the position to be taken on behalf of the Union within the Regional Steering Committee with regard to adopting the decision amending the rules on staff salaries of the Secretariat.

(7) The position of the Union within the Regional Steering Committee should therefore be based on the attached draft decision of that committee,

HAS ADOPTED THIS DECISION:

Article 1

The position to be taken on behalf of the European Union within the Regional Steering Committee of the Transport Community shall be based on the draft decision of the Regional Steering Committee of the Transport Community attached to this Decision.

Article 2

Minor technical changes to the position referred to in Article 1 may be agreed upon without further decision by the Council.

Article 3

This Decision shall enter into force on the date of its adoption.

Done at ...,

For the Council

The President