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COVER NOTE

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JOINT STAFF WORKING DOCUMENT

on the EU Catalogue of Preparedness-related Training Courses

1. INTRODUCTION

The European Union is facing multiple and escalating challenges - from Russia's illegal war of aggression against Ukraine, the conflict in the Middle East, and increasingly disruptive hybrid activities targeting the EU and its Member States, to more devastating natural disasters, exacerbated by the impact of climate change.

Against this background, **the EU Preparedness Union Strategy (PUS)**¹ aims to create a secure and resilient Union with the capabilities required to anticipate and manage threats and hazards, independently of their nature or origin; to ensure that European citizens have adequate protection and preparedness; and to preserve the vital societal functions in all circumstances. The Strategy lays the foundation for a Preparedness Union, focusing on seven crucial areas: (1) Foresight and anticipation; (2) Resilience of societal functions; (3) Population preparedness; (4) Public-private cooperation; (5) Civil-military cooperation; (6) Crisis response coordination; and (7) External partnerships. It sets out a comprehensive vision, promoting a **whole-of-government, whole-of-society and all-hazards approach** and paving the way for more robust anticipation of and response to crises built upon collective resilience. Preparedness is, first and foremost, about **people**. The Strategy's whole-of-society approach means that local communities, civil society organisations, business and social partners, academics and other essential actors play a crucial role in fostering a culture of preparedness and societal resilience across the EU. Preparedness ultimately relies on people – public authorities, operational responders, experts and decision-makers – who are informed, trained, able to anticipate and mitigate risks, and capable of responding to crises.

Strengthening skills, supporting knowledge exchange and ensuring that learning from previous crises becomes an integral part of how the Union anticipates and prepares for risks and threats is therefore essential. The **Foresight and Anticipation** pillar of the PUS highlights the need for more structured learning processes. It encourages the systematic use of insights from exercises and past crises, as well as more coherent approaches to risk anticipation and planning.

Training plays a central role in building shared understanding across all actors involved in preparedness and crisis management. It strengthens professional skills, supports coordination, and contributes to a culture of continuous improvement. High-quality training helps to reduce capacity gaps, promotes interoperability and ensures that institutions and societies are better prepared to anticipate and manage future crises.

Action 4 of the PUS Action Plan sets an ambitious agenda for strengthening preparedness learning in the EU. It foresees that to ensure a coordinated and effective crisis preparedness and response, the Commission and the High Representative will develop a catalogue of methods and guidelines for Member States to enhance preparedness training. The Commission and the High Representative will also design a comprehensive and inclusive EU-wide plan for training and skills development covering security, defence and crisis management, to equip professionals, volunteers and decision-makers with the necessary expertise across sectors and Member States. Finally, the action envisages that a 'lessons learned' exchange platform will be created at EU level, integrating insights from past crises and exercises into future response efforts. Delivering this ambitious agenda requires a sequenced, long-term approach and close cooperation not only with Member States and EU bodies, but potentially also with societal stakeholders.

The present Joint Staff Working Document is the first step in implementing Action 4. It provides an initial **EU Catalogue of Preparedness-related Training Courses** carried out and planned by the European Commission, the European External Action Service (EEAS) and relevant EU bodies and agencies.

¹ [Preparedness - European Commission](#)

2. AIM AND SCOPE

The purpose of this Joint Staff Working Document (JSWD) is to present, in a single consolidated framework, preparedness-related training activities currently carried out across the Commission, the EEAS, and relevant EU bodies and agencies, including the European Security and Defence College (ESDC).

It offers a **structured overview of EU-level training programmes that already exist**, with the aim of enhancing awareness, supporting transparency, and constituting a solid body of evidence on which to further build subsequent initiatives.

Specifically, the **EU Catalogue of Preparedness-related Training Courses (in Annex)** outlines training courses and programmes delivered in 2025 and planned for 2026, covering the full crisis management cycle: prevention, preparedness, response and recovery.

The catalogue will be **updated every two years** to ensure a regular, forward-looking overview of training activities, with the ambition to progressively expand its scope in future iterations. The catalogue is not meant to provide an exhaustive mapping of all preparedness-related training across the Union. Action 4 sets out a **long-term, phased agenda** that requires sustained engagement and cooperation with other EU institutions, Member States, and broader societal actors.

With this JSWD as a first **reference** for the gradual implementation of Action 4, the Commission services and EEAS will continue the work on the identification and development of **possible future deliverables** under Action 4, in particular the catalogue of methods and guidelines for Member States to enhance preparedness training, a comprehensive EU-wide plan for training and skills development, and the creation of an EU-level 'lessons learned' exchange platform. In this context, the efforts undertaken by the ESDC can be leveraged to effectively collect and evaluate Member States training needs as well as develop relevant training activities.

3. CONCLUSION AND NEXT STEPS

Strengthening preparedness is a shared responsibility that relies on people and skills. Training is an essential component of this effort. It supports a common understanding of risks, roles and procedures and contributes to the development of a culture of preparedness. These are all key elements of a resilient and better-prepared Union.

This Joint Staff Working Document provides an initial contribution to Action 4 of the Preparedness Union Strategy Action Plan. Delivering on the broader objectives of Action 4 will also require close cooperation with EU institutions, Member States and societal stakeholders.

As a first next step, the JSWD will be shared with Member States for information and awareness purposes, with a view to supporting transparency and mutual understanding of existing EU-level training activities.

In parallel, the Commission services and the EEAS will assess, in a gradual and pragmatic manner, how the Catalogue may be further refined over time, including by exploring how to ensure regular updates, and how future iterations of the overview could better reflect practical needs. Efforts will also be devoted to reinforcing the existing internal training offer. Any possible extension of scope, including towards lessons learned or relevant national initiatives, would be considered at a later stage and subject to further discussion with Member States.

