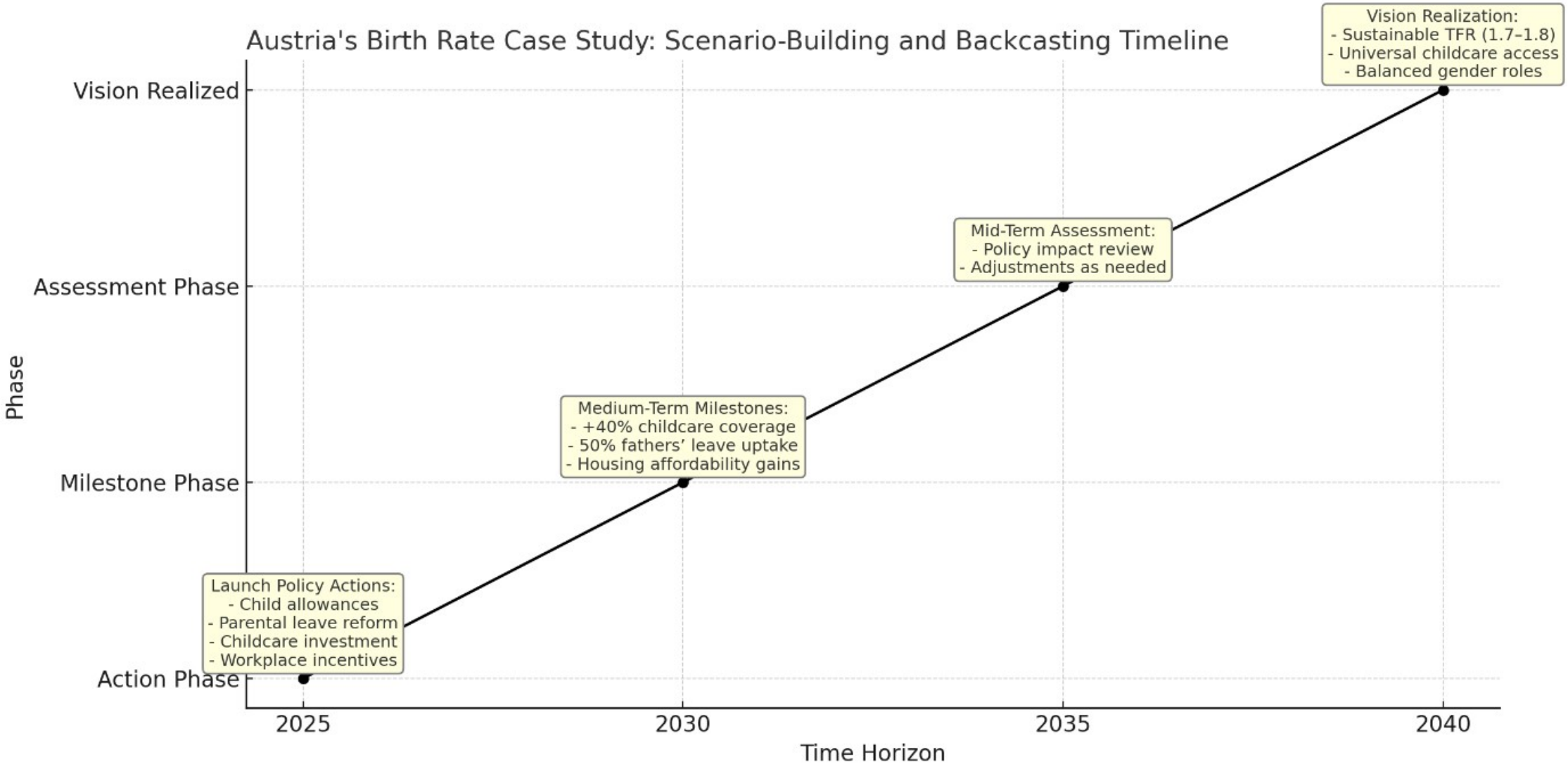
Austria's Birth Rate Case Study: Scenario-Building and Backcasting Timeline
Vision Realization:
- Sustainable TFR (1.7–1.8)
- Universal childcare access
- Balanced gender roles
Mid-Term Assessment:
- Policy impact review
- Adjustments as needed
Medium-Term Milestones:
- +40% childcare coverage
- 50% fathers' leave uptake
- Housing affordability gains
Launch Policy Actions:
- Child allowances
- Parental leave reform
- Childcare investment
- Workplace incentives
Vision Realized
Assessment Phase
Milestone Phase
Action Phase
Phase
2025
2030
2035
2040
Time Horizon