Further steps under Action 4, including the development of methods, guidelines or more comprehensive training planning tools, will be explored progressively, in line with the long-term and phased nature of the action. In the same spirit, the Commission services and the EEAS will also explore, at a later stage and together with interested Member States, the possibilities for establishing an EU-level platform for the exchange of lessons learned, as a longer-term objective under Action 4.

4. ANNEX

EU Catalogue of Preparedness-related Training Courses in the European Commission, EU agencies and other EU bodies

ANNEX

Catalogue of Preparedness-related Training Courses in the European Commission, EU Agencies and other EU bodies

Lead DG/ service/ agency	Training title	Objectives/ description	Target group	Open for Member States' participation	Frequency/ Date	Link/ other information
DIOT	CyberAware training	Training to inform Commission staff on the cybersecurity threat landscape, threat actors and most common attack techniques. Highlighting role and responsibilities in cybersecurity. Presenting best practices and advice on how to react if targeted by a cyber-attack, and guidance for a safe online experience. Objective is to create a cybersecurity culture across the board in the Commission.	Commission staff: training tailored to this specific audience: newcomers, senior management and VPs, members of Cabinets, system owners, all end-users.	No	Annual/ all along the year	https://ec.europa.eu/diot/report.com/Videos/yoursecurity/StarPages/about-cyberaware.aspx
EAC	Preparedness on the European School Education Platform webinar	Webinars are part of the 2022 Professional Development planning. Topics: Crisis management for school leaders; Teaching students change management; Falling forward - building resilience through positive failure. Supporting vulnerable students in crisis; Building your student's resilience; School safety plans - a 'how to' for diving in schools. There will also be a short online course on Teaching risk awareness, self-efficacy, and safe mobility.	Teacher/ Student/ Teacher Head/ Teacher/ Principal/ Teacher/ Educator/ government/ policy/ maker	Yes	First webinar: January 2026, others will follow.	https://school.education.ec.europa.eu/en
EAC	Health and safety aspects during Erasmus+ and European Solidarity Corps mobility training	This dedicated training on health and safety aspects during Erasmus+ and European Solidarity Corps mobility aims to support National Agencies (NAs) in their effort to mitigate risks of harm to programme participants and reduce the number of serious incidents. meet regularly with the NA representatives to monitor any new developments and discuss sectoral needs; offer a platform for exchange of good practices developed by individual NAs for situations where mobility participants need urgent assistance; and a repository of relevant best practices.	Erasmus+ National Agencies	Yes (indirectly, via National Agencies)	2-3 times a year, depending on need. First session in January 2026	materials from the latest session published on MAconnect internal platform for the communication between DG EAC and National Agencies .
EAC	Training courses given under the European Voluntary Humanitarian Aid Corps	This is obligatory training for all volunteering candidates in order to be eligible for humanitarian aid volunteering. The courses address: preparedness/crisis management skills; knowledge of the overall framework of humanitarian aid and development cooperation (main actors, differences, working of NGOs); understanding of the role and responsibilities of EU and non-EU related stakeholders in the aid system; understanding the main role/function in a humanitarian organisation; adapting behaviour and communication styles to the specific region/context (intercultural communication skills, personal safety); and basic understanding of humanitarian cross-cutting issues (protection, climate change, inclusion and gender).	All candidate participants	No	Continually (20-25 hours online and 35 hours offline)	
EAC	Broaden your horizon	The "Broaden your horizon" courses, given as part of the European Solidarity Corps (ESC) general online training & Safety protocols for ESC participants, include a wide range of modules related to NGO work/preparations: introduction to psychological first aid, introduction to humanitarian aid, community development, leadership skills, critical thinking and media literacy, child protection and safeguarding, working with refugees.	Participants to the European Solidarity Corps, but in reality it is accessible to all people with access on the EU Academy platform	No	Continually	https://academy.europa.eu/course/eu-volunteers-solidarity-corps-general-online-training/view/
ECHO	Under Civil Protection Mechanism (UCPM) training and Exercises Programme	Comprehensive training and exercises programme tailored to specific target groups (17 training courses). It aims to enhance the coordination, compatibility and complementarity of capacities and competences of civil protection experts from participating States. Programme helps to build trust and understanding between civil protection experts from participating States. The UCPM training and exercises programme is developed by the UCPM, a joint initiative of the European Commission and the participating candidate countries and Eastern and Southern Neighbourhood countries), and to representatives from the United Nations and other international organisations involved in international disaster management operations. ERCC Liaison Officers are also trained under this programme. Some online courses are also available for the EU institutions' staff - primarily Commission and EAS (e.g. EU Delegations and DG ECHO Field Offices).	Civil protection and disaster management experts from EU Member States and participating countries and candidate countries and Eastern and Southern Neighbourhood countries), and to representatives from the United Nations and other international organisations involved in international disaster management operations. ERCC Liaison Officers are also trained under this programme. Some online courses are also available for the EU institutions' staff - primarily Commission and EAS (e.g. EU Delegations and DG ECHO Field Offices)	Yes	Continually	https://civilprotectionmechanism-training-ucpm-knowledge-network
ECHO	Evidence for Policy in Disaster Risk Management (DRM) Summer School	The programme also includes online modules (9) which are available on different disaster management topics and in different languages, freely available to everyone. There is also a "flexible training" component in the form of ad hoc training courses, training of trainers, and thematic workshops and seminars, addressing emerging needs and risks as they are identified.	DRM Practitioners and scientists, policy makers and operational staff, Commission staff	Yes	per year	Connect, Shares, Grow UCPM Knowledge Network
ENR	European Community Urgent Radiological Information Exchange system (ECURIE)	The course aims to train the ECURIE Member States' duty officers on the use of WAHSECURE and EURDIP systems.	ECURIE Member States duty officers	Yes	On demand for new ECURIE countries and biannually for all ECURIE Member States	
PII	EU Global Threats Training and Exercises Programme	The Training and Exercises Programme, consisting of drills, online training, table top and field exercises, in EU neighbouring countries and globally in the area of security and global threats (e.g. CBRN, cyber, maritime security, disinformation, counterterrorism, organised crime) aims to build risk/treat awareness and preparedness, enhance interoperability and complementarity of capacities and competences of civil protection experts from participating States. Programme helps to build trust and understanding between civil protection experts from participating States. The UCPM training and exercises programme is developed by the UCPM, a joint initiative of the European Commission and the participating candidate countries and Eastern and Southern Neighbourhood countries), and to representatives from the United Nations and other international organisations involved in international disaster management operations. ERCC Liaison Officers are also trained under this programme. Some online courses are also available for the EU institutions' staff - primarily Commission and EAS (e.g. EU Delegations and DG ECHO Field Offices).	Law enforcement authorities; public health; civil protection; emergency services; border forces officials	Yes	On demand; frequent	https://global-threats.europa.eu/index_en
GRD	Training on the provisions, workflow and measures of the Internal Market Emergency and Resilience Act (IMERA)	Set of three online training modules will be developed to guide Member States officials involved in the implementation and performance of functions under IMERA. The modules will be developed to guide Member States officials involved in the implementation and performance of functions under IMERA for the general public and stakeholders, concerning the practical introduction to preparedness and resilience of the internal market, and the role of industry.	ECURIE Member States duty officers	Yes	Online, always available, as of mid-2026	
HERA	HERA's Training programme	DG HERA's training programme focuses on the entire life cycle of medical countermeasures (MCM): from support to development and research to manufacturing, procurement, distribution or stockpiling - against the framework of crisis management, including civil-military cooperation. It makes crisis preparedness the cornerstone of the skill set of a well-trained and resilient workforce. It aims at: strengthening EU Member States' capacities to manage of MCM needed to prepare and respond to a cross-border threat to health crisis; strengthening coordination and solidarity at EU level; and fostering and developing common policy approaches aimed at ensuring MCM availability and equitable accessibility, including in the medium and long term. It is implemented through in-person or online workshops as well as permanently available e-learning modules hosted at the EU Academy.	ECURIE Member States' staff under IMERA, public modules available to stakeholders and EU citizens	Yes	5 workshops per year	https://health.ec.europa.eu/health-emergency-preparedness-and-response-hera/prepare/prepare/when-there-is-a-health-emergency
HERA	HERA's Exchange Programme	DG HERA's training programme focuses on the entire life cycle of medical countermeasures (MCM): from support to development and research to manufacturing, procurement, distribution or stockpiling - against the framework of crisis management, including civil-military cooperation. It makes crisis preparedness the cornerstone of the skill set of a well-trained and resilient workforce. It aims at: strengthening EU Member States' capacities to manage of MCM needed to prepare and respond to a cross-border threat to health crisis; strengthening coordination and solidarity at EU level; and fostering and developing common policy approaches aimed at ensuring MCM availability and equitable accessibility, including in the medium and long term. It is implemented through in-person or online workshops as well as permanently available e-learning modules hosted at the EU Academy.	ECURIE Member States' staff under IMERA, public modules available to stakeholders and EU citizens	Yes	Online modules	https://health.ec.europa.eu/health-emergency-preparedness-and-response-hera/prepare/prepare/when-there-is-a-health-emergency
HR	Crisis Communication course	The course helps staff with tools to deal with any crisis communication situation. The best to know what and how to communicate during a crisis, and learning what is expected from them during crises and how to support the institution's crisis communication teams.	Commission staff	No (hosted on internal learning portal EU Learn)	5 times a year	https://health.ec.europa.eu/health-emergency-preparedness-and-response-hera/prepare/prepare/when-there-is-a-health-emergency
HR	Crisis Communication –learning path	The aim is to familiarise staff with crisis characteristics and how to anticipate potential risk areas in advance, and to equip staff better to take proactive measures when a crisis emerges.	Commission staff	No (hosted on internal learning portal EU Learn)	Learning	https://health.ec.europa.eu/health-emergency-preparedness-and-response-hera/prepare/prepare/when-there-is-a-health-emergency
HR	In-depth security training for new Commission staff	The course provides an overview of existing security threats and how the Commission manages them to reduce the risks for its staff, assets, and information. The aim is to enable colleagues to recognise and deal with various threats, to know how to react and whom to contact for security advice and in case an incident or emergency occurs. This training is delivered by security experts from the Security Directorate (HR.D5) and covers the following subjects: physical & personal security and emergencies in the office, information security, security on mission and other threat assessment for Commission services, counterintelligence briefing.	Commission staff (mandatory for all newcomers)	No	Monthly	https://health.ec.europa.eu/health-emergency-preparedness-and-response-hera/prepare/prepare/when-there-is-a-health-emergency
HR (interinstitutional courses: EP, GSC, COM, EAS)	Language: why should be concerned - e-learning	With the foreign intelligence services focus on gathering non-public EU information through covert means. As a result, staff from EU institutions, both in Brussels and outside, are increasingly targeted by espionage activities. This e-learning course provides a practical overview of espionage techniques and how to promptly report all related concerns and doubts to their institution's counterintelligence services department. This course contributes to preparing staff and mitigating the espionage risk in various institutions.	All staff from EP, GSC, COM, EAS	No (since no access to EU Learn)	Online, always available (30 min course)	https://health.ec.europa.eu/health-emergency-preparedness-and-response-hera/prepare/prepare/when-there-is-a-health-emergency
HR	Security tips for women travelling	This practical course is designed specifically for women travelling for business, as there is an increasing number of female staff travelling, including to high-risk areas. However, certain recommendations provided can be applied both to business and personal travel. The course aims to provide knowledge to effectively identify and mitigate potential threats to day safe during travel. Key topics include practical security measures and gadgets to prevent and effectively react to incidents, importance of vigilance, awareness, and preparedness and tips for staying safe in high-risk environments.	Commission staff	No (since no access to EU Learn)	Approx. twice a year	https://health.ec.europa.eu/health-emergency-preparedness-and-response-hera/prepare/prepare/when-there-is-a-health-emergency

ECDC	Design and Delivery of Health-led Simulation Exercises	EPH Recovery. After action reviews, post-event evaluations, health systems strengthening after a crisis, adaptation of plans and strategies. This course aims to improve the capacity for planning, preparing, conducting, and evaluating simulation health-led exercises; describe different types of simulation exercises and apply knowledge to determine which exercise is the most appropriate to use in order to test health response strategies; consider the necessary logistics that need to be in place to ensure a successful simulation exercise; and develop a simulation exercise to design, implement and evaluate health response strategies.	People working in the health community interested in developing their skills to design and deliver simulation exercises on themes important to health	Yes, through nomination by the national focal points for preparedness or by direct approach to ECDC	Ad hoc, dependent on need	There is currently an urgent need in EU/EEA Member States for this training as evidenced by the recent (ovirus) based course on this topic. This course has been offered on a more regular basis through various externally funded initiatives (Health Security Initiative, EU for Health Security in Africa: ECDC for Africa CDC Initiative).
ECDC/ EUROPOOL	A cross-sectoral biorisk awareness and mitigation training	This course aims to define the specific requirements for effective biological risk protection for staff, from multiple disciplinary and sectoral perspectives. It builds capacities to select appropriate measures when designing occupational safety systems for different scenarios and summarises the capabilities and limitations of basic protective equipment (PPE) for high-consequence infectious diseases. The course also develops participants' ability to train a wide audience of first-line responders within an adult-learning context, enabling them to plan training strategies tailored to national or local needs, use and adapt the provided training materials, and compare options when developing exercise materials for different scenarios.	The course participants include three representatives (one per sector) from each country, selected in the areas of: Health emergency services (Public Health (e.g. paramedics, nurses, emergency physicians, red cross staff, etc., selected by ECDC); Law enforcement (e.g. police, border control, customs, etc., selected by EUROPOL); and Civil Protection (e.g. firefighters, etc., selected by ECDC and EUROPOOL with DG ECHO support).	Yes, through nomination by the national focal points for preparedness or by direct approach to ECDC	Once every 2 years. It is a 3-day training.	
Frontex	Crisis Management at Frontex	Training presents Frontex Crisis Management Policy - phases of a crisis and roles of teams responsible for crisis response.	Frontex staff	No	Online	EU learn Crisis management at Frontex
Frontex	Crisis Management at Frontex: Non-technical skills	Training develops a set of non-technical soft skills which are crucial in crisis management (situational assessment, decision making under time pressure, teamwork, and communication skills).	Frontex staff	No	Online	Crisis management at Frontex: non-technical skills
Frontex	Frontex Crisis Management Day	The training aims to present assumptions of the newly planned Emergency and Crisis Management Policy, and to exercise the new crisis activation and coordination mechanism at the Agency level.	Frontex Business Continuity staff: headquarters, Standing Corps, and Divisions	No	3 events planned in 2020/2026	Not applicable
ESDC	Training of Trainers	The training is designed to equip participants with the ability to transfer expertise and knowledge to their specific target groups, focusing on essential methodology and didactics skills for effective training.	Training Personnel and Trainers who will deliver the Common Security and Defence Policy (CSDP)-related training within their national or institutional contexts.	Yes	Annual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	Common Security and Defence Policy (CSDP) Orientation Course	This course aims to offer participants a comprehensive understanding of the Common Security and Defence Policy (CSDP), including its institutional framework, policies, and activities, to assist Member States and institutions in training personnel for CSDP-related roles.	Personnel (Civilian, Military, Police) preparing for any CSDP-related role or needing a foundational understanding of the policy	Yes	11 times per year	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	Strategic Planning Process of Civilian CSDP Missions	This course aims to equip participants with the knowledge and skills needed for strategic planning in civilian CSDP missions, with a focus on EU capabilities within the integrated approach.	Strategic Planners and Mids to Senior Level Experts involved in planning and executing civilian CSDP missions.	Yes	Annual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	Capability Planning and Development Course	This course aims to foster a shared understanding of the EU's civilian and military capability planning and development processes, emphasising efforts to enhance strategic autonomy through the Strategic Compass and Civilian CSDP Compact.	Personnel from National Administrations and EU Bodies responsible for civilian and military capability planning and development.	Yes	Annual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	Basic Course on Security Sector Reform	The course offers a comprehensive understanding of Security Sector Reform (SSR) as a concept, including its principles and objectives, and its role within the EU integrated approach.	Personnel who are new to the SSR field or will be working on SSR-related files in CSDP contexts.	Yes	Annual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	Core Course on Security Sector Reform	The course aims to enhance participants' knowledge, skills, and competencies in Security Sector Reform (SSR) within the context of the EU's integrated approach, focusing on key EU policies and tools used by practitioners.	SSR Experts and practitioners with existing basic knowledge working in the CSDP context.	Yes	Biannual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	Course on Recovery and Stabilisation Strategies	This course aims to equip participants with a thorough understanding of recovery and stabilisation strategies by identifying operational challenges and providing tools to address them, promoting co-operation among various actors.	Peacebuilding Professionals and Crisis Actors (Military, Civilian, Police) involved in post-conflict recovery and stabilisation efforts.	Yes	Annual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	Advanced course for Political Advisers in CSDP Missions and Operations	The course is designed to equip participants with a comprehensive understanding of the roles and challenges faced by political advisers in CSDP missions and operations, at both operational and strategic levels.	Political Advisers currently serving or preparing to serve in CSDP Missions/Operations.	Yes	Module 3 times	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	Training of Trainers	The course is designed to qualify participants to organise and deliver high-quality FTEE (Education, Training, Exercise, and Evaluation) activities, focusing on the pedagogical, organisational, and quality assurance aspects of e-learning.	FTEE and e-learning Personnel responsible for design, delivery and quality assurance of digital training content.	Yes	Annual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	A Comprehensive Approach to Gender in Operations	The course is designed to enhance operational effectiveness by equipping participants with the knowledge and skills necessary to effectively integrate a gender perspective into CSDP and international missions.	Personnel at all levels in CSDP and International Missions who need to apply a gender perspective to their work.	Yes	Annual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	European Arms and Ammunition Cooperation - Awareness Level	The course aims to provide an understanding of the legal, institutional, economic, and political aspects of European Arms and Ammunition Cooperation (EAC), addressing the objectives of EU policies like the Strategic Compass.	Personnel needing foundational EAC Awareness, including civil servants and military staff.	Yes	Annual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	European Arms and Ammunition Cooperation - Expert Level	The course aims to deepen mutual knowledge in arms and ammunition cooperation through critical analysis of the arms and ammunition sector and prepare EAC managers to manage international arms and ammunition cooperation projects skillfully and efficiently.	EAC Managers and Experts responsible for executing or overseeing international arms and ammunition cooperation projects.	Yes	Annual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	Challenges of space for CSDP	This course aims to provide participants with a comprehensive understanding of space systems, technologies, and applications relevant to the CSDP, focusing on their role in achieving the EU's strategic goals.	Security and Defence Personnel involved in CSDP strategy, planning, and operations who require a detailed understanding of the space domain.	Yes	Biannual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	Mediation, Negotiation and Dialogue Skills for CSDP	The course aims to equip participants with the knowledge and skills to effectively perform mediation, negotiation, and dialogue tasks in CSDP missions, promoting a common understanding of EU-specific approaches to conflict resolution.	Personnel deployed in CSDP Missions expected to engage in Mediation, Negotiation, and Dialogue.	Yes	Biannual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	Cognitive Warfare in the new international competition	This course aims to equip participants with a comprehensive understanding of the emerging phenomenon of Cognitive Warfare and its impact on peace and security.	Security and Defence Personnel from military, civilian, and intelligence backgrounds dealing with strategic communications and information manipulation.	Yes	Annual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	Comprehensive Protection of Civilians	This course aims to provide participants with an in-depth understanding of the Protection of Civilians (PoC) concept and its practical application in CSDP missions, emphasising the EU's integrated approach.	Personnel in CSDP Missions responsible for or contributing to the Protection of Civilians.	Yes	Biannual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	Pre-deployment Training for CSDP Missions and Operations	This course aims to prepare both EU and non-EU participants to serve in civilian and military CSDP Missions and Operations, focusing on the integrated approach to external conflicts and crises.	Personnel Deploying to CSDP/MCO (EU and non-EU).	Yes	9 times per year	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	The challenge of securing maritime areas for the European Union	This course aims to equip military officers and civil servants for roles related to maritime security policies, strategies, and operations at the executive staff level, familiarising them with the EU Maritime Security Strategy (COMSEC).	Military Officers and Civil Servants at the Executive Staff Level focusing on maritime security.	Yes	3 times per year	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	EU Integrated Crisis Management	This course aims to develop participants' knowledge and understanding of crisis management within the framework of the EU integrated approach to external conflicts and crises, fostering interactive collaboration among military and civilian actors.	Mid-Level Professionals (Military, Civilian, Police) involved in planning and executing crisis management response.	Yes	Biannual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en

ESDC	EU Addressing and Facing World Threats and Challenges	This course aims to provide participants with a comprehensive understanding of Hybrid Threats and Challenges, focusing on the EU's responses and the importance of a coordinated, integrated approach.	Security and Defence Personnel from national administrations and EU bodies dealing with hybrid threats.	Yes	Annual	https://www.eddc.europa.eu/training-and-education/course-of-action-and-curricula_en
ESDC	Integration of a gender perspective in CSDP	This course aims to enhance the effectiveness of CSDP Missions/Operations by training personnel in the practical integration of a gender perspective into operational and administrative aspects.	Personnel in CSDP Missions/Operations.	Yes	Annual	https://www.eddc.europa.eu/training-and-education/course-of-action-and-curricula_en
ESDC	Monitoring, Mentoring and Advising in EU Crisis Management	This course aims to equip participants with the essential knowledge, skills, and attitudes to successfully perform Monitoring, Mentoring, and Advising (MMA) tasks in an international context, particularly within Olan CSDP missions.	Personnel preparing to deploy as MMA experts in Olan CSDP missions.	Yes	Annual	https://www.eddc.europa.eu/training-and-education/course-of-action-and-curricula_en
ESDC	Disaster Relief in CSDP Context	This course aims to familiarise participants with the EU Disaster Relief Civil Protection, and Humanitarian Aid mechanisms, focusing on the collaboration between the military and Olan CSDP components in these fields.	Personnel involved in Disaster Relief (Military, Olan, Civil Protection).	Yes	Biannual	https://www.eddc.europa.eu/training-and-education/course-of-action-and-curricula_en
ESDC	HEAT - Hostile Environment Awareness Training	This course aims to provide high-level training to personnel preparing for deployment to hostile or post-conflict environments, enhancing their security awareness and management of risky situations.	Personnel Deploying to Hostile or Post-Conflict Environments.	Yes	11 times per year	https://www.eddc.europa.eu/training-and-education/course-of-action-and-curricula_en
ESDC	Vehicle Safety and Aid Driving	This course aims to provide personnel deploying to CSDP Missions/Operations with the necessary knowledge and skills to safely operate vehicles, especially A4 vehicles, in various environments.	Personnel Deploying to CSDP MJO requiring advanced driving skills.	Yes	5 times per year	https://www.eddc.europa.eu/training-and-education/course-of-action-and-curricula_en
ESDC	Advanced Modular Training (AMT) for CSDP Strategic Crisis Management	This course aims to enhance participants' understanding of the strategic, political and military aspects of CSDP crisis management, fostering cooperation between Olan and military personnel at the strategic level.	Olan and Military Personnel at the Strategic Level of crisis management structures.	Yes	Annual	https://www.eddc.europa.eu/training-and-education/course-of-action-and-curricula_en
ESDC	Climate Change and Security	This course aims to equip participants with a comprehensive understanding of the interlinkages between climate change and security, focusing on its implications for CSDP and the EU's integrated approach.	Security and Defence Personnel and Policy Makers dealing with environmental and climate security issues.	Yes	3 times per year	https://www.eddc.europa.eu/training-and-education/course-of-action-and-curricula_en
ESDC	Strategic Communication for Peace, Security and Defence	This course aims to provide participants with the skills and knowledge to effectively plan and execute strategic communication (StratCom) in CSDP missions and operations.	Personnel involved in StratCom for CSDP Missions, operations, or policy.	Yes	Annual	https://www.eddc.europa.eu/training-and-education/course-of-action-and-curricula_en
ESDC	Investigating & Preventing Sexual and Gender-Based Violence in Conflict Environments	This course aims to provide participants with advanced knowledge and skills for investigating and preventing Sexual and Gender-Based Violence (SGBV), emphasizing a victim-centred and human rights-based approach.	Investigators, Legal Personnel, and Gender Experts in CSDP MJO.	Yes	Annual	https://www.eddc.europa.eu/training-and-education/course-of-action-and-curricula_en
ESDC	Project Management in support of CSDP MJO – PM2	This course aims to train personnel to successfully apply the PM2 (Project Management Methodology) in the context of CSDP missions and operations, ensuring project results and value for money.	Personnel supporting CSDP MJO in Project Management roles.	Yes	Annual	https://www.eddc.europa.eu/training-and-education/course-of-action-and-curricula_en
ESDC	Energy Security	This course aims to provide a thorough understanding of Energy Security, its principles, objectives, and relevant frameworks within the EU integrated approach, and its importance for CSDP.	Security and Defence Personnel involved in energy policy and its security implications.	Yes	Annual	https://www.eddc.europa.eu/training-and-education/course-of-action-and-curricula_en
ESDC	Senior Strategic Course	This course aims to foster a professional environment that encourages exchange of ideas and transmission of senior-level knowledge, promoting networking and critical analysis of strategic topics.	Senior-Level Personnel (Military and Olan) from EU and partner nations.	Yes	Module 3 times	https://www.eddc.europa.eu/training-and-education/course-of-action-and-curricula_en
ESDC	Sectoral Qualifications Framework for the Military Other Profession (SQF-MOP)	This course aims to enhance professional qualifications within the military other profession by developing the competencies necessary for MOP to senior-level command, staff, and leadership roles.	Military Officers (Mid- to Senior-Level) from EU Member States.	Yes	Annual	https://www.eddc.europa.eu/training-and-education/course-of-action-and-curricula_en
ESDC	Intelligence Security Challenges and Opportunities in the EU	This course is designed to prepare military officers and civil servants to take on mid- to senior-level roles in intelligence policies, strategies, missions and operations, with a focus on capabilities development.	Military Officers and Civil Servants (mid- to senior-level) working in Intelligence and Security.	Yes	Annual	https://www.eddc.europa.eu/training-and-education/course-of-action-and-curricula_en
ESDC	Diplomatic Skills for Peace, Security and Defence	This course aims to introduce participants to fundamental principles of diplomacy and their relevance to the CSDP/CFSP framework, providing a critical assessment of the evolving connections between traditional and modern diplomacy.	Personnel at the Operational level requiring Foundational Diplomatic Skills in a security context.	Yes	Annual	https://www.eddc.europa.eu/training-and-education/course-of-action-and-curricula_en
ESDC	Cultural Property Protection Course	This course aims to train personnel deploying in CSDP missions/operations on the protection of cultural property and heritage, in line with international conventions and EU policy.	Personnel Deploying to CSDP MJO with responsibilities related to cultural heritage.	Yes	Biannual	https://www.eddc.europa.eu/training-and-education/course-of-action-and-curricula_en
ESDC	Advanced Diplomacy for Peace Security and Defence	This course aims to deepen participants' knowledge of diplomacy, particularly focusing on the role, significance and necessity of diplomatic skills in the context of CSDP missions, and emphasising advanced diplomatic techniques.	Personnel and Advisors requiring Advanced Diplomatic Skills for high-level security and defence roles.	Yes	Biannual	https://www.eddc.europa.eu/training-and-education/course-of-action-and-curricula_en
ESDC	European Security and Geo-Economics	This course aims to provide participants with an understanding of the interlinkages between European security and geo-economics, focusing on the economic dimensions of EU foreign and security policy.	Security and Foreign Policy Personnel dealing with economic security and geopolitical competition.	Yes	Annual	https://www.eddc.europa.eu/training-and-education/course-of-action-and-curricula_en
ESDC	Integrated Border Management (IBM) in CSDP	This course aims to provide participants with a comprehensive understanding of the Integrated Border Management (IBM) concept within the context of CSDP missions and operations.	Personnel involved in IBM roles in CSDP Missions or national administrations.	Yes	Annual	https://www.eddc.europa.eu/training-and-education/course-of-action-and-curricula_en
ESDC	European gendarmes forces in crisis management operations	This course aims to provide an in-depth knowledge of the European Gendarmes Force (EURGENDFOR) concept, doctrine, and its capacity to support CSDP missions.	Personnel Interested in EURGENDFOR and its deployment in crisis management operations.	Yes	Annual	https://www.eddc.europa.eu/training-and-education/course-of-action-and-curricula_en
ESDC	Foreign Information Manipulation and Interference	This course aims to provide participants with a comprehensive understanding of Foreign Information Manipulation and Interference (FIMI), focusing on detection, analysis, and response strategies.	Analysts, StratCom Personnel, and Decision Makers dealing with FIMI.	Yes	Annual	https://www.eddc.europa.eu/training-and-education/course-of-action-and-curricula_en
ESDC	Modern Leadership in the Context of Law of Armed Conflicts and Open-Source Intelligence	This course aims to explore the challenges of modern leadership in the context of the Law of Armed Conflicts (LOAC) and the growing relevance of Open-Source Intelligence (OSINT) for CSDP.	Leaders/Personnel dealing with LOAC and OSINT in CSDP.	Yes	Annual	https://www.eddc.europa.eu/training-and-education/course-of-action-and-curricula_en
ESDC	Security in the Black Sea region	This course aims to provide participants with a thorough analysis of the security landscape in the Black Sea region and its relevance to the EU's Common Security and Defence Policy (CSDP).	Security and Defence Personnel and Policy Makers focused on the Black Sea region.	Yes	Annual	https://www.eddc.europa.eu/training-and-education/course-of-action-and-curricula_en
ESDC	Artificial Intelligence, Security and Cooperation in the EU	This course aims to provide participants with a comprehensive understanding of Artificial Intelligence (AI) and its security implications, focusing on the EU's role in promoting cooperation and responsible governance of AI.	Personnel involved in Security/Tech Policy and Strategy.	Yes	Annual	https://www.eddc.europa.eu/training-and-education/course-of-action-and-curricula_en
ESDC	Team and Conflict Management in Peace Operations	This course aims to equip participants with the essential skills for effective team and conflict management in CSDP missions and other international peace operations.	Personnel in CSDP Missions and Peace Operations.	Yes	Annual	https://www.eddc.europa.eu/training-and-education/course-of-action-and-curricula_en
ESDC	PsyOps for Peace, Security and Defence	This course aims to familiarise participants with the role of Psychological Operations (PsyOps) in CSDP, focusing on information environment analysis and the responsible use of communication strategies.	Personnel involved in PsyOps/StratCom and information environment analysis.	Yes	Annual	https://www.eddc.europa.eu/training-and-education/course-of-action-and-curricula_en
ESDC	Strategic Leadership in Security and Intelligence Culture	This course aims to strengthen leadership and management skills for young leaders and junior managers in security, diplomacy, and intelligence.	Young Leaders and Junior Managers in the security, diplomacy, and intelligence fields.	Yes	Annual	https://www.eddc.europa.eu/training-and-education/course-of-action-and-curricula_en

ESDC	Crisis Management in Multilateral Frameworks	This course aims to develop knowledge and understanding of crisis management in multilateral crisis diplomacy contexts, focusing on cooperation between the EU and other international actors.	Personnel involved in Multilateral Crisis Management and diplomacy.	Yes	Annual	https://www.ede.europa.eu/training-and-education/course-of-education-and-curricula_en
ESDC	Challenges of European Cybersecurity	This course aims to provide participants with a comprehensive overview of the European cybersecurity landscape, focusing on key strategies, institutional roles, and the integrated approach to cyber-related threats.	Personnel involved in Cybersecurity Policy/Strategy and national security.	Yes	Annual	https://www.ede.europa.eu/training-and-education/course-of-education-and-curricula_en
ESDC	The role of the EU Cyber Ecosystem in Global Cybersecurity Stability	This course aims to provide participants with an in-depth understanding of the EU's Cyber Ecosystem and its contribution to global cybersecurity stability, focusing on EU policies and tools.	Personnel involved in Cybersecurity Policy/Strategy and EU regulatory frameworks.	Yes	Annual	https://www.ede.europa.eu/training-and-education/course-of-education-and-curricula_en
ESDC	Cyber Diplomacy Advanced	This course aims to provide an understanding of the geopolitical dynamics of cyberspace and the various pillars of cyber diplomacy, including EU tools.	Personnel involved in Cyber Diplomacy and international relations related to cyberspace.	Yes	Annual	https://www.ede.europa.eu/training-and-education/course-of-education-and-curricula_en
ESDC	Critical Entities Resilience Advanced	This course aims to provide participants with a detailed understanding of the Directive on the Resilience of Critical Entities (CER Directive) and the EU's efforts to enhance resilience against all hazards.	Personnel involved in Critical Entity Resilience/Security and national (EU-level) infrastructure protection.	Yes	Annual	https://www.ede.europa.eu/training-and-education/course-of-education-and-curricula_en
ESDC	The EU's Cybersecurity Strategy for the Digital Decade	This course aims to offer a comprehensive overview of the EU's Cybersecurity Strategy for the Digital Decade and enhance interoperability within the EU cyber ecosystem.	Personnel involved in Cybersecurity Policy/Strategy and EU digital policy.	Yes	Annual	https://www.ede.europa.eu/training-and-education/course-of-education-and-curricula_en
ESDC	Cyber Security using Cyber Ranges	These courses aim to equip participants with practical, hands-on knowledge of penetration testing (pentester) tools and methodologies in a controlled Cyber Range environment, as well as applying cybersecurity mechanisms.	Pentester/Cybersecurity Practitioners needing hands-on technical skills.	Yes	Annual	https://www.ede.europa.eu/training-and-education/course-of-education-and-curricula_en
ESDC	Course on Cybersecurity and International Laws	This course aims to provide participants with an understanding of the international legal frameworks applicable to cyberspace, including the law of armed conflict (LOAC) and norms of responsible state behavior.	Legal (Pentester, Policy Staff, and Cybersecurity Experts) dealing with international law in cyberspace	Yes	Annual	https://www.ede.europa.eu/training-and-education/course-of-education-and-curricula_en
ESDC	Chief Information Security Officer (CISO)	This course aims to equip aspiring and current Chief Information Security Officers (CISOs) with the strategic, technical, and governance competencies needed to manage cybersecurity risks in an organisation.	Aspiring and Current CISOs and senior IT/Cybersecurity managers.	Yes	Annual	https://www.ede.europa.eu/training-and-education/course-of-education-and-curricula_en
ESDC	Practical Strategies for Mitigating AI-Driven Cyber Attacks	This course aims to provide participants with practical skills and knowledge to mitigate cyber attacks driven by Artificial Intelligence (AI), focusing on advanced defensive strategies and techniques.	Cybersecurity Defenders/Analysts and advanced technical staff.	Yes	Annual	https://www.ede.europa.eu/training-and-education/course-of-education-and-curricula_en
ESDC	Advanced Cyber Range Training for Maritime Cyber Resilience	The course aims to equip participants with hands-on skills to enhance maritime cyber resilience, focusing on critical infrastructure, port security, and vessel security in a Cyber Range.	Maritime Cybersecurity Personnel and technical staff in the maritime sector.	Yes	Annual	https://www.ede.europa.eu/training-and-education/course-of-education-and-curricula_en
ESDC	Cyber Defence Policy on National and International Levels	The course aims to equip participants with a conceptual framework for strategic thinking in cyber defence and its integration into security policies at national and international levels.	Personnel involved in Cyber Defence Policy/Strategy (Military and Civilian).	Yes	Annual	https://www.ede.europa.eu/training-and-education/course-of-education-and-curricula_en
ESDC	Intelligence training and education	This domain covers a number of different courses, i.e. Intelligence Analysis which equips participants with the skills to perform Analysis of Data, Image Intelligence Analysis (MIINT) which teaches principles and techniques of MIINT, Cyber Threat Intelligence: Open-Source Intelligence (OSINT), Countering Disinformation using Open-Source tools.	Cyber Threat Intelligence Personnel/Analysts (Strategic, Operational, Tactical).	Yes	Annual	https://www.ede.europa.eu/training-and-education/course-of-education-and-curricula_en
ESDC	Maritime Cybersecurity	This course aims to provide a comprehensive understanding of maritime cybersecurity, focusing on threats, vulnerabilities, and risk management across ships, ports, and offshore infrastructure.	Maritime Security Personnel involved in risk management and defence.	Yes	Annual	https://www.ede.europa.eu/training-and-education/course-of-education-and-curricula_en
ESDC	The Contribution of Cyber in Hybrid Conflict	The course aims to provide participants with a comprehensive understanding of the role of cyber operations in hybrid conflicts, focusing on the nexus between cyber and other domains of confrontation.	Security and Defence Personnel dealing with hybrid warfare concepts.	Yes	Annual	https://www.ede.europa.eu/training-and-education/course-of-education-and-curricula_en
ESDC	Cybersecurity and Smart Cities	The course aims to provide an understanding of the cybersecurity risks and challenges associated with Smart Cities, focusing on critical infrastructure protection and resilience.	Cybersecurity/Critical Infrastructure Personnel and local/national government staff.	Yes	Annual	https://www.ede.europa.eu/training-and-education/course-of-education-and-curricula_en
ESDC	Cybersecurity Educator	The course aims to provide up-to-date knowledge on behavioural science-based predictors that enhance the success of cybersecurity training.	Cybersecurity Trainers/Educators responsible for staff awareness and training.	Yes	Annual	https://www.ede.europa.eu/training-and-education/course-of-education-and-curricula_en
ESDC	Hybrid Threats and Intercultural Strategic Communication	The course aims to explore the complexities of hybrid threats and their relationship with intercultural strategic communication in the context of the EU's integrated approach.	Personnel in StratCom/Hybrid Threat Analysis and policy.	Yes	Annual	https://www.ede.europa.eu/training-and-education/course-of-education-and-curricula_en